



PARENT'S CODE OF CONDUCT

Garden Grove PONY strives to create a positive atmosphere where children learn the game of baseball, develop values and have fun. All members of the GG PONY community have a role to play in creating this positive atmosphere. By giving careful thought to these codes of conduct and putting effort into living up to them, you can help create this positive atmosphere.

ZERO TOLERANCE BEHAVIOR POLICY

To make Garden Grove PONY a more desirable, rewarding, and safe experience for all participants, we have adopted a zero tolerance policy regarding any inappropriate behavior by any volunteer, parent, player, or spectator. Any breach of the Code of Conduct, inappropriate behavior, obscene or abusive language in any form (including email and social media), actual or threatened physical harm, or any inappropriate physical treatment, will be reviewed promptly by the Board of Directors.

Please read the Parent's Code of Conduct below and review the Player's Code of Conduct with your child.

Your child and their team:

1. Be supportive of your child. Cheer them on at all times, especially when they struggle.
2. Do not yell at or speak negatively to your child or their teammates in public.
3. Do not coach your child or their teammates during a game (unless you are a coach).
4. Do not ever let any player feel like they lost the game. The team wins and the team loses.

Your opponents:

5. Never yell at or speak negatively to an opposing coach, parent or player.
6. Do not engage in cheering that could be considered disrespectful to or might interfere with the performance of the opposing team.

The umpires:

7. Never yell at, criticize or even offer advice to an umpire (even in a polite manner). Comments should be directed to your coach or a league administrator.
8. Never blame the outcome of a game on an umpire. Umpire's decisions are not always correct, but successful players learn how to overcome those decisions, not use them as excuses.

Your coach/team:

9. Do drop off and pick up your child on time for practices and games.
10. Do keep your coach informed about absences or late arrivals that can't be avoided.
11. Do remain off the field and out of the dugout unless you are serving in an official capacity.
12. Do help the coach or team parent out by volunteering for team duties. Make sure you are doing your fair share.
13. If you are not satisfied with an aspect of your child's experience, talk to the coach about it at a time he/she can listen. Generally, this is not immediately before or after a game.

The League:

14. Understand that Garden Grove PONY only happens through the efforts of our volunteers. Be appreciative of their efforts.
15. Criticisms should be directed to a Board member or your coach.
16. If any confrontation does occur, please step in and act as a peacemaker.
17. Never swear.
18. Shall be drug, tobacco and alcohol free at all Garden Grove PONY games/practices
19. Shall not ridicule or demean coaches, players, umpires, or league officials.
20. Parents will respect the decision of league officials.

Consequences: Parents that cannot live up to this code of conduct will be prevented from attending games and/or will have their child's playing privileges suspended.

Violence and Harassment Policy

In order to protect the climate of safety and security for all participants and to make clear Garden Grove PONY's position toward any threat or harassment toward any league participant; the League's Board of Directors has chosen to document this policy as a code of conduct.

Garden Grove PONY hereby adopts a zero-tolerance policy toward any form of violence and harassment, understood as: physical hitting, shoving, kicking, throwing of objects, unwanted sexual advances, all forms of physical assault; abusive language or e-mails, threats, harassment and intimidation; ejection from a game; any attitude or action that can be reasonably construed as violence toward another.

Garden Grove PONY Board will immediately communicate this policy to all league members and stakeholders, especially managers, coaches, umpires, parents, and players, and advise them of their responsibility to report all incidents that can reasonably be construed as violence.

Upon receipt of any report of alleged violence, the President of Garden Grove PONY or his lawful representative and an appointed sub-committee, will conduct an investigation to determine if the allegations are substantiated. The investigation will commence within 7 days of the reported incident.

If the allegations of misconduct are substantiated, one or more of the following consequences will be recommended to the board.

- Be given a verbal/written warning that the action/behavior must stop immediately.
- Be reprimanded verbally before the board and in writing and placed on probation for one year.
- Be suspended from managing/coaching/umpiring any Garden Grove PONY team for any length determined by the board, and/or restriction from any and all activity associated with Garden Grove PONY.

It is the intent of Garden Grove PONY to ensure a safe, productive, and professional baseball environment and the board will render decisions with these principles in mind.

Final decisions must be approved by the board of directors. If any consequences are given by the board, the aforementioned sub-committee will appropriately inform the person(s) involved. Violation of any terms of consequence will result in a more severe consequence.

I agree and consent that I/we as parents will abide by rules set forth above and comply with the rules of Garden Grove Pony Baseball, PONY Baseball and PONY Allstars and agree to the above.

X

Parent Signature (I am signing this in agreement for myself/spouse/significant other/Child conduct)

DATE