



WAUKESHA COUNTY YOUTH HOCKEY ASSOCIATION

BOARD MEETING MINUTES-JANUARY 8TH, 2020

1. INTRODUCTIONS: Call to order at 6:03.

- Board Member Attendance: President Chad Muchow, VP Off Ice Matt Sondrol, Treasurer Patti Effertz, Secretary Deanna Krell, Bantam Level Director Josh Frehner, PeeWee Level Director Chris Duncan, Squire Level Director, Chris Schoeneck
EXCUSED from meeting VP On Ice Jon Nanny and Mite/MiniMite Level Director Dave Welsch
- Membership Attendance: Rachel Ganos, Clinton Krell (CC Rep), Scott Nichols, Sean Sullivan, Patti Pilarski, Kristi Chesny, Troy Allen, Kurt Hietala, Kristie Lecher, Jennifer Barker, Natalie Carlson, Gary Malinowski, Ryan Johannsen (sp?),

2. NOVEMBER MEETING MINUTES: REVIEW/APPROVE: Minutes sent to Board prior to meeting for review. Motion to approve by Josh Frehner, Second by Patti Effertz. Minutes approved.

3. NOVEMBER/DECEMBER TREASURER REPORT:

- Nov/Dec combined report reviewed; Nov and Dec financial docs reviewed
- Notables
 - tax prep work being done;
 - Final invoices sent and are due 1/29/19 a few days prior to playdowns and Winter Classic. Invoices must be paid to play
 - Use the SportsEngine website versus the app on phone to see account
 - Got Raffle license to do the 50/50
 - If you need to adjust ref monies talk to Patti;
 - Collections for those who left org need some decisions yet
 - Inactive skater credits like Kwik Trip can't be refunded
 - Dec Profit and Loss – doing well we are in the black, ice sold (ice we billed Arrowhead for)
 - Dec Balance Sheet – improvement in cash flow due to our billing changes; In good shape.
 - Question on Wreath line item (\$18,350) - these are payments from people who bought the wreaths. We don't make money on this – it is an in and out line item
- Motion to approve Josh Frehner, Second by Chris. Treasurer's report approved.

4. MEMBERSHIP COMMENTS:

- Comments from Rachel Ganos and Patti Palarski, both reading letters written, on behalf of PeeWee C Gold Team. Overall had concerns about coaching needs for the team and that no coach was identified until 3 weeks after the team was established from tryouts. Concern that practices are more like open ice sessions and that other teams have more qualified coaches. Parents upset that this situation occurred. The team manager had contacted the board previously and the board did send another coach out to help and evaluate the situation. Want board to waive last installment. President Chad Muchow response: Discussed the established tryout process and that the C teams were tiered, other organizations also do this. Coaching decisions aren't taken lightly. Stated that is has been difficult for himself and Tim Welsch (Director of Hockey) to get out there for the practices. Chad did feel that the PeeWee C Gold coaches were receptive to suggestions, etc. Chad hopes more improvement is coming – game scores getting closer. Chad apologized

for not being able to be there more often and for the situation overall. Our organization will likely tier teams again and realize we need to work out issues that can at time come with this process, like coaching assignments. Will continue efforts to help support this team. Will get with PeeWee Level Director Chris Duncan and Tim Welsch and Brad R. (another PeeWee level coach) and brainstorm the coaching/practice issues. Chris Duncan did ask the parents when the next practices were to see if he could get there. President Muchow stated that fees would not be waived.

5. NEW BUSINESS

A. **Announcement of WCYHA Scholarship Winners:**

3 categories Spirit (all players) Ian Sullivan; Erin Thomas; Carter Krell. Will put up the scholarship winners

B. **Quest for the Cone Coaches Game**—Possible/tentative date Sunday, March 8th at 5:45PM (Eble Ice Arena); Issues with this date are that lots of tournaments going on (reduced attendance), want to do a raffle for anniversary. Will try to look at doing it at the end of the season – idea - award for team with the most attendance.

Future Idea – move this event to the beginning of the season and have a coordinator position to organize.

C. **Volunteer Fee Billing Clarification:** Volunteer fee was billed for all except for the Board, CC reps and Coordinators. Fee is reimbursed/credited after the volunteering has been completed. Next year – time the credits at the same time as the billings so it is a wash and not as confusing. We do want to make sure the volunteering is happening, e.g. Team rep is a volunteer position – many have not been at the recent board meetings - policy states 75% attendance. Need to do the volunteering to get the credit.

D. **Final Ice Fee Bills Sent Out:** Remind families to pay bills. If a family is not sure, they should reach out to Treasurer Patti Effertz. Late fee is \$25 assessed each month that a fee has not been paid – adds up. On website is a table showing when billings happen.

E. **Girls Hockey Coordinator/Recruitment Coordinator Position:** VP Off Ice Matt Sondrol and President Chad Muchow have been talking. Will need a vote to add this position. Work with Arrowhead/WK Girls coop. Matt suggested the Board vote on this today that there are about 30 girls in organization. Volunteer hours given for this position. Will still need to figure out criteria for this position. All in favor. Vote passed to add this position. Will work on criteria

F. **U6/U8 Waukesha Winter Classic Tournament:** Update From M/MM Level Director Dave Welsch, given by President Muchow. Weekend of Feb 14-16. 22 Mite teams. Closing registration. U8 red teams will be welcome. 8-Blue 10-White 4-Red. Organizations do not have a lot of red teams – more blue. This has been an issue for a few years now.

G. **Election Procedures/Open Positions:** February will post election sheets at rinks – all 4 LD positions, Secretary, VP On Ice will be up for election. March meeting will review the nominations. To be eligible for a Level Director position you must have attended 2 board meetings. For a Board member position, you must have attended 4 meetings.

6. UPDATES

A. **PRESIDENT:**

- Youth hockey night at the Wings/KMMO Game– wear jersey to get in for free.
- 20/21 season open in June (earlier) and keep open. Get a better idea sooner for ice times. Other regions do this.
- U8 Girls Jamboree March 7 7-11am
- Playdown brackets up on WAHA website – Region 5 - div games completed by 26th – if there is an error it will be fixed soon.
- Reminders:
 - Clock/scoring/penalty box volunteers – NO cheering while doing these positions
 - Be good in the stands with refs.

- Give feedback to Chad re: Sports Engine. Chad to sit down with SE rep to discuss
- B. **VP ON ICE** – Mid season coach survey is coming in about 2 weeks. Survey monkey was a cost so will use an option in SportsEngine so working this out.
- C. **VP OFF ICE** – Present of USA Hockey scarves and mittens delivered from USA hockey and Brianna Decker to the girls in the organization. Commercial to be approve by January 20th. Will determine when it will air. Once completed and released the board will get a link and send out.
- D. **TREASURER:** Question from Board member: Can registration be paid ahead of the billing schedule? Answer: SportsEngine can do payment plans we will think about doing this. We have to determine a way to do it and keep it consistent - either a billing cycle or a monthly installment. Treasurer Effertz has consulted with Elmbrook/Arrowhead treasures and there is a charge to do a monthly installment charge – should this be a charge we incorporate? Arrowhead has an option to pay entire fee upfront with discount given. Will need further discussion.
- E. **14U LEVEL DIRECTOR:** Playdowns coming up. A team going well. B team looked good, getting healthy. C team – no update
- F. **12U LEVEL DIRECTOR:** Based on parent concerns with the PW C Gold team. PeeWee LD Duncan will attempt to get to this team's practice on January 14th and 20th and will have Welsch or others at some of the other practices. Brought up suggestions of having an In-house league/Recreational league for the organization (less intense). If you witness bad behavior from a team/parent/player, please try to step in and stop it. Survey – Put your name on it, give your feedback we want to hear it.
- G. **10U LEVEL DIRECTOR:** Agreed that a Recreational league could be a good idea and could be a good option for some C level players. Arrowhead has a rec league – less expensive. Teams doing well. Last weekend B team in championship game. C2 team took 2nd place. A team won consolation in Hudson.
- H. **6U/8U LEVEL DIRECTOR:** no updates

MEETING ADJOURNED 7:15

CLOSED SESSION FOLLOWED