



Meeting was called to order by President Dave Margenau at 8:00 AM.

Roll Call was taken by Secretary Rhonda Madsen.

Board Members Present:

President Dave Margenau	Past President Dennis Green	Vice President Scott Gray
Vice President Dave Stigen	Vice President Scott Dornfeld	Vice President John Perry
Treasurer Doug Kephart	Secretary Rhonda Madsen	Director Tom Mickus
Director Nicole Brodersen	Director Jeremy Reed	Director Steve Gapinski
Director Rich Rakness	Director Tom Christensen	Director Colleen Donovan
Director Pete Hill	Director Steve Oleheiser	Director Mark Elliot
Adult Hockey Brandon Koontz	Women's Hockey Nancy Wefler	Disabled Hockey Antonia Gillen
HS Girls Tim Morris	Section Referee Director Mike Mannin	

Staff Present: Executive Director Glen Andresen, Financial Administrator Kathy Hayes, Marketing/Communications Manager Derek Ricke, and Hockey Program Manager Mike Terwilliger

Minnesota District Representatives Present:

Dave Margenau, Director	Doug Kephart, Director	Steve Oleheiser, Director
Toni Gillen, Disabled Hockey	Scott Gray, Director	Todd Elmer, Registrar
Doug Foster, Girls/Women's Rep	Travis Johnson, Risk Manager	Chris Lonke, HS Rep

The voting quorum was announced. With 23 voting members present, simple majority was thirteen (13) two-thirds majority was fifteen (15).

Moment of Silence was observed in memory of Dolores Springer, Director Scott Dornfeld's mother; Duane Christenson, Director Tom Christenson's father; and Larry Hendrickson, MN HS and Development Coach.

Minutes for the April 15, 2018 meeting were previously distributed electronically. With no changes or corrections, the minutes stand as distributed.

Agenda Additions/Changes: Legacy Fund will be added under New Business.

Treasurer's Report: Treasurer Kephart reported the Financial Statements through May 31, 2018. Revenues reported were \$2,781,965.80 and expenses reported were \$2,218,390.70 resulting in a net income of \$563,575.10. The financial statements will be referred to audit.

President's Report: President Margenau acknowledged and thanked Doug Kephart, Kathy Hayes, the budget owners, the Finance/Budget Committee and the entire board for their efforts to compile, review and approve the budget for 2018-19. While the budget is our fiduciary responsibility the budget also services as a blueprint for the programs and benefits we provide for our members.

Nancy Wefler was recognized for her 7 year anniversary on the MNH Board.

Executive Director's Report: Executive Director Andresen submitted a written report which is attached hereto and incorporated into these minutes.

Committee Reports

Administrative Management: President Margenau reported that performance reviews were completed for the staff and salary increases were approved accordingly.

Adult Hockey: Director Koontz submitted a written report which is attached hereto and incorporated into these minutes.

Adult Women: Director Wefler reported that WHAM is currently looking for a new President, which the job description will be posted on the MN Hockey website; and thanked MN Hockey for the support to host the National Tournament in 2020.

Business Development: Mike Terwilliger's submitted a written report, which is attached hereto and incorporated into these minutes.

Disabled Hockey: Director Gillen submitted a written report, which is attached hereto and incorporated into these minutes.

District Directors: Director Oleheiser submitted a written report, which is attached hereto and incorporated into these minutes. The following topics discussed during the District Director Committee meeting on June 16, 2018 include:

- Goalie Substitutions, for a lower classification goalie player for a higher division team;
- Bantam C and Peewee C State Tournaments, which at this time did not have the support of District Directors;
- Girls teams playing youth teams or playing in youth tournaments;
- Playdowns – discussion of a registered goalie of a lower classification substituting for a higher division team, which was discussed and determined that this was not a viable option;
- Playdown Policy needs to be enforced (Playdowns must be approved by the Association President, District Director, and Registrar);
- Region Fees to be reviewed;
- Considered the District 8 Supplementary Discipline rule for coaches assessed a game misconduct penalty. Referred to Hockey Operations for similar MN Hockey rule.
- Discussions on redistricting proposals is continuing.

District 1 – Director Mickus had nothing to report.

District 3 – Director Brodersen reported that they have named their Hockey Director; and that Wayzata will be the host for their State and two Region tournaments.

District 4 – Director Reed reported that beginning now through September he will be dealing with inter-affiliate player releases for players going to Iowa and South Dakota.

District 5 – Director Gapinski reported that his Region Tournament assignments have been completed; and that their first meeting will be held in August.

District 8 – Director Rakness reported that he has already signed his first two waivers for the upcoming season; tryouts for Tier-1 begin on Monday, June 25th and that the number of registered players are down from previous years; and that D8 has implemented a supplementary discipline rule for coaches assessed game misconduct penalties for the 18-19 season.

District 9 – Director Christensen reported that their meeting is scheduled for tomorrow night, at which time a new District Director will be elected.

District 10 – Director Donovan reported that she is working on determining how many girls teams there will be.

District 11 – Director Hill reported that continues to monitor the break-up of a co-op between Two Harbors and Silver Bay; and that his Region and State tournament assignments have been completed.

District 12 – Director Oleheiser reported that his Region and State tournament assignments have been completed; there is a district wide Mite jamboree scheduled in December which will coincide with an ADM Level 1 Coaches Clinic.

District 16 – Director Elliott reported that he had a good year. There were problems, which led to the progressive penalties. Director Elliott extended his gratitude by thanking Todd Elmer for helping to ensure all players are registered correctly.

Diversity: Director Mickus had nothing to report.

Executive Committee: President Margenau highlighted the following agenda items from the committee meeting:

- The Inter-Level Playing Rule. The Ad-hoc Committee's decision is to leave the playing rule as is; however it is not applicable to controlled scrimmages as defined by MN Hockey.
- School Affiliate Moratorium. President Margenau and others met with USAH and presented criteria, based on a white paper presenting the impact on the expansion of hockey academies has had a negative impact on, the overall costs, and the detrimental effect on leagues, and recommended to move forward with no future approval of Academies. The Ad-hoc Committee (Dan Beckman, Glen Andresen, Dave Stigen and Dave Margenau), along with USAH, will strategize and plan to move forward with the recommendation.
- By-law 10, Summary Suspension – Article 6 needs to be changed to correctly reflect the Summary Suspension. This was referred to the Rules Committee, who will review with Scott Gray before implementation.
- WHAM National Tournament Application. The Executive Committee approved the WHAM Application for the Girls Tier I, Tier II and Senior Women National Tournament in 2020; however, per the bylaws, Board approval is needed. A motion was made to ratify the Exec Committee approval of the the WHAM Application for the National Tournament in 2020, motion seconded, motion carried unanimously.
- Special Group Agreements will include a \$250 fee per team effective the 2019-20 season. This was referred to the Rules Committee.
- Tier-II Participation in the National Tournament. A committee was formed to discuss the criteria and process for a Tier-II team to participate in the National Tournament. Committee members are John Perry, Todd Elmer and Dennis Green.

Finance and Budget: Finance and Budget Committee Chair Kephart reported that they are currently reviewing Region Tournament hosts that lost money and will look at making them whole based on their loss.

Treasurer Kephart indicated that he will continue to work on a proposal for a Grant Program for the Districts.

The Finance and Budget Committee brought forth a to approve the stipend schedule, for the 2018-19 and 2019-20 seasons, as distributed. Board members who receive or who have a family member that receives a stipend were asked to recuse themselves from voting, leaving 14 eligible voters. Discussion was had regarding why stipends were deducted for those who held two positions in the same program, such as the HP 14's and 15's General Manager position. Director Donovan made a motion to amend the stipend schedule removing the deduction for those who perform duties for dual teams. Motion was seconded by Director Hill. The motion to amend the stipend schedule was approved. Director Wefler asked a question as to who gets the opportunity to be placed in these positions, which was stated that it was a process of selection. The motion to approve the stipend schedule as amended was passed with 1 opposed.

A motion was made to approve the final budget for the 2018-19 season that was presented. Director Donovan asked a question as to the appropriateness for 501c3 organization approving a deficit budget. President Margenau responded that, a 501c3 can have a deficit budget the deficit being covered by reserve funds. Per Treasurer Kephart, monies from reserves would cover the deficit. Motion was seconded and passed with two opposed.

Girls: USAH Girls/Women's Section Rep Foster reported that he is waiting to receive Girls Coordinator information; the deadline for declarations is October 1st; and that he would like to see more 19U teams formed.

Grievance Committee: Director Oleheiser reported that currently a post season grievance is being completed; and that an appeal of a player's suspension was upheld by USA Hockey Exec Committee.

High School Girls: Committee Chair Morris report stands as presented yesterday.

Hockey Operations: Vice President Perry submitted written reports, which are attached hereto and incorporated into these minutes. The next Hockey Director Coordinator's conference call is scheduled for June 25, 2018. The Hockey Director Conference is scheduled for September 7-9, 2018. It was also suggested that a page "Future Events" be added on the MNH website that would contain all of the State Tournament information.

MIAMA: Director Rakness reported that MIAMA's fall conference would be held the week of Labor Day at Sugar Lake Lodge.

Marketing and Communication: Vice President Gray's stands as reported – MNH will be remaining with Sports Engine for screening and that locker room Monitors need to be screened, but do not need SafeSport Training. Executive Director Andresen added that ten MN hockey players were selected in the NHL draft.

Membership Development: Marketing/Communications Manager Ricke submitted a written report which is attached hereto and incorporated into these minutes, highlighting the following: Try Hockey for Free Days – November 10, 2018 and February 23, 2019; and IIHF Girls Hockey Weekend – October 6-7, 2018.

Recreational Hockey: Director Mickus reported that they have a new President; their planning meetings are coming up. Participation numbers have plateau as players are aging out of the Rec. League.;

Referees: Referee Section Director Mannin's report stands.

Regional Coordinators: Vice President Maroon Region Coordinator Dornfeld extended his gratitude for the thoughts and prayers for the passing of his mother. He also thanked Dave Stigen for his time served as the Vice President Gold Region Coordinator.

Vice President Gold Region Coordinator Stigen asked that those who have not submitted their Host Agreements to complete and submit.

Tournament/Awards: Committee Chair Nyhus brought forward a motion from the committee to increase the Region Fee for Peewee/12U's to \$1,200 and the Bantam/15U to \$1,300. Discussion regarding which portion of the fees were in lieu of the gate fee. Peewee/12U entry fee \$650 and gate fee \$550; and the Bantam/15U entry fee \$750 and gate fee \$550.

Motion carried.

USAH Reports

Director Margenau: submitted a written report which is attached hereto and incorporated into these minutes.

Additionally, Jeremy Reed was awarded a USA Hockey New Leader award presented to affiliate leaders under the age of 40.

Director Kephart: USAH is changing their budget procedures to run through their Finance/Budget Committee versus their Executive Committee for approval and presentation to the Board.

Director Gray: reported that he instructed a training session for “How to do a SafeSport Investigation”.

Director Oleheiser: submitted a written report which is attached hereto and incorporated into these minutes.

Risk Manager Johnson: had nothing to report.

HS Rep Lonke: reported that the MNH U18 won the NIT; HS Nationals host by the Wayzata Youth Hockey Association were the best ever; and Minnesota is encouraged to send a boys and Girls team to the American Showcase in St. Louis.
Girls/Women’s Section Rep Foster: submitted a written report, which is attached hereto and incorporated into these minutes.

Registrar Elmer: reported that there are SafeSport issues regarding the module not being user friendly; SafeSport training needs to be completed via the MNH/USAH website, which there is no cost is involved; Meetings will be scheduled with the Associate Registrars; Tournament’s can require Consent-to-Treat forms however they need to have their own form and not utilize the former USAH Consent-to-Treat form; and the Transgender policy is currently on hold.

Disabled Hockey Rep Gillen: submitted a written report which is attached hereto and incorporated into these minutes.

New Business:

Proposed Bylaw and Youth Rule Changes

Youth Rules Changes

R1. We have had some issues getting the Region/State tourn. brackets submitted by the Nov. 1 deadline specified. The District Directors asked to have until the end of the year to do this.

X. DISTRICT, REGION & STATE TOURNAMENTS

N. LOCATION/FORMAT/GAME SCHEDULE - The location (community and arena) of each region and state tournament must be submitted by the hosting District Director or the cognizant Divisional Vice President to the Tournaments Committee Chair on or before the MH Summer Meeting. Schedules must be arranged so that no team playing their second game of the day is competing against a team playing their first game of the day. Teams participating in Region/State games shall have a minimum of three hours rest between games on the same day. The tournament formats, including tournament dates and

[R1] game times must be submitted to the Tournaments Committee Chair no later than ~~November 4~~ **December 31** in the year preceding the tournament. If the above requirements are not met, the Tournaments Committee Chair shall notify the cognizant Divisional Vice President within five days following the deadline. The cognizant Divisional Vice President is responsible for resolving the problem. This resolution must be accomplished within fifteen days and the Tournaments Committee Chair is to be so notified. For Region and State tournaments with elimination-brackets, the team on the top of the bracket is home. For round-robin tournaments, the home team shall be clearly indicated.

The Rules Committee recommended changes defined as R1 to be approved as presented. **Motion carried unanimously.**

Affiliate Agreement

AA1. At the Spring meeting, we modified the Bylaw Article regarding discrimination to change sex to gender and add sexual orientation to the list of protected classes. We need to do the same to the Affiliate Agreement, as well as add disability as a protected class.

G. Equal Opportunity

Affiliate must provide an equal competitive opportunity, taking into account ability, physical size and other athletic criteria, to amateur athletes, coaches, trainers, managers, administrators, and officials to participate, consistent with the requirements of the Amateur Sports Act of 1978, as amended, in amateur athletic competition without discrimination on the basis of race, color, religion, age, ~~sex,~~ **gender, sexual orientation, disability** or national origin.

The Rules Committee recommended changes defined as AA1 to be approved as presented. **Motion carried unanimously.**

PT1. Changes are proposed to the Inter-Affiliate Player Transfer Protocol to acknowledge that we now have Tier I opportunities in Minnesota.

Inter-Affiliate Player Transfer Protocol

Minnesota Hockey, Inc., an affiliate of USA Hockey, requires that any player who resides in another state and wishes to play hockey with a team in the Minnesota Hockey program, without changing his/her residence to Minnesota, must first obtain a properly executed ~~waiver~~ **Inter-Affiliate Player Release** from the player's resident state.

Conversely, Minnesota Hockey requires that any Minnesota resident wishing to play hockey in another state, while remaining a resident of Minnesota, must first obtain a properly executed ~~waiver~~ **Inter-Affiliate Player Release** from Minnesota Hockey, Inc.

This protocol is consistent with the terms and conditions of the USA Hockey Affiliate Agreement that grants each affiliate the right of "exclusive jurisdiction" within its geographical boundaries.

The Minnesota Hockey Board of Directors will designate one person who will act upon all interstate ~~waiver~~ **Inter-Affiliate Player Release** requests from those who submit them, using the following criteria:

1. This protocol applies to **all Youth (18 years old & younger)** and **all Girls (19 years old & younger)** programs that are conducted during the Minnesota Hockey "regular season", which extends from the date players are permitted to register for a given year through the end of the Minnesota Hockey Youth/Girls State Tournaments in March, and is intended to be used for season-long transfers. Players in the Adult or Women classifications are excluded from this protocol.
2. Prior to submitting a request for transfer, all players must first register with their resident state. For players coming into Minnesota, an approved ~~waiver~~ **Inter-Affiliate Player Release and a copy of the USAH registration confirmation page** from the player's resident state must be obtained, then submitted to and approved by the Minnesota Hockey designee before the player may be placed on a Minnesota Hockey team roster. Minnesota players desiring to play outside of Minnesota must provide a copy of their USAH registration confirmation page, verifying they are registered for the current playing season in Minnesota.
- ~~3. Minnesota Hockey will accept approved players from another state who wish to play in Minnesota because the state in which they reside does not offer a program similar to those offered in Minnesota.~~
- ~~4. Minnesota hockey will approve an interstate waiver request from one of its resident players provided that the player will be participating on a National Tournament Eligible team classified as Tier 1 by a USA Hockey Affiliate and Minnesota Hockey does not offer such a program.~~
- ~~5.~~ 3. Transfer of players who live in contiguous border communities, and desire an interstate residency ~~waiver~~ **Inter-Affiliate Player Release** based upon geographical proximity of their residence, will be considered on a case-by-case basis. Approval of such requests will not be unreasonably withheld.
- ~~4.~~ **Only Youth (18 years old & younger) and Girls (19 years old & younger) players in good standing with their releasing state affiliate will be considered for an inter-affiliate player release.**

65. If another USAH Affiliate elects not to follow this Protocol, Minnesota Hockey may accept players from that Affiliate without following this Protocol.

The Rules Committee recommended amended changes defined as PT1 to be approved as presented. **Motion carried unanimously.**

Legacy Fund – A motion was made to adopt the Legacy Fund as presented with a maximum of \$50,000 for the 2018-19 season. **Motion carried unanimously.**

The fall meeting will be held at Madden's Resort, Brainerd, September 21-23, 2018.
With no further business, President Margenau adjourned the meeting.

Respectfully Submitted,

Rhonda J Madsen, Recording Secretary