



## Kingston Impact Basketball Club

### Positive Basketball Alliance Parent, Guardian / Player / Coach Pledge \_\_\_\_\_

Player's Name: \_\_\_\_\_ Team: \_\_\_\_\_

**Please have each parent / guardian read and sign this PBA Parent pledge and return to the team manager prior to the first game. Any player registered in the Impact Basketball Club for the 2017-2018 season, whose parents or guardians have not signed and returned this PBA parent pledge prior to the team's first game will not be allowed to participate in team activities until a properly signed pledge has been delivered to the club.**

**I pledge to reinforce the growth and development of my child.** Winners are people who make maximum effort, continue to learn and improve, and do not let mistakes, or fear of making mistakes, stop them. I understand that mistakes are an inevitable part of any game. I understand that children are born with different abilities and that the true measure is not how my child compares to others, but how he/she is doing in comparison to his/her best self.

**I pledge to refrain from yelling out instructions to my child.** I understand that this is the coach's job. I understand that games are chaotic times for children trying to deal with fast-paced action and respond to opponent's teammates, and coaches. I will limit my comments to encouraging my child and other players from both teams.

**I will respect the coaches and representatives of the club at all times.** I realize that they have a difficult job and that their actions reflect their attempts to do what is in the best interests of the individual players, the teams, and the club.

No matter how I feel about any coaching decision, including decisions related to playing positions, playing time, playing strategy, or other matters, and no matter how I feel about any decision made by a representative of the club, under no circumstances will I in any way mistreat or confront a coach or representative of the club in a verbally or physically inappropriate manner.

Communication is essential to the efficient operation of our club. We encourage parents to get to know their coaches and to establish a constructive dialogue with them. If a conflict arises, we ask that a protocol be followed to help develop the children's life skills and help to bring the situation to a successful conclusion.

- 1.) The player should have a discussion with the coach trying to find out what can be done to resolve the issue or issues. (If your child is not comfortable approaching the coach alone the parent should attend as a by stander for support only).
- 2.) If the situation is not resolved, the parent should set up a time to speak with the coach either in person or via the phone. (We encourage you to avoid e-mail as the primary means for conflict resolution.)
- 3.) If you do not feel that you want to discuss a matter directly with your coach, we ask you to consider contacting your team manager, who can make the coach aware of the matter.
- 4.) If you feel that communications with the coach or the manager are not leading to a satisfactory result, we encourage you to contact the club's competitive director by e-mail by accessing the Kingston Impact website at <http://kingstonimpact.ca>.

**The Kingston Impact Basketball Club views any violation of the PBA parent pledge as a serious matter.** I acknowledge by signing this pledge that any gross violations of the pledge can be subject to sanctions by the executive committee, to be determined at the sole discretion of the executive. Such sanctions can include, among others, banishment from the games and, in extreme circumstances, eventual ejection of the family from the club in subsequent years.

\_\_\_\_\_ I am acknowledging that it is okay for Kingston Impact to post photos of my child as they pertain to the Impact Club on their website. (i.e. team photos / Game films / etc...)

\_\_\_\_\_ No, I am not okay with photos of my child being used on the Impact Website.

1.) Parent / Guardian signature and Date \_\_\_\_\_

2.) Parent / Guardian signature and Date \_\_\_\_\_