



OSHAWA KICKS SOCCER CLUB

ANNUAL GENERAL MEETING MINUTES

Thursday, March 27, 2025 • 7:30 p.m. – 9:00 p.m.

Location: Oshawa Kicks Soccer Club / In-Person

Chair: Will Thurber, President

Recorder: Dave Long, Secretary & Jeremy Chaput, Executive Director

0.0 OKSC 360 Presentation

7:30 p.m. – 7:50 p.m.

The meeting opened with the Executive Director presenting the **OKSC 360 Review**, summarizing the club's performance over the previous year and providing an overview of the 2025 organizational outlook. Key highlights included:

- Membership growth across recreational and competitive programs
- Investments in technology, coaching development, and customer service
- Strengthened partnerships with City of Oshawa, Ontario Tech University, and community organizations
- Early planning progress related to long-term facility development
- Strategic priorities for 2025: improved player pathway clarity, expanded community outreach, club-wide digital modernization, and enhanced game-day operations

Members were invited to ask clarifying questions. The report was well received.

1.0 Meeting Called to Order



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7:50 p.m.

President Will Thurber called the 2024 Annual General Meeting to order.

1.0 Welcome and Introduction

The Chair welcomed all members and guests, provided an overview of AGM procedures, and delivered the club's **Land Acknowledgment** recognizing the traditional territories on which OKSC programs operate.

1.1 Approval of the Agenda for the 2023 Annual Meeting (March 30, 2023)

The Chair presented the agenda for approval.

MOTION: *To approve the Agenda of the 2023 Annual General Meeting.*

Moved: Scott Barker

Seconded: Santo Chiado

Outcome: Carried unanimously

1.2 Approval of the Minutes of the 2023 Annual Meeting (March 30, 2023)

The minutes from the March 30, 2023 AGM were reviewed.

MOTION: *That the OKSC members approve the Minutes of the Meeting of March 30, 2023 (as circulated in the AGM Package).*

Moved: Jamie Sodhi

Seconded: Rob Brenda

Outcome: Carried

2.0 Board of Directors Elections

8:00 p.m. – 8:15 p.m.

The Chair provided an overview of the election process and the available positions.

2.1 Acclaimed Positions

The following candidates were acclaimed:



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- President – Will Thurber
- Treasurer – TBD (Interim appointment pending)

2.2 Election of New Directors

- **Michelle Fernette** was presented as a candidate for Director.

Members cast ballots, and results were announced confirming her election.

MOTION: *That all ballots be destroyed.*

Moved: David Mills

Seconded: Santo Chiado

Outcome: Carried

3.0 Reports

8:15 p.m. – 8:30 p.m.

3.1 President's Report – Will Thurber

The President provided a comprehensive account of club governance, strategic progress, and challenges from the past year. Themes included:

- Continued growth
- Growth in volunteer engagement and coach education
- Strengthened governance through updated policies and risk-management practices
- Ongoing work towards a long-term facility strategy

3.2 Finance and Audit Report – Matt Sanders (Auditors)

The Treasurer (or designate) presented:

- Year-end financial statements
- Audit findings and recommendations



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- Budget assumptions for the upcoming fiscal year
- Key cost drivers: field rentals, staffing, equipment, and technology
- Opportunities to increase revenue through sponsorship and expanded programming

3.3 Secretary's Report – David Long

The Secretary provided a summary of:

- Compliance with Ontario Soccer and ONCA governance requirements
- Board meeting cadence and attendance
- Documentation and record-keeping updates

MOTION: *To approve all presented reports and the appointment of auditors for the upcoming fiscal year.*

Moved: Santo Chiado

Seconded: Scott Barker

Outcome: Carried unanimously

4.0 Constitution Amendments

8:30 p.m. – 8:40 p.m.

The Chair introduced proposed amendments to the OKSC Constitution. Amendments focused on:

- Clarifying Board terms and succession procedures
- Strengthening conflict-of-interest policies
- Updating membership definitions and voting procedures
- Aligning constitutional language with updated provincial ONCA governance standards

Members discussed the proposed changes.

MOTION: *To approve the Constitution Amendments as presented.*

Moved: Rob Brenda



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Seconded: Steve Fletcher
Outcome: Carried

5.0 Other Business

8:40 p.m. – 8:55 p.m.

Open floor items included:

- Questions regarding the timeline for the upcoming new uniform launch
- A member inquiry about field allocation changes for summer programming
- A request for additional referee recruitment and mentorship opportunities
- Positive feedback from members on improvements to payment systems and registration support

The Chair noted that follow-up on all items requiring staff action would occur following the meeting.

6.0 Adjournment

8:55 p.m. – 9:00 p.m.

With no further business, the Chair called for a motion to adjourn.

MOTION: *To adjourn the 2024 Annual General Meeting.*

Moved: Santo Chiado

Seconded: Dave Long

Outcome: Carried

The meeting concluded at **9:00 p.m.**



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7.0 End of Meeting

Recorded by: Executive Director and Secretary

Approved by: President (Chair)



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