

AMATEUR HOCKEY ASSOCIATION ILLINOIS, Inc.

*"Dedicated to the development of today's youth
through Athletic and Academic excellence."*

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AHAI Board of Directors Code of Conduct

Ethics and Conduct

A . Representation

Board members represent all of the AHAI Membership and should avoid representing special interest groups. Board members should also avoid making public promises or statements regarding their votes or position on an issue prior to an official meeting.

B. Code of Conduct

AHAI recognizes the need for decision-making and public responsiveness, which requires a commitment to ethical, business-like and lawful conduct including proper use of authority and appropriate decorum when acting as a board member. Accordingly, each Board member will:

1. When outside of Board meetings, avoid making individual pronouncements and public conjectures about Association matters not yet decided by the board.
2. Represent all the AHAI Membership while avoiding partisanship based on special interests.
3. Sign an annual written declaration of the AHAI Code of Conduct
4. Sign an annual written declaration of the AHAI Conflict of Interest Policy
5. Engage in no self-dealing or the conduct of any private business of personal services with the except as permitted by law to assure openness, competitive opportunity, and equal access to “inside” information.
6. Recuse themselves from discussing or voting on an issue about which they have an unavoidable conflict of interest or which relates to another organization of which they are also an owner, leader, Board member, or employee.
7. Not promise in advance of a meeting how they will vote on any issue, reserving judgment until all facts have been presented.
8. Not use their position to obtain employment for themselves, for family members, or close associates. Should a Board member desire employment, they must first resign.
9. Make decisions involving the welfare of the Association based on study and evidence, recognizing that personal feelings, opinions and other such factors are not conducive to sound decision-making; and understand that respecting the opinions of fellow Board members is vital.



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10. Accept the principle of Board unity by supporting majority decisions of the Board.
11. Recognize that the individual Board member has no more authority over policies or operations and shall speak or act for the Board only when specifically authorized to do so by action of the Board.
12. Understand and respect the separation of Board responsibilities and functions from those of the Executive Director and staff. The Board's responsibility is to ensure that the Association is well-managed – not to manage the Association.
13. Consider unethical and thus avoid "secret" sessions of the Board held without the Knowledge of the President of the Association and Executive Director.
14. Respect the confidentiality appropriate to issues of a sensitive nature. Do not disclose any confidential information except as agreed by Board action or as may be required by law.
15. Commit to regular attendance at Board meetings and be properly prepared for Board deliberation.
16. Participate in AHAI and related Association activities.
17. Participate in Board development opportunities.
18. Develop productive relationships with other Administrators at state, local and USAH national levels.
19. Be available and responsive to Members by interpreting the needs of Members and by interpreting the actions of the Association to citizens without favor of any particular geographic area or interest group.
20. Keep the best interests of the Association in mind by considering themselves a "trustee" of the Association doing their best to ensure that it is well maintained, financially secure, growing, and always operating in the best interests of those the Association serves.
21. Respect, listen, and communicate with fellow Board members and the Executive Director and Staff. Make a committed effort to continuing education and to be well-informed about issues and trends that could affect the Association.
22. Take care to avoid the impression that statements made in a personal capacity or on behalf of another organization represent the position(s) of AHAI.
23. Avoid representing either AHAI or an organization of which they are also an owner, leader, board member or employee if the two organizations interact.



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C. Acknowledgement of Code of Conduct Policy

The undersigned hereby acknowledges that he or she has read the attached, The AHAI, Inc., Code of Conduct Policy, has had an opportunity to ask any questions that he or she may have about the policy, and understands and agrees to comply with the policy.

Signature: _____ *Date:* _____

Print Name: _____



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