

EXETER JUNIOR BASEBALL LEAGUE, INC.

BY-LAWS

Art. 1. Name, Location and Purposes.

Sec. 1 The name of the corporation shall be the “Exeter Junior Baseball League, Inc.” (Hereinafter referred to as “the corporation” or “EJBL”). The corporation shall henceforth do business as the Exeter Youth Baseball and Softball Leagues or EYBSL. In these By-Laws, EJBL and EYBSL shall have the same meaning.

Sec. 2 The principal operations of the EJBL shall be in the towns of Exeter, Kensington, Newfields, Brentwood and East Kingston NH, but may extend into such areas as provided for by the State, Regional and National Headquarters rules and regulations of Babe Ruth League, Inc.

Sec. 3 The primary purposes of the EJBL are: to develop good sportsmanship among all players for the betterment of their emotional and social well-being; to allow Exeter, Kensington, Newfields, Brentwood and East Kingston youths to develop the basic skills in the sport of baseball; and to do all other things incidental to the primary purposes of this non-profit corporation which are permitted by Sec. 501c (3) of the Internal Revenue Code, as amended, and by Chapter 292 of the NH Revised Statutes Annotated, as amended.

Art. 2. Powers of the Corporation.

The corporation shall have and employ all powers conferred upon corporations exempt from taxes under Sec. 501c (3) of the Internal Revenue Code, as amended, and all powers conferred upon non-profit corporations by Chapter 292 of the NH Revised Statutes Annotated, as amended.

Art. 3. Government of the Corporation.

The corporation shall be governed by a Board of Directors in accordance with the By-Laws.

Art. 4. Board of Directors.

Sec. 1 Members. The Board of Directors of EJBL (hereinafter referred to as “the Board” or “Directors”) shall consist of at least 15 members. Directors must reside in a town identified as a Charter or Incorporated member town in accordance with the By-Laws. All Directors shall serve as either an elected Officer or at least one (1) appointed position. Directors may hold multiple appointed positions.

Sec. 2 Term. All Directors shall serve a two (2) year term. There is no limit on the number of terms a director may serve.

Sec. 3 Annual Meeting. The Annual Meeting is conducted in October each year to elect new Board of Directors. The meeting time and location shall be communicated to the EJBL, including league officials, coaches and parents, via email and by posting on the official EJBL

website, at least 30 days prior to the scheduled meeting. The primary purpose of the annual meeting is to:

- a) Conduct elections for open or expired Board positions
- b) Elect Officers and appoint other positions on the newly elected Board

Sec. 4 Election of the Board of Directors. All open Board positions shall be filled in an open election of all candidates at the corporation's Annual Meeting in October of each year. The President shall administer the vote according to the following:

- a) Each year at the annual meeting, elections shall be held for open Board positions. In general, approximately half of the board of director positions should expire in even numbered years and approximately half in odd number years, however, in the event of a resignation, new Directors shall be elected to fill those positions on the schedule of odd and even years. To maintain the schedule of elections for odd and even years, filling of resigned Directorships will result in such positions having terms of one year. Where one-year positions are open, candidates shall declare their intent to serve one of two year terms prior to the voting.
- b) Candidates for the Board may nominate themselves or be nominated by a third party at the Annual Meeting prior to the vote.
- c) Candidates for the Board are not required to be present at the Annual Meeting to be placed on the ballot.
- d) Candidates for the Board must reside in a town identified as an EJBL Charter or Incorporated town in accordance with the By-Laws.
- e) All candidates for the Board shall be placed on the ballot.
- f) All sitting Directors shall have one vote.
- g) All non-Directors in physical attendance shall have one vote.
- h) Election voting by proxy including electronically (e.g., by email, etc.), shall not be permitted.
- i) All voters must reside in an EJBL Charter or Incorporated town in accordance with the By-Laws.
- j) All voters must meet at least one of the following criteria:
 - Current or past league board member;
 - Current or past league head coach or assistant coach;
 - Past EJBL player who has reached their 18th birthday;
 - Parent of a current or past player in the EJBL
- k) The top vote-getters shall be elected to the Board. In the event of a tie, a new ballot will be prepared containing only the names of the tied candidates. A new vote will be taken. This process shall continue as long as candidates are reduced. In the event of a tie, the sitting officers shall cast the deciding vote.
- l) The new Board shall take office immediately after completion of the vote.
- m) The new Board will immediately elect officers and appoint league officials.

Sec. 5 Election of Officers. Officers shall be nominated and elected by a majority vote of all the Board of Directors in attendance at the Annual Meeting. The President shall administer the vote, unless no longer a Director as a result of the vote, in which case the next

highest ranking Officer still on the Board shall administer the vote. The vote shall take place immediately after the newly elected Board of Directors are elected. In the event of a vacancy in any of these positions, subsequent elections may take place at any meeting of the Board of Directors, provided the nominee(s) obtains a majority vote of all Directors in physical attendance. Voting by proxy, including electronically (e.g., by email, etc.) shall not be permitted.

Sec. 6 Vacancies on the Board of Directors. All vacancies occurring on the Board may be temporarily filled by appointment of the President and ratification by 2/3 vote of directors. The appointed board member shall serve on the Board until the next annual meeting when the vacancy shall be filled through the normal election process. If a vacancy occurs midway through a Director's term, the election at the next Annual Meeting shall be for the balance of the Director's term. For example, if a vacancy occurs in year one of a two-year term, the election at the next Annual Meeting shall be for the remaining year of the term.

Sec. 7 Powers of the Board. The Board of Directors shall be vested with all powers necessary to administer all the activities and affairs of the EJBL, including, but not limited to the following:

- a) Appointment, evaluation and removal of all coaches and umpires;
- b) Determination of personnel, organizational and fiscal policies of the corporation;
- c) Approval of all proposals and budgets;
- d) Enforcement of all policies adopted by the corporation;
- e) Establishment of such committees as may be necessary;
- f) Appointment, evaluation and removal of officers, committee members, and other administrative appointees;
- g) Oversee the participation and behavior of player's parents;
- h) Call meetings of the Board;
- i) Oversee the fiscal responsibility of the corporation, including independent financial review of its records.

Art. 5. Conduct of Board Meetings.

Sec. 1 Public sessions. All sessions of the Board of Directors shall be open to the public, unless closed according to Sec. 3 below, and shall be conducted in accordance with Robert's Rules of Order, Revised.

Sec. 2 Moderator. The President shall moderate all Board meetings in which they attend. The President shall not vote upon any motion, except to break a tie. In the event that the President cannot attend the meeting, they shall delegate the moderation duties for that meeting to the next-highest ranking Officer, in the order listed under Art. 7 below.

Sec. 3 Closed Sessions. Upon majority vote of the Directors in attendance, the Board may choose to enter into "closed session" (i.e. closed to the public) for "good cause shown" upon any issue. The Board shall conduct its business in "closed session" when considering any of the following issues:

- a) Appointment, evaluation or removal of any officer, coach or umpire;
- b) Request for financial aid;
- c) Disciplinary action against any team, player, parent, coach or umpire;
- d) Consideration of any grievances.

The minutes of all Closed Sessions shall not be made public, but shall be distributed to the Directors and kept in accordance with these By-Laws. The person(s) who is/are the subject of any of the issues set forth above may require the Board to consider his/her issue in public session.

Sec. 4 Quorum. A quorum shall consist of the attendance of a simple majority of Directors, including the President, or Vice-President. No meeting shall be conducted and no votes may be cast unless a quorum is in attendance, except that under exceptional circumstances the President may request and moderate an electronic (e.g., by email) vote for a specific, urgent issue as described under sec. 5 below.

Sec. 5 Majority vote. Except as otherwise provided within the By-Laws, the act of a majority of all Directors physically present and voting shall constitute the act of the Board of Directors. To ensure that the voting Directors have a more in-depth understanding of the issues to be discussed and voted by the Board prior to voting, under no circumstances shall a vote *in absentia* (by proxy, email, speaker phone, etc.) of a Director be allowed for any votes conducted at any physical meeting. Under exceptional circumstances the President may request and moderate an electronic (e.g., by email) vote for a specific, urgent issue arising between Board meetings. Circumstances requiring an urgent email vote are those where an issue arises between scheduled physical Board meetings and, in the opinion of a majority of the Directors, for safety or important logistical or other considerations the vote should not be held off until the next physical meeting. Such an electronic vote would be a form of Special Meeting as described under Sec. 10 below. The determination of majority of Directors opinions of urgency of the issue shall be made by poll of the Directors conducted by email and moderated by the President. The email vote shall be announced in detail at the next physical Board meeting so as to inform the League of the results and give them a chance to comment to the Board. Any Director can then move to reconsider the email vote based upon the public discussion, and the Moderator shall call such vote, after further discussion, if the motion is seconded.

Sec. 6 Minutes. Written minutes shall be maintained by the Secretary at all Board meetings, or in the absence of the Secretary, by a suitable substitute designated by the moderator.

Sec. 7 By-Laws. The President shall bring a copy of the current By-Laws to all meetings.

Sec. 8 Rules. The President shall bring a copy of the current Local Rules to all meetings.

Sec. 9 Monthly Meetings. The Board of Directors shall meet on a monthly basis, or at such other intervals at a time and place as determined by the President. At least seven (7) days notice shall be given for regular monthly meetings.

Sec. 10 . Special Meetings. Special meetings of the Board may be called by the President, or by the Secretary upon receipt of the written request of at least three Directors. Notice of the

time, place and purpose of the special meeting shall be given to each Director by letter, by telephone, by email or in person. At least 24 hour notice shall be given for special meetings. Under exceptional circumstances, a meeting may be electronic if called and conducted as described under Sec. 5 above. Such meeting would also be a Special Meeting.

Art. 6. Volunteer Services.

All Directors, officers, and coaches of the EJBL shall be volunteers and shall not be compensated for their service in these roles except for reimbursement of out-of-pocket expenses as approved by the Board of Directors.

Art. 7. Officers and Duties.

All Officers must be Directors.

Sec. 1 President. The President shall:

- a) Preside over all meetings of the Board of Directors at which they are present;
- b) Assume full responsibility for the operation of the league;
- c) Ensure that the league adheres to the rules, regulations and policies of Babe Ruth League, Inc., these by laws and the Local Rules;
- d) Complete all required paperwork is submitted to Babe Ruth Headquarters;
- e) Complete all non-profit applications for the state of New Hampshire and maintain the league's good standing as a non-profit organization;
- f) Review finances with Treasurer;
- g) Together with the Treasurer, be authorized to sign checks on behalf of the EJBL;
- h) Cast a vote to break all ties;
- i) Appoint all Committee members and supervise the committee activity thereof;
- j) Rule upon all game protests, and grievances in accordance with the Cal Ripken Rules of Baseball, as emended by EJBL Local rules;
- k) Perform such other duties as may be prescribed by these By-Laws or by direction of the Board of Directors;
- l) Maintain the current By-Laws and any available past revisions;
- m) Keep and maintain a copy of the meeting minutes for a minimum of 5 years;
- n) Have authority to rule on any point not specifically covered in the By-Laws.
- o) Review the By-Laws with the newly elected Board each year at the Annual Meeting.
- p) Review the Local Rules with all coaches before the start of each season.

Sec. 2 Vice-President. During the absence or disability of the President, the Vice-President shall have all the powers of the President. In the event the President shall resign or be removed, the Vice-President shall have all the powers and functions of the President until a new President shall be elected by the Board of Directors. The Vice-President shall assist the President in the execution of his/her duties and shall perform such other duties as the By-Laws or the Board of Directors shall prescribe.

Sec. 3 Secretary. The Secretary shall:

- a) Keep written minutes of all meetings of the Board of Directors for a minimum of 5 years;
- b) Notify Directors of all regular and special meetings;
- c) Handle correspondence of the corporation, including US Mail;
- d) Retain the permanent records of the corporation.

Sec. 4 Treasurer. The Treasurer shall:

- a) Have charge of all financial papers and records of the corporation;
- b) Present a financial report at all regular meetings of the Board of Directors;
- c) Oversee and administer all accounts payable and accounts receivable in a timely manner as directed by the Board;
- d) Prepare an Annual Financial Report to be presented at the Annual Meeting each year;
- e) Together with the President, be authorized to sign checks on behalf of the EJBL;
- f) Report financial information as otherwise required by the board.

Sec. 5 Equipment Manager. The Equipment Manager shall be responsible for ordering all equipment for the league as approved by the Board of Directors. He/she may, in conjunction with the President or Vice-President, authorize any member of the Board of Directors to spend up to \$100 for equipment.

Sec. 6 Facilities Manager & Facilities Committee. The Facilities Committee shall be a standing committee appointed by the President. The Committee shall have at least one representative from each of EJBL's Member Towns. The Facilities Manager shall lead the Committee to:

- a) Coordinate with the governing bodies of each of EJBL's fields;
- b) Supervise the maintenance, repair and improvement of all EJBL facilities, including, but not limited to, the playing fields, snack shack and snack shack equipment, scoreboards, and fences;
- c) Coordinate all volunteer work projects;
- d) Obtain bids for contract labor;
- e) Report to the Board of Directors regarding the status of all EJBL facilities and work projects.

Art. 8. Appointed Positions and Duties.

All non-officer Directors must serve at least one Appointed Position. Non-Directors may also serve in Appointed Positions. All positions are appointed by the President.

Sec. 1 Uniforms Coordinator. The Uniforms Coordinator shall:

- a) Order all uniforms for all EJBL teams;
- b) Order all uniforms for all EJBL post-season teams;
- c) Ensure uniforms are distributed to all EJBL teams.

Sec. 2 Snack Shack Coordinator. The Snack Shack Coordinator shall:

- a) Supervise the operation of the Exeter Snack Shack;
- b) Order all food and related items for the snack shack;
- c) Train all “team parents” in the operation of the snack shack;
- d) Assist the scheduler to, to the extent reasonably practicable, affect an even distribution of games for teams at the fields with EJBL snack shacks;
- e) Schedule “teams” to work in the snack shack;
- f) Together with the Treasurer, maintain financial records concerning the operation of the snack shack.

Sec. 3 Safety Coordinator. The Safety Coordinator shall:

- a) Obtain proper accident and liability insurance coverage for the protection of the league players and volunteers;
- b) Complete insurance applications;
- c) Maintain records of injuries and incidents;
- d) Files claims with insurance companies;
- e) Ensure first-aid kits distributed to all coaches;
- f) Maintain first-aid kits at all fields.

Sec. 4 Registrar: The Registrar shall:

- a) Conduct annual sign-up registration;
- b) Conduct annual try-out registration;
- c) Preside over player selection meetings;
- d) Supervise and coordinate transfer of players;
- e) Keeps up-to-date records of team rosters;
- f) Checks players’ eligibility.

Sec. 5 Umpire-In-Chief. The Umpire-In-Chief shall:

- a) Assign all umpires to league games;
- b) Conduct clinics on rules and fields positions;
- c) Recruit new umpires;
- d) Be responsible for proper dress and conduct of umpires
- e) Be sure all umpires know the local rules.

Sec. 6 Fundraising Coordinator. The Fundraising Coordinator shall:

- a) Evaluate league needs and prepare a budget;
- b) Select a product or program that will be easy to sell to raise the funds needed;

- c) Appoint a team fundraising captain for each team;
- d) Schedule a date to distribute the product or conduct the event;
- e) Set a date when the money and/or returns are due.

Sec. 7 Publicity Director. The Publicity Director shall:

- a) Promote the EJBL program in order to encourage community interest;
- b) Act as primary contact for all newspaper communication;
- c) Work closely with Website Coordinator in preparation of online content;
- d) Work closely with President in planning all special events such as Opening Day, award ceremonies, etc.;
- e) Coordinate special league events such as FisherCats game.

Sec. 8 Clinic Coordinator. The Clinic Coordinator shall:

- a) Arrange with local knowledgeable baseball sources to conduct instructional clinics for all coaches;
- b) Arrange with local knowledgeable baseball sources to conduct instructional clinics for players during off season.

Sec. 9 Website Coordinator. The Website Coordinator shall:

- a) Update league's online information including general information, team rosters, & schedules, registration materials;
- b) Act as primary contact with league's online provider;
- c) Maintain online e-mail database.

Sec. 10 Sponsors Coordinator. The Sponsors Coordinator shall:

- a) Secure league sponsors;
- b) Secure sponsor payments;
- c) Order, install and maintain sponsor signs.

Sec. 11 Scheduler. The Scheduler shall:

- a) Schedule all league games;
- b) Schedule all field availability and practice time;
- c) Coordinate with local schools and other youth organizations to avoid scheduling conflicts;
- d) Communicate schedule and schedule changes to coaches, Umpire-In-Chief and Website Coordinator.

Sec. 12 Rookie League Coordinator. The Rookie League Coordinator shall:

- a) Assemble all Rookie League rosters;
- b) Schedule all Rookie League games and practices;
- c) Conduct coaches meeting;
- d) Monitor in-season play and handle all issues, concerns;
- e) Coordinate post-season Rookie Day.

Sec. 13 Tournament Director. The Tournament Director shall:

- a) Compile all information on Cal Ripken and local tournaments;
- b) Communicate tournament information to the Board and coaches;
- c) Submit registrations for local tournaments on behalf of EJBL teams;
- d) Maintain Cal Ripken binders;
- e) Coordinate hosting of local tournaments.

Sec. 14 Softball, Major, AAA, AA & A League Coordinators. Each of the respective leagues shall have a League Coordinator appointed to perform the following for their respective leagues:

- a) Assist in coach recruitment;
- b) Attend President's Coach meeting;
- c) Assist at the draft;
- d) Assist new coaches in training and learning league norms;
- e) Assist with online data entry;
- f) Organize teams and announce Opening Day rosters;
- g) Assist Fundraising coordinator in organizing/communicating to league coaches;
- h) Attend games throughout the season;
- i) Serve as coaches first point-of-contact throughout the season;
- j) Know the local rules and clarify rules for coaches as questions come up;
- k) Monitor pitching innings and minimum playing time;
- l) Keep President informed of all issues and activities in the league;
- m) Monitor any behavior issues;
- n) Recommend discipline actions to the President (for consistency, the President makes the final decision on all disciplinary issues.);
- o) Attend selection of postseason teams and facilitates selection discussion;
- p) Organize intra-league post-season games such as A League Recognition game;
- q) Present trophies after playoffs.

Art. 9. Coaches and Umpires.

Sec. 1 Selection of Coaches: The President shall select a Coaching Selection Committee for the purpose of evaluating and nominating coaching candidates each year. The members of the Coaching Selection Committee may be candidates for coaching positions in the upcoming year. Any Coaching Selection Committee member up for coaching consideration will be removed from the committee discussion and recommendation vote when that member is specifically being considered.

The process for selecting Head Coaches shall be:

- a) Interested candidates will submit a coaching application to the league;

- b) The Coaching Selection Committee will evaluate applicants and make recommendations to the full Board;
- c) Candidates shall be evaluated based on, but not limited to the following: application, feedback received by the Board, degree to which candidate meets the established league coaching criteria identified in the Local Organizational Rules.
- d) All head coaches shall be re-nominated each year;
- e) Head coaches shall be approved by a majority vote of the present and voting members of the Board; Any Board member recommended by the Coaching Selection Committee must recuse themselves when the Board puts the recommendation to a vote.
- f) Head coaches shall be nominated any time between after the Annual Meeting and prior to the player draft.

The process for selecting Assistant Coaches shall be:

- a) Head coaches will nominate two Assistant Coaches to the Coaching Selection Committee;
- b) Nominated candidates must submit a coaching application to the league;
- c) The Coaching Selection Committee will evaluate applicants and make recommendations to the full Board;
- d) Candidates shall be evaluated based on, but not limited to the following: application, feedback received by the Board, degree to which candidate meets an established league coaching criteria.
- e) All assistant coaches shall be re-nominated each year;
- f) Assistant coaches shall be approved by a majority vote of the present and voting members of the Board; Any Board member recommended by the Coaching Selection Committee must recuse themselves when the Board puts the recommendation to a vote.
- g) Assistant coaches shall be nominated any time between after the Head Coach has been approved.

Sec. 2 Removal of Coaches or Umpires: Any coach or umpire may be removed from his/her position for violation of any of the reasons set forth below with the concurrence of 2/3 vote of the Board of Directors present and voting. Removal action can be taken only after a coach or umpire is given seven (7) days advance notice of the Board meeting when such action will be considered. The notice shall indicate the reason(s) for removal. The coach or umpire shall be entitled to a hearing and may be represented at his/her own expense. Reasons for removal of a coach or umpire shall be:

- a) Conduct unbecoming an adult charged with supervising a youth sport activity;
- b) Gross incompetence;
- c) Gross neglect of supervisory duties;
- d) Dishonesty.

Art. 10. Removal of Directors and Officers.

Any member of the Board of Directors may be removed from office for violation of any of the reasons set forth below with the concurrence of 2/3 vote of the Directors present and voting. Removal action can be taken only after the Director is given seven (7) days advance notice of the Board meeting when such action will be considered. The notice shall indicate the reason(s) for removal. The Director shall be entitled to a hearing and may be represented at his/her own expense. Reasons for removal of a Director shall be:

- a) Non-attendance at three (3) successive regular sessions of the Board without adequate reason;
- b) Conduct detrimental to the best interest of the EJBL;
- c) Malfeasance of office;
- d) Long term illness which would prevent the incumbent officer from discharging his/her duties;
- e) Gross incompetence;
- f) Conduct unbecoming an adult charged with supervising a youth sport activity; g) Dishonesty.

Art. 11. Bonding Fiscal Officers.

- a) The Treasurer and President of the EJBL shall be bonded for the performance of their fiscal duties in such sum as shall be determined by the Board of Directors. Such bonding shall be by a bonding company registered within the State of New Hampshire.

Directors and Officers Liability Insurance

- a) The EJBL shall purchase each year a Directors and Officers Liability policy. This goes beyond the General Liability policy that provides coverage to Directors and Officers for claims that are bodily injury and property damage in nature. The Directors and Officers Liability policy shall include coverage for claims that result from decisions, made and/or actions taken, in execution of their EJBL duties, for which liability may result, but which may not have caused bodily injury or property damage.

Accident and Liability Insurance

- a) Accident and Liability Insurance will be purchased each year. The minimum amount of General Liability Insurance shall be \$1 million. Insurance typically is purchased through Babe Ruth League, Inc. or other competitive industry standards.

Art. 12. Amendments to the By-Laws.

The By-Laws may be amended or repealed by a 2/3 vote of the Directors present and voting at any regular session of the Board, provided that written notice of the proposed amendment or repeal is sent (including email) to all Directors at least (7) days in advance of the meeting when such action will be considered.

Art. 13. Liquidation of the Corporation.

The EJBL may be dissolved as a non-profit corporation upon a 2/3 vote of the Directors present and voting at any meeting of the Board, provided that written notice of the proposed dissolution has been sent to all Directors at least (7) days in advance of the meeting. Email is acceptable written notice. The notice shall state the reason(s) why dissolution may be appropriate.

Such dissolution of the non-profit corporation shall be done in accordance with NH law, and the remaining assets of the EJBL shall be applied and distributed as follows:

- a) All liabilities and obligations of the corporation shall be paid, satisfied and discharged, or adequate provision shall be made therefore.
- b) Assets held by the corporation upon conditions requiring return, transfer or conveyance, which conditions occur by reason of the dissolution, shall be returned, transferred, or conveyed in accordance with such requirement.
- c) All other assets shall be transferred by the Board of Directors of the EJBL to non-profit youth sports organizations in the greater Exeter area that share substantially the same purposes of the corporation.

Art. 14. Member Towns

Sec. 1 Membership Classification. Member towns shall belong to one of the following classifications: Charter, Incorporated, Community Member town classifications are defined as:

- a) Charter Member: Exeter is the sole Charter Member due to the league's historical roots and that the league is based in Exeter, utilizes Exeter facilities for much of its activities and interfaces with Exeter town officials for much of the league's business.
- b) Incorporated Member: Defined as those member towns that supply a minimum of six 2-hour time slots of adequate and maintained field space per week for league practice and game time. As of 2013, Incorporated members include Brentwood, East Kingston, Kensington and Newfields.
- c) Community Member: Defined as those towns that do not supply a minimum of six 2-hour time slots of adequate and maintained field space per week for league practice and game time. As of 2013 there are no Community Members.

Sec. 2 Rights and Responsibilities. Member Towns shall be bound by the responsibilities and accorded all the rights and privileges set forth in these by-laws.

- a) The following rights and responsibilities shall apply to all member towns:
 - i. All eligible players who are residents in a member town may try-out;
 - ii. Coaching candidates who are residents of a member town may be nominated to the Board and considered for coaching openings;

- iii. All players and coaches are eligible to participate in all-star and instructional teams;
 - iv. All players and coaches are expected to participate in all league fundraising activities;
 - v. All insurance fees, umpire fees and State and National Cal Ripken dues shall be provided by the league;
 - vi. All team equipment and uniforms shall be provided by the league.
- b) The following rights and responsibilities shall apply to Charter Members:
- i. No limit on the number of players allowed to participate in the league.
- c)) The following rights and responsibilities shall apply to all Incorporated Members:
- i. No limit on the number of players allowed to participate in the league
 - ii. Board representative shall serve as an authority to coordinate field scheduling and availability with his/her town.
 - iii. All field maintenance for the Incorporated Member's field shall be the responsibility of that town. iv. All snack shack revenue generated at Incorporated Member's field shall remain with that town.
- d) The following rights and responsibilities apply to all Community Members:
- i. Shall be limited to a maximum of 25% of total Major league roster spots;
 - ii. Shall be limited to a maximum of 25% of total Minor league roster spots;
 - iii. 25% threshold may be exceeded only if all eligible players from Charter and Incorporated Member towns have been drafted and open roster spots remain.
 - iv. Shall not have representation on the league's Board of Directors, unless the Community Member Town supplied a minimum of three 2-hour time slots of adequate and maintained field space per week for league practice and game time for the entirety of the preceding season.

Art. 15. Local Rules.

The EJBL Local Rules shall document local playing rules and local organizational rules. The EJBL Local Rules may be changed by a majority vote of the Directors present and voting at any regular session of the Board, except that EJBL Local Rules document may not be changed during the season, unless a proposed rule change is related to safety concerns. The document shall include the following sections:

Sec. 1 Playing Rules. Babe Ruth and/or Cal Ripken (as appropriate for division) rules apply except as annotated in the EJBL Local Rules.

Sec. 2 Organizational Rules. The organization and structure of all baseball and softball divisions and Leagues shall be defined in the EJBL Local Rules, including, but not limited to the following:

- a) Number and composition of teams in each league
- b) Number and composition of divisions in each league
- c) Tryout and Draft procedures
- d) Playoff procedures
- e) All Star teams
- f) All Star player and coach selection process
- g) Instructional teams

Art. 16. Standing Committees.

Various committees shall be appointed by the Board of Directors, with standing committees consisting of, but not limited to:

- a) By-Laws committee
- b) Fundraising committee
- c) Budget committee
- d) Field committee
- e) Coaching Selection committee
- f) Capital Spending committee
- g) Incident Response & Preparedness committee
- h) Executive committee

Art. 17. Background Checks.

Background checks shall be conducted at least once for all Directors, coaches and any other League volunteer as deemed appropriate by the Board of Directors. Background checks shall be conducted upon the volunteer's initial election to his/her position and anytime thereafter as deemed appropriate by the Board. The Executive Committee shall together review the results of background checks and, if appropriated, present the results to the Board for further review/consideration, and for all action. Executive Committee or Board members shall not participate in review or consideration of, or vote on any action potentially resulting from, or pertaining to, their own background check.

Art. 18. Babe Ruth, Major, Minor, Rookie and Softball Leagues.

The EJBL shall be comprised of five baseball Leagues: Babe Ruth, Majors, AAA, AA, A and Rookie League. EJBL shall field teams in the Senior Babe Ruth 16-18yo division of the Seacoast Babe Ruth League. EJBL shall also field girls' softball teams.

Sec. 1 Senior Babe Ruth. The Senior Babe Ruth teams shall be comprised of 16-18 year-olds, except that in an absence of players 15-year-olds may swing between Babe Ruth and Senior

Babe Ruth to complete the Senior Babe Ruth Rosters. In such cases, all pitching restrictions shall follow the player from division to division.

Sec. 2 Babe Ruth. The Babe Ruth teams shall be comprised of 13, 14 and 15 year-olds. (Note: Teams from non-EJBL towns may be invited to play in EJBL’s Babe Ruth League. They operate as independent entities and not part of EJBL or subject to these By-Laws.)

Sec. 3 Major League. The Major League shall be consider a Major division and shall be comprised of 11 and 12 year-olds.

Sec. 4 AAA League. The AAA League shall be considered Major division (60 ft) and shall be comprised of 11 and 12 year-olds. 10 year-olds may play in AAA League at the Board’s discretion.

Sec. 5 AA League. The AA League shall be considered a Minor Division and shall be comprised of 9 and 10 year-olds.

Sec. 6 A League. The A League shall be considered a Minor Division and shall be comprised of 9 and 10 year-olds. 8 year-olds may play in A League at the Board’s discretion.

Sec. 7 Rookie League. The Rookie League shall be comprised of 7 and 8 year-olds.

Sec. 8 All players who register for EJBL shall be rostered on a Senior Babe Ruth, Babe Ruth, Major, AAA, AA, A, Rookie League or Softball team subject to limitations set forth in Art. 14 Sec. 2 and Art 18 Sec. 1of these By-Laws and the Local Rules. Teams and Leagues may be added or subtracted by division each year by a majority vote of the Directors at a regular meeting at the sole discretion of the Board in the best interest of EJBL. The Local Rules shall define the playing and organizational rules for each League.

Revision History

Date	Author	Change
11/9/09	J. Dickenson	Art 8, Sec 13: Added League Coordinator
12/5/2009	J. Dickenson	Art 18: Added 13-prep
9/14/11	T. Gilbert	Art 18: Added Babe Ruth and Senior Babe Ruth
10/10/2011	T. Gilbert	Art. 8: Added Uniform Coordinator role
11/6/12	T. Gilbert	Art. 18: Added Softball teams
2/6/2014	R. Stephens	Art. 4, 7, 8, 11, 13, 15, 17, 18: Clarifications Art. 5: Clarifications and added provision for email vote Art. 14: Change Membership status of East Kingston and Clarifications

11/3/2022	P. Flaherty	<p>Article 4, s1: “at least 15 members”</p> <p>Article 4, s4: approximately half in odd and even years</p> <p>Article 4,s1, pt i: appoints committee members</p> <p>Article 8, s16: add in softball, remove stating four</p> <p>Article 16: Formalize Incident Response & Preparedness committee and Executive committee</p> <p>Various cleanup for conversion from pdf to word.</p>
2/2/2023	P. Flaherty	<p>Article 1, s1, 2, 3, 4 – removed wording that recommends that President, Vice President, Treasurer and Secretary should not be up for coaching positions</p> <p>Article 9, s1 – removed wording that a Coach Selection Committee Member should not be up for coaching in that season; Added that the committee member up for consideration will remove themselves from the committee discussion and vote with regards to their own candidacy; In head and assistant coaching board vote, any board member up for consideration will recuse themselves during their vote.</p>