



Boys Development Club Head Coach Job Posting - Kingston Clippers Soccer Club

Serving over 2,000 members, the Kingston Clippers Soccer Club is a non-profit organization whose vision is to provide programs of the highest standard, to develop players, provide the community with access to quality soccer programs and experienced coaching in a fun learning environment.

The Club is ambitious and fields Men's and Women's teams in the Ottawa Carleton Soccer League, as well as the Eastern Region Soccer League, and the Southeast Ontario Soccer Association.

The Club is currently seeking to hire a **Boys Development Club Head Coach** to continue to build on the Club's commitment to player, coach and referee development.

PRIMARY RESPONSIBILITIES:

- Actively promote the Club's technical vision.
- Design and implement training programs for the development of players in accordance with the Canadian Soccer Association's Long Term Player Development (LTPD) model and the Canadian Sport for Life model.
- Recruit, develop and directly manage the performance of volunteer head coaches and coaching staff.
- Complete administrative tasks as required for boys Development teams.
- Work with team coaches and help coach such teams on a weekly basis.
- Provide session plans for coaches of Development teams.
- Facilitate communication between parents, coaches, and players to ensure that all stakeholders have all the necessary club information using multiple tools for communication including social media, and the Club website.
- Liaise closely with staff coordinating soccer programs for the U2-U8 age group and the 13+ age group to ensure a smooth transition of players, parents and prospective coaches into and out of the U9-U12 age group programs.
- Maintain and build relationships with schools, businesses and other soccer enthusiasts throughout the Kingston area in order to promote the Club by raising awareness through formal and informal networks.

- Where appropriate oversee player skills testing and the collection of other technical data needed for evaluation of technical programs.
- Assist with the recruitment of volunteers and paid staff members.
- Contribute as part of the Club's staff management team to meeting and reporting requirements of the Club's Board of Directors and its Sub Committees.
- Other ad-hoc tasks as directed by the President or General Managers.

REQUIRED QUALIFICATIONS:

- Working toward a National B Coaching License or international equivalent, with National A preferred.
- Knowledge of and support for the Canadian Soccer Association's Long-Term Player Development (LTPD) model and the Canadian Sport for Life model.
- A proven track record in the development of youth soccer programs at grass-roots level and how it leads to elite player development, with recognized accreditation and experience in youth and mini-coaching.
- Experience with coaching male soccer players essential and female soccer players an asset.
- Strong communications skills and an ability to convey technical planning to non-technical Club stakeholders, including the parents of players.
- Experience directly managing, educating and developing coaches at all levels.
- Experience managing technical budgets and associated cost management and reporting.
- A team player, with an ability to operate as part of an integrated multi-functional management team.

POSITION DETAILS AND APPLICATION PROCEDURE:

This is a permanent part-time position, and offers competitive hourly wage based on the successful candidate's qualifications and experience.

The Kingston Clippers Soccer Club invites applications from all qualified individuals. The Club is committed to employment equity and diversity in the workplace.

Please submit your cover letter and resume to: hrc Clippers@gmail.com by the application deadline of: **August 31, 2018**. We thank all applicants for their interest but only those selected for an interview will be contacted.