



Date: **August 27, 2018** 8:00 pm

Location: SportsPlex

Attendees: Richard Klein, John Dixon, Josh Boyer, Tom Marchlewski, Teresa Boyer, Kevin Rop, Jim Raguckas, CJ Pobur,

Absent: Ryan Seauvageau

Guests: Trevor Brown, Mike Cook, Douglas Photography (Dan Davison), Ryan Smith

Discussion Topics

Board meeting was called to Order

Agenda review and additional topics (Seauvageau)

Open Membership Forum:

Douglas Photography

If we use Douglas Photography, 4x8 banner at no charge!

7-10 Day Turn Around

10% back of all sales

Free Coach Package for Each Coach

Comes to staggered practices

Printed in house

Local business

Packages as low as \$7.00

Motion by Teresa, Seconded by John. Approved to use Douglas Photography.

Wondering if on the banner we can have each player with name. Teresa Boyer will contact for schedule.

Mike Cook--Observing and interested to be on the board as Member at Large. Nomination by Kevin, Seconded by Jim. Approved by board to have Mike Cook join as a RHA Director as MAL.

Committee Reports

MAHA: Play in (Games do not count toward your game totals)--1st Weekend of February is MAHA. We need to know which teams are in. Josh will get it to Tom by the 2nd week of September.

Adray: Looking for an ADRAY rep. First weekend of January is open for all teams. Teresa will get with Team Managers. Still need a rep. Teresa will connect with Kevin Wood, Make a team contact sheet, etc. September 30th is scheduling day (Teresa will double check and share out).

Policies/Compliance:

Director Reports

General Manager/Ice (Raguckas):

Ice Schedule set and in SportsEngine



Skills Sessions, scheduling, focus, coaching assignment, goalies, communication

**CJ will draw up practice plans but cannot participate until later. He will get them to Josh --points of focus and highlights. Idea of putting it up on a bulletin board so families know the focus.

** 90 minute session

** Josh will do a sign up genius for coaches to sign up

Additional ice sessions - timing and coaching through October

**Skills, Speed Skating, Shooting clinics, 3v3, Stick and Puck, Fun skates

**60-90 minutes per month Rams Only

**Association can set the time--Friday, Saturday, Sunday. Rick wants to bring people to the rink to grow the organization. We can do stick and puck.

**Practice Jersey is the ticket in (new practice jerseys this year so no confusion)

**Awareness of tampering

**First one we'll try is 3 pm to 4:30 pm Sunday 9/16/18--Welcome Skate/Sticks and ucks (Full Gear). Josh and John will be there.

**2nd will be 9/30/18 3 pm to 4:30 --At conference call figure out the theme....

Goalie Coach scheduling - set to do as last year with every other week (Wednesday/Thursday).

In speaking with Dave, there wasn't enough turnout and thus value in skills on Friday for just goalies. Need to discuss options to do with these 2-3 open sessions--Hoping to extend Dave's time with goalies at practice (start him earlier).

Coaching Commissioner (J.Boyer):

House eval skate went well

MAHA signoff on 10U teams complete. Teams loaded and public on Sports Engine

Vielstra--Josh removed him from Sports Engine. Richard will connect with family to refund money.

12U Playup requests:

- Alyse Brown (approved twice)
- Landon Smith
- Warner Korytkowski
- Brady Seavageau

Board approved all play up requests. Discussion of late registrations. PeeWee House is now at a waiting list.

Practice request, to practice with another team. His practice overlaps with a 2nd sport. Asking for his son to practice with a different aged group until his 2nd sport is over. Discussion on the board--Does it have to be a USA hockey registration or to a specific roster for practice time.

There was a MAHA rule suggested for players have to be rostered to a team for practices but that rule did not get passed. Jim's had many requests from other parents for players to practice with other teams based on family schedule, etc. Would set a precedent. Board it offering additional ice times and skills sessions. Teresa made a motion--Players at practice must be rostered to the team including coaches with exception of certified student coaches. 2nd by John. Approved by board.

Discussion of Bantam Goalies--Possibly 3

Team Registrations



- 10U - Missing Sheldon Frederick
- 12U AA Missing
 - Rhys McCoy
 - Preston Thomas
 - Robby Glentz
 - Mavrick Strohkirch
- 16U Missing
 -

Locker room policy

Background checks, 2 in the Locker room, recommending parent volunteers and on the roster as designated locker room attendants (must have safe sport). Josh will be sending email to coaches.

Coaching requirements

Coaches need to get it Josh before they can be on ice.

Board Liaisons (Proposed):

- 6U/8U: Kevin Rop and Teresa Boyer
- 10U Black: John Dixon
- 10U Orange: Richard Klein
- 12U B: Tom Marchlewski
- 12U AA: Jim Raguckas
- 14U: Ryan Seavageau
- 16U: Josh Boyer

Treasurer (Klein):

- Registrations
 - If Sports Engine is up to date with numbers and players, overall 5 less house players (down just over \$4,000)/Travel is down 30 less players (over \$60,000 less). Sports Engine is close to up to date.
- Dollar standpoint we are significantly lower due to drop in players
- Ice is our largest expense but are variable and Rink is giving us a better rate plus some free ice
- Will need to open a meeting and review a budget
 - Discussion of reviewing mid year
 - **Set a Date--Phone call with access to Meeting** 9/17/18 at 8:00 pm via phone--will review Budget line by line
 - Need to bring back the budget call in **January for 3 hours**, then review in May after Tryouts for Travel, Revision again in August (need to know who is Travel Teams)
- Coaching is the 2nd largest expense
 - Will honor coach payments as set forth
- Anyone paid by Rams needs to have a contract
 - Josh will draft the contracts for coaches and CJ and send
- Scholarship Account (Past \$)
 - Richard will follow up with Ryan
- Scholarship:
- Question about the Golf--Age requirement. We have 10 foursomes and we need 18. If Rams can advertise play with your player, Teresa will send additional information to members. Board is in agreement with kids playing--double checking if a golf course rule.
- Scholarship Process
 - Casey and Donielle know the process
 - Guest shared another youth sport process
 - Application



- Straight % with formula
 - First come first serve
 - Special Cases are allowed but 1-2
 - Fall and Spring Sessions
 - Parent who claims the child on the taxes submits the application
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- Current Exp:
 - Current Coaches
 - Roles/Responsibilities/Contracts
 - See above
 - New Exp:
 - LTS/LTP Coordinator
 - Discussion of incentivized position
 - By-Laws indicate it falls on MAL
 - Tabled to next phone call
 - Add'l Coaches
 - Roles/Responsibilities/Contracts
 - See above
 - Warm Ups \$100 for set (\$75 for Coat)

Registrar (Marchlewski):

Tom and Teresa will meet to review Team Binders, etc.

Secretary (T.Boyer)

MInutes approval process--will review at the end of the meeting for approval every meeting so they can be approved and posted

Director of Hockey Operations (Pobur)

Marketing

Is Casey doing this position? No.

Cedar Post Advertising? John will work on this. Board Approved.

Need a LTS/LTP Coordinator AND Marketing Position.

LTS Session 1 will be 10/6-11/11

LTS Session 2 11/18-1/13 (off 11/25, 12/23, 12/30)

Will be off 11/18 due to Ferris D3 vs. Michigan D3

LTS Session 3 1/20-2/24

LTS Session 4 3/3-4/7

LTP Session 1 will be 10/6-1/13 (off 11/25, 12/23, 12/30)

Will be off 11/18 due to Ferris D3 vs. Michigan D3

LTP Session 2 will be 1/20-4/7

What is the marketing position missing?

Teresa is willing to do FB and Emails

THFF and LTS/LTP is not covered

Parades

Daycare/Pre K Outreach

Block Party

Coordinated Marketing Effort

Website



Registrations set and going
Dasher Boards
NEED: to be more coordinated

Teresa enjoys posting to facebook and sending emails :)

Members at Large (Open, Rop, Dixon):
Cook-Nothing

Dixon- Warm ups coming along! Invoices will be going out soon (when Warm Ups come in)
LTS/LTP--John working on the brochure. Mike will look for a picture to get to John of kids playing hockey with Rams smiley faces :)

Rop - Jerseys--Need to figure out Bantam Player ASAP as we are 8 weeks out for a Jersey.
Squirt player move in needs a Jersey AND needs to register. Do we do the Cedar Springs Red Flannel Parade? Kevin will reach out to his Bantam Team to see if there is interest. Bigger Discussion is: How do we grow membership? Can we add to registration "How did you hear about us?" Revisit at next meeting.

Safety Coordinator (T. Boyer):

President (Seauvageau):

Old Business

Warm Ups

Look at ordering again in Early September. See above.

Growing our Program:

Idea of crossing over with another sport/team/local youth organization and share an event. Hey soccer players, come try hockey....etc. Revisit at future events.

Jerseys

Practice jerseys received and dropped off on 8/24, not scheduled to be ready until 9/6 but will get to teams ASAP. Prioritized by "need date" so may get some teams earlier.

Try Hockey for Free

THFF Dates--2 from USA Hockey and one from MAHA/November 10, February 23rd....3rd in January .

Website Maintenance

John, Teresa, Jim Josh have done some. Need to continue work on this.

Golf Outing (Austin) - Emailed Donielle for additional information. Need more golfers!

Inventory Date--Josh is working to schedule a time.

Helmet stickers--23 Horns/Board approved moving to the Rams Hockey. Richard is ordering helmet stickers and numbers.

Tournaments:



Boo in the Soo--Oct 21st (recommended to coaches but not required)

When is MAHA--1st Weekend of January for P Lay In and 2nd Weekend of February
When is Adray--Jim will follow up.

New Business

Adray Scheduling Date and Information--9/30/18

Big Rapids Collaboration - JV and 2019-2020 season

Jim got an email. Big Rapids is no longer partnering with Cadillac.

Josh will send list of JV players to to CJ to make sure all JV players landed with a Team.

Communication

Conference call – Monday September 10th, 2018 8:30 pm

Budget Review Call--Monday September 17th, 2018 at 8:00 pm

Board meeting – September 24th, 2018 at 8:00

Meeting Minutes Approved for August.

Meeting adjourned at 10:48 pm