

Waterloo Youth Hockey Association
Board of Directors Meeting Minutes
December 12th, 2022

Board Members Present: Amy Knoll, Justin Metcalf, Jason Dobes, Amy Schaefer, Charlotte Bushbaum, Katie Reicherts, Katy Harbaugh, Mindy Gordon, Lisa Schwickerath, Erica Harn, Jenette Jebe, Jen Seifried, Dan Bumblauskas

Phone: Rory MacLearn

Absent: None

Guests: Jason Verbraken, Ben Kutz, Jacob Clark, Randy Rottinghaus, Sami Riley, Robert & Rebecca Damme, Rory MacLearn by phone

Meeting Called to Order: 6:00pm

Financial Reports:

Warriors – Lisa Schwickerath – Provided corrected Warrior statement from November on a misreported CD. All players currently paying as agreed. Update on small claims case. Motioned by Jebe to approve financials, seconded by Seifried. Motion carried.

Jr Hawks – Refund from canceled Sioux Falls tourneys received. Old check cashed from previous goalie coach, missed in previous treasury handoff, will look to add a policy on number of days for outstanding checks. Motion to approve financials by Harbaugh, seconded by Gordon, motion carried.

Approval of November Meeting Minutes, motioned by Schwickerath, seconded by Bumblauskas, motioned carried.

Committee Reports:

- Development Committee: Dobes – Lead on a skating coach, will be setting up interview.
- Disciplinary Committee – Jebe spoke on 1 case currently, will be receiving verbal and resolve. USA Hockey by-law 10 is a reference for disciplinary committee for future. If coaching discipline it should be assumed that any payment is suspended.
- Fundraising/Special Events Committee: Gordon reached to HWY 63, they usually reach out own a choose recipients, our scholarship fund was offered and hopefully they follow up after busy season. Reicherts reached out to Doughy Joeys, no response yet.

Affiliate Reports:

- High School (MHSHL) – Dellinger: Nothing to report
- Midwest League (MWAHA) – Metcalf: Nothing to report, finals numbers to determine number of reps

Other Reports:

- ACE Coordinator – Dobes: meeting scheduled with lead coaches
- Apparel – Swanson: Nothing to report
- House League – Seifried – 1 still owes dues for fall, spring sessions opened, have 8 new players signed on
- Ice Scheduler – Bushbaum: Xmas practice schedule out, have some shifting due to Blackhawks games times requiring parking set up to move games but coaches aware
- Referee in Chief – Scott Parsons: nothing
- Registrar – Kerns: finalizing rosters, have a new Jr Gold players and potentially one more coming on

- Safesport / Compliance – Metcalf: nothing to report
- Sponsorships – Harbaugh: still rolling in
- Webmaster – Harbaugh: nothing to report

Old Business:

- Small claims- addressed with financials, all up to date
- Roster changes – some clarification, Schaefer assisted as a point of contact
- Policy updates – some questions regarding 2019 vs 2022 changes captured in minutes- believe it was proposed in April and finalized in May 2022
- Practice erosion – Squirts and Jr Gold lose Thursday night sessions due to Warrior games – looking down road next year to be fair with that scheduling
- Representation on board – proposing 4 rep for Mite/Squirt, 4 for Pee Wee/Bantam, 4 for Warrior/Jr Gold plus coaching director and house rep. Need to add another board member for next year? House replaced mite at some point, need to add back in.
- House League rental and Learn to Skate tabled for guests

New Business:

- Guests: Goalie parents listed above came in to voice their concerns regarding the resignation of the goalie coach along with not currently having access to the Black Hawk goalies who assisted. To remedy Coach Kutz has reached out to Jason Raisty who has agreed to help out when he can the rest of the season (approx. 39 sessions) and has already shown a positive impact, along with a few other coaches stepping up to help learn the goalie items and to Richard Endelman taking the time to get video of goalies during the games. Looking for support and transparency from the board regarding their players for resolution and how we intend to support them going forward, including earlier recruitment of a goalie coach and being proactive in the matter. They need to ice time dedicated to them Monday nights to continue and have a decent amount of the ice dedicated to them at a reasonable time. Metcalf has already reached out the Black Hawks and the board thanked them for bringing their concerns to us so we can start to find resolution for them.
- Upon discussion, the goalie coach was not present at the Warrior practices, was not present at tryouts (potentially due to misunderstanding of position) and was unhappy with his contract with the WYHA as far as compensation. Board feels the interaction between the travel coach and the goalie coach was just the final straw, with probably no return for goalie coach but would like to repair relationship with the Black Hawks and find the best way to support our goalies going forward. With the remainder of the budget for the goalie coach, pay will be dispersed per session for those working with the goalies for the remainder of the season. Unanimously moved.

Remaining New Business:

- Request for refund or rollover of dues for player that has been out since first week and is continuing to heal and seek further treatment. Can return the dues paid upfront but not sponsorship/peeler funds per policy. Metcalf motioned, Jebe seconded, motion carried.
- Concerns arising from an adult entering the Warrior locker room – Warrior manager will address with Warrior families that entering the locker room is prohibited.
- Request for small extension of coach gift budget as has varied year to year – motion carried, will replace funds with potential fundraiser.
- For online discussion and research – ReadReact Hockey has reached out regarding holding a camp. Board members researching.

- For online discussion and research – looking for some streaming assistance for the Warriors as far as equipment, more information to come but board in general agreement this is needed, will look into further.

Meeting adjourned 8:40 unanimous motion.