

**BAHL**  
**REGULAR BOARD MEETING**  
**Tuesday, February 18, 2020 6:00 PM**

Meeting called to order at 6:01 PM by Pete Leenheers, President

Board Members present: Pete Leenheers, Jason Heimer, Robbie Davis, D Tillery, Derek Hammermeister, Melissa Kittelmann, Mark Loeding

Board Members absent: Krista Hertz, Carl Rose

Rink Guests: Brad Federenko, Janine Brester, Alyssa Radue, Amanda Thurston

Membership Guests: None

1. Individual, Guest, Member Comment: Alyssa Radue gave an update on the Concessions Stand. Alyssa reviewed financials to date. She has added a number of new/updated items. The ice machine is broken and parts are not available. We will be buying ice on a daily/weekly basis as needed. Brad is going to speak with Yellowstone Ice & Water about using them as an option for renting a machine or supplying ice. The Board will put this on the list to review over the summer to see if purchasing a new ice machine is reasonable. Alyssa asked to purchase a new Hot Chocolate machine. The current one only has 2 of the 4 dispensers working. It is an old machine and will need to be replaced next year for sure. Pete made a motion and Jason 2<sup>nd</sup> to continue with the purchase of a new Hot Chocolate/ Cappuccino Machine to finish out this season with. Alyssa will be checking on warranty of the machine. All in favor, no opposed. Motion passed. Two employees gave their notice of quitting. The staff will remain Alyssa and 2 employees for the rest of the season. Alyssa is putting together a Concessions Stand/Snack Bar Handbook that all employees will be provided and asked to read and sign that they understand the expectations of working in this area.

Amanda Thurston gave an update on the compressors. She has been working on getting them cleaned. She recommends a cleaning/maintenance schedule for the remainder of the season and throughout the summer. They did have a training Q & A session with the employees. A journal is needed for the compressor room. Luke Pentecost has been offering his assistance as a volunteer maintenance reference with Amanda. She also recommends having necessary parts on hand and will be making a recommendation list. The Zam also needs to have maintenance journal and schedule. Brad will be getting some other quotes from other vendors that work in the Control System field. CSI is our

current vendor and not meeting our needs or service calls. Amanda recommends the white compressor needs a final overhaul to bring it to 100% efficiency.

2. Approval of January Minutes: Derek made a motion to approve the January 2020 minutes, D second. All in favor, no opposed. Motion passed.
3. President's Report: Pete presented a "working calendar" for Brad and the Board to begin using for the remainder of this season and the upcoming season and will be used throughout the year. Pete reported that the Executive Committee will be selected at the March meeting. The All Member Survey needs to be prepared and will be finalized at the March meeting. It will be released to the membership after the March meeting and close a couple weeks after the Annual Meeting in April. The Annual Meeting date and location will be posted on the website after the March meeting. Pete has asked Brad and Derek to formulate projected player numbers for each group for next year.
4. VP & Non Player Discipline Report: Mark continues to share information on Spring/early tryout options. This discussion will continue.
5. Treasurer/Employee Management: Janine reported on the following:
  - A. Reviewed the January 2020 Financials. No questions or concerns.
  - B. BAHL 990 Form was reviewed by the current board, signed by Phil Nelson (acting treasurer for 990's report period), and submitted
  - C. Amendment to July 9, 2019 approved motion Section 15:B. The changing of our FY will begin July 1, 2020 instead of July 1, 2019 due to time frames of tax information that needed to be submitted. Robbie motioned to make this amendment, Jason 2<sup>nd</sup>. All in favor, no opposed. Motion passed.
6. Coaches Committee: Derek will visit with Brian Stinson on his question about getting financial assistance to attend a Level 5 training. No decision was made on this question. Brian Stinson also proposed the idea of a U19 Girls team. The Board has asked Derek to have Brian put together a detailed proposal following the guidelines of the BAHL Handbook and Bi-Laws and present at the March meeting.
7. Facility Report: Brad explained that Travis is still out with his injury. Dawson Smith has been hired as new employee. The PeeWee Tournament was fun and was a success. Thank you to all the parents and families for helping make it a success. They are now preparing for the upcoming Squirt Tournament. It will be a ½ ice games. The Mites Tournament is full with 14 teams.
  - A. U8, U10 and U12 will be on Saturdays.
  - B. Adult Tournaments are booked through April and BSSG activities are scheduled.
  - C. The ice is projected to be taken out April 27 and 28.

- D. New Sponsor Banners are up. Brad has the sponsor list.
  - E. Follow up from Laura with insurance. Our deductible is \$1000.00. We will continue to discuss filing a claim.
8. Brad and Robbie reported that the Leak Pro product is in the system. They will be reporting in March on success and/or issues with this.
  9. Brad and D will be working on looking at the age groups and numbers for next year. They will be looking at cost with ice time comparisons. They will continue to work on as part of the strategic planning for next year.
  10. Krista will report any updates for Marketing at the March meeting.
  11. Discussion will continue to be held in regard to the open Board positions. A final list will be presented at the March meeting.

Next meeting: Tuesday, March 17, 2020 at 6:00PM at CIA Board Room

Meeting adjourned at 9:20PM-Motion by Jason, Robbie second. All in favor-Motion passed.

Minutes submitted by Melissa Kittelmann, Secretary