

# PRINCETON YOUTH HOCKEY ASSOCIATION

“Team First – Integrity – Grit – Engaged – Respectful”

## Monthly Board Meeting Agenda / Minutes

March 24<sup>th</sup>, 2025 @ 6:30 pm

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### 1. CALL TO ORDER: - 6:30 pm

**ATTENDANCE:** Brittany Stearns, Becky Krueger, Joe Hostrawser, Jeremy Uhrich, Zach Welding, Ben Heath, Corey Murphy, Nick Schuett, Amber Wilkinson, Nikki Cook, Melissa McAlpine, Craig Ballensky, JT Marchiafava, Tara Gann, Tom Bodnar, Angela Uhrich, Heather Johnson, Tom Jerome, Matt McLaughlin, Cameron Carson, Matt Plasch, Nate Martinson, Kristen Madoll, Stacy Melby, Todd Frederick, Gage Chaffee, Jen Olson, Becky Ewing, JP Lyon, Dylan Sweeney, Roman Schmidtke, Mike Krueger, Chris Gadacz

### 2. REVIEW AND APPROVAL OF GAMBLING REPORTS *(Amber Wilkinson, Gambling Manager)*

No questions on gambling reports or summary (below). Short and slow month. Discussed LG100As for Finish Line, Pizza Pub and Moonshine containing 20 or so outstanding checks dating back to 2020. Checks were voided by Surething, some of which were site expenses at the time. Gambling Control advised not to keep items for more than 6-12 months, so we will need to keep up on outstanding items going forward. Surething invoice was \$425 instead of the normal \$375 due to the extra work to void outstanding items. Will need to submit an Officer Change form to Gambling Control within 10 days of an Officer change (following April board meeting). Ben Heath motions to approve the LG1004, Zach Welding seconds. All in favor, motion passes. Corey Murphy motions to approve the transfer of \$20,000 for bills, Nick Schuett seconds. All in favor, motion passes.

#### PGC – 020

Total Net Receipts: \$18,134.24  
Net Profit/Loss: \$1,162.35  
Bar bingo on Mondays, Meat Raffle on Fridays, Horse Races when busy

#### Shooters – 024

Total Net Receipts: \$30,769.65  
Net Profit/Loss: \$2,396.92  
Bar bingo on Tuesdays, Meat Raffle on Sundays

#### Lanes – 017

Total Net Receipts: \$13,823.30  
Net Profit/Loss: \$4,050.10

#### Clyde’s Grill - 022

Total Net Receipts: \$22,132.05  
Net Profit/Loss: \$1,640.80  
Bar Bingo on Thursdays, Meat Raffle on Saturdays

#### Dirty Blonde – 031

Total Net Receipts: \$16,750.05  
Net Profit/Loss: \$867.73  
Bar bingo on Wednesdays, Meat Raffle on Saturdays, Horse Races when busy

#### Arena – 001

Total Net Receipts: \$1,523.92  
Net Profit/Loss: **(\$12,627.62)** – this is due to the \$13,400 invoice for YE Audit

#### Total Net Receipts

7/2023 \$125,800 vs. 7/2024 \$105,638  
8/2023 \$121,387 vs. 8/2024 \$83,940  
9/2023 \$156,017 vs. 9/2024 \$101,219  
10/2023 \$123,630 vs. 10/2024 \$134,635  
11/2023 \$88,087 vs. 11/2024 \$104,744  
12/2023 \$104,534 vs. 12/2024 \$111,796  
1/2024 \$91,643 vs. 1/2025 \$111,454  
2/2024 \$97,785 vs. 2/2025 \$96,513

#### Total Net Profits

7/2023 \$4,285 vs. 7/2024 \$26,006  
8/2023 \$45,165 vs. 8/2024 \$23,190  
9/2023 \$53,704 vs. 9/2024 \$36,098  
10/2023 \$6,140 vs. 10/2024 \$44,988  
11/2023 **(\$9,865)** vs. 11/2024 **(\$3,749)**  
12/2023 \$24,194 vs. 12/2024 \$19,120  
1/2024 \$16,070 vs. 1/2025 \$26,902  
2/2024 \$18,752 vs. 2/2025 **(\$1,466)** – due to \$13,400 invoice for YE Audit

3. **REVIEW AND APPROVAL OF MEETING MINUTES** (*Brittany Stearns, Secretary*): February minutes were sent to the board on March 17<sup>th</sup>, 2025, for review. Ben Heath raised concern about Item 10 being labeled Board Member Reports versus Reports. Jeremy Uhrich motions to approve February meeting minutes once Item 10 is changed to Reports from Board Member Reports, Becky Krueger seconds. All in favor, motion passes.
4. **REVIEW AND APPROVAL OF TREASURER REPORT** (*Jeremy Uhrich, Treasurer*): Reviewed February reports. Summary below. There was no ice bill income that came in before the end of February, expect those that owe to pay in March. Corey Murphy motions to approve February treasurers' reports, Brittany Stearns seconds. All in favor, motion passes.

Account Balances (as of 2/28/2025):

Arena Checking - \$45,718.09  
 PYHA Checking - \$35,942.06  
 Fundraising Checking - \$115,188.72  
 Capital Improvements - \$10,835.60  
 CD 9297 - \$30,000.00  
 CD 9289 - \$150,000.00

PL summary for February:

Gross Profit - \$50,100.50  
 Gross Expense - \$99,115.98  
 Net Profit – (\$49,015.48)

5. **PRESIDENT'S REPORT** (*Joe Hostrawser*): 12UB State Tournament Feedback was exceptional, really all tournaments hosted at Princeton Ice Arena, but in particular the 12UB State Tournament. D10, MN Hockey and SHRA were all singing our praises and commenting on how it was one of the best State Tournaments they have ever attended.
6. **VICE PRESIDENT'S REPORT** (*Becky Krueger*): Reiterated positive 12UB State Tournament feedback from D10, MN Hockey and SHRA. Tiger Bash – feedback survey needed, only two comments received thus far, and 1 individual loved it and 1 thought it was boring. Need a bigger Year End Celebration committee. Legacy Grant update: we will need to wait 1 year as the grievance(s) filed mean we are no longer in good standing. Englestad Grant: would need to prove that we are an educational institution to apply. Fargo Dome has been awarded this grant in the past so it could be possible. More research is needed. Chamber Christmas Tree clean up at Mille Lacs County fairgrounds is complete. The PYHA/PIA decorations have been returned to Missy. The district plaques and banner additions ordered through Minuteman Press are complete.
7. **ARENA/ADVERTISING MANAGER REPORT** (*Missy McAlpine*): Ice is out, and it was the quickest and most efficient process it has been in 11 years. Rink is currently open by appointment only. Reiterated positive 12UB Tournament feedback from D10, MN Hockey and SHRA. Arena Staff end of season party was a success. Missy shared a note that she had written about her frustration with the board and members. The staff do not feel their voices are valued and while the arena staff is a dedicated and loyal team, the culture of respect that they have worked hard to build has been torn down by a select few. The kids, the program and the arena are all that matter.
8. **DISTRICT 10 REPORT** (*Joe Hostrawser*): There was no D10 meeting in February due to district playoffs happening. Missy and her team have been invited to a D10 meeting to be recognized for their extraordinary efforts and successful 12UB State Tournament.

## 9. REPORTS

- **Away Tournament Coordinator**, *Becky Krueger/Brittany Stearns* – Tournament Feedback Survey sent following the February meeting and unfortunately only answered by seven coaches. Plan to update survey going forward to work for both travel teams and mite/8U teams. Budget for team tournament funds slated for the April meeting.

- **Communications Coordinator**, *Becky Krueger* – Recent and upcoming communications regarding Nelson’s fundraiser, fundraiser due date and Summer Skills Registration (closes May 1<sup>st</sup>). Tiger Bash photo slide show added to Facebook page.
- **Equipment Manager**, *Dylan Sweeney/Jeremy Uhrich* – Quick Change goalie set borrowed to Matt McLaughlin for Spring Breakaway and equipment sign out form complete.
- **Fundraising Coordinator**, *Corey Murphy* – Nelson Nursery Spring fundraiser (final fundraiser) due April 1st
- **Game Sheet Coordinator**, *Brittany Stearns* – nothing new to report
- **Girls Program Coordinator**, *Becky Krueger* – 8U had their end of season party and many are signed up for MASH. 12U end of season party is upcoming, many are skating on the same summer team, and all are planning to participate in STP with the PBBL HS Coaching Staff. 10U – no update. Mentioned a potential 7 to 9 girls looking to waiver out at the 12U and 15U levels. Co-Op Agreement, emulating Anoka/Rogers and Centennial/Spring Lake Park as suggested by D10 and MN Hockey, drafted and approved by D10. The draft has been provided to Co-Op Management team to review and upon approval will be provided to the PYHA BOD and the BBL BOD.
- **Hockey Director**, *Nick Schuett* – All but one Head Coach Exit Interview complete. Common themes are: teams had success, players developed and improved, coaches would like more solo ice if possible, need for more goalies at every level, coaches felt levels of play were appropriate and games were competitive, most coaches are planning to come back, coaches would like to see more level placement scrimmages to ensure proper leveling and to finalize rosters, coaches would like input into final rosters, HDC and BOD need to better support coaches and the importance of playing A at Bantams to prepare players for the pace of play at high school.
- **Home Tournament Coordinator**, *Corey Murphy* – nothing new to report
- **Mite/8U Coordinator (On-Ice)**, *Ben Heath* – nothing new to report
- **Mite Jamboree Coordinator**, *Danielle Murphy* – did not attend/nothing new to report
- **Mite/8U Coordinator (Off-Ice)**, *Zach Welding* – nothing new to report
- **Outdoor Ice Manager**, *Jon Stenslie* – did not attend/nothing new to report
- **Recruitment Coordinator**, *Dylan Sweeney* – Early Childhood Fair on 4/26/25 with PYHA stickers and smaller nets for kids to shoot on, plan to recommend Tiger Sports at the Early Childhood Fair. Planning for one Learn to Skate each month during the summer and then piggyback a Try Goalie for Free session after the last Learn to Skate (just prior to the start of the season).
- **Referee Coordinator**, *Joe Hostrawser/Jeremy Uhrich* – season went well; all youth refs have been paid; good partnership with BBL to cover almost all mite/8U games.
- **Registration/Team Manager Coordinator**, *Brittany Stearns* – 12 registered for Summer Skills (4 mites, 5 squirts, 1-12U, 1 Bantam and 1 highschooler), need 18 per level to break even and there are about 5 weeks left to register. 14 registered for Tiger Sports – mix of full time, part time and drop in.
- **Scheduling Coordinator (Practice)**, *Joe Hostrawser* – teams were all well above recommended hours for indoor practices. Bantam A = 104.5 hours, Bantam B1 = 101.5 hours, Bantam B2 = 97 hours, Peewee A = 94.5 hours, Peewee C = 86 hours, 12U = 92.5 hours, Squirt B2 = 79.5 hours, Squirt C = 77 hours and 10U = 71.5 hours
- **Scheduling Coordinator (Games)**, *Missy McAlpine* – high school game scheduling is underway. BBL and HS contracts in the works.
- **Tiny Tigers Director**, *Zach Welding/Nick Schuett* – nothing new to report
- **Volunteer Coordinator**, *Corey Murphy* – Extra Credit DIBS still being assigned; list of families that did not meet volunteer hours requirement will be available at the April meeting so those families can be invoiced.
- **Website Coordinator**, *Becky Krueger* – Joey with Crossbar is working on the internal build. Next steps: Nikki to pull financial reports needed from SportsEngine, training on building registration and integration with Finley scheduling software. Next steps: system testing and migration decisions. Zach Welding is looking to get more involved with this project and assisting with the transition.

## 10. NEW ITEMS

- **Girls, HDC & BOD (Gage Chaffee):** Reminder that we are here for the kids, **EVERY** kid, we have an unbelievable opportunity ahead of us to come out of the chaos better than we have been, but it will be a huge challenge, and we need to be better for the kids. Requested that the board, association, co-op management team and HDC collaborate, stop using the Bylaws against one another, vote with a purpose and utilize the HDC more to bridge the gap as we seem to be 2 sides divided.
- **BOD Voting Co-Op & Proxy (Kristen Madoll):** Requested that the board consider proxy voting and BBL voting within PYHA, specifically for parents of only girls playing in the co-op, when the Bylaws and Co-Op Agreement are rewritten.
- **Bylaws Question/Request (Tara Gann):** Presented the SKATE program, something that is talked about annually but up until now nobody has had the capacity to take on. Sought board approval to form a committee to adopt and run the SKATE program. Board agreed that interested parties, currently Tara Gann and Cassandra Thronson, could do the initial legwork to determine needs and committee size for SKATE to be successful at PYHA. Requested that the board consider sending an association wide email notifying members when Bylaw or Handbook changes happen, in addition to posting on the website for specified amount of time.
- **Dryland Facility and Board Terms (Heather Johnson):** Expressed concerns about the Dryland Facility fee when “nobody” is using the facility which led to overall hockey costs in general. Brittany Stearns explained that the annual cost is \$12,000 and that the \$50 fee charged to members covers right around 50% (fluctuates with enrollment) and that the association covers the rest, covered the initial startup costs (approved amount was \$14,000) and covers all repair costs. There was additional conversation regarding the review done by the board after a full year of usage (cost per hour to use the facility) and annual registration cost analysis that the board completes. Ben Heath explained how teams use the facility, which is an improved space with more availability than the PLYO room (unavailable during high school games). Nick Schuett explained why he personally opted out of using the facility. Heather requested more communications and board members explained the increased number of emails, use of both the website and Facebook (different channels with the same message) and more robust minutes as ways that communications have recently been improved. Heather asked the board to consider term limits or a required sabbatical between terms when rewriting the Bylaws.
- **Bylaws Question/Election Suggestion/Message of Gratitude (Tom Bodnar):** Tom thanked the board for 6 years of memories for his son/family and for the boards understanding spirit. He then went on to say that we should be ashamed that we had an election thrown out and that we have a chance to get better. He requested that the board does not consider allowing arena staff to vote when the Bylaws are rewritten. Tom accused certain members of the board and HDC of discrimination as he applied to coach for years and was never selected. He advised the board that they need to bridge the gap between high school and youth, force the Athletic Director and high school coaches to get more involved and come up with new fundraising ideas. Tom stated our level declarations were a “colossal failure,” and our Hockey Director and coaches are failing our kids as they are not coaching the proper things and instead just have our kids skating around cones. Tom also brought up ADA compliance (automatic door openers, ramps, lowered sinks, grab bars etc). Tom mentioned that we can get a federal grant that will assist us in becoming ADA compliant and then threatened to sue the arena and the “first 3 listed would be you, you and you” as he pointed at Melissa McAlpine, Jeremy Uhrich and Joe Hostrawser. He went on to say he would own our arena and the gravel below it as his attorney assured him, he would/could. Joe Hostrawser attempted to redirect Tom back to his submitted agenda items a few times. Brittany Stearns told Tom that pointing directly at certain members when threatening to own the arena and for why he had not been chosen to coach after applying and being interviewed was not appropriate. There was additional conversation regarding non-parent coaches trumping parent coaches and the increase in number of non-parent coaches in recent years.
- **Role Limits and Member Investments (Ben Heath):** Ben started with a statement that none of the recent actions were personal, it has only ever been about following the Bylaws and that the sole reason for PYHA is to teach our members’ children about hockey. He discussed paid employee’s vs paying members and how paying members are the primary voice and their voices need to be heard and respected. This was about “voting rights” and it was his opinion that our primary investors (paid members) should not have their voices diluted or taken away by allowing others to vote in board member elections. He also felt it was a conflict of interest for an employee of the association to be able to vote for their employers. He suggested more transparency, opening the annual meeting to all members, paid employees and non-parent coaches not getting a vote and publishing the agenda to the association on Friday before board meetings as things to be considered as Bylaws are rewritten and we move forward. Ben then moved from member investment to role limits stating more checks and balances are needed. He suggested that no one person (board member) should be appointed too many roles, we should consider expanding

our board, delegating roles to members that are not directors, electing officers in April but waiting on other roles (if it makes sense) until May, forming committee's and listing available positions on the website to gauge interest and involve members. There was additional conversation around how adding members and delegating roles has been a recent topic between board members and how some board members have volunteered to take on more than others so that roles are filled, and tasks are covered.

- **Welcome New Board Members:** Joe welcomed Craig Ballensky and JT Marchiafava to the board. Their terms officially begin at the April meeting.
- **Bylaw & Election Concerns (Cameron Carson):** Cameron spoke about BBL members losing their voice by not being allowed to vote in the PYHA election. He also spoke against arena staff voting as paid employees. He accused the board of still being in violation of their Bylaws during the revote (not allowing BBL to vote and allowing the Arena Manager to vote) and how D10 and MN Hockey had no authority here as this was not about hockey rules. He spoke about legal governance and fiduciary duty of board members, the duty of care, the duty of loyalty and the duty of obedience. There was conversation around why girls/girl families are leaving the program.
- **Crossbar PM & Migration:** This ended up being discussed during the Website Coordinator update (see above).
- **Tiger Tendies Logo Proposal:** Zach Welding presented the idea of starting a Tiger Tendies program back in January 2025 at which time having specific Tiger Tendies swag/apparel (our current PYHA logo with minor changes [goalie helmet or sticks added] and Tiger Tendies verbiage) was discussed. Zach presented a proposed Tiger Tendies logo to members, and it was well received.
- **Plan for updating Bylaws & Co-Op Agreement:** As directed by D10 and MN Hockey and communicated to members via email on Wednesday March 12<sup>th</sup>, the board of directors and co-op management team will follow proper procedure to update documents in the off season, prior to the start of the 25-26 season. This was discussed throughout the night
- **SHRA and D10 Coach Concern (Closed Item):** The board was made aware of and discussed a recent coach concern reported to the President of the association by SHRA and D10.

**11. ADJOURN:** - Corey Murphy motions to adjourn at 9:52 pm, Ben Heath seconds.