



ONTARIO VOLLEYBALL ASSOCIATION ANNUAL REPORT

2020-21





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MESSAGE FROM THE PRESIDENT

We are approaching the close of 2021 with cautious optimism. In a year that started with continued COVID-related shutdowns and associated frustrations, we now begin to feel as though we are turning a corner and brighter days are ahead.

It has been another challenging year that has tested our patience and commitment but that has also brought out the best in us and shown us what a bright future our sport has in store. The clubs, coaches, referees, athletes, and OVA staff have been incredible in keeping our community connected and engaged. We will be able to hit the ground running once things return to normal as a result of the improved foundation laid by the staff.

There is still a long road ahead before we can say things are running smoothly in the world, but the resiliency of our community during this challenging time has demonstrated that we remain focused and prepared to meet the future head on.

Despite being under various levels of COVID restrictions, there have been some significant accomplishments during the last few months. Most notably are the revised by-laws and new governance model recently adopted by the membership. The Governance committee, along with significant support from OVA staff, worked diligently



over many months to prepare and create this new model. Not only does this model allow the OVA to meet its legal obligations under new provincial law, but it also strengthens the foundation upon which the OVA sits. This will ensure that our organization can feel confident that the board and its directors are navigating using a current, integral, and progressive apparatus moving forward.

I would be remiss in not mentioning the selfless efforts of Paul Bonfigli, volunteer member of our Governance committee, who dedicated countless hours to this endeavour. Paul's experience and knowledge proved invaluable to this process.

To match our newly minted governance model, we also look forward to a number of new initiatives to further develop our sport. The Indoor Volleyball Development Committee (IVDC) has begun rolling out a new approach to youth competitions for our youngest athletes. This approach promises to make accessing competitive volleyball easier for athletes beginning their journey. Thanks to a generous grant from the Red Cross and the Government of Canada, we have been able to launch the Coach Academy and the Referee

Engagement Centre. Both of these key stakeholders will benefit from the investment which in turn will better support our sport and our athletes moving forward. We have also launched the Athlete Insight program and the return to Team Ontario training. These programs will reengage our athletes and promise to continue pushing Ontario forward with innovative athlete development programs.

Lastly, I would like to address our Inclusion, Diversity and Equity Advisory Committee (IDEAC). The launch of this committee last year required some difficult and honest conversations and self-reflection and demonstrated the commitment by the OVA in ensuring an equitable and inclusionary organization for all. The work of the IDEAC has put these important topics at the forefront of our organization as we discuss and create updated policies and operational procedures. Inclusion and diversity are something that must be ongoing and will require a vigilant commitment to improvement. My optimism is buoyed by the knowledge that we will continue to look for ways to improve through the commitment and effort shown by the IDEAC members as well as our organization’s staff.

With the important work that is being done in competitions, governance, and in inclusion and diversity, the professional staff, board of directors, and the membership at large, have their work cut out for them. The progress that is being made is admirable, but these topics are too important for us to risk becoming complacent.

What we have witnessed over the last year has shown

us that we know we cannot take things for granted. It has also demonstrated that we have a community of committed volunteers who are willing to work as hard as they can to ensure our sport is progressing despite the difficulties we have faced.

It is in knowing what an incredible community we have, and the dedication that all of you have shown, that we can feel optimistic that the worst is behind us.

Thank you,



Blair Mackintosh
 President
 Ontario Volleyball Association

Board of Directors

Blair Mackintosh	President
Bridget Child	Vice-President Finance/Treasurer
Orest Stanko	Vice-President Administration/Secretary
Daphne Choi	Director at Large
Michael Amoroso	Director at Large
Chris Lawson	Director at Large
Corinne Williams	Director at Large
Danny Gosselin	Regional Council Director

FROM THE OVA STAFF

Living a virtual work life in the way that many of you have over the past year and a half has meant changing the way that we have planned events, programming, and other initiatives.

Having the ability to pivot in those areas has also resulted in a shift in the way we produce our annual report. Normally, this document has not contained a personal note from the OVA staff. We usually present our areas of focus, achievements, challenges and give thanks in-person to members and stakeholders alike; but unusual times have called for unusual measures.

We appreciate the level of cooperation and resilience from the entire volleyball community over the past year while we continually planned for a “return to volleyball” under ongoing changes in regulations and restrictions from the Ontario government and Public Health Units. It was not an easy task keeping track of the evolving rules and laws, so thank you Clubs and coaches for keeping your members informed and engaged during the ongoing pandemic. Supporting each other to return better and stronger as well as keeping the advancement of the organization in mind is a testament to the positive working relationship we enjoy with our membership, our board, committees, and our partners.

Thank you for helping us improve our communications process via an overwhelmingly successful Town Hall structure. Thank you for supporting us in exploring and developing new initiatives, structures, policies, and programs that will be the framework for the next strategic cycle. Most importantly, thank you for continually sharing knowledge, staying engaged, showing patience, resilience, adaptability, and demonstrating your dedication of keeping our sport alive and finding opportunities for athletes to play and engage with one another – all through a worldwide pandemic!

Like all OVA members, we thrive on seeing athletes on courts, coaches in huddles, referees guiding and family members looking on with anticipation and pride from the stands. We look forward to seeing more of you in person and back on the courts in 2021-2022!

Staff List

Jo-Anne Ljubicic

Executive Director

Operations

Alishia Lidums

Director of Volleyball Operations

Carrie Campbell

Manager of Indoor Programs

Suzanne Wallace

Manager of Beach Programs

Kerish Maharaj

Manager of Community Outreach

Kelvin Cheng

Operations Lead

Mark Wiersma

Youth Competitions Lead

Kaitlin Malyon

Indoor Program Coordinator

Oklend Llakaj

Operations Coordinator

Marketing & Communications

Lindsay Bax

Manager of Marketing & Business Development

Dylan Brennand

Communications Coordinator

Athlete Development

Louis-Pierre Mainville

Director of Athlete Development

Angie Shen

Senior Beach Development Coach

Lauren Breadner

Athlete Development Lead

Finance & Administration

Jennifer Harkness

Director of Finance & Administration

Chery Bennett

Membership Services Coordinator

Mario Meneghel Rando

Accountant

Our Mission

THE OVA IS AN ATHLETE-CENTRED ASSOCIATION PROVIDING LEADERSHIP AND EXPERTISE IN THE GROWTH, DEVELOPMENT AND DELIVERY OF VOLLEYBALL IN ONTARIO.

OVA STRATEGY

Our Vision

To provide a FUN, SAFE and REWARDING environment through a commitment to VOLLEYBALL FOR LIFE.

Our Values

Volleyball is fun, inclusive and safe.

Our Standards

Foster an inclusive community | Treat all people with dignity and kindness | Act with integrity in all that we do | Utilize collaboration to meet our common purpose | Embrace innovation with bold creativity | Challenge excellence and continuous learning, always

Our Strategic Objectives

PEOPLE

The OVA will inspire continuous learning and improvement.

OPERATIONS EXCELLENCE

The OVA will provide excellent customer service with a sustainable infrastructure.

PROGRAMS & EVENTS

The OVA will offer inclusive, meaningful programming.

ATHLETE DEVELOPMENT

The OVA will support the holistic development of athletes.

COMMUNITY ENGAGEMENT

The OVA will provide excellent customer service with a sustainable infrastructure.

DEVELOPMENT & INNOVATION

The OVA will offer inclusive, meaningful programming.



OVA STRATEGY - VOLLEYBALL FOR LIFE

FISCAL ACCOMPLISHMENTS

STRATEGIC OBJECTIVES

PEOPLE

The OVA will inspire continuous learning and improvement.

1. Inspire a culture based on quality and personal growth.
2. Increase education and development opportunities.

Fiscal 2021 Accomplishments

- Promoted and increased resources on OVA Coach Academy and Referee Engagement Centre
- Developed Level 1 Referee course for virtual learning
- Trained Learning Facilitators to deliver virtual Development Coach course
- Delivered Coach Beach Performance Series Training
- Educated members on PPE to prevent disease transmission
- Inclusion resources created and shared online
- Delivered Awards and Hall of Fame, virtually

OPERATIONS EXCELLENCE

The OVA will provide excellent customer service with a sustainable infrastructure.

1. Increase membership while delivering quality service.
2. Ensure systems and programs are sustainable.
3. Provide a safe sport experience.

Fiscal 2021 Accomplishments

- Updated and executed safe return to play protocols
- Launched upgraded registration system
- Delivered Ministry funding requirements including funds of \$112,700 distributed to Clubs
- Investigated and utilized subsidies (CEBA, CEWS, CERS)
- Secured \$127,000 in funding from Red Cross
- Supported Governance Committee by-law and policy work
- Created Coach Eligibility Policy
- Adopted Pan-Canadian Policies, aligning with Volleyball Canada
- Adopted Volleyball Canada independent intake process for Safe Sport incidents

PROGRAMS & EVENTS

The OVA will offer inclusive, meaningful programming.

1. Deliver quality, fit for purpose, experiential programming for all ages and abilities.
2. Remove barriers to participation.
3. Support sport system alignment.

Fiscal 2021 Accomplishments

- Modified indoor volleyball events to adapt to government regulations
- Modified beach volleyball competition format and schedule
- Prepared Early Contact Initiative framework
- Supported the transition of OVA's Smashball program to national roll-out
- Delivered adult and youth beach volleyball at London, Horseshoe Resort and Pickering
- Delivered OVA Beach Tour and Ontario Championships for 352 teams
- Secured Jumpstart funding to rebuild sitting programs post-pandemic

ATHLETE DEVELOPMENT

The OVA will support the holistic development of athletes.

1. Provide a clear and comprehensive development pathway for all stages and abilities.
2. Support all athletes to reach their individual goals.
3. Continue to develop and share expertise.

Fiscal 2021 Accomplishments

- Secured OHPSI funding for indoor and beach volleyball
- Adapted and delivered OHPSI initiatives for indoor and beach volleyball
- Launched Athlete Insights, a self-discovery-based learning program utilized by 543 athletes
- 383 athletes identified for development programs
- Adapted delivery of indoor Team Ontario for 84 athletes
- Delivered Team Ontario Beach programming for 47 athletes
- Delivered Athlete Mentorship Program
- Team Ontario Academy delivered online involving 25 coaches and 51 athletes
- Partnered with Parasport Collective to formulate high performance sitting volleyball plan



OVA STRATEGY - VOLLEYBALL FOR LIFE

FISCAL ACCOMPLISHMENTS CONTINUED

STRATEGIC OBJECTIVES

COMMUNITY ENGAGEMENT

The OVA will engage the volleyball community through ongoing collaboration.

1. Transparent, effective and consistent communication.
2. Develop channels for community input and feedback.
3. Facilitate an environment that shares best practices.

Fiscal 2021 Accomplishments

- Delivered 21 Town Halls to members
- Facilitated athlete wellness campaign, generated 24,338 views
- Engaged with Regional Council and IVDC on various projects
- Regional Council redefined committee's terms of reference for new governance model
- Surveyed referees on their wellness and status of return to play
- Coach mentorship program executed online
- Jumpstart funding secured for BIPOC coach mentorship program
- Inclusion Committee shared 'Coach Said I Talk too Much' series

DEVELOPMENT AND INNOVATION

The OVA will stay committed to advancement and adaptability.

1. Committed to an innovation mindset.
2. Build partnerships and business development opportunities to support the community.

Fiscal 2021 Accomplishments

- Explored snow volleyball opportunities
- Created grass volleyball resources
- Developed modified competition models – beach/indoor friendlies and leagues
- Developed inquiry-based learning program, Athlete Insights
- Rework of the governance model to meet legal obligations and to address athlete representation



INDOOR VOLLEYBALL

After the heartache of cancelling the indoor competition season and the inaugural Ontario Championships at Enercare Centre in Toronto in March 2020, the OVA was more optimistic and hoped to be able to deliver some sort of indoor competition model for membership for the 2020-21 season.

The OVA staff created countless plans in advance of the 2020-21 season, including developing the 'Indoor Friendlies' model for the Fall of 2020. This model allowed for fewer teams competing in half-day events which would respect the province's gathering size limitations. Clubs were interested in the model, with 165 teams signed up and ready to play in these modified OVA competitions in early fall 2020. Once again, the pandemic took a turn for the worse and Government of Ontario regulations became stricter and the OVA was only able to deliver two Friendly events for six teams at the Niagara Sport and Social Club.

As the COVID-19 case numbers continued to climb, the staff shifted once again, and the traditional competition model of tournament play was thrown out the window and the League model was born.

The League play model would see the OVA creating pods for all age divisions and tiers and assigning those out for the Clubs and teams to organize and play in individual matches during their practice times while at their own facilities. The concept was to have three waves of play from

February to the end of May, capitalizing on the fact that the National Championships were cancelled in early 2021. However, as the winter months passed by, additional provincial wide lockdown measures were mandated by the Government and unfortunately, the province moved into a provincial Stay-at-Home order in early April, effectively squashing any hopes of an indoor competitive season.

Although cancelling the indoor season for a second year was extremely disappointing and difficult, the decision was made to ensure the health, safety, and wellbeing of members. Through all the difficulties and frustrations of one of the most difficult years any of us have ever experienced, it was heartwarming to read stories and see social media posts of everything from Zoom training sessions to physically distanced strength and conditioning sessions that were taking place outdoors in parks, to seeing Clubs trying to get their teams playing snow volleyball over the winter months; all in an effort to not lose touch within the volleyball family. It was amazing to see the community pull together to try and offer whatever we could for the athletes that were suffering the loss of their indoor season due to the pandemic.

We look forward to the 2021-22 season where our athletes can get back on the courts and the OVA can deliver the indoor competitions

model and say “thank you” in person while we are celebrating our return to volleyball at Ontario Championships for the first time since 2019!



7,332

Players were registered in MRS



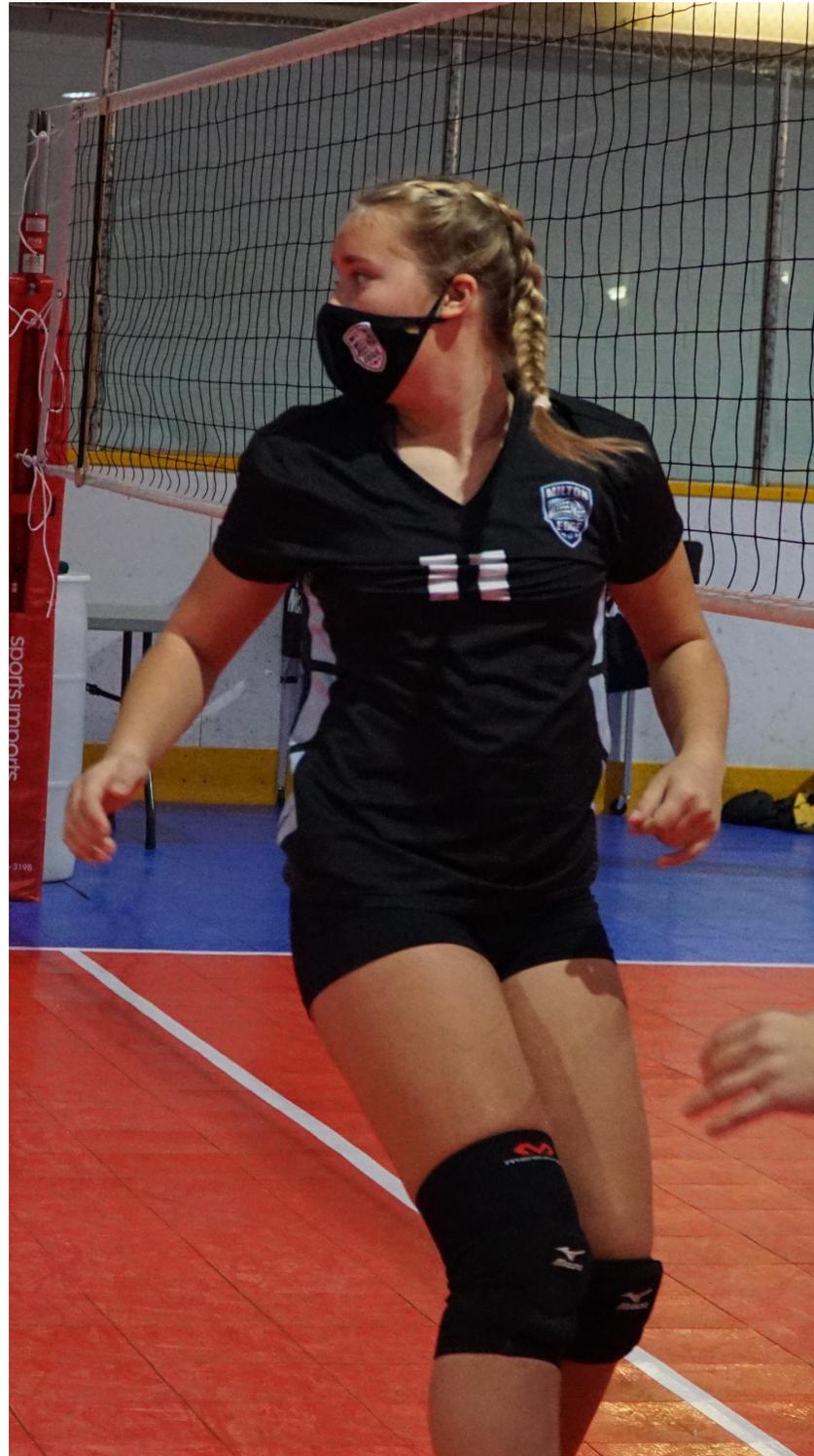
165

Club teams registered to compete in 2020-21 indoor competitions



74

Clubs registered for the 2020-21 indoor .competitions calendar



Nicolas Folz and Holly Biasi named Ken Davies and Evelyn Holick Awards Winners

Although the OVA did not have an indoor competition season in 2020-21, we knew we still had to honour 18U athletes by working with membership to select two very deserving athletes to receive the highest awards for Ontario athletes.

For 2021, the OVA proudly announced Nicolas Folz (Ottawa Maverick Volleyball Club) and Holly Biasi (Storm Volleyball) as the Ken Davies and Evelyn Holick Award winners. Both athletes have been outstanding representatives of volleyball through their club careers and are leaders on and off the court. Both find joy in seeing the success of others and are the first to offer support and care for both the physical and mental health of teammates, friends, and those in their local communities.

We wish Nicolas and Holly the best of luck as they continue to pursue their volleyball careers at the post-secondary level with Folz signing with the Western Mustangs and Biasi with the Queen's Gaels.





Evolving the Youth Competitions Model

With the cancellation of indoor tournaments, the pandemic allowed time for both the staff and the OVA membership to concentrate on a thorough evaluation of the existing youth competitions model. Once return to play was possible, the goal was to make youth competitions more enjoyable, accessible, and developmentally appropriate for the athlete and the clubs alike.

This evaluation and new framework were done in cooperation with the Indoor Volleyball Development (IVDC) Committee to assess the youth competition structure for entry level athletes and work collaboratively with the OVA staff to develop the Early Contact Initiative (ECI). Anchored in the principles of Long-Term Development (LTD), the ECI is a set of rules geared toward assisting entry level players find their appropriate entry point along the OVA's competition pathway. This flexibility increases developmentally appropriate competition opportunities for younger players, while providing the best possible experience for long-term retention and success.

The Youth Competitions staff would like to thank the IVDC for their commitment and knowledge in assisting with the delivery of Indoor Competitions.

Indoor Volleyball Development Committee Report

The Indoor Volleyball Development Committee (IVDC) was formed in January 2020 with 11 unique individuals from the OVA community working together towards a common goal. The IVDC have taken on projects assigned to them by the OVA staff, as well as projects the group believe needed to be recommended to the OVA staff to see positive change for our sport. Several of the committee members are also part of the OVA Coaching subcommittee.

For the last fiscal year, the IVDC has worked on and helped support change to:

- 1. The 2021 Tryout Window Review and modifications to supporting documents.*
- 2. The Youth Competition Structure, leading to the concept for the Early Contact Initiative.*
- 3. Player Minimum increase to 10 from 8 for Rosters participating in Fair Play divisions.*
- 4. Modifying the Ceiling Rule which now allows the ball to be playable if it hits the ceiling.*

Additionally, the IVDC is continuing to work on multiple ongoing projects, including:

- 1. Ongoing review and recommended modifications of the Youth Competitions Structure:

 - a. For the Early Contact divisions.*
 - b. Review and recommend changes to 15U through 17U in relation to LTD.*
 - c. Review and help staff plan the implementation of the 18U format, particularly the enhanced Premier Division.**
- 2. Further Tryout Window review and modifications.*
- 3. New Club Application two-stage process.*
- 4. Modifications to the OVA Incident Report.*
- 5. Travel Subsidy Project to be tackled in the upcoming year.*

Thank you to all committee members for their contribution to developing the indoor game!



BEACH VOLLEYBALL

Beach Tour

As with all programming over the past year, the OVA Beach Tour was off to a late start with Government regulations only allowing game play starting in July 2021. To stay in line with Ontario's Step Re-Opening Framework, the OVA ran half day Tour Stops across 13 locations across the province.

Additionally, the OVA staff adapted the usual Beach Tour model and worked with previous year Satellite hosts to run OVA Tour stops across Ontario at their facilities, allowing athletes to stay close to home while earning points towards their Ontario Championships rankings.

As the summer progressed, the Ontario Government lessened restrictions and the OVA pivoted to traditional full day Tour stop tournaments. In total, 2138 teams competed in two months of the OVA Beach Tour.

As case counts continued to fall, it was apparent that the OVA could move forward and deliver an Ontario Beach

Championships at Ashbridges Bay in Toronto for the first time since 2019. The 2021 Championships took place over two weekends in Toronto for 352 teams.

The OVA was successful in obtaining grant funding through the Canada Summer Jobs program to help offset the costs of hiring one staff member at each OVA beach facility (Pickering, Horseshoe, London) to help run OVA Beach Tour events every weekend during the months of July & August. Again, this additional funding was critical in keep operational costs down while modified programs for less participants were being delivered.

Overall, it was wonderful to see the athletes smiling faces back on the beach courts over the summer of 2021. The OVA staff received wonderful feedback from both parents and players alike, especially over the two weekends of Ontario Beach Championships.

	2021 TEAMS	2020 TEAMS	2019 TEAMS
OVA FACILITIES	818	691	3,710
SATELLITE FACILITIES	1,320	N/A	1,023
TOTAL	2,138	691	4,733

Thank you for pushing for our kids to have tourneys this summer - it was sooooo good for their physical and mental health. I know you had to push to get venues and the beach season started but we are very appreciative.

“ ”



Great job with the overall logistics. We loved every aspect of the Beach Tour. You guys did an amazing job under the circumstances.

“ ”

Thank you for all your hard work in getting everyone back out there! I'm sure it is incredibly difficult with the changing landscape. Well done!

“ ”





Ashbridges Bay Beach Volleyball

Unfortunately, the pandemic continued to wreak havoc on OVA programs, including beach volleyball leagues in the spring of 2021. With the Ontario Government not allowing game play during May and June, the Spring Ashbridges Bay Beach Volleyball League was cancelled. Finally, in June 2021, the Ontario regulations eased, and the OVA jumped into action and delivered five nights of league play to 198 adult teams at Ashbridges in Toronto in July and August. This was a huge jump in participation rates over 2020 by 108%.

The OVA continued to offer the fall adult leagues for an additional 72 teams during the month of September - an increase of 4.5% in 2021 compared to 2019 (the last time the OVA was able to run a fall program)!

The OVA obtained support from the Ontario Summer Experience Program (SEP) grant to hire one full-time seasonal staff member, who was responsible for daily net setup at Ashbridges for the leagues. The funding was a great help to deliver programming at reduced numbers while keeping program expenses down.

Youth Sanctioned groups at Ashbridges

Overall, four groups held training sessions and camps at Ashbridges Bay from May until August 2021 for a total of 1867 participants across all groups. This once again was a large increase over 2020 when only 699 youth participated in sanctioned leagues and events – a 167% increase!

OVA Beach Facilities

Once Ontario regulations eased and the OVA was able to deliver competitions in July 2021, the OVA staff worked closely with its service provider and partner Invado to begin adult and youth league play at the OVA's three beach volleyball facilities. In total, Horseshoe Resort (Barrie) had **78 teams** in league play, the London courts had **60 teams** and the Pickering facility was running for **54 teams**.

In total, **192 teams/905 participants** played in the Invado leagues in 2021.

It was great to see the comfort level starting to return for beach volleyball as the OVA saw an increase in teams of 17% over the 2020 participation rates.



NATIONAL TEAM ATHLETES FROM ONTARIO

MEN'S BEACH NATIONAL TEAMS

SENIOR TEAM	NEXT GEN	DEVELOPMENT
Grant O'Gorman	Chris Towe	Evan Falardeau
Sam Pedlow	Jake McNeil	Jordan Canham
Sam Schachter	Liam Kopp	Mitchell Neuert
	Sergiy Gabrovsky	Tomas Sorra
	Will Hoey	

WOMEN'S BEACH NATIONAL TEAMS

SENIOR TEAM	NEXT GEN	DEVELOPMENT
Brandie Wilkerson	Alina Dormann	Becky Tresham
Heather Bansley	Amanda Harnett	Jasmine Safar
Melissa Humana-Paredes	Anna Licht	Lauran Condotta
Sarah Pavan	Anna Feore	Rian Lenarduzzi
	Julie Gordon	



Image sources: FIVB

MEN'S INDOOR NATIONAL TEAMS			
SENIOR TEAM	NEXT GEN	U21	U19
Arthur Szwarc	Brandon Koppers	Cole Duncanson	Azim Raheem
Danny Demanyenko	Jackson Bere	Cole Ketrzynski	Brendan Mills
Sam Schachter	Justin Liu	Cory Schoenherr	Daniil Hershtynovich
Sharone Vernon-Evans	Xander Ketrzynski	Erik Siksna	Dennis Cota
Jordan Pereira		Isaac Heslinga	Easton Sarich
Stephen Maar		Jackson Young	Matthew Rugosi
TJ Sanders		Jonathan Pickett	Nikola Mitrovic
		Maxime Gratton	Owen Mellon
		Michael Donovan	Quinn Levinson
		Samuel Cooper	Teyven Blackmore
		Steven Abrams	

WOMEN'S INDOOR NATIONAL TEAMS		
SENIOR TEAM	NEXT GEN	NATIONAL EXCELLENCE PROGRAM (NEP)
Andrea Mitrovic	Arielle Palermo	Ava Ebert (U18)
Autumn Bailey	Hannah Duchesneau	Grace Melnick
Jazmine White	Jenn Pollock	Isabella Tehrani (U18)
Jennifer Cross	Julia Murmann	Jenna Pollock
Layne Van Buskirk	Katerina Georgiadis	Jessica Andrews
Shainah Joseph	Savannah Davison	Kaiya Tyson (U18)
Vicky Savard		Lauryn Hovey (U18)
		Mady Saris
		Payton Lightfoot (U18)
		Tara Garvey (U18)
		Viktoria Walhgren (U18)

SITTING NATIONAL TEAMS	
MEN'S TEAM	WOMEN'S TEAM
Bryce Foster	Anne Fergusson
Darek Symonowicz	Jolan Wong
Nasif Chowdhury	





Image Source: FIVB

Youth National Team Programs

Ontario continued to fill the ranks of youth age group National Team programs over the last year. The most noticeable accomplishment was certainly the selection of 6 girls from Ontario for the first ever edition of the Volleyball Canada Women's National Excellence Program (NEP) that was hosted at the Richmond Olympic Oval in Richmond, BC. After extensive planning, athlete identification, and challenges in the sport landscape, the NEP finally launched in September 2020. It provided a full-time daily training environment to Grade 11 and 12 female athletes through to December 2020. The program included athlete support through academics, mental health and wellness, physical, technical and tactical training.

The program was a success and launched its second edition in September of 2021 with 8 Ontario players on the roster. Out of the 8 Ontario athletes selected to NEP, 7 girls were chosen to represent Canada at the U18 FIVB World Championship in the summer of 2021. It was a challenging tournament for the Canadian team that fell to many

powerful volleyball nations and ranked 16th overall. However, the level forced the team to adapt, and the girls were able to elevate their game throughout the tournament. In their last three matches, they were consistently putting themselves in situations where they could win sets. This international volleyball experience gave the girls an idea of what is needed to be successful at that level. Bringing that knowledge back to the NEP was an important step towards improved performance at the senior National Team level in the future.

Along the same lines, Volleyball Canada announced its Women's NextGen National Team athletes in May 2021. The NextGen program is a gateway for the Senior National Team and is an extremely important part of the Women's National Team framework. The program included 6 players from Ontario who trained at the National Training Centre in Richmond, BC. The 10-week session provided the athletes with a full-time training environment that focused on technical and tactical development in line with the women's Senior A team.

On the boy's side, 10 Ontario athletes were selected to the Men's U19 National Team roster. They were among a group of 30 players chosen for their potential to represent Canada at the 2028 Olympic Games. The program started in June with virtual programming and moved to in-person training for a 15-day camp in Vancouver in July 2021. The group was unable to participate in international competition due to complications related to the pandemic, but everyone remained dedicated to their goals of representing Canada and the training camp was a huge success.

It is at the U21 level that Canada saw its best results of the summer at the youth level. The team finished 10th at the U21 FIVB World Championship. The U21 men's National Team could count on 7 Ontario players for the competition but trained with a total of 11 Ontario players. The contribution to the team's success from Ontario's Sam Cooper was noticeable. The player from Hamilton who currently plays at McMaster University placed in the top 15 scorers, attackers, and servers among all players in the competition.

The men's NextGen program ran in Gatineau, Quebec, from May 24 to late August. This group was composed of athletes with the potential to represent Canada at the 2024 Olympic Games in Paris. The team competed in the 8-team NORCECA Championship in Durango, Mexico in August 2021. The 14-player roster included 6 athletes from Ontario and lead the team to a 2nd place finish. Canada's top scorer during the championship was Ontario's very own Brandon Koppers who was also acknowledged with an award as one of the top outside hitters of the tournament. Following the unusual circumstances of 2020 and 2021, it was crucial for the National Team to give this group of NextGen athletes a chance to compete in a high-performance environment.

The future is bright for young Ontario players. We look forward to watching them continue their growth and development through the National Team programs and will continue to proudly cheer them on as they compete on the international stage.



ATHLETE DEVELOPMENT

ATHLETE INSIGHTS

As the pandemic shutdowns were being extended during the winter of 2021, the OVA Athlete Development staff took on the ambitious project of creating an online volleyball development platform to help athletes stay connected to the sport and to the Team Ontario pathway. The intention was to offer athletes of all levels a chance to self-evaluate and gain insights into certain aspects of their personal, athletic and volleyball development.

With the help of many Team Ontario beach and indoor coaches, the OVA created the Athlete Insights program, which includes a total of 166 self-discovery-based lessons in 4 different streams:

- Beach technical/tactical
- Indoor boys technical/tactical
- Indoor girls technical/tactical
- Physical, Psychological and Life Skills

A total of 543 athletes across indoor and beach volleyball registered for the program and started learning about themselves in April 2021. Athlete Insights was used by 14U to 18U athletes from across Ontario. The program was also used throughout the summer in various Team Ontario programs as a way to reinforce learning outcomes. Coaches of registered athletes were invited to join the program for free in order to help them support their players.

The innovative approach used to build this program was foundational in its success. Athlete Insights is not simply about content and information; it is a program that actually coaches athletes in coaching themselves. It has gotten attention from other provincial sport organizations and even Volleyball Canada and could be used outside of Ontario as early as 2022.

The OVA is extremely proud of this success story and of how it demonstrates our ongoing commitment to our youth athletes.

OHPSI

Last fiscal, the Team Ontario Elite Boys and the Team Ontario Beach programs were accepted into the Ontario High Performance Sport Initiative (OHPSI) for two years. The OHPSI program is offered by the Canadian Sport Institute of Ontario (CSIO) and is designed to support provincial high-performance programs with the goal of increasing the number of Ontario athletes performing on the international stage.

These programs had to be adapted as a result of COVID. The Elite Boys were able to get on court to train three times together as a group to practice high-performance habits and skills identified by the National team as a priority. The Beach program, in lieu of competitions, participated in a leadership performance retreat where athletes developed self-awareness and inquiry-based coaching skills to support their teammates.

We are thankful for the support from CSIO and looking forward to running further OHPSI programming in the 2021-22 year.



TEAM ONTARIO ATHLETE IDENTIFICATION PROCESS

The selection process for Team Ontario presented a unique challenge for coaches. Without a regular season and Ontario Championship, it was possible to evaluate players in match situation and base selection on the usual criteria. With the help of Team Ontario coaches, the OVA staff came up with a virtual alternative that gave all players across Ontario a chance to tryout. Players had to submit a couple of videos to introduce themselves to the selection committee. Players submitted an introduction video to share their goals and motivations to be on Team Ontario. They had to send in their physical testing results and demonstrated their athleticism through the submission of a movement video. The whole process was unique, innovative, and allowed Team Ontario coaches to select players for summer programs despite the lack of competitive opportunities. All athletes who signed up for the virtual tryout were given access to the Athlete Insights program, which meant they would be supported in their development regardless of the outcome of the selection.

383

ATHLETES IDENTIFIED

210

GIRLS

173

BOYS

354

INDOOR

125

BEACH



TEAM ONTARIO INDOOR

After cancelling all programs in the summer of 2020, the OVA felt confident that indoor Team Ontario could resume with some training in 2021. Following the “bubble” model used by many other sports at the international level, OVA staff planned for three separate Team Ontario indoor training camps to take place in July.

- 24 players per gender for the Canada Games groups.
- 30 players per gender for the July 8 Bubble.
- 30 players per gender for the July 20 Bubble.

Unfortunately, the re-opening of Ontario took longer than expected and the facilities scheduled to host the training had to cancel the events. Once again, our staff adapted and managed to offer sport science support to all athletes through virtual delivery.

- 10 mental performance sessions were delivered to athletes in June.
- 6 nutrition sessions were delivered to athletes in June and July.
- All athletes received access to a strength & conditioning program for the summer.

A commitment to offer at least one weekend of training for each group was also made to all athletes. The OVA delivered on this commitment by delivering weekend training to some groups in July. The rest of the groups were scheduled to train in the fall of 2021.

- 2 weekend camps took place at the Athlete Institute in Orangeville

Two weekend camps took place at the Athlete Institute in Orangeville, with 4 sessions per weekend for each group:

- July 17-18: Boys and Girls Canada Games groups (24 athletes per gender).
- July 24-25: Canada Games girls group and Team Ontario Black boys (24 athletes per gender).





HOME	PERIOD	GUEST
POINTS	PTS	PTS
FOULS	FOUL	FOULS
T.B.L.		T.B.L.

ONTARIO
3

14

13

5

ONTARIO
3

8

4

TEAM ONTARIO INDOOR ROSTERS

CANADA GAMES BUBBLE

GIRLS		BOYS	
COACHES		COACHES	
Jimmy El-Turk	Gerry DeGirolamo	Frank Ste-Denis	Jon Orrett
Natasha Spaling	Lisa Watson	Danny Gosselin	LP Mainville
Matthew Schnarr		Matt Ragogna	
ATHLETES		ATHLETES	
Abby Delamere	Lauren Perugini	Aidan Sciberras	Kaleb Robinson
Alexa Shields	Lauryn Hovey	Alexander Dorling	Lazar Paroski
Anna Scarfe	Maddison Vang	Cole Francis	Liam Kinahan
Ava Ebert	Maddy Lutes	Eric Reci	Matthew Tautrimis
Chayse Victoria	Madison Tuck	Eric Scott	Michael Hickey
Ella Piskorz	Mikayla McBain	Fehin Awobodu	Nathan Peters
Holly Biasi	Oseremhen Odigie	Gabe St. Pierre	Reed Venning
Isabella Henderson	Pascale Galarneau	Haben Yohannes	Toby Jeffries
Isabella Tehrani	Payton Lightfoot	Izaak Zabjek	Will McIntyre
Jessica Andrews	Rachael Capasso	Jacob Schweyer	Will Forhan
Kaiya Tyson	Sydney Scatcherd	Jasraj Nijjar	Zachary Taylor
Kate Lamothe	Tara Garvey	Kaden Schmidt	Zack Reimer



JULY 8 BUBBLE			
GIRLS		BOYS	
COACHES		COACHES	
Nathan Janzen	Joellen Barr	David Ta	Keaton Proud
Larissa Byckalo	Adam Petrie	David Gross	Tyler Scheerhoorn
Karen Lee	Amy Wilson-Hands	Kelly McGuire	Robin Kidd
ATHLETES		ATHLETES	
Alexia Lemay-Evans	Jessie Buck	Adam Johnston	Jacob Nowak
Alona Clinansmith	Julia Typa	Aidan Hopper	Jonathan Droppert
Angelika Vidmar	Kennedy Millin	Alexander Ko	Justin Gauthier-Barber
Calinda Kok	Kennedy Stevens	Andrew Lee-Valerio	Kaden Reid
Christine Hachokake	Kiera McCarles	Antoine Cazabon	Kyler Francis
Claire Carter	Lauren MacPhail	Baxter Scholberg	Leo Dufour
Cole Comia	Lori-Ann Gaboury	Brady Paterson	Miguel Dumetz
Daryan Chadwick	Mackenna Knox	Cameron McGregor	Nicky Fumo
Delaney Watson	Maja Susa	Conor Doran	Nicolas Losier
Emma Clements	Megan Di Francesco	Edwin Yu	Rahmane Ouattara
Eva Warwick	Meghan Kociancic	Erik Sachik	Ryan Vriezema
Giulia Chimilovski	Olivia Zhu	Evan Moua	Sallahuddin Khan
Grace Melnick	Paige Owen	Griffin Grainger	Taydon Shantz
Hailey Holland	Reese Cholette	Hayden White	Yassein Elsayed
Jasmine Purukal	Robin Henshaw	Jackie Lu	



JULY 20 BUBBLE

GIRLS		BOYS	
COACHES		COACHES	
Lionel Woods	Montana Woodhouse	Sean Pellow	Gilles Landry
Paul Funk	François Marfo	Call Wigston	Ryan Leknois
Melissa Smyth	Barbara Rigg-Garbaty	Jell Koojiman	Lynn Thomson
ATHLETES		ATHLETES	
Ada Nunn	Kailee Young	Aandon Burton	Jude Caruso
Alexandra Roberge	Kameryn Vanwallegham	Adam Snider	Kegan Dunne
Alexia Zaprianov	Katarina Lazdins	Andon Kiriakou	Kyle Young
Anna Istratescu	Lael Harrison	Brock Mackenzie	Kyle Perrault
Ava Connelly	Layla Hassell	Cale Bast	Logan Hand
Ava Vos	Lexi Nicholson-Clarke	Caleb Huot	Luke Galloway
Bridget Lyne	Maddy Lamothe	Daniel Naghavi	Nathan Gibbons
Brooke Wooley	Madison Seo	Daniel Nikashov	Nigel Mason
Carina MacKinnon	Megan Hawkins	Darren Chiang	Nolan Foley
Cooper Jones	Mesoma Nsoedo	Ethan Eiselt-Rolfe	Nolan Hutton
Darcie Buchanan	Mikayla Wong	Evan Kritz	Owen Pickering
Ella McVittie	Mya Todosijevic	Ian Kennedy	Quinn Foley
Hannah Ropret	Nadalina Jelcic	Jack Egan	Ray Liu
Hope Simpson	Sarah Bumstead	Jason Mcphee	Thierry Mentor
Jada Weir	Victoria Potvin	Jonah Slootweg	Thomas Dufour





TEAM ONTARIO BEACH

Team Ontario Beach Fulltime Training Group

As soon as regulations allowed, Team Ontario Beach fulltime training group athletes were in the sand outdoors at Ashbridges Bay. Step 1 allowed for maximum groups of 10 so athletes were split into 3 smaller groups allowing for a lot of close attention and small 1:4 to 1:6 athlete to coach ratio. Step 1 regulations also required training only with no game play, in order to best guarantee predictable movements.

Athletes and coaches maximized the opportunity to work on detailed technical work with cue reading and decision making at the root of physical literacy improvement. A theme for 2021 Team Ontario Beach was preparing to maximize the opportunities presented. A part of the preparation for efficient use of time on court was the use of the newly created Athlete Insights program.

Athlete Insights provided the opportunity for athletes to learn and inquire into Team Ontario Beach concepts and philosophies so that the time on the sand could be used immediately for exploration. Team Ontario Beach Fulltime Training Group ran for 11 weeks from June to August, with a continuity of training for athletes into the fall to maximize our time outdoors.

The FTG consisted of 3 on-court training days per week at Ashbridges Bay in Toronto. Athletes received strength and conditioning programs for 3 days per week and additionally, they all received 2 mental performance calls per week. In total, 19 girls and 20 boys were selected to the FTG.

Satellite

The province of Ontario is extremely large, making it difficult for athletes across the province to make it into Toronto for regular beach volleyball programming within the Team Ontario structure. The Athlete Development staff recognized this and created the Team Ontario Satellite model to allow players who are not from the GTA to still be identified and participate in Team Ontario beach programming.

In total 3 girls and 5 boys were selected to the remote program. These athletes were given a 3 day per week strength and conditioning program and 2 mental performance calls. Starting June 14th, the athletes were able to do a check in with Team Ontario coaches online on a weekly basis. The coaches and the athletes were able to discuss the athlete needs, their training, their circumstances and they worked together to find solutions to their training challenges.

OHPSI

In 2021, Team Ontario beach was able to offer support to some athletes committed to full-time training through a partnership with the Canadian Sport Institute of Ontario. A subset of athletes from the Full-Time Training Group benefited from funding available through the Ontario High Performance Sport Initiative program (OHPSI). With this funding, Team Ontario beach was able to subsidize a training environment for athletes interested in training and preparing for current and future U21 world championships, NORCECA continental or FIVB world tour beach events. The main objective of this group was to optimize physical and mental preparation of athletes through the utilization of a common integrated support team with the national program in order to contribute to the seamless development and transition for athletes on the national team.

In 2021, 6 female athletes and 1 male athlete participated in this high level program. The athletes had access to weekly coaching and leadership mentorship. The group was able to participate in a leadership retreat once the restrictions due to the pandemic eased up in the summer. Court training as well as strength & conditioning sessions were part of the regular training of athletes.



TEAM ONTARIO BEACH ROSTERS

FULLTIME TRAINING GROUP

COACHES

Angie Shen	Alex Poletto	Brett Hagarty	Darren O'Neil
Eddie Coleman	Laura Condotta	Keaton Proud	Brad McClure
Jason Marchant	Jasmine Safar	Ashley Nixon	
Maddy Garneau	Mitchell Neuert	Rian Lenarduzzi	
GIRLS		BOYS	
ATHLETES		ATHLETES	
Angelika Vidmar	Emma Kunaus	Adam Johnston	Jacob Nowak
Anna Istratescu	Kiki Drozd	Alexandru Ignat	Liam Thomas
Ashlynn Freiburger	Lexi Nicholson-Clarke	Brecken Morrison	Matthew McCarvell
Briar Crerar	Maia Dan	Charlie Winser	Matthew Rugosi
Brooke Woolley	Maya McNabney	Christopher Tautrims	Michael Dobell
Burkleigh Smith	Rachell O'Dell	Colin Lash	Oliver Toomes
Calinda Kok	Robin Henshaw	Dan Pickett	Reed Venning
Cameron Knifton	Syree Tucker	Daniel Nikashov	William Forhan
Caroline Dubrovski	Thea Ziesman	Dejan Ljubicic	Wyatt Lightfoot
Claire Carter		Eric Reci	Zack Reimer
		Evan Kritz	Zachary Taylor
		Jack Stanley	

SATELLITE

GIRLS	BOYS	
ATHLETES	ATHLETES	
Jordyn Beneteau	Dillan Morphet	Simon Bourne
Megghan Vrolyck	harrison Wilson	William Egan
Sarah Incitti	Ethan Olejnik	Brecken Morrison

OHPSI

ATHLETES
Emma Glagau
Jasmine Safar
Jia Lonardi
Laura Condotta
Mitchell Neuert
Rian Lenarduzzi
Ruby Sorra

Athlete Mentorship Program

The Athlete Mentor program was designed with the objective of supporting the next generation of beach volleyball leaders and coaches. It was created out of a need for high level players to connect with the beach community during a year marked by isolation and restrictions due to the prolonged pandemic.

In total, 15 National Team athletes came out and coached in the Team Ontario beach program and in return, the Team Ontario beach program provided them with Integrated Support Team (IST) services. They participated in two leadership calls and one group leadership planning session. The athletes joined Team Ontario Academy calls with coaches throughout the summer to share experiences. They also joined Team O Beach coaches and athletes on individual coaching calls for personal learning and to support the safe sport environment.

This mentorship program gave these 15 senior athletes a chance to learn from Ontario's best beach volleyball coaches about how to improve their coaching and leadership skills for life. It was an important experience for these athletes as they plan to step into a leadership role once their competitive career is over.

Above all, this program allowed these 15 senior athletes to be role models for younger athletes in our sport. They came out and played with the younger athletes to demonstrate the quality high performance habits they have developed over time. Training with someone they can relate to really helped the younger Team Ontario athletes understand what is needed for them to reach their full potential.

In a time of so many unknowns and shutdowns to sport across the world, this program allowed the Ontario beach community to come together to support one another by providing mentorship opportunities to our future leaders, as well as creating a family unit that provided meaningful and purposeful training in such an unconditional time.



Regional Training

All indoor Team Ontario training was cancelled at the last minute in the summer of 2021, which left over 150 indoor players without a training opportunity. With the restrictions to indoor training getting in the way, the only option left was to get outdoors to support as many players as possible.

With the help of Team Ontario Beach coaches, the Athlete Development staff was able to put together an 8-week beach training program in 3 areas of the province to service indoor Team Ontario athletes from various regions. In total, 19 athletes participated in these sessions that took place once a week in Hamilton, Kingston and London. These sessions provided a unique opportunity for indoor players to connect with great coaches and discover the beach volleyball discipline. Players adapted quickly to the new conditions of outdoor training, created new relationships and most importantly, they had a blast. This program adaptation was just another way in which OVA staff responded to the challenges of the pandemic to meet the needs of our young athletes.





TEAM ONTARIO ACADEMY

The 2021 Team Ontario programs were adapted in response to the Covid-19 pandemic context as limited in-person training opportunities were available. The Team Ontario Academy online program was created in order to make sure athletes and coaches still had a chance to stay connected to both the indoor and beach Team Ontario high performance pathways.

The Academy allowed 25 coaches from across Ontario to become familiar with the Team Ontario culture and technical identity. These coaches received valuable training in June that will allow them to move to other Team Ontario programs in the future. The training was led by six Team Ontario mentor coaches.

The Academy offered support to 51 athletes based on the Athlete Insights program. Coaches and sport science professionals led live sessions with athletes to help them further their understanding of concepts related to technical, psychological, physical and life skills. All programming was delivered virtually in July. Training sessions included beach volleyball, indoor volleyball, sport psychology, nutrition and strength and conditioning live weekly workouts with a trainer. Athletes also had access to a National Team athlete panel and the Athlete Insights Community board where participants had the ability to share with each other and ask questions that were answered by Team Ontario coaches.

Mentors

Keith Wasyluk, Corinne Williams, Lucas Hodgson, Brad McClure, Jason Marchant, LP Mainville

Coaches

Alex Park, Andrew Carrasco, Carlos Reyes, Chris Ling, Cicero Oliveira, Connor Watson, Daphne Choi, Ed Victoria, Elaine Pilgrim-Susi, Jeff Farrell, Jeffery Wang, Kaly Soro, Kevin Savoury, Kevin Sheriff, Linnea Davis, Marc Ferretti, Michael Ongley, Nancy Dool-Kontio, Prateek Yadav, Scott Young, Shawn Reaume, Suhayl Muhtaseb, Tom Ellison, Veronica Derylo, Wayne Felker

The Coach Academy and Referee Engagement Centre

While in-person clinics could not take place for most of the year, the development of coaches remained a prime focus of the OVA. Aided by generous support from the Canadian Government through the Canadian Red Cross, two online platforms were created to meet the needs of coaches and referees from across the province.

The Coach Academy and the Referee Engagement Centre launched in the fall of 2020. The platforms helped educate, train, and prepare 80 Club Directors, 1500 Coaches and 500 Referees to safely return to sport by providing them with resources on how to navigate the Ontario Government's Tiered Framework. Everyone wanted to get back to the courts but, at the time, there was very little information about how to do that safely. The funding provided by the Canadian Red Cross allowed the OVA to create videos, design protocols and put Return to Play guidelines in place that the community was able to access through these online portals.

Every member of the OVA staff contributed to the creation of 290 resources between the Referee Engagement Centre and the Coach Academy. At the same time, 13 webinars and six Town Hall Zoom Sessions were hosted and delivered over a 6-week period.

While focused on coaches and referees, this project was nevertheless designed with the athletes in mind. By supporting coaches and referees, this project helped keep 6,500 youth athletes engaged in volleyball, which was very important for their physical and mental wellbeing at the time. By creating content for coaches to utilize, it encouraged social inclusion and a sense of belonging in the communities that were able to offer volleyball programming.

In the first two months of the platforms being live, they earned over 28,000 page views combined and accumulated more than 1,500 hours of watch time. This was a huge success for the OVA during the challenging start to a new season. These efforts brought our volleyball community together and allowed us to keep moving forward despite the setbacks caused by the pandemic.

Although the Canadian Red Cross funding was temporary, the Coach Academy and the Referee Engagement Centre are not and continue to be updated with modified and new resources as the face of the pandemic continues to evolve. This is part of OVA's ongoing commitment to our members in leadership positions to ensure they are and will continue to be in a good mindset to deliver sport for youth across Ontario.

The OVA is forever grateful to the Canadian Red Cross and the Government of Canada, who made this project possible through their funding program.

“What a great resource that future coaches and Club Directors in Ontario will have to use by just a click of a mouse. Giving back to the volleyball community is what the Academy has been all about I think mission success. I hope that coaches and Club Directors around Ontario will use this resource to improve their knowledge of the sport and share with their volleyball community.”

“The timely presentations and information sharing through the Referee Engagement Centre, in regard to the possible start of play in some way shape, or form, have been greatly appreciated! I’ve been very impressed with the quality of presenters and the realistic approach to dealing with the obstacles presented to you on a daily basis! When we do get back to the courts and some sense of normalcy, it will be confidence and the knowledge required to make it all work. You and the staff at the OVA should feel extremely proud of the work you have done!”

COACH DEVELOPMENT



Adapting the Development Coach Workshop for Volleyball in Canada

Two of Ontario’s most respected coaches were part of an initiative that saw the Development Coach Workshop being updated for online delivery in 2021. **Frank St-Denis** and **Chris Lawson** led a group of coaches from across the nation and helped Volleyball Canada make the popular workshop more accessible.

The new workshop allows coaches to receive this important NCCP training online rather than strictly in-person. During the online component, coaches watch a series of videos and then attend a shortened live session with a facilitator to go through activities.

Six Ontario learning facilitators were trained to deliver the workshop and meet the needs of OVA coaches. The first pilot of the program for Volleyball Canada was delivered by the OVA in March 2021. Following the success of this pilot, the OVA delivered **6 additional** online Development Coach workshops and reached **a total of 77 coaches**.

WISE Fund Grant

The Athlete Development team was the recipient of the Canadian Women and Sport WISE Fund Grant. This fund is awarded to organizations that are dedicated to creating equitable opportunities for women and girls to participate and lead in the sport system.

Although the grant was awarded in the spring of 2021, the OVA will be delivering the grant in the fall of 2021. This OVA project is giving the opportunity to 17-18U female athletes to lead activities with younger girls from their Club/Region to increase awareness about leadership skills and pathways in sport while helping them stay involved in the OVA community. By working with experienced female leaders, the athletes will be empowered and feel confident when they deliver their activities by the culmination of the program and instill the leadership lessons and experience for the younger players.

Coach Mentorship Program

The OVA launched its first Coach Mentorship program for club coaches in 2020. Each participant was matched with a Ontario University Athletics (OUA) or Team Ontario coach, meeting a minimum of 6 times throughout the season.

A total of **15 club coaches** participated in the program and were supported by **10 mentor coaches**.

Coach Webinars

To keep coaches engaged and supported during the pandemic, the OVA developed a 12-series coach webinar program in the fall of 2020. Topics ranged from “Establishing an effective training environment” to “How to Create Championship Culture and the Ultimate Experience for Your Athletes”. In total, 253 coaches attended the webinar series and recordings of the session can be found on the Coach Academy.



1,048

Coaches were registered
in 2020-21

WEBINARS

253

Coaches

12

Sessions delivered



REFEREE DEVELOPMENT



REFEREE CHAIR REPORT

Over the 2020-21 season, there were many unknowns as the COVID-19 pandemic continued to wreak havoc on our sport and honestly, the world. Even though we were unable to deliver any certification clinics or upgrade programs due to the cancellation of the 2020-21 indoor season, the Referee Committee was working hard behind the scenes.

In the Annual Report you will find a listing of all the achievements of the Committee and Sub-committees of last year. Thank you to our special group of volunteers for your hard work and dedication to improving the processes and referee programs while we were unable to be on the hardwood this past year.

I would also like to extend a big thank you to all of the beach referees who dusted off their whistles and helped deliver a modified Beach Tour and then pivoted to deliver Ontario Championships 2021. It was amazing to be back in the sand.

I look forward to seeing you all on the courts in 2022!

Respectfully yours,

Andrew Robb

Referee Chair

Retention & Recruitment Sub Committee

The referee committee wanted to ensure it was engaging with referees from across Ontario to keep them activated during the ongoing pandemic. Ontario senior level referees (level 3 and higher) reached out to all level 1 and 2 referees to check in to see how they were coping with the pandemic and to also get a sense of whether they had any reservations on returning to the court. This initiative was a resounding success, with 90% of Ontario referees engaging in ongoing dialogue and expressing their interest in returning to the stand when it would be safe to do so.

Online Clinic Development

The Committee recognized that we must pivot to be able to deliver courses online versus in classroom due to the pandemic. Thus, the Referee Online Level 1 Clinic was created for indoor volleyball. A huge thank you to Ryan McDoom, Brad Girardo, Britney Saunders, Kennedy Ramsden for all of their hard work on this initiative. During the 2020-21 season, 86 community members completed their online course and are looking forward to completing their practical component to become fully certified once the indoor season ramps up again.

Looking forward, the Committee has plans to continue modernizing the clinics and will move the Level 2 indoor course and the level 1 beach course online as well.

Beach Volleyball

The return of Beach Volleyball was a huge success and Ontario referees were able to service the many tournaments that were played across 13 different venues throughout the province including 2 weekends of provincials held down at Ashbridges Bay in Toronto.



76

Referees were registered in 2020-21

44 BEACH REFEREES
32 INDOOR REFEREES



Referee Engagement & Development

The Referee Engagement Centre (REC) was a great success and useful tool for the OVA referees over the 2020-21 season. In total 348 referees actively engaged with the site and 131 resources were created and shared with the referees on the REC. We look forward to continuing the development of the system for years to come.

We wanted to keep the referees engaged after being off the court for so long. Thus, Guy Bradbury moderated “Let’s Talk Indoor” conversations, with assistance from Samara Sevor, Jason Dodd and Andy Cameron on the last Sunday of each month from January to May 2021. In total, 339 referees participated in these one-hour long sessions and were engaged in discussions ranging from sitting volleyball to the coach and referee relationship to preparing for the VNL and Tokyo 2020/21

With the success of the “Let’s Talk Indoor”, the “Let’s Talk Beach” sessions started the first Sunday of the month and the beach calls focused on a safe return to sport. It was very successful with 66% of our beach referees attending the session!

Administrative Support

The committee worked to increase the number of pay runs from 3-7 to assist with the retention of the younger referees that rely on more frequent pay-runs to assist with retention issues.

Additionally, the committee lowered the minimum age from 16 to 15 years old for a candidate to take the level 1 course to assist with recruitment efforts of volleyball athletes across Ontario.

The committee increased the number of years in a term from 2 to 3 for Referee Committee members. However, we capped the number of terms to no more than 3 terms. This passed for both the Regional Referee Chairs, the Beach Chair, and the Ontario Referee Officials’ Chair.





COMMUNITY OUTREACH & GRASSROOTS

Even though we were in a third wave of pandemic shutdowns, the last fiscal year presented a lot of opportunities for community outreach and grassroots at the Ontario Volleyball Association. Closed gyms made it impossible for physical programming to take place but there were many other aspects that allowed us to come out of this pandemic stronger.

We would like to thank our membership, clubs, partners, and individuals alike that have not just supported all the above, but also were able to deliver grass, sand, and court programs for children under these very difficult circumstances. We were still able to officially reach 382 children under the age of 12 in OVA branded grassroots programs, with the unofficial number in non-OVA branded programs expected to be double that.

Additionally, the OVA was successful in obtaining numerous grants totalling \$48,000 to aid in the recovery and modification of our grassroots programming to help us rebuild after the pandemic. A breakdown of the grants is listed below in the specific program area.



Volleyball 4 Life

Outside of the indoor competition stream, the OVA wanted to develop a Volleyball 4 Life program that implements a pathway to retain volleyball players through increased participation opportunities in indoor volleyball at all levels (grassroots, youth and adult/masters). A goal is to provide new competition and participant formats for players, coaches and referees to enjoy and develop, geared toward skill development with reduced barriers to participation, especially at the first contact phase. The V4L model also focuses on the participation needs of the growing playing population of volleyballers that are ages 19+ through competitions at the highest quality of delivery.

During the fall and winter months, staff were able to create an outline, have consultations with former OVA athletes, club administrators, referees, league recreational sport business owners and others, towards building the Volleyball 4 Life participation streams.

The ability to have these conversations virtually, quickly and across multiple committees and partners really helped to clarify the process on ages of focus, participation grouping and styles and competitions to offer. Some of this even paved the way for the development of snow volleyball and the Early Contact Initiative (ECI) based on valuable feedback from our Indoor Volleyball Development Committee and our grassroots clinicians and coaches.

This recreational aspect of the OVA is expected to launch in 2022-23 with a focus on the adult recreational divisions, introducing newcomers to the sport, more accessible adult clinics especially in smaller communities and masters' leagues.

Volleyball Canada Alignment

In 2020/2021 Volleyball Canada formed its grassroots development committee comprised of representatives from each of the volleyball provincial/territorial organizations. This committee has been working with Volleyball Canada around the changes for sports to stay in line with LTD 3.0 and trying to align our grassroots programs nationally. The work being done nationally and with this committee gives easier access for education and resources for OVA members and all Ontarians. Examples of resources include how to deliver grassroots programs in schools and for first-time programs in Ontario.

A major focus of the collaborated work done in this last year includes:

- A national rollout of the OVA's Smashball program using the Volleyball Canada Smashball trainer app (iPhone and Android available).
- Working towards training modules for grassroots coaches; especially persons who have never coached before.
- The sharing of best practices from other provinces in regard to engaging indigenous populations as our commitment to truth and reconciliation.
- Meeting the needs of newcomers to Canada by integrating them through our sport, and
- Reinforcing the needs of children and families are continually the marker by which we design and engage participants in our grassroots programs nationally.

SITTING VOLLEYBALL

The growth of the OVA sitting volleyball program through a partnership with the Ontario Parasport Collective did not go unnoticed by the wider parasport population in Canada. This partnership allowed the OVA to continue to fill gaps even when participation numbers were zero. This included support from the Canadian Paralympic foundation to acquire equipment and design training modules for children to promote inclusive participation. In addition, OVA staff were successful in applying for a grant and technical support to build a high-performance vision and pathway for sitting volleyball by the Ontario Parasport Initiative.

OVA staff are very proud of the initiative of our Referee Committee to lead a review of sitting volleyball refereeing, both at the grassroots and high-performance levels. This detailed review is available on our YouTube channel.

The hardest hit participants in our membership during this pandemic were athletes with disabilities; 90% of these were between the ages of 10 to 18 years old and includes persons with both a physical and intellectual disability. Before the end of fiscal 2021, OVA staff applied to the Canadian Tire Jumpstart program to assist with the recovery of sitting volleyball. The OVA was successful in obtaining \$15,000 to go towards the 2022 sitting volleyball budget to rebuild the program for athletes with a disability across Ontario.





Nasif Chowdry: From Grassroots to National Team

In January 2020, Nasif Chowdhury was playing at a high school tournament in Toronto with a prosthetic when he was spotted by OVA sitting volleyball referee, Les Siolek. Seeing potential in the 17-year-old to make the national sitting volleyball team, Les encouraged Nasif who was also playing in the Club system at Toronto West Volleyball to contact the OVA.

Nasif eventually joined the sitting volleyball program that is run out of the Holland-Bloorview Kids Rehabilitation Hospital, a program funded by the OVA, which is run by Joe Millage of ParaSport Ontario. Nasif felt comfortable with starting sitting volleyball in this environment since his

prosthetic was made by Holland-Bloorview.

In late February 2020, Nasif Chowdhury played his first-ever sitting volleyball tournament at the inaugural Brock Niagara Penguins Invitational. His enthusiasm, gameplay, and teamwork made him an easy standout at the tournament. Soon after, Ontario was in its first lockdown due to the pandemic. Nevertheless, Nasif's commitment to training encouraged Joe Millage to reach out to Jeff Smith, the head coach of Team Canada's Men's Sitting Volleyball Team, as well as introduce Nasif to the Ontario-based members of the National team to advance his game.

With the return of high-performance training, Nasif worked daily as a pair with National Team athlete, Darek Symonowicz at Canadian Sport Institute – Ontario. On April 29th, 2020, while still at the age of 17, Nasif earned the #5 Team Canada shirt and began preparing for the Paralympic Qualifiers in Germany against the top teams in the world.

According to Chowdhury, the jump to the National Team was a huge adjustment. From daily weight training, nutrition requirements and travelling without his parents for the first time to attend training camps all while in a pandemic. The guidance of his teammates and the coaching staff went a long way to ease the transition to high performance athlete.

Chowdhury's first international tournament in June 2020 was not an easy one, but extremely motivating, nevertheless. "Aside from jetlag and traveling outside of the country, it was inspiring to see the high-performance mindset of my teammates – how they

kept calm, adjusted to the environment, stayed disciplined and supported one another, even in the face of 7ft 4in opposition,” said Chowdhury. “Finishing five set games versus Croatia and the United States was more of a motivator for myself and the team to qualify for the next Paralympics,” he added.

Nasif has started his Bachelors in Sport Business at the University of Waterloo; currently taking online classes until Winter 2022. He was able to renew his contract with the National Team, train daily at CSIO and still find time to coach with his former club! He is excited for the next National Team Camp, to work alongside new teammates and was quick to include how inspired he was by the performance and of the Women’s National Team who placed 4th at the last Paralympics.

“Making this team at such a young age, while in a pandemic was a massive privilege. While I was trying to finish projects for high school in-between training and games, my teammates were talking about their livelihoods and how they would support their families because of the impact of COVID. Yet they put on the national team gear every day and were proud to be representatives of our country,” Nasif commented.

We would like to thank Nasif, Joe Millage, Darek Symonowicz, and Les Siolek for being outstanding ambassadors of sitting volleyball and the OVA.



Inclusion, Diversity and Equity Advisory Committee (IDEAC) Report

Prior to the pandemic, the OVA took steps towards forming an inclusion committee with a focus on persons with disabilities. However, with global and local events taking place that raised the call for more equitable and safe inclusion for all persons, regardless of ability, race, gender identification, income level or any other barrier, we decided to go beyond the required legal standards to meet the needs of our members to foster a more equitable volleyball community.

In September 2020, the OVA's Inclusion, Diversity and Equity Advisory Committee (IDEAC) was formed and tasked with providing leadership and direction to OVA's inclusion policies and any potential programs or educational material that may be needed to support the mandate of the OVA with the view to:

- 1. Remove barriers to inclusion in our sport volleyball for all citizens of Ontario.*
- 2. Achieve a greater understanding of the many diverse communities in Ontario, among our membership and their needs to safely participate in our sport.*

The committee has been able to contribute to the review and updating of multiple policies but equally as important has been the direction given to us to help educate our membership, find diversity, equity and inclusion topics within sport, as well as give voice to and reduce barriers of entry for coaches, referees and athletes of marginalised populations within our sport.

Notably over the course of this year we received grants from Jumpstart Canada to provide NCCP and other educational training opportunities for club administrators, referees, coaches and athletes; received funding for an advanced coach mentorship program for BIPOC coaches (to be implemented in our 2021- 2022 fiscal year); designed and shared resources to help clubs with their own diversity, equity and inclusion policies and initiatives; and have helped with the guidance of athletes in transition and gender nonconforming persons to participate in our sport at the provincial level.

A Land Acknowledgement, which this committee has worked on, will be implemented in the 2021-22 season at the staff and committee levels as well as at events. We encourage all members and partners to adopt this practice as part of our commitment towards truth and reconciliation.

International Relations

The work that our clubs, partners, board, committees and staff have done prior and during the pandemic did not go unnoticed by the international community. Over this year we have been asked to present our grassroots and community outreach work, to the membership of other organisations that we do not interact with regularly. These include; the OVA's approach to grassroots development and youth engagement to the European Volleyball Confederation as part of their international webinar series for coach development; a case study of or sitting volleyball development to members of the Turkish Volleyball Federation along with physical education teachers; and Considerations for Youth Sport Program Design a LTAD/OVA case study with the University of the West Indies, Trinidad and Tobago.

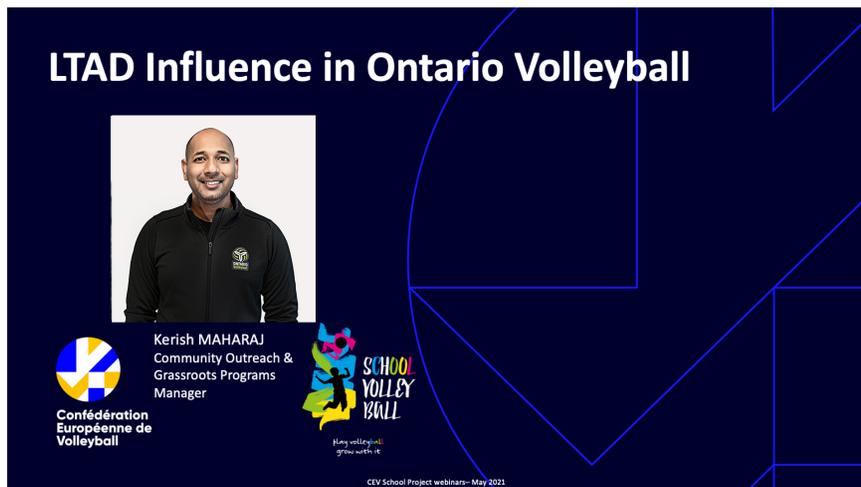




Image sources: Darren Calabrese/COC; FIVB; Canadian Olympic Committee

2020 TOKYO OLYMPICS

Ontario was well-represented in the sport of volleyball at the 2020 Tokyo Olympic and Paralympic Games. With two teams in the women's beach volleyball competition, two women's sitting volleyball athletes and one-third of the men's indoor team hailing from Ontario, 10 athletes from our own backyard set to leave their mark on the biggest stage in sport.

At Shiokaze Park along Tokyo's waterfront the duos of Sarah Pavan (Kitchener) and Melissa Humana-Paredes (Toronto) and Heather Bansley (Waterdown) and Brandie Wilkerson (Toronto) entered favourably in the tournament. Having secured their ticket for Tokyo back in 2019 at the World Championships in Hamburg, Pavan and Humana-Paredes were the top ranked team going into the Games, re-establishing their momentum on the international circuit after some time off due to the pandemic. Bansley and Wilkerson punched their ticket to the Games in the nick of time after strong performances on the FIVB tour. The Tokyo Games would be the second time Pavan and Bansley competed at the Olympics; the first being the 2016 Games in Rio as a team.

Both teams earned hard fought victories, Pavan and Humana-Paredes going hot out of the gates 3-0 in their preliminary group and climbed their way to the quarterfinals where unfortunately both of their campaigns would end. The two teams tied for a 5th place finish, matching the results for Pavan and Bansley from the 2016 Games in Rio.

After a qualification on home court in January 2020, the Indoor Men's team would appear once more at the Olympic Games, going back-to-back from their Rio performance. A fresh group, Stephen Marr (Aurora), Sharone Vernon-Evans (Scarborough) and Arthur Swarc (Toronto) made their Olympic debuts while TJ Sanders (London) had appeared in 2016. Oakville native Dan Lewis, long time National team athlete who helped the mens team qualify for the Rio Olympics, was now bringing his firsthand expertise from the sidelines in the team's Assistant Coach role. Coming out of their pools, the Canadians faced Russia in the quarterfinals where they too, like their beach counterparts, finished their Olympic run.

Sitting volleyball veteran Jolan Wong and Paralympic newcomer Anne Fergusson represented the Canadian Women's Sitting Volleyball team in Tokyo. Climbing their way through the campaign, Canada surged with victories against Italy and Japan before losing to China in the semifinals. This matched them up again Brazil, the Rio 2016 bronze medalists – in the bronze medal match. After a hard fought, four set match, the Canadians ultimately fell to the Brazilians (25-15, 24-26, 26-24, 25-14). Despite the loss in the bronze medal match, the performance was a Canadian best, improving from their 7th place finish at the 2016 Rio Games.

The Ontario volleyball community and the country is incredibly proud of these athletes. Many of them have gone through the OVA pathway in their youth and now are at the upper echelons of the game, showcasing to the world their level of talent and inspiring thousands of Ontario athletes.



Image sources: Sean M. Haffey/Getty Images; FIVB; Volleyball Canada

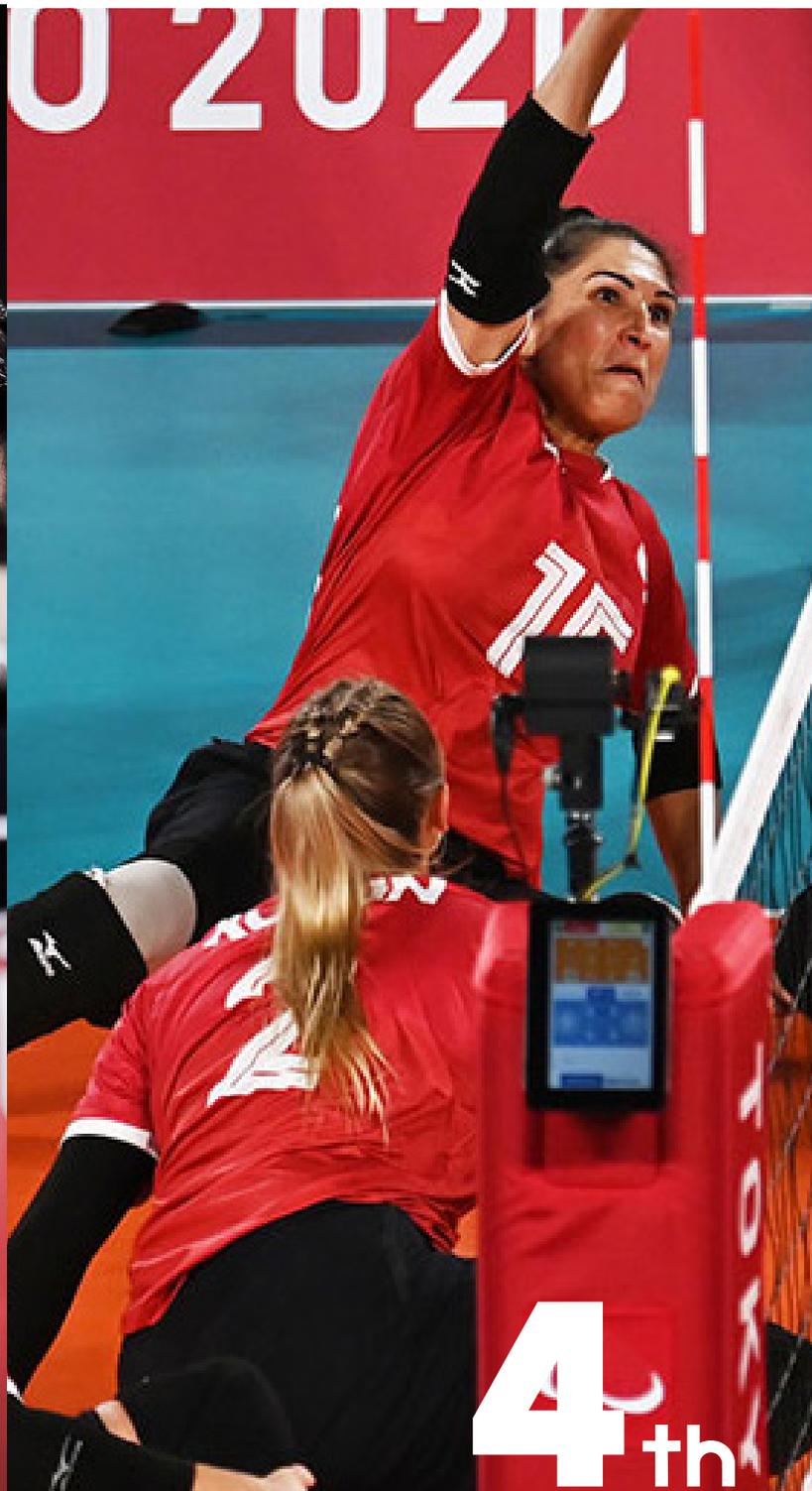




Image source: FIVB

ONTARIO AT THE VOLLEYBALL NATIONS LEAGUE

Ontario indoor athletes continued to proudly represent Canada on the international stage in 2021 as both the men and women's National Teams were part of the 2021 FIVB Volleyball Nations League (VNL).

The Canadian National Teams were able to count on 5 female players and 6 male players from Ontario as part of their rosters for the prestigious competition. The 2021 edition of the VNL saw 12 core teams and four challenger teams per gender compete in a round robin format that took place in Rimini, Italy.

The men's team was back in the VNL after a 9th position in 2019. The squad was able to count on an experienced mix of players as the competition was set to be a preparation for the team ahead of the Tokyo Olympics. The team fought hard against the best teams in the world and came 8th overall. The Ontario players who contributed to this successful campaign were 2016 Olympian setter TJ Sanders, star rightside Sharone Vernon-Evans and leftside Stephen Maar as well as middle blockers Arthur Szwarc and Danny Demyanenko. New to the roster in 2021 was also 22-year-old libero Jordan Pereira. The defender graduated from the University of McMaster in 2019 and

joined the team for their training sessions ahead of the VNL.

The women's team made history in 2021 with their first ever participation in the VNL competition. The team that travelled to Italy included a mix of veterans and younger players. The Canadian women finished 14th overall but showed why they were a team to watch in the coming years by offering a solid performance.

One important step for every team wanting to climb the world ranking is to start winning against top 10 ranked teams and that is exactly what the squad achieved. The women's team historical victory came against no less than the reigning Olympic champions and the team occupying second place in the world ranking, China, who had downed Canada in each of their previous five meetings in major international tournaments. Even though the Chinese were fielding a young lineup at the beginning of the VNL, they had won three of their first four matches in the tournament before meeting the Canadians. The Ontario players who were part of the roster were team captain Jennifer Cross, Shainah Joseph, Layne Van Buskirk, Jazmine White and Andrea Mitrovic.



COMMUNITY ENGAGEMENT

Over the 2020-21 season, the OVA staff had to spend a lot of time working on administrative tasks outside of delivering volleyball programs and events, including writing policy and protocols to ensure a safe return to our sport. The ever-evolving landscape of the pandemic made it imperative to communicate and engage with the clubs and membership more than ever before due to the ongoing changes to the Government of Ontario Re-Opening Reopening Ontario (A Flexible Response to COVID-19) Act, 2020 regulations.

Over the past year, the stress placed on the Clubs to operate in a pandemic was nothing any of us want to live through again. It was the hard work, dedication, perseverance and cooperation between the Clubs and OVA via new forms of community engagement that enabled us all to keep up to date on the ongoing changes around us.

Town Halls

The OVA continued to host virtual town hall meetings in its strategy to keep the membership informed and up to date with the latest developments that impacted volleyball operations. There were 21 Town Halls held by OVA staff and special guests during the fiscal year that each lasted one hour on average. The sessions took place at least once per month and covered topics that focused primarily on government regulations and Return to Play protocols, new program information, athlete development updates and best practices for Clubs and Coaches. The Town Halls were a vital tool as we all managed to navigate sport in the restrictive and unprecedented pandemic context.

The online meetings were well-attended and allowed members to ask the staff questions at the end of each presentation. There were 15,738 members attending live or watching the recorded sessions on the OVA YouTube channel after the fact. The OVA is immensely grateful for the cooperation of its Clubs and members for participating in these meetings. This commitment to our community and athletes to keep them in the loop on matters during an unexpectedly prolonged and challenging time was invaluable.



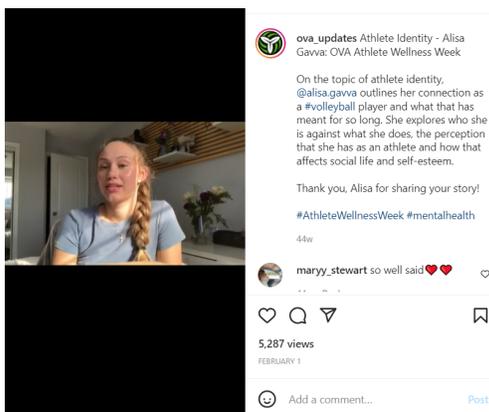
Athlete Wellness Week

Outside of Club and OVA communications, the OVA focused on engaging with athletes off the court. The ongoing effects of the pandemic highlighted the need for us to contribute to the mental health dialog through an Athlete Wellness Week from February 1 to 5, 2021.

Across OVA social media platforms, a series of videos was posted of current and past Ontario volleyball athletes who shared their individual experiences focusing on multiple facets of mental health and wellbeing. The topics included: including Athlete Identity, Student-life Balance, Performance Anxiety, Injury and Body image.

Given the lack of activity and the uncertainty surrounding the timing of the end of the pandemic, the OVA wanted to help athletes in this challenging year. Volleyball peers shared their stories that were aimed at resonating and providing a form of support and comfort for the athletes. Nine former OVA athletes shared their experience on the subject on social media, with the series of videos garnering 24,338 total views and 4,014 total engagements from the community. A video call focused on Body Image was led by four National Team Beach athletes, bringing 81 athletes from the province to join and discuss personal experience and engaging in interactive activities that focused on the positives and how to push past the stigmas associated with the sensitive issue.

Thank you to the following athletes for participating in this initiative: Alisa Gavva, Katerina Georgiadis, Paul Duerden, Josh Binstock, Tori Cowley, Alex Poletto, Cole Duncanson, Liam Kopp, Ben Kerkhoff, Amanda Harnett, and a special thank you to Lauren Pastor for helping spearhead the initiative.



MESSAGE FROM THE REGIONAL CHAIR

DANNY GOSSELIN

Over the 2020-21 season, the focus of the Regional Council Committee was to renew the cooperation and communication between the Regions.

A great deal of time was spent on monthly meetings and working with the OVA staff on projects such as the Tryout Window, competition model changes and the Return to Play Guidelines. In addition, the Regional Council offered support to each other to work towards our common volleyball goals.

The Governance Committee, which includes the Regional Chair, has spent a great deal of time trying to come up with a new governance model that would help the regions keep their identity and work towards their region-specific needs.

In particular, the regions and their membership worked very hard in improving communication between the regions and the OVA staff, which we believe is the highlight of the year considering the impact that COVID-19 has had on the sport.

COMMUNICATIONS AT A GLANCE

Website

The official OVA site, ontariovolleyball.org, continues to refine its presentation and adjust content for ease of access to help members find what they are looking for. The website will remain the go-to destination for Association news, schedules, and standings for the membership.

Social Media

The OVA maintained its social media presence with its content on social media feeds and platforms, continuing its growth and reaching more volleyball fans. Across all platforms, there was an effort and emphasis on imagery, graphics and video to drive higher interaction. Additionally, OVA social media content strives to balance information on OVA business and successes and highlights of the membership and the Association as a whole.

OntarioVolleyball.org 31 August 2020 - 30 August 2021


257k
 SESSIONS

127k
 USERS

664k
 PAGE VIEWS

21
 TOWN HALLS

24
 NEWSLETTERS

15.8k **158k** **4.4M**
 FOLLOWERS ENGAGEMENTS IMPRESSIONS

69k
 PROFILE VISITS

6.9k **19.5k** **681k**
 FOLLOWERS ENGAGEMENTS IMPRESSIONS

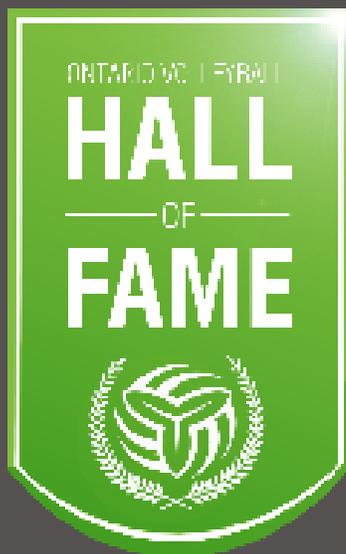
5.1k
 LINK CLICKS

2.37k **70.6k**
 SUBSCRIBERS VIEWS

607k **3.5k**
 IMPRESSIONS WATCH TIME

7.3k **42.7k** **65k**
 FOLLOWERS ENGAGEMENTS PEOPLE REACHED

12.3k
 LINK CLICKS



Paul Gratton	Athlete
Julie Andruchiw	Athlete
Regyna Armonas	Athlete
Peter Stefaniuk	Athlete
Viiu Kanep	Athlete
Cookie Leach	Coach
Donna Gallagher	Coach
John Warfe	Coach
Stan Marchut	Coach
Hamilton YMCA Men (1960)	Team
Toronto Kalve Women (1958)	Team
Bev Burrows	Referee
Al Diehl	Referee
Christine Craig	Builder
Mary Lyons	Builder
Robert ,Bob' Wright	Builder
Dave Tweedly	Furlani Legend
Dr. R. Jack Brooke	Furlani Legend
Orest Stanko	Furlani Legend
Sylvie Bigras	Furlani Legend
Therese Quigley	Furlani Legend

The OVA would like to thank the Awards & History Committee for their work on selecting the 2021 Award Winners and for the months of research to gather and fact-check the historical information.

In lieu of a in person awards ceremony, virtual handouts were done to induct the 2021 Hall of Fame Class and videos are continually being uploaded to the OVA YouTube channel for public viewing.



OVATION AWARDS

RECOGNITION AWARD

Amanda Williams
 Anne Lutes
 Bonnie Cooper
 Brian Chan
 Brian Ling
 Chris Ling
 Erich Shih
 Jamie Neilson
 Jason Dodd
 Jordan Timpson
 Josh Gluskin
 Keaton Proud
 Kelly Lupton
 Ken Decena
 Kera Salvi
 Kevin Sherriff
 Larry Hum
 Lennard Krapp
 Lou Maida
 Marcin Jedrzejewski
 Matt Somerville
 Max Choi
 Michael Boat-Smith
 Mike Fuh
 Mike Schurer
 Murray Doucette
 Nick Trikoupis
 Robin Kidd
 Rose Giugovaz
 Ryan Swackhammer
 Shaun Powell
 Siu On Wong

Shaun Saunders
 Teresa Vizzari
 Todd Collard
 Tony Vella
 Ulrike Krapp
 Vishnu Persaud

DIANE WOOD

SPECIAL ACHIEVEMENT AWARD

Barbara Rigg-Garbaty
 Bob Rocque
 Guy Bradbury
 Lorraine Facca
 Peter Stratford

ACHIEVEMENT AWARD

Blair Mackintosh
 Chandran Chelladurai
 Daphne Choi
 Dave Lightfoot
 David Ta
 Drew Donaldson
 Jason McCrudden
 Mark Wu
 Ron Merriam
 Tauri Caputo

SCARBOROUGH SOLARS AWARD

Jordan Pereira
 Jessie Nairn

MIKE BUGARSKI

MALE COACH OF THE YEAR

Gerry Degirolamo

SANDY SILVER

FEMALE COACH OF THE YEAR

Amy Wilson-Hands

MALE DEVELOPMENT COACH OF THE YEAR

Kevin Sherriff

FEMALE DEVELOPMENT COACH OF THE YEAR

Jamie Brownlee

OFFICIALS AWARD OF MERIT

Renzo Milan

COMMUNITY ENGAGEMENT AWARD

Lisa Bennett

FINANCIALS**Statement of Revenues, Expenditures & Net Assets**

	2021	2020
REVENUE		
Grants - Government of Ontario	663,237	428,759
Programs - Tournaments, Fees & Others	619,744	2,339,881
Canada Emergency Wage Subsidy	551,852	307,189
Memberships	133,587	551,743
Grants - Other	114,905	104,511
Grants - Trillium Fund	80,671	-
Canada Emergency Rent Subsidy	66,095	-
Other	44,517	26,962
Sponsorships	14,125	77,396
Investment Income	10,956	40,360
Publication Sales	622	13,161
Fundraising	243	5,983
REVENUE TOTAL	2,300,554	3,895,945
EXPENDITURES		
Programs	1,492,533	3,210,619
Other Administrative Costs	362,968	184,940
Administrative Salaries & Benefits	328,097	363,096
Communications	69,900	60,116
Amortization of Capital Assets	41,551	30,633
Special Events	20,271	33,188
Meetings	14,923	32,453
Publication Costs	1	10,504
	2,330,244	3,925,549
DEFICIENCY OF REVENUES OVER EXPENDITURES FROM OPERATIONS	\$ (29,690)	\$ (29,604)
OTHER INCOME		
Debt Forgiveness	20,000	-
DEFICIENCY OF REVENUES OVER EXPENDITURES	\$ (9,690)	\$ (29,604)

Statement of Financial Position August 31, 2021

ASSETS	2021	2020
CURRENT		
Cash	1,055,639	1,116,778
Investments	115,295	248,736
Accounts Receivable	308,888	269,284
Inventory	4,319	4,330
Interest Receivable	25,937	30,264
Prepaid Expenses	167,850	41,834
	<hr/>	<hr/>
Currents Assets Total	1,677,928	1,711,226
CAPITAL ASSETS	187,998	280,803
INTANGIBLE ASSETS	9,000	12,000
LONG TERM INVESTMENTS	435,088	288,779
DEPOSITS	135,891	135,891
	<hr/>	<hr/>
	2,445,905	2,428,699
<hr/>		
LIABILITIES		
CURRENT		
Accounts Payable and Accrued Liabilities	344,521	174,559
Harmonized Sales Tax Payable	1,471	1,565
Deferred Revenue	70,084	157,186
Payable to Members	368,675	384,545
	<hr/>	<hr/>
	784,751	717,855
CANADA EMERGENCY BUSINESS ACCOUNT LOAN	-	40,000
DEFERRED REVENUE	60,202	60,202
	<hr/>	<hr/>
	844,953	818,057
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NET		
ASSETS		
Contingency Reserve Fund	1,600,952	1,610,642
	<hr/>	<hr/>
	\$ 2,445,905	\$ 2,428,699
	<hr/>	<hr/>

COMMITTEES

STANDING COMMITTEES OF THE BOARD

FINANCE AND AUDIT COMMITTEE

Bridget Child, CPA, CA	Chair
David Woods, CPA, CA	Past Chair
John Nguyen, CPA, CA	Member at Large
Jennifer Harkness, MBA	OVA Staff

REGIONAL COUNCIL

Danny Gosselin	Regional Council Chair Region 2
Tony Curciarello	Region 1
Tauri Caputo	Region 3
Dwayne Cochrane	Region 4
Daniel Shermer	Region 5
Shaun Illingworth	Region 6
Alishia Lidums	OVA Staff

GOVERNANCE COMMITTEE

Orest Stanko <small>Chair</small>	OVA Board of Directors
Daphne Choi	OVA Board of Directors
Danny Gosselin	OVA Board of Directors
Paul Bonifigli	Member

OPERATIONAL COMMITTEES

AWARDS & HISTORY COMMITTEE

Lindsay Bax	Chair
Danny Gosselin	Board Member (appointed by the Board)
Tauri Caputo	Regional Rep (appointed by the Board)
Samara Sevor	Referee Rep (appointed by the Chair)
Brenda Willis	Honorary Life Member
Kristine Drakich	Member at Large
John Nelson	Member at Large
Joely Christian-Macfarlane	Member at Large
Chery Bennett	OVA Staff

HIGH PERFORMANCE COMMITTEE

Shayne White	Member
Ian Eibbitt	Member
Corinne Williams	Member
Brain O'Reilly	Member
LP Mainville	OVA Staff
Angie Shen	OVA Staff
Lauren Breadner	OVA Staff

OPERATIONAL COMMITTEES (CONTINUED)

INDOOR VOLLEYBALL DEVELOPMENT COMMITTEE

Bruce Stafford <small>Co-Chair</small>	Storm Volleyball
Paul Pavan <small>Co-Chair</small>	KW Predators
Allison Haley	Cornwall Vikings
Bo Brkic	Storm Volleyball
Chris Lawson	London Volleyball Club
Darren Ervine	-
Dave McIntyre	KW Predators
Erica Naccarato	-
Keaton Proud	Queen's University
Sean Pellow	Club Neutral VB
LP Mainville	OVA Staff
Alishia Lidums	OVA Staff

REFEREE COMMITTEE

Andrew Robb	Ontario Regional Referee Chair
Andy Cameron	Operations Chair
Jason Dodd	Programs Chair
Bob Rocque	Quality Assurance Chair
John Gillis	Beach Referees Chair
Al Tkachuk	Region 1 (West) Rep
Tony Curciarello	Region 1 (East) Rep
Brian Rancourt	Region 2 Rep
Samara Sevor	Region 3 Rep
Lynn Watkins	Region 4 Rep
Jennifer Adams	Region 5 Rep
Irena Zamboni	Region 6 Rep
Alishia Lidums	OVA Staff
Kelvin Cheng	OVA Staff

INCLUSION, DIVERSITY AND EQUITY ADVISORY COMMITTEE

Michael Amoroso <small>Co-Chair</small>	OVA Board of Directors
Kerish Maharaj <small>Co-Chair</small>	OVA Staff
Alishia Lidums	OVA Staff
Andrew Robb	Referee Committee Rep
Bryan Fautley	Sobeys Olympic Support Program
Ally Fast	Brock Niagara Penguins
Jessi Satti	Pakmen Volleyball Club
Shanice Marcelle	Team Canada
Jennifer Neilson	York University
Samara Sevor	Parent Rep
Hilary McGregor	Indigenous Sport & Wellness Ontario

OVA PARTNERS & SPONSORS

The Ontario Volleyball Association is eternally grateful for the support of all its partners and sponsors. Thank you for your passion and helping grow our game!



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Canada**

Ontario 

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