



**South Tahoe Futbol Club  
Board of Directors Meeting Minutes  
December 9, 2014**

South Tahoe Futbol Club Board of Directors meeting was held on December 9, 2014. Pevenage called meeting to order at 6:34 pm.

**Board members present:** Mark Salmon, Steve Pevenage, Mindi Befu, Brian Hogan, Mike De Loia

**Guests/Coaches Present:** Ted King, Jeremy Evans, John Hitchcock, Ken Reigel, Ed Johns, Isaiah Tannaci, Chris DeLeon, Darcy Nealis, Chewy Caro, Francisco Avina, Victor Marisco, Eder Vazquez

**I. Approval of Agenda – December 9, 2014**

**Moved:** Salmon    **Seconded:** De Loia    **Approved:** unanimous

**II. Approval of Minutes – November 6, 2014**

**Moved:** Salmon    **Seconded:** Hogan    **Approved:** unanimous

**III. Discussion**

- a. **Treasurer's Report** – Given by Salmon in Terrell's absence. \$12,232 currently in account. Hawks still have not received full CUFA check. Alliance also did not receive CUFA check last fall, but they were not in original discussion/motion. Evans asked STFC to consider a partial CUFA team grant (\$500) based on half of his team comprised of local players.

**Motion:** to grant Alliance \$500 from CUFA team grant line item based on 2014 STFC teams.

**Moved:** Salmon    **Seconded:** Hogan    **Approved:** unanimous

- b. **Ken Reigel - AYSO** – Reigel introduced new AYSO Regional Commissioner, Ed Johns. Reigel expressed satisfaction regarding STFC efforts to build boys program, but cautioned to be aware of grades and the effects GPA has on high school team play. Discussion took place around a philosophy of encouragement/incentivizing, not punishment. STFC will emphasize the importance of being an overall positive contributor to your team, which would encompass doing well in school, in its values. Communication options include coaches emphasizing grades to team members, relying on positive role models for peer to peer influence, and suggestions for tutors when needed. All agreed it is important to talk about, but also that it is not STFC role to have black and white policy about grades.

- c. **STFC Philosophy, Mission, Values** – Evans developed a club philosophy, mission statement and values document. He also included outlines for coaches' responsibilities and parent/player expectations. STFC board members will review via email and vote on implementation later in month.

*(On December 29, 2014 via email, Befu made motion to approve proposed documents. Salmon seconded. All agreed on January 5, 2015. Motion approved. See attached.)*

- d. **Director of Coaching Role** – Evans shared his vision on this new role including development of player and coach skills, communication, execution of program development, outlining STFC structure. The duties will include curriculum by age group, team analysis, team session planning, coach training. He proposed a \$5,000 stipend (1/2 paid now, and 1/2 in fall). He suggested possible ways to raise funds including fundraising, passing on fees to teams/players or utilizing CUFA grant. Members shared that they would prefer not to pass on fees to teams/players. For this year, stipend to be paid out of budget (using CUFA grant), but board will discuss fundraising opportunities in future.

The board discussed licenses and certifications for coaches. Evans said Casey Tate may come up in February and offer an E License class to all STFC coaches.

**Motion:** To appoint Jeremy Evans as Director of Coaching for 2015 calendar year paying him two \$2,500 payments now and July 31, as well as cover the cost of his C License not to exceed \$2,000.

**Moved:** Salmon **Seconded:** De Loia **Approved:** unanimous

**Motion:** Club to pay for E & D Licenses for coaches (no travel expenses.)

**Moved:** Salmon **Seconded:** De Loia **Approved:** unanimous

**e. Spring**

**1. Tryouts/Team Selection** – Successful (and unexpected) turnout for tryouts. STFC now has six girls' teams and five boys' teams. The group discussed the impact of tryouts and new teams on AYSO. The group agreed that it is better to form new club teams in fall after AYSO competitive season. AYSO will be flexible with May 31 registration deadline if Spring Select teams are still assessing club options for fall, but deadline cannot extend past July. Which age group is appropriate for club is based on level of play, but U10 is when transition begins, and typically after second year of U10 spring; however, this is not always the case based on skill and team readiness.

Carson Valley AYSO coach came to Evans to discuss possibility of integrating Carson teams into STFC. Pros and cons discussed including relationship with current CV club, funding, training areas, regionalizing, talent development. Board instructed Evans to get more information and explore options for spring season trial period in U13G division with possible integration of South Tahoe girls and understanding of tryouts procedures.

**2. League Registration** – registration January 15. This will be addressed at Coaches' Meeting.

**3. Tournaments** – Evans to discuss with team coaches for guidance.

**f. Field Space Needs – indoor/outdoor** – Hogan shared that outdoor field space will work out well including AYSO integration. Indoor space will be more complex given restraints – coaches need to submit preferred dates and times to Evans/Hogan. Tannaci shared possibility of high school gym space. Tahoe Soccer Fund will grant \$4,000 to indoor space use for 2015 spring.

LTCC Connect program will host a winter indoor soccer program for boys and girls ages 8-10 and 10-12 on Monday and Wednesday evenings for \$75 1x/week and \$145 2x/week.

**g. Referee Coordinator** - GBYSL is not in full support of Tahoe home games due to referee shortage. STFC offered to pay refs and gas last spring and secured three home games per team, but this is not likely again without providing refs. Hitchcock offered to take on this role and explore options for referee certification (possibly in conjunction with AYSO) and home game schedules.

**IV. OLD BUSINESS/NEW BUSINESS** - Salmon shared he is considering recruitment for a fundraiser coordinator. More to come.

Pevenage discussed board member terms ending. He shared that both he and Terrell would be interested in giving up their board positions. The board will accept official resignations and nominations at next meeting.

**V. BOARD COMMENTS** – n/a

**VI. NEXT MEETING** – 6 pm, January 12 at Pinnacle Real Estate Office

**VII. ADJOURNMENT** – Pevenage adjourned meeting at 8:10 pm.