



**San Dieguito Youth Softball**  
**Rules, Policies and Procedures**

**2024**

## **1. GENERAL RULES**

- 1.1. These Rules and Regulations are reviewed and updated annually by San Dieguito Youth Softball League (“SDYS”) Board of Directors, (“Board”). These Rules and Regulations can only be amended, omitted or changed by the Board. Any concerns regarding the rules needs to be submitted to the President in a formal written request at least two months prior to Opening Day. These Rules & Regulations are supplemented by additional procedures governing the functions of the league, including the Bylaws, SDYS Coaches Manual, and related forms.
- 1.2. SDYS has a “Zero-Tolerance Substance Abuse Policy.” The use of any tobacco products, vaping, cannabis, alcoholic beverages or non-prescribed drugs, is forbidden during SDYS games or practices, within the Cardiff Sports Park, or at any field where a SDYS team is playing, including adjacent spectator grandstands and parking areas. Violation of this rule will result in ejection of the offender from the game site and possible suspension for the season.
- 1.3. Insurance shall be obtained to cover SDYS players. SDYS reserves the right to refuse player participation to any individual with physical/medical limitations. Public liability insurance shall also be obtained to cover SDYS sponsored events.
- 1.4. It is the policy of the Board to provide a safe environment for those participating in SDYS programs. It is the responsibility of every member of the organization to ensure that the facilities used, equipment issued and conduct of the game is as safe as possible. Any individual who has knowledge of an unsafe condition has an obligation to report the situation immediately to the Fields & Safety Commissioner, Equipment Commissioner, or any member of the Board.

## **2. FINANCES**

- 2.1. Prior to each season the Treasurer shall present to the board budgets for the following seasons; Spring, Fall, All-Star and MDT.
- 2.2. Any discretionary purchase exceeding \$500 must have three competitive bids at the boards’ discretion. If over \$500, a majority of the Board must approve.
- 2.3. Concession purchases shall not exceed \$1,000 per week without the approval of the Treasurer and either the President or Vice-President.
- 2.4. All checks require the approving signatures of the Treasurer, and either the President or Secretary.

## **3. CODE OF CONDUCT**

- 3.1. SDYS is committed to not only teaching the fundamentals of the game and increasing the skill level of all participants, but, more importantly, to creating a positive, supportive and enjoyable environment for the girls and their families. SDYS will strive to give the girls the necessary tools and guidance to improve as

softball players and young ladies. To foster a community sharing these goals, each adult volunteer, including board members, parents, and coaches agree to adhere to a Code of Conduct.

- 3.2. The purpose of the Code of Conduct is to establish a standard for behavior and conduct for all adults and players associated with SDYS. Acknowledgement and agreement to comply with the appropriate Code of Conduct is required to participate in SDYS-sanctioned events as well as implicit agreement to be accountable to disciplinary actions, if necessary, established by SDYS.
- 3.3. Parents and Coaches are encouraged to ensure players comply with the general tenets of the Code of Conduct and maintain appropriate conduct toward all participating members and to uphold good sportsmanship at all times.
- 3.4. Please see separate document titled ***SDYS PARENT CODE OF CONDUCT***.
- 3.5. Head Coaches are responsible for the action of their players and spectators. Violation of the Code of Conduct, including unsportsmanlike conduct or abusive language or profanity will not be tolerated from Coaches, Players or spectators. Continued abuse by anyone, particularly at a SDYS event, whether toward a game official, the other team or spectators of the other team shall be grounds for the umpire to declare a forfeit against the offending team. Any incident, including a warning or dismissal by the umpire for unsportsmanlike conduct shall be reported to the President, Vice-President, or Coaches Commissioner within 72 hours. Any person having knowledge of infractions of any rule, regulation or policy of SDYS is required to report such infractions to a member of the Rules & Protest Committee.
- 3.6. Any Coach, or parent volunteer, who violates any of the following, shall be deemed to be in violation of the Code of Conduct.
  - 3.6.1. Unsportsmanlike Conduct—demonstration of a lack of interest in sports, playing in an unfair manner, complaining about losing or boasting about winning. Behaving inappropriately when winning or losing.
  - 3.6.2. Degrading—disgracing or causing a player to lose self-respect.
  - 3.6.3. Reprimanding—a harsh or formal scolding.
  - 3.6.4. Negative Criticism—a word, phrase or action that is punishing and does not help a person learn or improve.
  - 3.6.5. Offensive Behavior—inappropriate body gestures or profane language directed towards anyone while participating in or attending a SDYS event.
  - 3.6.6. Any physical discipline or verbal abuse of players - regardless of their relationship to the player.
- 3.7. The sequence of action which will be taken by SDYS for violation of the provisions of the Code of Conduct are:
  - 3.7.1. COMPLAINT - Complaints lodged against a Board member, Coach, or parent volunteer must be submitted in writing to the President or

Vice-President and must be signed by the person filing the complaint.

Complaints received become confidential and status and outcomes may not be shared with the person filing the complaint.

- 3.7.2. INVESTIGATION - An investigation of the allegations contained in the complaint will be conducted by the appropriate representative. The depth of the investigation will be largely influenced by the seriousness of the complaint, the ability to confirm the complaint, any subjective motivation driving the complaint, and relevance to SDYS. For complaints regarding the field of play, the Coaches Commissioner shall lead the investigation. For complaints regarding personal conduct, the President shall lead the investigation.
- 3.7.3. PRESENTATION OF FINDINGS - Upon completion of the investigation, either the Coaches Commissioner or President will present the findings to the Board.
- 3.7.4. BOARD DECISION FOR A HEARING – After the presentation of the investigational findings the President, on recommendation by the person leading the investigation, may consider calling an emergency meeting for the purpose of hearing the complaint.
- 3.7.5. LETTER TO THE INDIVIDUAL (NOTICE OF HEARING) – If a Hearing is called a letter (notice of the hearing) will be delivered to the individual about whom the complaint was filed.
- 3.7.6. HEARING- In all cases where a Hearing is called to determine a resolution requiring Board approval, affected managers or coaches shall have the option of attending the emergency Board meeting for the purpose of reviewing the findings of fact. The person filing the complaint may also be invited to attend the meeting. Invited witnesses shall also have the option of attending the emergency Board meeting for the purpose of providing supplemental information and facts pertaining to the complaint.
- 3.7.7. BOARD ACTION - At the hearing, actions available to the Board include:
  - 3.7.7.1. Letter of Reprimand, which shall contain the document and section(s) thereof which are alleged to have been violated. The Letter of Reprimand shall remain on file with SDYS for a period of twelve (12) months commencing on the date of the special Board meeting.
  - 3.7.7.2. In the event of a reoccurring or new offense, any person is found to be in violation of the Code of Conduct, shall be suspended for a period of twelve (12) months from any teams or league volunteer position including: manager, coach, assistant coach, Board Member or team parent. The suspension period shall commence on the date of the resolution is approved.

- 3.7.7.3. In the event of a third offense, any person who is found to be in violation of the Code of Conduct shall be banned permanently from any involvement in any capacity with SDYS.
- 3.7.8. OTHER ACTION - SDYS retains the right to resolve a Complaint outside the steps explained in 3.7 if the basis of the complaint and results of the investigation warrant stronger response. This will require a 2/3 majority approval of the Board.
- 3.7.9. AFTER ACTION – All actions concerning an individual as a result of a complaint will be formally disclosed to the Board.

#### **4. PLAYER REGISTRATION**

- 4.1. Upon registration, each player must provide proof of age, such as a certified birth certificate when requested. Any and all documents provided to SDYS shall be for official SDYS use only and shall be restricted to only those Board members authorized to accept and process registrations, and Head Coaches as necessary. Players who do not provide a copy of a certified birth certificate when requested may not be eligible to participate in SDYS sponsored recreational and All-Star play.
- 4.2. A registration fee is required for a child to participate in any SDYS program. Financial aid is available by request to those players who may meet financial aid requirements, recommended by the Financial Aid Committee and approved by the President.
- 4.3. No player is allowed to practice or play on a SDYS team until the registration fee has been completed. Financial aid requests must be submitted to the Financial Aid Committee. No player shall be permitted to participate in any games without a signed Parent Code of Conduct and a signed Liability Release.
- 4.4. All players are to be in full uniform for all games. Failure to be in uniform may result in removal from the game. Uniform will consist of softball pants, jersey, and socks. League issued caps or visors (if provided) are optional. During cold weather, a player may wear baseball/softball sleeves or long sleeve athletic type shirts under the league issued jersey. For safety, hooded sweatshirts may not be worn in a game. The League recommends that all players wear face masks.
- 4.5. Any player who misses three (3) consecutive practices or games without prior notification of the Head Coach or Player Agent, may be dropped from the team roster upon approval of the Player Agent, Coaches Commissioner and President. Family, school and church events are reasonable excuses if prior notification is given. Illness shall also be considered a reasonable excuse. Parental verification of illness shall be accepted.

- 4.6. In the event that SDYS is unable to provide qualified adult leadership for any SDYS team, that team shall be disbanded and the players placed on another team or a refund given.
- 4.7. Team members are to maintain appropriate conduct toward all participating members and to uphold good sportsmanship at all times.

## **5. COACHES**

- 5.1. Head Coach Selection-Spring/Fall Season.
  - 5.1.1. Head Coach candidates must attend an interview or submit a coach resume before the board to discuss qualification, philosophy and address any questions.
  - 5.1.2. Head Coach must be approved by the board with a majority vote.
  - 5.1.3. All board members are eligible to vote on all positions.
  - 5.1.4. Votes shall be written and tallied at the board meeting; results will be recorded and announced on the day of the vote.
  - 5.1.5. Once team is formed the Head Coach to provide Coaches Commissioner with name of First Assistant Coach.
- 5.2. The Head Coach is responsible for all business of the team on and off the field. The First Assistant Coach may fill in as designated.
- 5.3. Head Coaches are responsible for the action of their players and spectators. Violation of the Code of Conduct, including unsportsmanlike conduct or abusive language or profanity will not be tolerated from coaches, parent volunteers, players or spectators.
- 5.4. All equipment issued to Head Coaches must be returned to SDYS after each season. If equipment isn't returned at the end of the season, Coaches must reimburse the League for the cost of the equipment.
- 5.5. Each Recreation team shall have a minimum adult volunteer staff consisting of 3 coaches (Head Coach, and 2 Assistant Coaches), one Team Mom.
- 5.6. All adult volunteer coaching staff, and any parent volunteers who assist on the field during practices and pre-game warm-ups, must have the approval of the Coaches Commissioner and the Board. An approved USA Softball Background Check is required of Team Mom, Coaches and on-field volunteers. SDYS will pay for Background Checks for 5 people per team who are not Board members.
- 5.7. Teams will not be allowed to practice or play games until head coach, assistant coach, and team mom/parent have completed background check and SafeSport.
- 5.8. There must be an adult female, 18 years of age or older, present at all practices, games or functions conducted by the team to ensure the welfare of the players and must remain with the players until an adult picks them up. A female or the players' family member adult must accompany players in the 6U, 8U and 10U

divisions to the restrooms during practices and games and players in the 12U and 14U must use the buddy system or have an adult female present.

5.9. Players may not be left unattended after a practice or game, and the Head Coach is responsible to ensure the player is accompanied by an adult female until picked up by a parent or authorized guardian.

5.10. Coaches are required to complete the minimum required courses and clinics conducted by or sanctioned by SDYS, though are encouraged to attend all course and clinics offered. The following table outlines the criteria for each Coach Level:

<b>Coaches Level</b>	<b>Background Check</b>	<b>Mandatory Coaches Meeting</b>	<b>USA Softball ACE Certification</b>	<b>SDYS Coaches Clinic*</b>	<b>USA Softball Coaches Clinic *</b>
<b>All-Star Head Coach</b>	Required	Required	Required	Required *	Required *
<b>All-Star 1st Assistant</b>	Required	Required	Required	Optional	Optional
<b>All-Star Assistant</b>	Required	Optional	Required	Optional	Optional
<b>Recreation/Select Head Coach</b>	Required	Required	RequiredOptional	Required *	Required *
<b>Recreation/Select 1st Assistant</b>	Required	RequiredOptional	Optional	Optional	Optional
<b>Recreation/Select Assistant</b>	Required	Optional	Optional	Optional	Optional
*Required to attend at least one SDYS Clinic or USA Softball coach's clinic for the Spring Season.					

5.11. If written team policies are provided to players by the Head Coach, such rules must first be submitted in writing to the Coaches Commissioner and Player Agent for review and approval. Notification of disapproval will be provided within seven (7) days after submittal.

5.12. It is the Head Coaches' responsibility to report any of the following to a board member with immediate notification of the Vice-President: violation of code of conduct, apparent drops from the team, or any activity which may prevent a safe and positive on and off-field environment for the players. Player drops must be reported within 24 hours of Head Coach notification.

5.13. Head Coaches are to contact the Umpire in Chief concerning questions about league rules. Any other matters that a manager would like to bring to the attention of the Board are to be reported to the President, Vice-President, or

Coaches Commissioner. Any reported issues will be reviewed by the President for review and further action, including placement on the Board's agenda at the next regular board meeting.

- 5.14. The Head Coach is responsible to ensure an accident form for any injuries is completed and submitted to the Equipment and Safety Commissioner within 24 hours of the injury, for any injuries requiring medical attention. Head coaches to be made aware of any allergies for their players.
- 5.15. Coaches are to maintain professional conduct at all times per the Code of Conduct. Charges of misconduct should be submitted to the President, Vice-President, or Coaches Commissioner, if concerning a Coach or on-field Parent Volunteer. All complaints will be reviewed with the President for appropriate response and follow-up.
- 5.16. No player will be dropped from a Team without Player Agent, Coaches Commissioner and President approval.

## **6. DIVISIONS**

- 6.1. SDYS strives to provide five age-appropriate Divisions of play, subject to having adequate registered players. These Divisions are:
  - 6.1.1. 6U (T-Ball): Ages 4, 5, 6
  - 6.1.2. 8U Division: Ages 7, 8
  - 6.1.3. 10U Division: Ages 9, 10
  - 6.1.4. 12U Division: Ages 11, 12
  - 6.1.5. 14U Division: Ages 13, 14
- 6.2. Age determined as of August 31 of the year prior to the year of play. For example, for Spring, All-Star, or Fall 2024, the age is determined as of August 31, 2023.
- 6.3. Players shall remain in their appropriate Division for all programs sponsored by SDYS. Exceptions shall be governed by the following:
  - 6.3.1. Playing Up - If, upon written parent/guardian request, a player desires to play in a division older than her appropriate age division, the following guidelines are considered with final decision made at the discretion of the Board and Team Selection committee:
    - 6.3.1.1. The player must be within one year of moving up to that older division.
    - 6.3.1.2. The player must have played on the prior season's All-Star Team.
    - 6.3.1.3. The player must participate in tryouts for BOTH the older division the player would like to play AND her appropriate age division;
    - 6.3.1.4. The player will have the opportunity to try out for their age appropriate division's all-star team.

6.3.2. Playing Down - A player shall only play in a Division younger than her appropriate age, on a case by case basis, considering the safety of that player and the players in the younger Division. This decision shall be jointly made by the player's parent/guardian, the Player Agent and the President. Player who plays down is not eligible to play All-Stars at that level.

## **7. Spring Team Formation**

- 7.1. 6U(T-Ball) and 8U Division Teams may be formed with preference to school, residence, and parental/guardian request. Team selection is completed by the Player Agent and subject to recommendation by the Team Selection Committee and approved by the Board.
- 7.2. Player Assessments shall be made for all 10U, 12U, and 14U division players prior to team formation. This assessment shall be held approximately in the middle of January.
- 7.3. Within seven (7) days following the assessments, the Team Selection Committee shall conduct a team draft. All Head Coaches are required to attend the draft for their respective age division.
- 7.4. Prior to the team draft, the only guaranteed Protected Player (PP) is the Head Coach's daughter. All Protected Players are automatically assigned during the appropriate portion of the draft.
- 7.5. Prior to the team draft, the Team Selection Committee assigns the following designations based on player assessments:
  - "A" level pitchers: equal to the number of teams. The intent of this condition is to ensure each team has equal pitching depth, and distribute all talent as evenly as possible. These assignments shall remain UNDISCLOSED to anyone except of the Head Coaches participating in the draft.
- 7.6. Team Draft shall be executed in such a manner to ensure that each team have approximately the same number of "A" level players,
- 7.7. Team Selection Committee selects the Draft Order. Draft positions cannot be traded. The specifics of the draft order may differ from season to season and from division to division based on perceived differences in skill levels at key positions.
- 7.8. Head Coaches shall have no trades after draft night. All trades must be completed and approved by both Head Coaches and submitted to the Player Agent for approval at Team Selection. The President provides final approval for all trades.
- 7.9. Players who register late and miss the draft will be assigned by the decision of the team selection committee.

7.10. Roster moves following the Team Selections night must be done through the Player Agent and approved by the Team Selection Committee and the President.

## **8. Spring/Select Team Information**

8.1. In seasons where there is enough player interest, teams may be formed to compete in the USA Softball "Select" program against other leagues. The Select program is only available to players in the 8U, 10U, and 12U Divisions.

8.2. Players must be on a regular Spring season SDYS team to be eligible for the Select program. The Select team will be in addition to the SDYS Spring team, not in place of the SDYS Spring team. Select team practices and games will be held only on Sundays and will not conflict with Spring team practices and games.

8.3. Spring Select Team Coach Selection.

8.3.1. The Select Head Coach shall be selected by a majority board vote.

8.3.2. Eligibility criteria for Select Head Coaches include:

8.3.2.1. Meet all basic USA Softball requirements and SDYS requirements.

8.3.2.2. Must have been a qualified coach meeting all league requirements within the previous calendar year.

8.3.2.3. Must have no disciplinary actions due to violation of Code of Conduct for at least one calendar year prior.

8.3.2.4. Must submit a Head Coach application affirming willingness to fulfill the commitment expected of Select Team level coaching, including time commitment and team management.

8.3.2.5. Must attend an interview before the Board.

8.3.2.6. There will be no co-coaching.

8.4. Selection of Players/Formation of Teams.

8.4.1. Players must be on a regular Spring season SDYS team to be eligible for the Select program. The Select team will be in addition to the SDYS Spring team, not in place of the SDYS Spring team.

8.4.2. The SDYS Team Selection Committee will select the first six players for the roster, subject to approval by the SDYS Board.

8.4.3. The head coach will then submit a list of players he/she would like to complete the roster.

8.4.4. While the coach's preferences will be closely considered, the SDYS Team Selection Committee will complete the roster and the SDYS Board will have final approval on the remaining players named to the team, including the size of the roster.

8.4.5. Feedback from coaches and observation of player skills/performance in previous seasons will be considered in selecting the team. Open practices/workouts may be held prior to selecting teams. Players are strongly encouraged to attend these workouts as observation during these

workouts may be helpful in formation of teams, but these workouts are not mandatory to be considered for a Select team.

- 8.4.6. After one team is formed, the process will repeat if there are enough players interested to form additional Select teams. There is no limit on the number of teams we will form. However, depending on the number of interested players, there may be situations where not every girl that is interested in the Select program will be placed on a Select team.

## **9. Fall Competitive Team Information**

- 9.1. In seasons where there is enough player interest, teams may be formed to compete on a competitive team in addition to the regular Fall Program. This will only be available to players in the 8U, 10U, and 12U Divisions.

### **9.2. Fall Competitive Team Coach Selection.**

- 9.2.1. The Fall Competitive Head Coach shall be selected by a majority board vote.
- 9.2.2. Eligibility criteria for Fall Competitive Head Coaches include:
- 9.2.3. Meet all basic USA Softball requirements and SDYS requirements.
- 9.2.4. Must have been a qualified coach meeting all league requirements within the previous calendar year.
- 9.2.5. Must have no disciplinary actions due to violation of Code of Conduct for at least one calendar year prior.
- 9.2.6. Must submit a Head Coach application affirming willingness to fulfill the commitment expected of Competitive Team level coaching, including time commitment and team management.
- 9.2.7. Must attend an interview before the Board.

### **9.3. Selection of Players/Formation of Teams.**

- 9.3.1. Players must be on a regular Fall season SDYS team to be eligible for the Competitive program. The Competitive team will be in addition to the SDYS Fall team, not in place of the SDYS Fall team.
- 9.3.2. The SDYS Team Selection Committee will select the first six players for the roster, subject to approval by the SDYS Board.
- 9.3.3. The head coach will then submit a list of players he/she would like to complete the roster.
- 9.3.4. While the coach's preferences will be closely considered, the SDYS Team Selection Committee will complete the roster and the SDYS Board will have final approval on the remaining players named to the team, including the size of the roster.
- 9.3.5. Feedback from coaches and observation of player skills/performance in previous seasons will be considered in selecting the team. Open practices/workouts may be held prior to selecting teams. Players are strongly encouraged to attend these workouts as observation during these

workouts may be helpful in formation of teams, but these workouts are not mandatory to be considered for a Competitive team.

9.3.6. After one team is formed, the process will repeat if there are enough players interested to form additional Competitive teams. There is no limit on the number of teams we will form. However, depending on the number of interested players, there may be situations where not every girl that is interested in the Competitive program will be placed on a Select team.

9.3.7. Fall competitive team will end when the Spring team is formed.

## **10. Fall Ball**

### 10.1. Selection of Coaches

10.1.1. The SDYS Board will vote on coaches. Interested coaches are required to attend a Board meeting to discuss their interest in coaching, or to submit a written description of their interest in coaching to the SDYS Coaches' Commissioner for consideration by the SDYS Board

### 10.2. Fall Ball Team Formation

10.2.1. There will not be any formal player assessment, and there will not be a player draft for any divisions for Fall Ball. Team formation for all divisions is completed by the Player Agent and subject to recommendation by the Team Selection Committee and approval by the Board.

10.2.2. 6U(T-Ball) teams will be formed with preference to school, residence, and parental/guardian request if sufficient interest is present..

10.2.3. Teams in all other divisions (8U, 10U, 12U, and 14U) *may* be formed with preference to school, residence, and parental/guardian request, but an effort will be made to balance the teams in terms of experience and skill, especially with respect to the positions of pitcher and catcher.

## **11. ALL-STAR TEAM INFORMATION**

11.1. All-Star Coordinator shall be the Vice-President, unless the Vice-President is a coach of an All-Star Team. In this case, the President shall assign another Board member to be All-Star Coordinator who is not a coach of an All-Star Team.

11.1.1. Shall oversee the scheduling of All-Star Tournament play.

11.1.2. Shall supervise and oversee the League's All-Star selection and team formation process with the Team Selection Committee

11.1.3. Shall oversee and ensure uniforms required for All-Star teams are provided.

11.1.4. Responsible for registering all All-Star teams in tournaments selected by the Board and arranging for payment being made in a timely manner.

11.1.5. Work with the President in the review of complaints related to any issue involving All-Star policy or operations.

- 11.1.6. Oversee the planning of the Memorial Day Tournament including trophies, registration, bracketing, scheduling, and field preparation.
- 11.2. All-Star Player Selection
  - 11.2.1. There will be one All-Star “Gold” team representing the 8U, 10U, 12U, and 14U Divisions. Each roster shall consist of a minimum of 10 players and a maximum of 15 players, subject to any USA Softball’s current restrictions in the current year’s Yellow Book.
  - 11.2.2. The Board must decide (by simple majority vote), whether the League will field a second (“Silver”) All-Star team from each Division. Consideration for this vote should include the ability to field a development team that can be competitive at the “Silver” level and qualified coaching is available. Each roster shall consist of a minimum of 10 players and a maximum of 15 players, subject to any USA Softball current restrictions in the current year’s Yellow Book.
  - 11.2.3. For selection, the board uses an evaluation process which includes but is not limited to: evaluation at tryout, review of spring season overall, and all-star application.
  - 11.2.4. Player eligibility requirements
    - 11.2.4.1. All girls must have played in at least 75% of SDYS Spring League games, exceptions approved on a case by case basis by the Board.
    - 11.2.4.2. A player should participate in the league All Star tryouts/evaluations for that year to be eligible for the All-Star Team. EXCEPTION: when the pool of players that participated in the evaluation process has been exhausted, and additional players are required to fill the roster. When the “exception” criteria have been met, each addition to the roster must be approved by the BOD.
    - 11.2.4.3. Players participating in Travel Ball (as defined by USA Softball in the current year Yellow Book) as of April 1st are ineligible for All-Star consideration.
    - 11.2.4.4. Player Selection mechanism
      - 11.2.4.4.1. The Gold All-Star team from each division is chosen by a combination of (1) Spring Head Coach voting and (2) selection by the All-Star team head coach.
      - 11.2.4.4.2. Spring Head Coaches from each division vote (by secret ballot) for the top six players in their respective division. The votes are counted by the League President and validated by another non-coach Board member. The top 6 players receiving the most votes are placed on the All-Star team. In the event of a tie, the

President, Non-Coach Board Member and the Head Coach will vote to break the tie.

11.2.4.4.3. Once the six voted positions have been filled, the All-Star Head Coach will then select 4 to 9 additional players for the Gold team from the girls that participated in All Star tryouts. Final selection will be by Coach, President and Player Agent.

11.2.4.4.4. Only AFTER the Gold All Star team has been selected, the same process will take place for the Silver All Star Team, if applicable in that division. Final selection will be by Coach, President and Player Agent.

11.2.4.4.5. Since information about voting results and team selection are sensitive, all information will be kept strictly confidential by the parties involved (the President, Non-Coach Board Member and the Head Coach).

11.2.4.4.6. High School Add-in Players for the 14U All-Star Team are allowed. Up to 4 high school freshmen may be added to the roster, if required to supplement a team with the required number of players and skills. The High School Add-in player must: 1. Have played for SDYS the calendar year prior (Spring, All-Star or Fall); 2. Must not have played Travel Ball in the current year; 3. Must be registered with SDYS no later than the date specified in the current Yellow Book. These players will not replace an All-Star eligible player, but should be added to allow a roster to have at least 9 players.

11.2.4.4.7. All roster changes including changes of managers and coaches require the prior approval of the Board.

11.2.4.4.8. All parents of All-Star players must volunteer for and provide up to 8 hours of service in support of Memorial Day Tournament activities.

### 11.3. All Star Coach Selection

11.3.1. Spring Select Coaches shall be appointed as the All Star Head Coach by the board pending all Eligibility Criteria have been met and there are no more than 2 negative responses on the Spring Select Coaches Survey.

**Surveys will be reviewed by the Coaches Commissioner, Webmaster and President, to determine if responses warrant review by the board.**

If there are 3 or more negative responses, or the board deems appropriate, then there will be a board vote between all qualified candidates.

11.3.2. If the Spring Select Coach is not appointed by the board, the All-Star Head Coach shall be selected by a majority board vote.

11.3.3. Eligibility criteria for All-Star Head Coaches include:

- 11.3.3.1. Meet all basic USA Softball requirements and SDYS requirements
- 11.3.3.2. Must have been a Head Coach or Assistant Coach for Spring Recreation Seasons or Spring/Fall Recreation seasons, with the current spring season being considered one of those seasons.
- 11.3.3.3. Must have been a qualified coach meeting all league requirements for that spring season.
- 11.3.3.4. Must have no disciplinary actions due to violation of Code of Conduct for at least one calendar year prior.
- 11.3.3.5. Must submit an All-Star Head Coach application affirming willingness to fulfill the commitment expected of All-Star level coaching, including time commitment and team management.
- 11.3.3.6. If the Spring Select Coach is not appointed by the board, all Head Coach candidates must attend an in-person interview before the board to discuss qualification, philosophy and address any question

## **12. Forms**

- 12.1. SDYS Parent Code of Conduct
- 12.2. USA Softball Background Check