

Minutes from the Southern Region
August 4, 2019 Board Meeting

In attendance: Ken Cain, Colleen Craig, Carmen Foster, Suzanne Garland, Bernie Goldfine, Duane Hill, Duane Holben, Bob Hume, Jim Kirkpatrick, Kim Kenyon, Steve Kenyon, Apple Kridakorn, Jim Lawson, Anthony Marshall, Kevin McClure, Brenda McIntosh, Rose Powell, Mark Prater, Michelle Prater, Mindy Spalding, Jessica Turnbull, Bob Watson, Keith Weller.

I. CALL TO ORDER

A quorum being present, the meeting was called to order.

II. UNFINISHED BUSINESS

There was no unfinished business.

III. NEW BUSINESS

Financial Report – Jim Kirkpatrick presented the newly formatted financial documents, which show a three year comparison, the 2018-2019 profit and loss statement, the 2018-2019 budget vs 2018-2019 actuals and the 2019-2020 proposed budget, vs. 2018-2019 actuals.

Motion #1 was made, seconded and passed – The 2019-20 Budget was passed as presented.

There was then discussion about openly presenting the specific stipend amounts to the Board. While some were in favor of doing so, more were opposed to it. Steve said that if a Board member has specific concerns or questions regarding how the stipends were distributed for the past fiscal year, the elected officers will be glad to address these concerns in a private meeting. In particular, Steve offered to meet after this Board meeting was concluded.

Motion #2 was made, seconded and passed - The SRVA Board gives the elected officers of the Board the authority to determine payments of stipends, which are not to exceed the approved budget line item amount of the annual budget and inform the Board when such payments are made.

Motion #3 was made, seconded and FAILED – Amend Motion #2 to replace the following words “when such payments are made” with “of the amount of stipends and honorariums paid to each individual.” (Ken Cain made this motion to amend the current motion that was before the Board. Per Roberts Rules of Order the motion to amend is discussed and voted upon prior to the motion it amends.)

Steve discussed the benefits of SRVA joining the AVCA Region Affiliate program.

Motion #4 was made, seconded and passed – The Board approves SRVA joining the AVCA Region Affiliates Program.

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Based on the fact, but not contingent upon SRVA receiving approximately \$12,000 in interest dividends in the 2019-2020 fiscal year, Steve proposed the establishment of the William G. Fulford Commissioner's Scholarship Fund, using the following guidelines:

- \$1000 to help defray college costs – to be awarded to a person only one time each
- Graduating Senior
- Minimum 3.0 unweighted GPA on a 4.0 scale
- Current SRVA member in good standing
- Playing, coaching or officiating during their senior year
- Four scholarships per state AL/GA/TN
- 500-750 word essay entitled "How Volleyball Has Had a Positive Effect on My Life"
- Awards will be sent directly to an accredited college upon proof of enrollment in that college
- Three Board members will serve on a review committee
- For the 2020-21 Season we will look at ways to increase the level of funding to reach more members
- Members who have expressed interest in this committee: Jim Kirkpatrick, Bob Watson and Apple Kridakorn

The current four scholarships will be named:

William G. (Bill) Fulford Commissioner's Scholarship (X3)

Pat Martin Memorial Scholarship (X3)

Robert Bailey Memorial Scholarship (X3)

Barry Quarles Memorial Scholarship (X3)

Motion #5 was made, seconded and passed – The Board approves the creation of the "William G. Fulford Commissioners Scholarship Fund".

Motion #6 was made, seconded and passed – The Board approves charging a spectator admission to the SRVA Junior Regional Championship.

Children 10 and under will not be charged. We are hoping to set the price of \$10 to \$15 for the weekend, and it will help defray the cost of extra security.

Motion #7 was made, seconded and passed – The Board approves funding for an SRVA HP Program.

Steve reported that our credit card costs will go down substantially with the new registration system. He also wants to charge clubs the credit card fees for tournament payments. Both of these will help fund HP.

Keith Weller proposed the following change in tournament play-offs which did not require a formal motion:

All teams will advance to the Gold Playoff bracket except for club divisions with more than 16 teams that will advance to separate Gold and Silver playoffs; if more than 24 teams, they will advance to Gold/Silver/Bronze playoffs; and if more than 32 teams there will be four playoff levels. For Club non-Gold playoffs, brackets will be split at 12 teams and again at 24 teams. Power or Bid Divisions with more than 24 teams will have the 4th place team's advance to the Silver playoffs.

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The Board decided to entrust the Tournament Committee to properly institute these changes.

In the case of the SRVA Regional Championships, the following was decided:

Motion #8 was made, seconded and passed – The 1st, 2nd and 3rd place teams in the gold division only will receive awards at the SRVA Junior Regional Championships. If the third place match is not required, then awards will be provided to both 3rd place teams.

Because adults, through the new registration system, will be paying their own background check fees, the following was adopted:

Motion #9 was made, seconded and passed – SRVA will change the membership fee for junior-involved adults to \$42.50. This classification will include Adult Regular Members, Adult and Junior Team Coaches, Junior Club Adults, Officials, Tournament Staff, Club Directors and Club Staff. This membership will no longer include the cost of a required USAV background check.

Motion #10 was made, seconded and passed – SRVA will change the “financially disadvantaged” membership to “financially disadvantaged JUNIOR membership offered at a reduced fee.

Motion #11 was made, seconded and passed – SRVA will remove the Junior Club Adult membership category.

In order to allow non-SRVA teams/players to participate in an SRVA events to see if they want to become members and continue playing, Colleen proposed the following:

Motion #12 was made, seconded and FAILED – Add the One Event Junior Player membership category. The description will read, “JUNIOR PLAYERS ONLY. Fee includes sports accident/liability insurance. Allows only for participation in a single, regular season, SRVA-sanctioned indoor event. Fully upgradeable to regular membership. The team that they are competing with must meet the requirements of Section II. A prior to registering for the event.” The fee will be set at \$20.

Motion #13 was made, seconded and passed – SRVA will add the Junior Tryouts membership category. The description will read, “Fee includes sports accident/liability insurance. Allows ONLY for participation in Region-sanctioned club volleyball tryouts. Fully upgradeable to regular membership.” The fee will be set at \$5.

Motion #14 was made, seconded and passed – The following updates will be made to the SRVA Region Handbook:

Update Page 4, “Board of Directors” to reflect the New Directors, Re-elected Directors and their Term information 7/1/19 – 6/30/22.

Section II A, first sentence, replace “at” with “through”.

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Section II A, second sentence, replace “and accepts completed registration material and full payment” with “receives confirmation that all requirements have been met from USAV”. •

Section II A, fourth sentence, add the word “only” and replace individuals with “Junior players”. “A reduced fee membership is available only for those Junior players who are financially disadvantaged”.

Section II B, replace “information and fees” with “confirmation”.
All references to “SafeSport Certification” will be changed to completed “SafeSport training”.

Section IV F, replace “Tournament bond” with “Performance bond”.

Section IV G, add “less than 61 teams” and “more than 60 teams” for clarification. “An extra \$100 sanction fee (less than 61 teams) and \$200 for tournaments (more than 60 teams) teams will be charged for multiple-day tournaments”.

Section X page 19, fifth paragraph add “Special Olympic”.

Section X.C.3.e, replace “event, and the American” with “event. Also the American”.

Add Section X.C.3.g, “At the SRVA Bid Tournaments, bids available in each age group are given in order of level of bid and corresponding finish in our bid divisions.”

Motion #15 was made, seconded and passed – SRVA will charge adult players \$10/player for the first tournament in which they participate and \$25/per player for subsequent tournaments.

Motion #16 was made, seconded and passed – We will change the wording of Sections X.A, Paragraph 4, to read “A junior team that is ranked in the top 10% of their age division within 3 weeks of the tournament date must participate in either the Power or Bid divisions of the SRVA Indoor Regional Championships. They may not participate in the Club division.”

Because single day tournaments may run long due to our playoff requirements, and often, multi-day tournaments don’t administer the rule properly, Keith offered the following:

Motion #17 was made, seconded and passed - Revise Section VII to add the following immediately after the section title and before the bolded lead-in paragraph:

The following determination of playoff teams will be used in all regular season tournaments that have indicated they will not use tie break matches. Gold/Silver format tournaments and when determining reseed matches in four team pools will always use this process.

A. IF TWO TEAMS ARE TIED for the tournament championship, or when reseeding four team pools to play extra/cross pool matches to meet the SRVA requirement that each team play at least eight sets per tournament, NO PLAYOFF SET IS NECESSARY. INSTEAD, determine the higher-seeded team by:

1. The result of the match between the two teams, first on sets won and lost.

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2. If the two teams are still tied, use the point percentage process [see below] using the match between the two tied teams. The team with the highest point percentage has the highest finish in the pool.
3. If the two teams are still tied, the higher seed is determined by:
 - a. Best set percentage record using total sets played, and if still tied
 - b. Highest point percentage using total sets played.
4. If still tied, a coin toss will determine playoff positions.
5. IF THREE OR MORE TEAMS ARE TIED, use steps 3 and 4 above. The team with the highest set/point percentage has the highest finish in the pool, the team with the second highest set/point percentage is second in the pool, and so on. If after Step 3 two teams are tied, that tie will be broken by the head to head results between those teams. All teams proceed to the tournament Championship based in their finish using steps 3 and 4 above. The following determination of playoff teams will only be used in regular season tournaments that have indicated they will use tie break matches. (Will need to re-letter the remaining subsections for Section VII)

Motion #18 was made, seconded and passed: For all divisions, other than the Bid Division of the SRVA Regional Championships, the determination of playoff teams will be in accordance with the provisions of Section VII.A. to determine playoff teams. For the Bid Divisions, the determination of the playoff teams tied will be in accordance with the current requirements found in the USA Volleyball Championship Manual Girl's Junior Regional National Championships.

Motion #19 was made, seconded and passed:

Update Section XVII.D.2-5 to read: *

2. Appeal of any procedural decision rendered by an individual other than the SRVA Commissioner may be initiated to the SRVA Region Commissioner (a) orally [followed by reduction to written appeal] or (b) directly in writing.
3. Appeal of any sanction or procedural decision rendered by the SRVA Region Commissioner shall be made in writing to the SRVA Review Committee by contacting the SRVA Vice-President or the SRVA Secretary (if the SRVA Vice-President rendered any part of the decision being appealed or will be a witness in the hearing).
4. Appeal of any decision of the Review Committee may be made by either the complaining or accused party in writing to the Board of Directors by notifying the person (the SRVA Vice-President or otherwise) who presided over the Review Committee hearing.
5. The only determination to be made by the SRVA Board upon appeal to it from a decision of the Review Committee shall be whether the appealing party was accorded due process.

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Previous text for reference:

2. Appeal of any procedural decision made by an individual other than the SRVA Commissioner may be initiated orally [followed by reduction to written appeal] or in writing to the SRVA Region Commissioner.
3. Appeal of any sanction or procedural decision made by the SRVA Region Commissioner shall be made in writing to the SRVA Review Committee by contacting the SRVA Vice-President or the SRVA Secretary (if the SRVA Vice-President made the initial decision being appealed or will be a witness in the hearing).
4. Appeal of any decision of the Review Committee may be made by either the complaining or accused party in writing to the Board of Directors by notifying the Region Commissioner and, if different, the person presiding at the Review Committee hearing.
5. The only determination to be made by the SRVA Board upon appeal to it shall be whether the appealing party was accorded due process

Motion #20 was made, seconded and passed –

Update Section XVII.F.1-3 to read: *

- 1. The Vice-President (or Secretary if the Vice-President rendered any part of the decision under appeal and/or will be a witness in the hearing) will schedule and preside over the hearing**
- 2. If the Commissioner, Vice-President, and Secretary all rendered any part of the decision(s) being appealed or will be witnesses in the hearing, the remaining members of the Review Committee shall select a presiding officer who shall schedule and preside over the hearing.**
- 3. Review Committee members who rendered any part of the decision(s) being appealed or who will be witnesses in the hearing shall not take part in the deliberations of the Committee and shall not cast a vote.**

Previous text for reference:

1. The Vice-President (or Secretary if the Vice-President made the initial decision being appealed or will be a witness in the hearing) will schedule and preside over the hearing.
2. If all three SRVA officers previously made the decision being appealed or will be witnesses in the hearing, the remaining members of the Review Committee shall select a presiding officer who shall schedule and preside over the hearing.
3. Review Committee members who made the decision(s) being appealed or who will be witnesses in the hearing shall not take part in the deliberations of the Committee and shall not cast a vote.

Motion #21 was made, seconded and passed –

Update Section XVII.G. title and sections 4-5 to read: *

G. REVIEW COMMITTEE HEARING PROCEDURES:

- 4. The hearing will include presentation of the accusation and evidence supporting the accusation; and response, defense, and/or counter-argument of the accused.**

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5. The Review Committee will deliberate and make a decision in private and outside the presence of the complaining party, the accused, witnesses, and all persons who made any earlier decision during the decision and/or appeal process. *(bold & underlined are the changed portions)

Previous text for reference

4. The hearing will include presentation of the accusation and evidence supporting the accusation; and response, defense, or counter-argument of the accused.
5. The Review Committee ~~and the SRVA Board~~ will deliberate and make a decision in private and outside the presence of the complaining party, the accused, witnesses, and all persons who made an earlier decision during the decision and/or appeal process.

Motion #22 was made, seconded and passed – Remove Sections XVII.G.6

6. If a decision of the Review Committee is appealed, SRVA Board members who were not involved in the appealed decision will select a presiding officer and use the procedures above to schedule a hearing, except that the only issue to be considered by the Board will be whether the appealing party was accorded due process.

Motion #23 was made, seconded and passed – Add Sections XVII.H:

H. APPEALS TO BOARD OF DIRECTORS FROM THE REVIEW COMMITTEE:

1. If a decision of the Review Committee is appealed, SRVA Board members who are neither involved in the decision(s) being appealed nor witnesses to any matters that frame the basis for the appealed decision(s) will select a presiding officer and use the procedures below to schedule a hearing, except that the only issue to be considered by the Board will be whether the appealing party was accorded due process.

2. For the purpose of deciding appeals from a Review Committee decision, a quorum of the Board shall consist of a majority of the current Board Members who are neither involved in the decision(s) being appealed nor witnesses to any matters that frame the basis for the appealed decision(s); and a majority vote of such quorum is required to overturn the decision of the Review Committee.

3. Board Appeals may be convened in person at a normally scheduled Board meeting, by conference call/electronic hookup, or a combination thereof as decided by the presiding officer after consultation with Board member eligible to participate in the Appeal.

4. Conference call/electronic hookup costs and reasonable administrative costs of all hearings shall be paid for by the SRVA.

5. The presiding officer will make reasonable efforts to schedule any hearing conducted by conference call/electronic hookup at the convenience of the involved parties. The presiding officer will preside over the Appeal hearing at which the Board will only hear, receive, and consider evidence related and necessary to the issue of whether the appealing party was afforded due process.

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6. The Board quorum will deliberate and make a decision in private and outside the presence of the appealing party, the complainant, the accused, witnesses, and all persons who rendered any earlier decision during the decision and/or appeal process.

Steve presented several action items:

#1 - There will be a Strategic Planning Committee (SPC) whose charter will be to create a multi-year strategic items action plan and report back to the Board in January for plan approval. The SPC will support the implementation of the approved action plan with results presented in the next August Board meeting. The SPC will report to the SRVA Commissioner.

Members who have expressed an interest in the committee are: Colleen Craig, Jessica Turnbull and Kurt Jacobus. It could use two more members and anyone interested should contact Steve.

Suzanne suggested we have a short mission statement that is on the front page of our website.

#2 – SRVA will form a Beach Planning Committee (BPC) whose charter will be to create a multi-year beach development and growth plan. The BPC will report back to the Board in January for plan approval. The BPC will support the implementation of the approved beach development and growth plan with results presented in the next August Board meeting. The BPC will report to the SRVA Commissioner.

Members who have expressed an interest in the committee are: Suzanne Garland, Colleen Craig, Mindy Spalding, Kevin McClure and Duane Holben.

#3 – There is a need for the creation of a new Board member guide: **“What to Expect When You’re Elected.”** This guide should contain information regarding meetings, responsibilities, protocols and procedures. It should be a handy reference to those who are thinking about joining the Board and those who are attending their initial meeting. Steve would like to have a long-standing board member and two newer members to collaborate on this project. The following volunteered: Jessica Turnbull, Bob Watson and Kevin McClure. The deadline for this project is November 1st 2019 to allow it to be distributed along with the notice of upcoming Board elections.

#4 – We need to set the date for the 2020 SRVA Beach Regional Championships. The following dates were discussed: May 9/10 and May 16/17 – an RFP will be sent with both dates.

#5 – March 22, 2020 was chosen for the date of the SRVA Adult Regional Championship.

#6 – Information was provided on the proposals for the SRVA 18’s Bid Tournament that Steve has already received:

- Tsunami Volleyball (Open Calendar) (Tsunami Center, Atlanta area). The region picks a date and Tsunami will build an event around us. (March 14-15 or March 21-22)?
- Southern Volleyball Tournaments (2/29- 3/1) (Suwanee Sports Academy, Atlanta) in conjunction with the “Dogwood Donnybrook” Event.
- Rally Volleyball (2/15 – 2/16) (Rally Volleyball Center, Emerson) in conjunction with the “Mt. Spikemore” Event.

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- Club Savannah (2/15 – 2/17) (Savannah Convention Center) in conjunction with the “Savannah Showdown” Event.
- The bid will be awarded after the tournament committee has reviewed the proposals taking into consideration costs, dates and court availability.

In additional items, Ken reported that 7 out of the 40 USAV Regions claim they cannot participate in the new Sports Engine registration system because it violates privacy laws in their states. USAV is not making good progress in making the required changes, and the regions are considering a lawsuit. Steve also reminded the Board that the Region had fall back options if the Sports Engine implementation was not timely or successful.

IV. COMMISSIONER’S REPORT

Steve presented his report during the lunch period. Highlights included:

We were one of only 2 regions to already have cyber-insurance.

We’ve established a second money market account of \$200,000 earning 2.1%

SRVA has signed a contract to use THS as our official housing company for the 2020 and 2021 SRVA Indoor Regional Championships.

The dates for the 2020 SRVA Indoor Regional Championships are April 24/26.

SportWrench will be used as the results software for the 2020 – 2022 SRVA Indoor Junior Regional Championships.

SRVA is interviewing for a new Social Media Director.

Duane Holben will be moving from the Southern Region by the end of 2019 so we will be looking for his replacement as Beach Officials’ Chair.

V. OTHER REPORTS

Other reports had been disseminated prior to this meeting to the Board, and there was no discussion.

VI. CLOSING DUTIES

The date for the next Board Meeting is January 5, 2020 and will be in Atlanta (Rally Sports Complex or Kennesaw State were suggested as possible locations.)

Motion #24 was made, seconded and passed – The meeting was adjourned.