

KANSAS STATE REFEREE COMMITTEE MINUTES
December 14, 2021
Zoom Video Conference Call

CALL TO ORDER.

The KSRC was called to order by Rich Kaminsky at 6:32 PM on December 14, 2021.

ROLL CALL (P = PRESENT, A = ABSENT):

Voting Members:

P - Chairperson:	Rich Kaminsky
P - SRA:	Bill Davey
A - SYRA:	Andrew Fletcher
P - SDI:	Larry Weigant
P - SDA	Marc Tiemann
A - SD Assignment	Jeff Bingman
A - State Youth Rep:	Jon Freemon
A - State Adult Rep	Alonzo Cadena
P - Web Master	Cory Kramer

Other Members:

A - Association Representative	Vacant
A - Coaching Rep:	Jason Paepke
P - KSUSA President	Ron Schneider
P - KSA President	Alan Blinzler
P - SRC Guest 1	Mike McNally
P - SRC Guest 2	Brendan Sweetman
P - SRC Guest 3	Ryan Cook
P - SRC Guest 4	Tyler Sueper

The Chairman reported that 5 voting members means a quorum was present to officially conduct SRC business.

APPROVAL OF AGENDA: MOTION: **Cory Kramer** (Bill Davey) to approve the agenda. No additional discussion. APPROVED UNANIMOUSLY.

APPROVAL OF MINUTES: MOTION: **Larry Weigant** (Marc Tiemann) to accept the minutes of SRC Meeting 2020-21, December 8, 2020. The minutes were APPROVED UNANIMOUSLY and will be posted to the web site as required by the Rules of Procedure.

REPORTS:

SRA Report: Bill Davey (SRA) provided the following:



KANSAS REFEREE PROGRAM
Ian W. "Bill" Davey - State Referee Administrator
22517 West 71st Terrace
Shawnee, Kansas 66227
srakansas@swbell.net
316-350-5048

SRA REPORT

As of 12/8/2021

COVID RESTRICTIONS

At the present time, with the increase, this following will remain in effect:

Current Covid Restrictions for clinic training will be kept in place until further notice. Classroom size will remain at 20, instructors and participants are required to wear masks at all times. For games that have a 4th Officials assigned, the 4th will wear masks at all times. Pregame events, such as the coin toss, coaches' conversations, etc., will be conducted with masks by all members of the game official crew. US Soccer (and Kansas) give the latitude to the 3 on field officials not to wear masks, during the course of the game. However, if the crew decides to wear masks, in particular the Ars, which is their choice, and is not at the discretion of the Center Referee.

NEW FROM USSF

The Referee Department is still partially closed, with a smaller staff working from home. There is no proposed date for the office to reopen. Most items of interest are being dispersed via the weekly SRC update emails. Those updates are on the US Soccer Web Page. I forward all the information that I receive to the Kansas SRC membership, with the expectation that the Department Heads share the information with their technical staff members. **USSF is in the process of updating and streamlining the Learning Center Programs/Processes. Communications for updates are distributed weekly. We need to pay detailed attention to the updates, as the weekly emails are the only method to noting the changes.**

REGISTRATIONS

We have completely transformed to recertification online. I have made an agreement with the Kramer's to post and administer the recert process. This is an experiment, which will be monitored very closely, to insure a smooth process.

The recert/new clinic(s) for instructors and assessors is up and being administered online, with follow up training during the period before the spring season begins. All instructors and

assessors must be registered by 12/31/2021. Jeff B is in the process of developing training for the assignors.

GAME OFFICIALS

I am evaluating the further use of this registration platform. I have been recently informed that GO is going to release a new platform in the near future. Leaving GO and utilizing USSF for all training and clinic administration is not the best alternative, at this time. Lots of time is spent on the uploading, new grade processes, an issue we will just have to deal with at present.

FINANCIAL OUTLOOK

During 2020-2021 we basically had 0 income. We are just now beginning to increase the income flow to the program. We were lucky to have exercised financial constraints for the bottom line over the past 3 or so years, which has enabled us to continue to have a healthy reserve to operate the business. We are now able to operate the business in a normal fashion, will plenty of opportunity to fund any additional program(s) proposed by the committee and others.

WEB PAGE

The Web Master will be providing a written report. We must continue to try and drive interest in viewing our info web page, by our registrants.

ASSIGNMENT

Only one word on assignment. We have to utilize Game Officials for all State Cup games, Youth and Adult, not just for games that will be assessed, but all games on the schedule. If we do not, then we are depriving our Referees of the opportunity to build the game assignment portfolios, required by US Soccer for future prestigious assignments, provided by the US Soccer LAC assignment process.

The Development Academy is now defunct, and replaced with an Elite League, mostly managed by the MLS folks. I assume, that any games in Kansas and the KC Metro area will still be assigned by the USSF National Assignment process, but I have not seen anything in writing to verify that method of assigning. Losing the DA will result in fewer games of a high level to meet the demands of developing Referees on their upward movement skill set.

Respectively Submitted,

**Ian W. "Bill" Davey
Kansas State Referee Administrator**

The following additional discussions took place regarding the SRA Report:

- 1. Covid-19: All students in ELC classes will be required to wear masks.**
- 2. US Soccer offices remain closed. All communications with the State Associations are done through the SRC Update emails (Bill forwards these to each of the members of the SRC regularly).**
- 3. SafeSport: SafeSport is currently removed from the US Soccer Learning center. Who is responsible for making changes to the Kansas Referee site for SafeSport?**

4. US Soccer is revamping the Learning Center again. Bill implored the members of the SRC to read the SRC Updates so that we are not surprised with changes that are made. This recently happened with the US Soccer grade changes that caused administrative work arounds for Futsal recertification as well as for the Instructor, Assessor and Assignor classes and Regional Referee recertification.
5. Kansas has been dinged 4 times for clinics that remained opened more than 30 days. Bill reiterated the process we need to follow: Instructor sends the monies (cash and checks) to Larry (SDI) when the clinic is closed. If we continue to delay this part of the process, we will continue to have bounced checks. Bill stated that checks written in August remained unprocessed in December (we are eating these cancelled checks). Instructors must adhere to the policy so that our constituents don't have to track these unprocessed checks.
6. Credit card processing options: Vendor the Game Officials got hacked and then help up for ransom. This means no option for credit card processing until Game Officials gets and approves a new vendor for this feature. Bill reported that the estimated date for this to be completed in no earlier than mid-January.
7. Bill provided details on the administrative changes by US Soccer to grade levels that now correlate to grade. Because of this SRC Administration must manually check the Referee grades to confirm and manually make changes.

TREASURER'S REPORT: Bill Davey (SRA) reported that our finances remain positive. He also commented that the Covid considerations for the ELC's is resulting in \$0 revenue on this deliverable.

STATE YOUTH REFEREE ADMINISTRATOR: Andrew Fletcher was unable to attend. He provided the following report after his return:



KANSAS REFEREE PROGRAM
Andrew Fletcher - State Youth Referee Administrator
agfletcher1229@gmail.com
816-820-1703

1. State of the Referee Program

Recruiting and retention continue to be difficult. The number of new referees certifying continues to drop or remains flat, as has the number recertifying. At the same time the number of games has increased, and so covering all the games remains a major problem.

This issue needs to be looked at from the perspective of the referee program, and from the leagues / tournaments and clubs.

The referee program continues to find 'out of the box' solutions, such as on-line recertification, and working with clubs, however we are seeing limited success. So can the leagues and tournaments help with the situation?

- Limit the number of tournaments played on a weekend.
- No league games on the same weekend as a tournament.
- Reduce the number of teams playing in a tournament.
- Coordination of all leagues from Heartland to NPL, ECNL etc to help with scheduling.
- Change the coverage so some games only have one certified official, and then utilize club assistant referees. This is used in many other states.

2. Referee Coaching (Mentoring)

Due to the support of KSYSA, and many of our local leagues, Kansas has a healthy referee coaching (mentoring) program. Our coaching program concentrates on the Grassroots referees, and focuses on two basic concepts: hustle and call fouls.

The program has been expanded to include a second tier which allows for more advanced coaching of our more experienced officials in the local leagues. The outline of the program has been attached to the report. The report will show you how referees are evaluated and trained.

Summer Events

Kansas had an excellent summer in regards to the National tournaments. 3 Kansas officials - Drew Klemp, Nate Colling and Velemir Stefanovic were all selected to attend National events.

For the good of the game

Andrew Fletcher
SYRA

It was noted that the SRC will try and implement the take Referee Certification program to selected club training sessions to increase Referee recruitment.

STATE DIRECTOR OF INSTRUCTION: Larry Weigant provided the following reports:

STATE DIRECTOR of INSTRUCTION REPORT DECEMBER 2021

Clinics offered and completed from June 2021 thru December 2021:

<u>ELC CLINICS</u>	<u>REC ELC CLINICS</u>	<u>FUTSAL ELC CLINICS</u>
Kansas City 11	Kansas City 3	Kansas City 5
Wichita 2		Wichita 1
Topeka 2		Lawrence 1
Wamego 1		

All Recertifications will happen online for 2022. Several online Clinics are now set up for recertifications. There is a Recertification Clinic set up for Assessors/Instructors. The Advanced Clinic will be a Zoom Meeting in late December or the first week in January.

Larry Weigant
Kansas State Director of Instruction

EDUCATION COMMITTEE REPORT December 2021

Since it was voted by the SRC to establish Recertification Clinics to be online, all Requirements and the Clinic Material are now online. A Special Thanks goes to Christine Kramer who collected the material and made a PowerPoint presentation. The theme for this year's clinic is 'Foul Recognition'.

An Advanced Clinic is being put together to be run as a 4-hour clinic on a weekday. The Clinic will be handled by Jon Freemon. A Recertification Clinic for all Assessors and Instructors has been established and posted. ELC's and Recreation ELC's are posted for Kansas City for December. More clinics will be posted in January, February, and March. Clinics are planned for Wichita, Topeka, Wamego, and Manhattan.

Respectfully Submitted,

Larry Weigant
Kansas State Director of Instruction

The following additional discussion occurred regarding the SDI's Report: Technicals (Instructors, Assessors, Assignors need to be registered by December 31, 2021. Bill will create the clinics and enroll the students. The delivery of the classes will be administered by Jeff Bingman (Assignors), Larry Weigant (Instructors) and Marc Tiemann (Assessors). This will assure compliance and confirm that the people responsible for these roles are in the database with US Soccer.

STATE DIRECTOR OF ASSESSMENT: Marc Tiemann submitted the following report:





2021 Coaching Activity

Coaching Engagement – 2021

- Maintenance – 23, Upgrade - 6
- Pool of Regional Referees is decreasing from 25 to 19 as we have several Regional Referees that are either retiring or will downgrade to Grassroots, with one going Emeritus. One new upgrade to Regional Referee for 2022 and one transfer from Missouri.

New Referee Coaches course - Fall 2022

- Course is delayed by USSF/Rick Eddy
- Applicants for course will be: Sean Houston, Devin Blazek, Ryan Cook, Luis Tribaldo, Nathan Colling, Phil Gomez, Marc Tiemann

Ongoing Issue

- Updated and communicated with the Regional Referees the process of upgrading to National badge. Assessment requests and payment to National Coaches will go through SDA rather than referees themselves to protect the integrity of the process.
- Assessment page on kansasreferee.org has been updated, with more content to follow and I will keep driving referees towards it to get information

Status of developing referees

- A number of up and coming referees will attempt to upgrade next year to become Regional Referees.
- The following referees will attempt to fulfill the requirements and apply for the national badge in Fall 2022 to be National Referees: Velimir Stefanovic, Nick Tinoco, Nathan Colling, Luis Tribaldo, Blessing Ngwa, Brendan Sweetman, Joseph Macht (transfer from Missouri for 2022)



2021 Peer Mentor/Coaching Program

• Activity-games mentored (Impacted by Covid -19)

President Cup– 33
 Boys State Cup-49
 Heartland -375 (Sean Overton)
 Wichita– 177 (Alex Hamel)
 Metro – 6 (Cory Kramer)
 Leavenworth – 51 (Russ Baldwin)

• Recruitment of new mentors

- We will encourage senior referees (Regionals and those wanting to upgrade) as well as up-and-coming referees to commit more time to mentoring. Most mentoring sessions are held by just a handful of mentors.

4

The following additional discussion occurred after the presentation of the SDA Report: The number of Regional Referees has declined from 26 to 19 (others becoming Emeritus, etc.). Marc will provide the SRC with names of those people in the pipeline to become Regional Referees in 2022.

There was also a discussion of levels of matches for development (including which leagues will be targeted for development programs). Adult matches are important and required by US Soccer. The question was posed to KSYSA as to which competitions would follow State Cup as the most competitive and acceptable matches for the SRC to focus our resources on. KSYSA reports that the MW conference of the National League should be considered.

STATE DIRECTOR OF ASSIGNMENT: Jeff Bingman was unable to attend. The following report was submitted to be included in the SRC Minutes:

YOUTH REPRESENTATIVE: Jon Freemon was unable to attend but submitted the following report:

**Youth Representative Report
Kansas SRC Meeting, December 2021**

Youth Representative Update: Advanced Recert Clinic – December 2021 – TBD Date TBD Location

Planning has started for the Advanced Recert Clinic. I will present on a variation of topics suitable for a clinic of this nature. Other local talents will be asked to join the discussion. Topics suggested so far have been handling and game management. Any other suggestions are welcome. I am doing my best to have the presentation completed by the end of the 12/13 week

ADULT REPRESENTATIVE: Alonzo Cadena did not attend and did not submit a written report.

WEBMASTER: Cory Kramer submitted the following report:

Webmaster Report 12/13/21 by Cory Kramer

We need to instill in our assignors and leagues to direct people wanting to become referees for the first time to start out at www.kansasreferee.org rather than going straight to GO. Many people bypass kansasreferee.org and then do not know what they need to do after signing up for a clinic. If someone asks what pre-course work needs to be done, please direct them to read the First Time Referee page on www.kansasreferee.org.

Game Official Updates:

1. We are currently still not accepting credit cards for registrations (Bill can update on the process).
2. Recert classes are up and going slowly at this point. We need to weekly blast to referees to recertify. Could use help from the assignors on a weekly basis as well. Starting to get people to finish the recert process and send in money. Less than 100 are currently completed. About 150 are signed up.
3. All futsal recert referees had to be manually added to the futsal recert class due to grade changes with GO and US Soccer.
4. All "old" Grade 7 referees will need to be manually registered for the recert class since they will need to be "downgraded" to a Grassroots Grade 8 referee. Grade 7 designation is now for Regional referees.
5. Most likely all assessors/instructors/assignors will need to be manually registered in a recert class due to grade changes with GO and US Soccer.

6. 2 ELCs were put up over Thanksgiving weekend, 3 over the week between Christmas and New Year's. Others will go up for Jan, Feb, and Mar.
7. Most likely ELC classes for futsal are over for the year.



The following additional discussion occurred after the presentation of the Webmaster Report:

1. Confirmed that Futsal ELC Classes for 2022 are over for the year.
2. Cory Kramer (Webmaster) will send out reminders for 2022 recertifications to our current Referee database for the next 2 weeks.
3. When Andrew Fletcher (SYRA) returns, he will use our Constant Contact program to continue the notifications. It was noted that we need to add another administrative logon for this program to maximize availability for the SRC.

CHAIRPERSON: Chairman submitted the following written report:



Rich Kaminsky - Chairperson
Richkaminsky37@aol.com

CHAIRMAN'S REPORT – December 2021 (SRC Meeting 2021-2)

Requirements of Position: Responsible for working collaboratively in the support of the SRC missions and coordinating the programs servicing both the adult and youth associations. Plans and implements SRC meeting and ensures compliance with the National Referee Program in the State:

Budget: No specific budget assigned except for SRC Meetings.

Activities in support of Requirements of Position:

1. **Collaboration with KSYSA and leagues across the state in implementing the Referee Coach Program:** The progress responding to the Covid-19 pandemic allowed a regular 2021 seasons to be played. This allowed us to restart the Referee Coaching program in multiple leagues (Heartland, Leavenworth, Metro United, Topeka and Wichita).

- a. Andrew Fletcher (SYRA) added a new level to the mentoring with the National League and ECNL. Those mentoring reports have been incorporated into the Basic Mentoring Program.
- b. KSYSA has assumed financial responsibilities for the Statewide mentoring program. The budgeted expenses for the seasons are summarized below



Spring 2021	February	March	April	May	TOTALS
Mentor	\$485.55	\$ 2,554.55	\$2,001.80	\$ 1,400.65	\$ 6,442.55
Assigning	\$0.00	\$ 270.00	\$135.00	\$ 60.00	\$465.00
Admin	\$142.40	\$ 103.00	\$157.40	\$ 72.10	\$474.90
Misc Expenses	\$104.15	\$ 33.95	\$0.00	\$0.00	\$138.10
TOTALS	\$732.10	\$2,961.50	\$2,294.20	\$1,532.75	\$7,520.55

Fall 2021	August	September	October	November	TOTALS
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Mentor	\$ 1,558.60	\$1,945.10	\$ 2,662.85	\$ 1,093.35	\$ 7,259.90
Assigning	\$ 150.00	\$180.00	\$ 120.00	\$ -	\$ 450.00
Admin	\$ 51.50	\$202.40	\$ 61.80	\$ -	\$ 315.70
Misc Expenses	\$ 51.50	\$20.70	\$ 20.95	\$ -	\$ 93.15
TOTALS	\$ 1,760.10	\$ 2,348.20	\$ 2,865.60	\$ 1,093.35	\$ 8,067.25

The total expenses for the KSYSA Referee Coaching Program for 2021 were \$15,587.80 with a budget of \$25,000. Because of the Referee Shortage and Covid we have work to do to increase the number of mentors who are willing to give of their time to develop the next generation of Referees for Kansas.

2. Referee Recruitment:

- a. The Referee shortage was visible in the Fall season across the state. In addition to more matches being cancelled because of a lack of officiating resources, there were more matches staffed with Club AR's (we are following USSF guidelines to maintain full liability insurance for our officials), and the biggest change was that Referees were assigned more matches each weekend (not unusual to see 6-8 or more matches by a single Referee on any given weekend date). This does affect the quality of officiating. It will become more visible in the Spring when the Boys are back in town.
- b. The SYRA's program to take Referee training to the Premier teams' practices was not implemented in the Fall because of lack of planning by the teams. The plan will be to implement this program in the Spring to support the continued growth of soccer in Kansas.

3. Education:

- a. Worked with the SRA/SYRA/SDI to craft a tactical implementation for 2022 recertifications. The online offering was posted to the website in November.
- b. Five classes have been posted to date. 100 students per class. As of November 29th, 103 Referees have signed up for the recertification. Emails have been sent out. This must remain a critical Performance Indicator for how we will be able to support Kansas Leagues in 2022.

4. Administration:

- a. SRC Meeting Minutes completed and forwarded to Committee members for review.
- b. KRDC Meeting Minutes and other documents prepared.
- c. Continuing to recruit for SRC Succession Plan. Potential new people will be invited to the next SRC Meeting to gain exposure and provide insights into how we can continue to build our program in a more positive direction.

This information respectfully submitted:

Rich Kaminsky
Chairman, SRC

There was no additional discussion following the Chairman's Report.

COACHING REPRESENTATIVE: Jason Paepke provided the following information:

Sorry for the delay in getting this out. Sorry to miss tonight as well.

Coach survey sent out in August looking for feedback from coaches on what they are seeing (good and bad) in their games. Also asked about their awareness of the Mentor program.

64 responses (link below if you want to see them)

Biggest frustration is that there were not more of what I would consider our “higher level” coaches responding, but this was a much better response than the previous one we sent out.

Biggest takeaways-

Foul recognition continues to be a main talking point- this is obviously something that gets better with time and experience; mentoring obviously helps but we all know you must experience fouls to recognize them better

Communication is not what it needs to be, both with coaches and players- this generation is not prone to speaking unless they must (phones- they text each other even when sitting within 10 feet of each other)

https://docs.google.com/spreadsheets/d/1mdmW3mSufwuH3g40-J8y6C_sZUQqBgoGMvVF241cE4M/edit?usp=sharing

FALL 2021 – INITIAL RESPONSES ON SRC SURVEY TO COACHES ON REFEREE/MENTOR PROGRAM EFFECTIVENESS (Created by Jason Paepke, Coaching Representative to SRC)

In late August, Jason Paepke prepared a survey that was sent out to Coaches at Heartland to get their feedback on Performance of both the Referee/Assistant Referees and the Mentor Program. This is the initial survey response from 61 coaches).

Here are the questions that were asked that are being shared in this report to the Mentors:

1. As you coach your games, what do you feel are the top three things that Referees struggle with?
2. As you coach your games what do you feel are the top three things that Assistant Referees struggle with?
3. We are also interested in hearing what Referees are doing well. Please provide some thoughts on positive things you have experienced with Referees.
4. What suggestions would you make regarding how we help these Referees develop? What do they need to know to handle higher level games that isn't “lawbook” stuff?

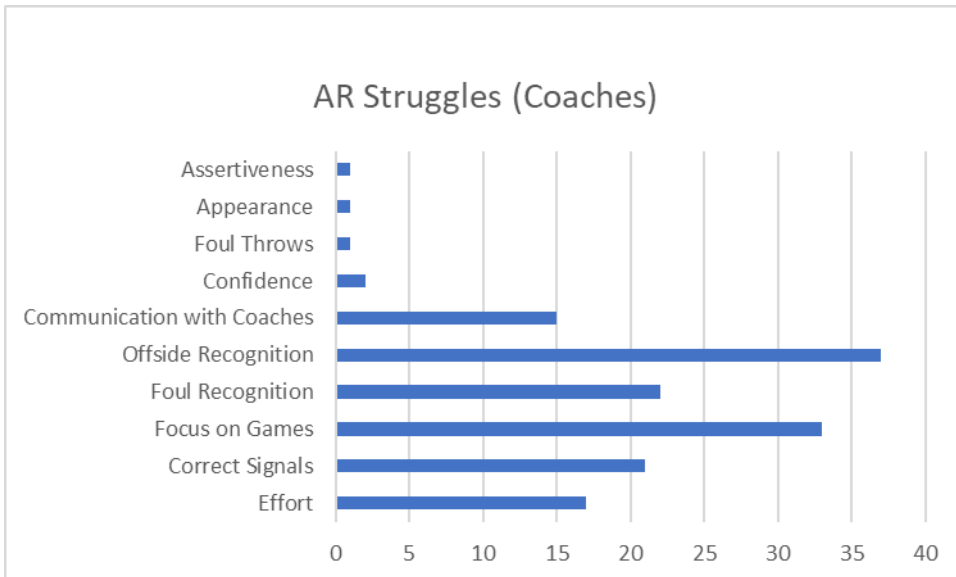
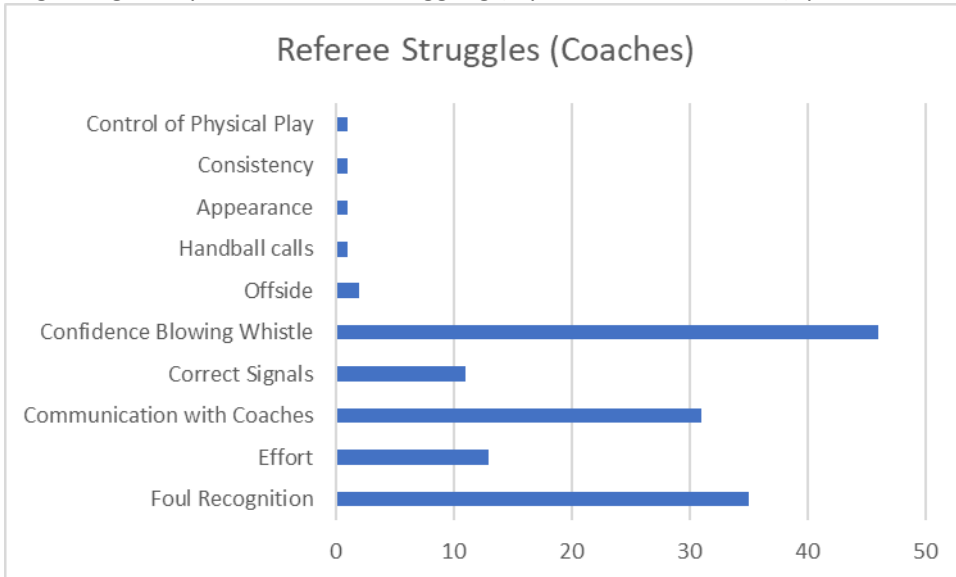
Let me start by sharing some of their comments on what the coaches suggest helping our Referees develop to do higher level matches:

- Understanding that giving a few fouls earlier in the game may reduce the more physical play later in the game. I feel like games start to get physical and if fouls are not given early the game can get ugly and you have players fouling out of frustration which can lead to some dangerous and aggressive play that could be avoided.
- Recognizing flow of play or what they've established early on fouls and sticking to it.
- How to communicate with coaches, either using words or simple hand gestures. “I saw it”, “not now coach”, “yes he got the ball, but he fouled the player in the process”, the attacker fell over him after the play, no foul”. All these minor comments help control the game and the coach.
- Be firm in your calls and move in the field not just in the circle.
- Confidence! Fake it until you make it if need be. Communications skills with authority to players and coaches will go a long way. Work on confident delivery of decision making with clear audibles that can reach the entire field.
- Encourage Referees to engage coach prior to game.... Introduce by name. Wish coach good luck. Looking forward to the game.
- Control the players who are overly aggressive early and take control from the start.

- The younger/developing refs are not the ones that are problematic, because they are humble and can admit their inexperience or mistakes. The difficulty is mentoring the older/experienced refs who are overly confident/arrogant about their abilities.
- Help them gain confidence. Field Marshals and mentors and other league officials should be around increasingly visible, especially on the small-sided field to keep parents and coaches quiet and keep the verbal abuse in check. These younger Referees take way too much.
- Push them to be more confident with the whistle.

Sounds like they are looking at the program similar to how we are looking at Referee development. We will send you some of their additional recommendations after we have categorized them. I will say that the coaches are not volunteering to take more responsibility to develop our new Referees by reducing the challenges. This means we need to be in the lead and the coaches will follow.

Regarding the specific areas of struggling (input from the coaches), please look at the following charts.



As I review these “struggle” areas, it seems like we need to continue on our current track (I am open to hearing from you about better ways to accelerate development and make the games Safer and Fairer). The officials

need to do their jobs: Call fouls, call offsides and do it with confidence. Experience is the way to get confidence. You can also see that Coaches want the AR's to be more active in calling fouls. Use this information as you do you mentoring.

PRESIDENT - ADULT: Alan attended this meeting. He provided the following comments to the SRC:

1. The development of a new Adult/Amateur web site is underway (now that the hiatus because of the Covid-19 pandemic is subsiding).
2. Alan is working on the details for the Adult State Cup tournament for 2022. Multiple teams have expressed an interest in competing. The timing will be based on the availability of fields for the tournament.

PRESIDENT - YOUTH: Ron Schneider attended this meeting.

1- The quality of the officials at State Cup in November was high. They received many compliments on Referee performance.

2- The mentor program support will be continued, and we are open to ideas to improve or enhance.

3- Joe is meeting with the Heartland folks to brainstorm on ideas for how to bolster the youth ref situation. As ideas come together more and more of the community will be looped in to try to get momentum. A plan by the AGM is the goal.

OLD BUSINESS:

1. Education Committee: Update on Recertification program for 2022 registrations including the number who have signed up for the online classes.
 - a. As of the date of the SRC, 164 people had signed up for the online recertifications.
 - b. Process: All classes will be managed by Cory and Christine Kramer who will collect the monies and distribute the badges. This process was approved by the SRA in November.
 - c. Bill Davey (SRA) remarked that with the online recertification process, we have freed up a lot of Instructor resources. He stated that this should enable us to run more ELC's and he recommended that we offer ELC's throughout the year, not just before each season. Suggestion taken under advisement by SDI.
2. Referee Recruiting/Retention:
 - a. Idea to support KCK Referee shortage would be to talk to people who are playing in the KCK Adult Soccer League (Cory Kramer)
 - b. Idea of expanding the potential pool beyond our current pool of soccer players. Could we talk to groups like Basketball officials to tap new Referees who have experience officiating?
3. Mentoring Program updates:
 - a. It was noted that the Referee shortage impacted the number of mentors who made themselves available during the fall season.
 - b. Idea to explore: Engaging Instructors as mentors since they are doing fewer classes. This would leverage the skills of Instructors and provide them with another opportunity to be paid to assist in the development of Kansas Referees.
4. Fastrack updates... Discussion tabled on this item.

5. Succession planning update:

- a. Potential contributors to the program (succession planning) attended this meeting. They will be given tasks to help them understand the missions of the program and how they can assist in creating progress.
 1. Re-establishing Referee meetings: Brendan Sweetman has agreed to explore content and recommendations to bring this back post-Covid.
 2. Building the mentoring resources: Ryan Cook will explore ideas on Instructor involvement and other ways to increase the number of mentors available to the KSYSA leagues. Ryan will work with Marc Tiemann (SDA) who is responsible for the Mentoring/Assessment programs and Sean Overton who oversees the assignment of Mentors for Heartland.

NEW BUSINESS:

1. Certification and Recertification of Technical members: As discussed in the conversations on the SRA report, these technical managers will conduct online education in accordance with the content made available by US Soccer for those people responsible for Instructing, Assessing and Assigning. The SRC will make our Zoom Meeting resources available for online summary classes for each of these groups under the direction of the responsible Technical Managers.
 - a. Instructors – Larry Weigant
 - b. Assessors – Marc Tiemann
 - c. Assignors – Jeff Bingman
2. Options for use of Learning Center by Kansas:
 - a. Bill Davey (SRA) reported in the SRA Report, **“I am evaluating the further use of this registration platform. I have been recently informed that GO is going to release a new platform in the near future. Leaving GO and utilizing USSF for all training and clinic administration is not the best alternative, at this time**
 - b. No further discussion at this time.

“FOR THE GOOD OF SOCCER” –

Bill Davey (SRA) thanked all for their contributions to the furtherance of the game of soccer in Kansas. He commented that the mission could not be accomplished without your help.

Next Meeting Date: Will be scheduled to coincide with the 2022 State Cup Championship tournament.

Adjournment: Motion to adjourn by Cory Kramer (Marc Tiemann). Approved UNANIMOUSLY. Meeting was adjourned at 8:17 PM.

Respectfully Submitted,

Rich Kaminsky, Chairman