

PYHA Board Meeting Agenda

Meeting Date: Monday, February 12

6:00PM - Oakstone

Board Members Present:

Megan Fritsch (2024)	Greg Fawver (2024) - online	David Gauder (2026)	Zach Goepfinger (2025) - absent
Chad Normington (2026)	Aaron Palmer (2024)	Liz Payne (2024)	Debbie Reynolds (2025)
Blythe Robbins (2026) - online	Lindsay Schleis (2026) - online	Mike Taylor (2025) - late	Bekie Timmons (2025)

Ground Rules:

- Your time is valuable. We respect each other's time so all topics run on time.
  - If won't be complete, table until next month or discuss via email.
  - 3 Types of topics
    - Informational – Provides information to the Board.
    - Discussion – Informational plus requires idea generation and/or input in preparation for a Decision.
    - Decision – Discussion plus decision required.
    - A vote is taken.
1. 6:00pm - Call to order (approve minutes from January meeting) 6:05pm – Chad motion to approve, Aaron Second (9 yah, 0 nah, 2 not present)
  2. 6:05pm – Old Business (6:06pm)
    - a. discuss position description/summary doc – under discussion items below
    - b. google suite vs Microsoft – no replies from the organization to help with Microsoft – will follow up on getting more information for google suite
    - c. Annual meeting – Time blocked (March 16 1-3pm), asked for volunteers, putting together notes on talking points, every family gets 2 hour credit towards volunteer, team working on the program: email sent to Bantam families (Feb 23) and also to coaches asking for a team writeup (March 5), needs to have to printer 3/11. Will serve ice cream again. Have ppl sign up so we know how many people to expect. Individual annual meeting email needs to go out
      - i. Megan following up with Tamara about patches
      - ii. Need to ask Mike when awards will be here
    - d. End of year survey – 6:22pm – sent out 4 different links to have looked at, and ready to send – names at end can be optional – March 1 send them out. Separate email targeted by level
  3. 6:30pm - Treasurer Update – 6:32 pm
    - a. have ice bills for December and January and already paid. January officials payments are also out. All bills are paid. By end of month should have season locked down financially

- b. Schedule works – a lot more efficient than pencil and paper – good way in which we can utilize it moving forward. Have a check and balance to make sure things are being monitored and everything balances. Fine tune the metrics to make it more efficient
4. 6:45pm – OIC Update 6:38pm – chatting about ice scheduling – made call to McFarland – if we can come up with a plan and lock something in, Christian would be open to it. Do the same to the other area facilities -
- a. How many teams will we have, how many hours we need, how many hours will be available at Hartmeyer, and what do we need to look at outside of Hartmeyer  
Last coaches meeting is coming up on the 19<sup>th</sup>
  - b. OIC next year – potentially going to lose 4 (3 will stay and help with tryouts before they exit, and then potentially one more going) – started conversations with people about being involved – need to go to membership in a stand alone email to get interest
  - c. Been doing a lot with hockey IQ with the coaches - Patriots playing way more aggressive and more quickly than in years past
  - d. Talked about playdowns
  - e. Any concerns we are hearing as a board: great feedback on the skater evaluations and good reviews from other parents about it as well
  - f. Some of the coaches might need guidance on when there are players who are drawing a lot of penalties – how do we hold those players accountable?
  - g. Shane has done a really nice job with the goalies this year – looking at them from the start to where we are right now – lots of improvement – possible get mites at a different time and get travel ppl at a different time because it gets crowded

5. 7:15pm – 7:20pm

- **Discussion Items:**

- **Open Positions – we need activity on the concessions rolls and decide on the others**
  - Concessions, Registrar, Equipment, and Ice Scheduler (possibly a few others) would get volunteer and concessions hours covered due to the time commitments of the role
  - Liz is working on a description of all positions
  - Dana continuing with ice scheduling for another year, Liz her second set of eyes
  - Jackie to interview the two candidates
  - Registrar: 3 candidates but one is out of district – Megan will take it on this year as we roll out the expectations
- **Annual Meeting Check In – see above**
- **Board Manual Reactions and Next Steps** - start with outlining the concessions/volunteers information and then specifically outline President, VP, Secretary, Treasurer, Concessions, Registrar, ALD/AGL, Safety, Equipment, Jersey Coordinator roles
  - Improve on messaging of the different roles to the membership
  - Head Coaches, Assistant Coaches, and Team Managers
  - Locker room monitors (2-3 per team) should get volunteer credit
- **Ice Time and Scheduler – Forward Thinking –**
  - Scheduler will be Dana for next season
  - work on crunching numbers to determine how many teams we need, how many hours of practice, what we can get at Hartmeyer and what do we need

to look for outside and start contacting local rinks to see if we can get some contracts with them.

- **Girls Hockey**
  - Be clear in what is being communicated to families
  - David met with Pres from Sun Prairie – check in with girls hockey – no concerns – agreed a pretty good season, happy girls and families – Next year build upon what we started – has been noise and he agreed there is probably some but what we are doing it the best for the girls
  - The real constraint is going to be next season – need to get ahead of the game to get ice now
  - Successful first year, we are committed to hosting the dragons teams next year but we need to grow responsibly just like we do at all age levels
  - See Pillars handout

6. 8:30pm – Committee Updates
  - Advertising/Sponsorships – Chad Normington
  - Apparel – Liz Payne
  - Jerseys – Lindsay -
  - Awards – Mike –
  - Educational Awards Program – Bekie
  - Equipment – Chad
  - Golf Outing – Chad
  - Communications – Blythe
  - Tournaments/Events – Debbie
  - Fundraising – Liz / Greg
  - Rec Team – Zach
  - Recruitment – Board Effort
  - Pictures - Megan
  - Grants/Scholarships – Liz
  - Rink/MII – Lindsay/Chad –
  - ALD – Greg
  - Concessions – Jackie will report directly
  - Governance – David
  - OIC – Zach –
  - Registrar - Tamara
  - Finance – Liz

9. 8:50 pm Upcoming Meeting Agenda Topics

12. 9:00pm Adjourn 9:23pm Liz motion to adjourn, Aaron second (9 yah, 0 nah, 2 not present)