

Date: November 13, 2024  
Location: GCCC  
Attendees: Bearclaw Shipe, Dawn Kaufman, Deirdre Ryan, Denise Ip,  
John Utsey, Lisa Schub, Liz Alfaro, Sarah Miller, Sarah Weaver,  
Svenja Strieker  
Guest: Sydna Mariani, Mites Team Manager.  
Excused: Alyssia Francisco, Katy Fitzgerald, Kristy Janda.



## **SFHA Board Meeting Minutes November 13, 2024**

### **I. CALL TO ORDER: 6:36pm**

### **II. APPROVAL OF OCTOBER MEETING MINUTES**

- MOTION: Sarah Weaver moved that the board approve the October meeting minutes as written. Seconded by Liz Alfaro and passed unanimously.

### **III. PRESIDENT'S REPORT (Bearclaw)**

- Bearclaw will engage the coaches of the younger age groups for goalie gear needs. Coaches will be contacted to request a written recommendation and estimated costs to purchase additional Association owned goalie gear for the younger age groups. Recommendation will be presented to the Board for approval.
- Two unrelated instances of inappropriate locker room behavior involving the U16/U18 teams were reported confidentially. Based on the nature of the allegations and additional information obtained, Bearclaw elected to address the two instances directly with the coaches and the involved players. If any further incidents occur or any individual incident rises to the level requiring formal disciplinary action, more aggressive steps will be taken commensurate with the nature of the incident(s). There will be stepped up locker room monitoring effective immediately.

### **IV. TREASURER'S REPORT (Alyssia)**

- Current Financials (see attached)

### **V. FUNDRAISING UPDATE (Sarah J)**

- Sarah provided a brief business sponsorship update. Flyers were handed out to Board Members that can be utilized to solicit support from local small businesses. Sarah provided suggestions on appropriate ways to solicit prospective donors.
- 99Pledges has been launched.

### **VI. ACTION ITEMS**

- A revised Fundraising Policy was distributed to all Board Members during the past week. Members are encouraged to carefully review the document prior to the December Board Meeting where the policy will be voted on.
- Dual Participation Guidelines (Bearclaw): Tabled to next meeting.

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## VII. NEW BUSINESS

- IHS Hockey Membership for All Coaches: around \$300/ association/ year. Pending formal proposal.
- Host Tournament at GCCC: This needs to be driven by a parent or sub-committee (Svenja, John, Sydna, and Lorenzo Viramontes).

## VIII. BOARD MEMBER COMMENTS

- If a Board or Association Member has a suggestion for a new program, the process needs to be the submission of a written proposal/recommendation to the Board for consideration. The Recommendation should address the following items:
  - Target group(s) being served
  - Overview of the program/service being proposed
  - Participation Fees (if any)
  - Estimated Costs for the program/service
  - Requested support from the Association
- Clinics and Tournaments will be on the December Agenda.
- Discussion on the role of the team manager in confirming games the day before.
- Extra jerseys (2 per team) are available. Sarah Miller has them.
- Need to find a way to split locker rooms (girls need a locker, and split ice means double the amount of teams. Mon & Thu are a problem. We need to label the whiteboards)
- No tolerance policy both in the locker rooms and on the ice needs to be communicated to parents. Bearclaw will draft a message to all Association members that will include this topic as well as other relevant information.
- We need to order more scoresheets. Bearclaw will follow up with LOEAHA to obtain more scoresheets.

## IX. NEXT MEETING

The next meeting will be held on December 4th at 6:30pm.

**VIII. ADJOURNMENT:** The meeting officially adjourned at 8:10 pm.