

**Arizona Region  
Board of Directors Meeting  
April 30, 2020  
Minutes**

1. **Call to Order** – The meeting via WebEx was called to order at 2:18 pm

2. **Roll Call** -

Commissioner -	Harold Cranswick
Secretary -	Becky Hudson
Treasurer -	Vacant
Officials Division Coordinator -	Earl Capps
Adult Division Coordinator -	Ron Pelham
Junior Division Coordinator -	Charlotte Pottle

3. **Approval of meeting minutes**

**Motion:** Move to approve the minutes of the emergency meetings on March 17 and April 3, 2020 as written (Capps/Pottle) Motion Carries

4. **COVID-19 Shutdown Business**

a. **Retreat**

We need to make a decision soon before we have to forfeit our deposit. Should we forego the usual Retreat for a Virtual Retreat this year?

The consensus of the Board members was:

1. We need to have face to face discussion to plan the new season.
2. The Aesthetics of meeting out of town may not be a good idea.
3. We will hold the sessions at the Region office and bring groups into the meeting as needed.
4. The sessions will be held on the same dates (July 10-12)

b. **Arizona NCQ tournament**

Timelines seem to be constantly changing. How do we plan for this?  
USAV has 3 options to fill bids if the qualifiers (including the Region qualifiers) happen or if they do not happen.

**USAV Option 1:** If the qualifiers can be played as rescheduled.

Extra Open and USA Bids will be distributed to the remaining qualifiers to award. Additional bids will go to At-Large. American bids from cancelled qualifiers will be reallocated to the Regions. Region National and American bids will be distributed as planned.

**USAV Option 2:** If the qualifiers are not able to be played as scheduled

Bids already earned will remain in place. All other teams will self-select their division of play. The USAV Seeding Committee will make final decisions if divisions are oversubscribed.

**USAV Option 3:** If the qualifiers are not able to be played as scheduled.

Bids won will remain in place, all remaining bids will be distributed to the Regions based on qualification from 2019.

We need a plan to award our bids whether we can play our NCQ or not.

Governor Ducey pushed back the stay at home order to May 15. Gym openings were toward the bottom of the list for Arizona Reopening

Motion: Move to fill the AZ Region bids by an event on May 23 & 24. If we can't hold our event, then we will use the current rankings to fill our bids. Deadline to enter is May 15. Teams must confirm they have a viable team to play in both events. Motion carries

The fee will be the same - \$390. We will not collect the additional \$110 to hold and return if they complete the NCQ without forfeiting. If a team pulls out after May 15<sup>th</sup> they will not receive a refund.

When asked about the officials, Earl reported that some are nervous about .

Fee - \$390. No refund part of the fee is eliminated. No refund at all, if pull out after May 15.

Cancelled Qualifiers – 2<sup>nd</sup> week of Crossroads, MEQ, PNQ, Windy City, 1<sup>st</sup> week of MEQ, Far Western. Open Nationals have been cancelled

Remaining Qualifiers now scheduled:

MEQ week 2: May 30-June 1

Red Rock Rave – May 30-June 1, June 5-7

Show Me – June 12-14

NEQ – June 6-8, June 12-14

Lone Star – May 30-June 1, June 5-7, June 6-8

Big South – June 5-7

Northern Lights – June 5-7

As of this date USAV has postponed or left scheduled the following National Championships.

Girls 18 – June 23-25 - Reno

Girls 11-17 – Jun 25 – July 4 – Dallas

Boys JNC – Jun 27 – July 4 - Reno

HP Championships – July 22 – 26 – Philadelphia

**c. Indoor Season for next year.**

What do we need to consider so we are ready for several possible situations?

It is possible that we could see a 10-20% decrease in membership as a result of the virus this year. How do we respond?

USAV has created a Task Force to reopen volleyball events. AAU has put out the conditions they will create for their championship events in Florida in June. AAU conditions:

- Temperature checks for every team – time and place will be given for each team to be checked
- Courts will be cleaned between sessions – does that mean waves or age

sessions?

- Balls will be sanitized between matches
- Everyone encouraged to wear face covering whenever possible
- Masks, gowns and wipes will be available to staff
- No spectators
- No handshakes before or after matches
- No gift exchanges
- No international teams
- No Opening ceremonies
- Handwashing and sanitizing stations will available in the facility
- No drink stations will be available
- Courts will be spaced further apart to accommodate social distancing
- Rosters limited to 15 players, 5 bench personnel and 10 chaperones.
- Only one referee per match
- Doors will be identified for entering and exiting to limit interaction
- BallerTV will be offering discounted packages for streaming
- Limited number of vendors

Considerations for new season:

What if public school do not allow us to rent their facilities?

Universities are going to open up in the fall.

School districts may not allow outside rentals. Have to make sure sites are sanitized. May have staggered school start times. May be all remote school days.

Would a league situation be an option to consider with limited facilities?

How do we offer low cost alternatives for those players & families who will be struggling after dealing with COVID 19?

Do we need to require teams to officiate for the coming year or do we make an exception and just use a single R1?

We will need a Plan A, B & C to go forward. Will gather info on different options prior to the Retreat.

Will this affect adult participation and, if so, how do we respond?

Ron Pelham reported that the adults are ready to play. They have reached out to him asking when they can start playing.

**d. Outdoor Season for this summer**

What do we need to do to offer a summer sand season?

What necessary precautions will we need to take?

We can open the outdoor play 7 days after the governor opens up parks and USAV releases the insurance suspension. Eric will redo the schedule and start public relations blast once given the okay to play. Beach is a big word of mouth program as it is.

**e. Ref Training**

How do we go about training sessions for juniors when we are convinced that face-to-face, on court experience is best?

Depends on social distancing regulations. Virtual training? On court training could get more interesting. Once do virtual training they are going to want to do it all the time. These times are different – when can go back to true training, want to do it. The training is much better in live settings.

Early season tournaments in December, helps with the training a lot.

For boys the training bumps into high school and collegiate. Get them out there early.

Any guidelines from National office on training? Wait and see.

**f. Clubs using AAU Insurance or Private Insurance to practice**

If Arizona opens up but USAV insurance does not, some clubs are planning to use AAU insurance or private insurance to start practicing. In the commissioners' online call with Jamie Davis, Glenn Sapp said that it was happening in Rocky Mtn Region. He said that the Region required clubs using private insurance to include the statement in their insurance policy – to indemnify and hold USAV and the RMR Region harmless in the event of injury or illness.

Jamie wants to start to slowly give back insurance to the Regions but hesitant to do so because events may try to sanction in another region.

AAU looking to ease and give out insurance. Whenever the insurance comes out, it is up to the state to release that type of event to take place. Safety is first and foremost.

JVA is still deciding.

No one has insurance coverage now.

Hopeful that clubs are looking at the safety of their kids first.

Eric Hodgson asked: Is there any time where we would have to go in and shut a club down? We may need to be proactive and come up with a plan.

It would probably not be our decision. It would come from the state through contact tracing. If there was an outbreak, they would quarantine the facility and the people that were there. We should find out what we need to do if this happens.

Earl - IF someone is known to have COVID in his office, they shut down the office and sanitize it. All those at work must wear PPE. All would be quarantined for 14 days.

Something should be in writing. Harold will contact Scott Santerre.

**g. Refunds to parents**

During the club director online meeting Sun, Apr 26, the directors were talking about how they were handling refunds. Many had refunded non-travel teams already but were waiting to refund the travel teams until they receive any entry fees from cancelled events or until they know what USAV Jr National Championships is going to do. However, a couple of them talked about rolling the refund over to next season. Several of the directors questioned whether this was a commitment to the

club before the commitment date. The club was also offering a 5% incentive to rollover the refund to help the club with cash flow right now. Thoughts on this? We should issue a statement to the Clubs on this practice.

If we allow them to do this one time, they will think they can do it all the time.  
Statement to directors –

Directors discussion group – Charlotte is available but not sure what the directors want.

We have to have an opinion on it and make it known to the club directors. If offered fundraising, that is money that they would not have gotten if at another club – not refundable. If they have paid in full, they should get back what was not used. Very thin line for the directors to take.

Pelham – not a smart move. They will continue to do it after this year, if we allow it once. This is recruiting or a commitment prior to the commitment date.

Charlotte – give a couple of scenarios – recruiting, scholarship, etc

This is a different year. We need to look down the road and see what consequences this could cause in the future.

Harold – because this is outside our purview (contract between a player and club) we need an opinion from our attorney. When we offer guidelines, we give people something to work around. This is working around our recruiting rules. Harold will contact Scott Santerre.

**h. Early Tryouts**

During the club director online meeting discussion was held on early tryouts or early commitment. If this is something that we are going to consider, info needs to be put out earlier rather than later.

From the Staff meeting Tuesday, Eric Hodgson will contact David Hines about a rumor that AIA is considering swapping the football and baseball seasons this school year. David Hines responded that AIA is not interested in switching seasons for their sports.

Can you only sign x number of players from the previous team.

Not all is accomplished with an early tryout.

Give to the Jr Committee to survey the club directors. Survey Monkey

This may not be the year to open this subject with everything else going on.

**i. Club Director Communication and Spring Forum**

The club directors want more dialogue between the club directors and the Region but they also want to talk among themselves as club directors. They arranged for monthly online calls for those interested in being part of the discussion. Amanda Burbridge will set it up and moderate.

The directors want the info being discussed for the new season in August so they can give feedback before they learn about it at the General Assembly.

The Spring Forum has been scheduled for early June, after the JA and RVAA meetings in late May. It will be a virtual meeting. Call for agenda items will go out in May.

**j. AZ High Performance**

The HP Championships are due to be held in Pittsburgh in late July. USAV has announced there won't be any international teams. They are holding virtual tryouts since the tryouts at Qualifiers have been cancelled.

We currently have 4 teams entered, but not paid, for the HP Championships. Two boys' and two girls' teams. Three are entered in International Divisions; one in the Regional Division. Our tryouts were scheduled for May 15, 16 and 17. If the insurance lifts, these dates would not currently conflict with any rescheduled qualifiers.

Should the AZ Region send teams? Thoughts on teams for this year.

No flights are booked yet - don't want to take the risk. We do have our hotels reserved. Several other Region teams have said they won't go. Ron has gotten quite a few emails from Arizona parents wanting to go. USAV is waiting until the last minute.

Have to reach out to Mary Jane Hughes – not a lot of flights operating. Southwest policy is that some could be refunded, some would be a credit. We would be putting out about \$30k for airline flights.

In the Commissioner's meeting with Jamie, they are not going to hold any events that they would lose money on.

We can't keep yanking people back and forth. Holding out promise that it is happening and then does not is not good. Make the decision when we know for sure.

There is a PAC 12 meeting tomorrow. Rita Stubbs is pretty sure they will say no camps this year.

JA Elite committee meets next week. Ron will have more info next week.

**k. Suspension Lifted**

SafeSport has taken jurisdiction over the case for EV. The Agency lifted our suspension and have put in place a non-contact directive. An investigation is still to take place.

Becky spoke to JR and have removed the Suspension in Webpoint. He is now showing as Current in Webpoint with the Non-Contact Directive info in his record.

We have 2 other cases that SafeSport has taken jurisdiction over since the shutdown. Both involve coaches and minors. Both are also directors or co-directors of their club.

Parents often times have a problem with the Due Process – the time it takes to investigate and come to a decision.

Need a better way to vet new clubs. Reach out to the parents to see how things are going at new clubs.

Approved 5/14/20

Cindy Kirk has really good things said about her SafeSport program to the clubs.  
When have to take a class – they are not as engaged as when they join for themselves.

- I. Next meeting – Thursday or Friday – May 14? Harold to send an email with options for time.

## **5. Meeting Adjournment**

The meeting adjourned at 4:19pm

Action items as a result of this meeting

- Harold Cranswick to contact Scott Santerre on 2 items
- Retreat cabins to be cancelled for this year
- AZ NCQ entry form to be readied and sent out.
- Jr Committee to discuss early tryouts or early signing of players
- Ron Pelham to attend JA Elite meeting and report on AZ HP Program for 2020