



Upper St Clair Hockey

2020 Annual Meeting

Meeting Logistics



- Please stay on **mute** if you are not speaking to avoid background noise
- If you want to make a comment or ask a question during the meeting:
 - You can use the “Hand Raise” feature to let us know:
 - Click Participants
 - Hit the “...” at the bottom
 - Click “Raise Hand”
 - Use the Chat feature to post a question
- Video is enabled and optional for all participants
- Candidates will be given a chance to speak during each race
- Slides are available at <https://www.uschockey.org/event/show/467779066>

Attendance



Last call to confirm attendance and receive digital ballots for voting.



Agenda

- Call to Order
- Minutes of the Last Annual Meeting
- Treasurer's Report
- Executive Committee Reports
- Standing Committee Reports
- Other Committee Reports
- Nominating Committee Report
- Nominations from the Floor
- Election of members of the Board
- Other Business



2019-2020 Board of Directors

President	Brad Sileo	president@uschoockey.org	412.498.8602
VP - Coaching/Operations	Ed Gaussa	egaussa@comcast.net	412.915.3955
VP - Registrar	Pete Gialames	pkhockey@gmail.com	412.401.7937
VP - Fundraising	Jake Ploeger	Jake.ploeger@pjdick.com	412.596.0014
Secretary	Jesse Sweet	jesse.h.sweet@gmail.com	412.257.1964
Treasurer	Dave Speer	Treas@uschoockey.org	412.496.0219
Equipment Manager	John McShane	jpmcshane@gmail.com	412.425.6702
PIHL Representative	Dan Sinclair	pihlrep@uschoockey.org	412.680.4646
Communications Director	Erik Happ	dochapp@msn.com	412.992.6288
At-Large	Russ Ball	russellball8@verizon.net	412.559.5509

2019-2020 Team Managers

Varsity	Michele Fisher
Junior Varsity 1	Amy Shegan
Junior Varsity 2	George Garces
Middle School	Mark DiSora
Junior Panthers	Matt Breneman


Voting during tonight's Meeting

- Election Managers - Jesse Sweet, Dave Speer, Brad Sileo, Ed Gausa
- Voting for a position / bylaws will be “Opened” by the Election Managers
- Each member will receive an email to access that ballot
- Click the link in the email to open the ballot and cast your vote

- Election managers can see:
 - who has and has NOT cast a vote
 - the final tallied results for each option
 - any write in options
- Election Managers can NOT see:
 - Who or how each individual voted
 - The ballots are tallied but no specifics are available

- Uncontested positions will be approved by Unanimous Consent on the Zoom meeting

Voting during tonight's Meeting



Brad Sileo has invited you to vote in the **election: MOCK - USC VP Coaching**

Voting is open from 04/14/20 4:00 pm to 04/21/20 8:00 pm

Login Information:	
Voter ID:	ZYVHBID
Voter Key:	DNWBM5X

[Click Here to Vote](#)

(Clicking the above link will automatically log you in to vote)

Sample Email

Clicking the “Click here to Vote” button will take you to an election ballot to cast your vote.



How to get Help if I can not Vote

- CALL or text one of the election managers listed below!
- Put a question into Chat on Zoom

Election Managers

- Jesse Sweet - 724.825.1640
 - Ed Gausa - 412.915.3955
 - Dave Speer - 412.496.0219
-
- Please be patient during voting!!
 - the platform takes a few minutes to send ballots
 - It also takes a few minutes to tabulate results
 - Please vote quickly once candidates have presented to move things along!
 - If we see anyone that has not voted, we will prompt you during the meeting to confirm all votes are cast

Minutes from the Last Annual Meeting

The Annual Meeting was called to order by President Brad Sileo at approximately 7:08 p.m.

Minutes:

- The minutes from the 2018 annual meeting were reviewed by the attendees. A motion was made to approve the minutes. The motion was seconded and the minutes were then approved by voice vote.

Treasurer's Report:

- Dave Speer presented the treasurer's report. Dave stated that the organization's finances are in good shape. Revenue for 2018-19 was up 7.1%, while expenses were down 0.1%.
- Dave stated that due to the positive state of the finances, he is recommending that the fundraiser for 2019-20 not be made mandatory.
- It was noted that the organization has set up a Financial Review Committee so that multiple board members see and review the organization's finances.
- Reconciliation reports and bank statements were made available during the meeting for any



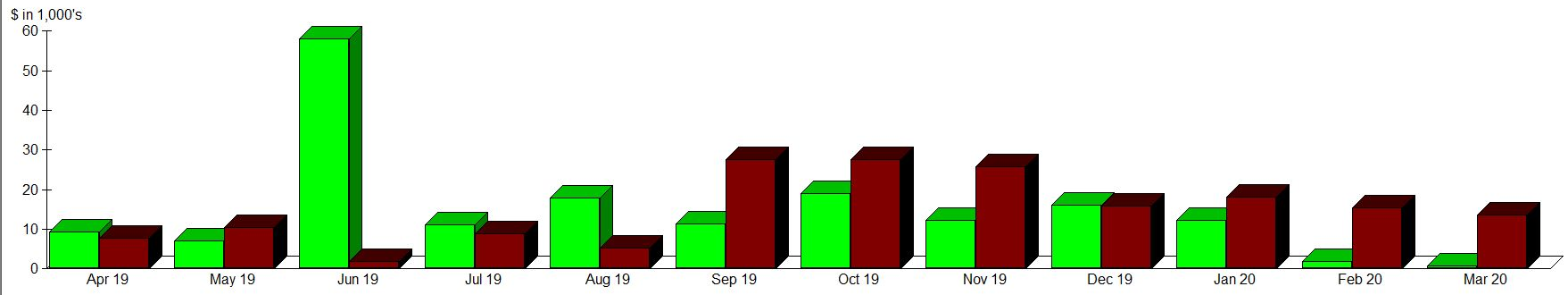
Treasurer's Report

- 2019-2020 Recap
 - Collected \$177,434 and spent \$178,327
 - All obligations paid in full and on time
 - Covid had some impact
 - All files at independent CPA for review

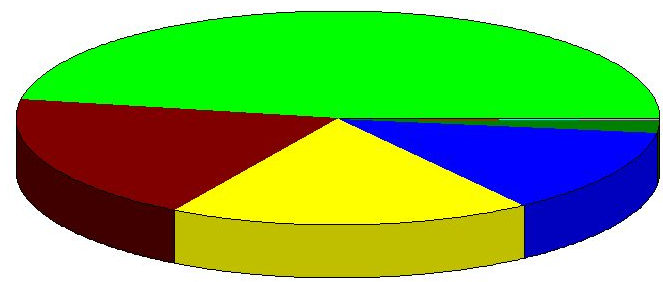
QuickInsight: Income and Expense Graph

Income and Expense by Month
April 2019 through March 2020

Income
 Expense



Expense Summary
April 2019 through March 2020



62800 · Facilities and Equipment	47.32%
65100 · Other Types of Expenses	19.29
62100 · Contract Services	18.30
68300 · Meetings Special Events	13.08
65000 · Operations	1.82
60900 · Business Expenses	0.17
66000 · Payroll/Bank Fees	0.01
Total	\$178,326.89

By Account

Show on Pie Chart:



Treasurer's Report

- 2020-2021 Outlook
 - Covid behind us
 - Spending will continue to be focused on the players.
 - Will face some increased costs: Ice, Coach, Pihl?
 - Number of players on the (3) teams will dictate decisions and overall cash flows moving forward.
- Questions?

Proposed Bylaw Changes

Election Managers

- Jesse Sweet - 724.825.1640
- Ed Gausa - 412.915.3955
- Dave Speer - 412.496.0219



- **Page 7 - Article III Section 1.1**
 - This original proposed change has been tabled for further discussion in the future and will not be voted on
- **Page 9 - Article IV Section 5**
 - Clarification of meeting communications to match actual board practices
- **Page 11 - Article V Section 3**
 - Clarification on recorded vote procedures
 - Addition to address Electronic Voting by the board
- **Page 12-14 - Article VI**
 - Added all standing positions and responsibilities
- **Page 19 - Article X**
 - Revision of language related to suspensions
 - Adjusted to align with USA hockey policies and Bylaw 10 requirements

You will vote individually for each item



Elections Reminders

- you will receive the ballot via email after Brad opens a given race
- Once you vote it is final and can not be changed
- No one can see how individuals voted
- We can see who has and has not voted to be able to close a given race
- We will show the results live once they are tallied
- Thanks for your patience while we work with the timing of the election platform



Election - Director - Communications

- Term:
 - 2020-21 Season
 - 1 year term begins with 2020 election
- Nominees:
 - Frank Buonomo
 - Susan Speer
- Candidate Remarks
- Voting

Election Managers

- Jesse Sweet - 724.825.1640
- Ed Gausa - 412.915.3955
- Dave Speer - 412.496.0219



Election - Director - At Large

- Term:
 - 2020-21 Season
 - 1 year term begins with 2020 election
- Nominees:
 - Russ Ball
 - George Garces
- Candidate Remarks
- Voting

Election Managers

- Jesse Sweet - 724.825.1640
- Ed Gausa - 412.915.3955
- Dave Speer - 412.496.0219



Election - VP Coaching

- Term:
 - 2020-21 - 2021-22 Seasons
 - 2 year term begins with 2020 election
- Nominees:
 - Mike Safko
- Candidate Remarks
- Voting

Election Managers

- Jesse Sweet - 724.825.1640
- Ed Gausa - 412.915.3955
- Dave Speer - 412.496.0219



Election - VP Fundraising

- Term:
 - 2020-21 - 2021-22 Seasons
 - 2 year term begins with 2020 election
- Nominees:
 - Erik Happ
- Candidate Remarks
- Voting

Election Managers

- Jesse Sweet - 724.825.1640
- Ed Gausa - 412.915.3955
- Dave Speer - 412.496.0219



Election - VP Registrar

- Term:
 - 2020-21 - 2021-22 Seasons
 - 2 year term begins with 2020 election
- Nominees:
 - Peter Gialames
- Candidate Remarks
- Voting

Election Managers

- Jesse Sweet - 724.825.1640
- Ed Gausa - 412.915.3955
- Dave Speer - 412.496.0219



Election - Director - PHL Representative

- Term:
 - 2020-21 Season
 - 1 year term begins with 2020 election
- Nominees:
 - Dan Sinclair
- Candidate Remarks
- Voting

Election Managers

- Jesse Sweet - 724.825.1640
- Ed Gausa - 412.915.3955
- Dave Speer - 412.496.0219



Election - Director - Equipment Manager

- Term:
 - 2020-21 Season
 - 1 year term begins with 2020 election
- Nominees:
 - John McShane
- Candidate Remarks
- Voting

Election Managers

- Jesse Sweet - 724.825.1640
- Ed Gausa - 412.915.3955
- Dave Speer - 412.496.0219

2020 - 2021 Season Notes



Tryouts:

- Most likely scenario:
 - Tryouts August 24 - 28 - week before school begins
- Final plan pending...
 - USC High School, USA Hockey, Ice Castle, PIHL, etc...

Teams: (current expectations...)

- 1 Varsity / 1 Junior Varsity / 1 Middle School

Coaches and Rules:

- All three HS coaches remain under contract through next season
- High School Team rules are being reviewed by coaching staff
 - adjustments are expected around commitment/attendance/missing for other activities policies
 - Details will be communicated by coaches with Tryouts



Other Business

- (V)–Banquet
- Upcoming USC Hockey Board of Directors meeting
 - **Tentative** – Tuesday May 19th – 7:00PM
- Other New Business or Questions?