

# Lighthouse Christian Athletics

## Board of Directors Meeting Minutes (Public Version)

**Date:** Thursday, April 16, 2026

**Time:** 12:00 p.m.

**Location:** Zoom

### 1. Call to Order

The meeting was called to order at 12:00 p.m. Opening prayer was given. Roll was taken, and a quorum was established.

### 2. Approval of Agenda

The agenda was presented for approval. The agenda was approved as presented.

### 3. Approval of Previous Meeting Minutes

The minutes of the March 22, 2026 Board of Directors Meeting were presented for approval. A motion was made, seconded, and approved to accept the minutes as presented.

### 4. Executive Reports

#### President's Report

The Board received updates regarding leadership succession planning, board development, staffing, and organizational operations. The Board discussed continued planning for leadership continuity and reviewed ongoing efforts related to board recruitment and organizational support. Succession planning was identified as a priority item for further discussion at the May meeting.

#### Treasurer's Report

The Board reviewed the income and expense report and received updates regarding financial reporting, account management, and bookkeeping processes. Fundraising activity and receipt compliance procedures were also discussed. The Board reviewed the current structure of the Raise Right fundraising program and agreed that individual sports programs may continue to manage participation at the program level if desired. Additional follow-up will continue regarding reporting, account access, and compliance procedures.

## **5. Booster Club Report / Booster Club Business**

The Board received updates regarding Booster Club activity, including financial transparency, program support needs, and donor support. The Board discussed the possibility of providing clearer year-to-date contribution updates in future communications and considered the concept of a support fund for immediate equipment and training needs. Booster-related matters requiring future action remain under review.

## **6. Sports Program Oversight**

### **Boys Basketball Program**

The Board discussed program oversight matters related to boys basketball, including evaluation processes, leadership support, and program health. The matter remains under review.

### **Football Program**

The Board reviewed football program leadership and communication planning. Communication to senior players and families was deferred briefly pending further review. The Board also discussed the status of the JV football team and noted that additional follow-up communication would occur after the leadership review process. A request for a meeting from a senior athlete was tabled for later discussion.

### **Head Coach / Sport Director Processes**

The Board discussed the process for head coach and sport director selection and clarified expectations for future leadership review and hiring procedures. Further work on this process will continue, with follow-up anticipated by April 24, 2026. The Board also noted the need to resolve an application access issue related to position description materials.

### **Pickleball**

The Board discussed the possibility of adding pickleball as a future program. Financial and operational considerations require further review. The matter was tabled for a future meeting.

## **7. Operations, Safety, and Compliance**

The Board reviewed ongoing operational and compliance matters, including deadlines for concussion protocol training, child safety training delivery options, and background check requirements for coaches, volunteers, and applicable student helpers. The Board also reviewed offboarding procedures, records management, and the need for consistency in training classifications and document storage.

## **8. Policy Review and Old Business**

The Board continued discussion on several policy and governance matters, including separation and offboarding policy, participation considerations involving non-member or partner schools, clarification regarding coach reimbursement policy, outstanding season launch communications, public communications support, a potential one-time flat fee in lieu of volunteering, and future coach and board photography planning. Several of these items remain under review and will return for future action.

## **9. Closed Session**

The Board entered closed session to discuss confidential personnel, staffing, leadership evaluation, compliance, and administrative matters. No confidential details are included in these public minutes.

The Board returned to open session. Any action appropriate for the public record is reflected in these minutes.

## **10. Closing Items**

The Board reviewed action items and discussed the timing of the next meeting. The meeting closed in prayer.

## **11. Adjournment**

There being no further business, the meeting was adjourned.