



**Wisconsin Association of Cheer & Pom Coaches, Inc.**  
**Board of Directors Meeting**  
**May 1, 2024**  
**6-8pm**  
[Zoom](#)

**Members:** Adamczyk, Alger, Bruins, Buchholz, Bump, DeBruin, Franklin, Greenwald, Jacobson, Kube, LaVelle, Luedtke, Marcellus, Nielsen, Ju.Pankow, Rindt, Ward, Wolfe

**Present:** Adamczyk, Alger, Bruins, Buchholz, Bump, DeBruin, Greenwald, Jacobson, Kube, Luedtke, Nielsen, Rindt, Ward, Wolfe

**Absent:** Franklin, LaVelle, Marcellus, Ju.Pankow

**WACPC Mission Statement: Educate, Motivate, Collaborate & Celebrate**

**WACPC BOARD of DIRECTOR and COMMITTEE MEETING NORMS**

TIME	LISTENING	CONFIDENTIALITY	DECISION MAKING	PARTICIPATION	EXPECTATIONS
-Utilize parking lot to stay on time/topic -Limit personal storytelling	-Listen to understand not to respond -Listen to what's being said and not how -Limit interruption	-Use when appropriate -Present as one committee - an individual's votes/opinions should not be shared	-Make decisions based on what's best for most - Maintain decision stance at least until the following year	-Be an active member (i.e. educate self, attendance, preparation) -Follow up on assigned duties	-Be prepared ahead of time -Ask questions in advance if possible via Facebook committee group

**I. Meeting procedures**

- A. Keep comments pertinent, avoid repetition
- B. No computer/phone use during discussions, focus on topics at hand, use internet computer etc. only when researching info pertinent to the discussion
- C. Email [info@wacpc.com](mailto:info@wacpc.com) and [president@wacpc.com](mailto:president@wacpc.com) if you cannot attend meetings.

**II. Call to Order 6:02**

**III. Additions to the Agenda**

- A. Address Standards & Compliance first in agenda after Secretary's Report

**IV. President's Report**

- A. Quorum not present, no voting with exception to executive elections as allowed per constitution and absentee votes
  - 1. Please pay special attention to BAND for electronic votes to come.
- A. Rahjes resignation - thank you for your many years of service!
- B. [2024-2025 Fiscal Year Meeting Schedule Proposal](#)
  - 1. Please review & pay special attention to:
    - a) August 4, 2024 - proposed in person for BOD & Sport Committees
    - b) Fall district meeting zooms
    - c) April 5-6, 2025 - proposed in person BOD & Committees
- C. [Job Description - Technical Judge Liaisons for Cheer & Dance](#)

**V. Secretary's Report**

- A. Approve previous minutes - tabled
  - 1. [March 14](#)

2. [April 7](#)
- B. 2024-2025 Items
  1. [Elections open now](#) for district rep, at large, committee only
  2. [2024-2025 Committee Interest](#)
  3. [2024-2025 Worker Availability](#)
  4. [Site Request Form](#) reminder

#### VI. Treasurer's Report

- A. [Financial Report as of May 1, 2024](#)
  1. If detailed reporting is needed, please request
- B. Account Balances
  1. Checking \$145,180.66
  2. Electronic \$456,668.75
  3. Savings \$150,027.52
- C. Updates
  1. Checks still uncashed from in person meetings - please deposit ASAP
  2. Unpaid stipends (& associated mileage) need BOD approval - tabled.
  3. Banking - adding Bruins this week, Kube removed.
    - a) Execs to determine who secondary account holder will be from dance representation
  4. WACPC Address
    - a) Execs to follow up on new address for 2024-2025

#### VII. Dance Committee Report

- A. No update, next meeting 5/29
- B. Continuing to look for host sites

#### VIII. Cheer Committee Report

- A. **☰ Cheer Comm MOTION - JEM Championship 2025**
- B. Focus Group tonight
  1. Scoresheet revisions
- C. Survey #2
- D. Reviewing Locations
  1. Prelims
    - a) Hartford Union
    - b) Sun Prairie West
  2. State
    - a) DeForest
    - b) Westosha Central
    - c) Sun Prairie West

#### IX. Operations

- A. Constitution/Handbook Committee Report
  1. If you haven't reviewed the tasks from April meeting please do so ASAP
- B. Finance Committee Report
  1. Bruins & Pankow will be drafting budget in the next few weeks, action steps to come
- C. Membership Report
  1. Membership count: 627 as of 5/1
- D. Standards & Compliance Committee Report
  1. Transfer and eligibility process
    - a) Eligibility review document:
      - (1) [WACPC Transfer Waiver Terms and Conditions](#)
    - b) Google Form:
      - (1) [WACPC Request for Transfer Eligibility Review](#)

**X. Communications**

- A. Year in Review update
  - 1. Hoping to have all pictures by Friday
- B. Rebranding update
  - 1. Moving forward and determining next steps with Bolster
- C. Website host update
  - 1. Demo with Jackrabbit - not sure that it meets our needs
  - 2. Execs reaching out to other resources and next steps

**XI. Events**

- A. Fall Conference Committee Report
  - 1. Nov 15-17 at the Wilderness - contract signed
  - 2. Proposed "fall conference" for JEM ages
    - a) Survey sent out
      - (1) 40 responses
        - (a) 55% cheer, 42.5% dance, 2.5% both
        - (2) 75% would like to see athletes and coaches attend, 25% coaches only
        - (3) Oct 19 proposed - 87.5% good date, 12.5% not a good date
        - (4) Location
          - (a) 45% Milwaukee-Watertown area
          - (b) 25% WI Dells area
          - (c) 22.5% Green Bay area
          - (d) 2.5% Madison area
      - b) Would like to propose to approve this event concept via BAND.

**XII. Recognition Report**

- A. Committee Report
  - 1. Wrapping up scholarship and sportsmanship details
    - a) Would like to help with awards ceremonies for scholarship recipients - details to come by district
      - (1) Schools & coaches have been contacted, all recipients will be posted publicly in June
    - b) Emailed AD's of sportsmanship awards and coordinating presentations

**XIII. New Business**

- A. District Meeting Prep
  - 1. Roundtable style (cheer/dance) 45 mins, district elections end meeting
  - 2. Zoom links sent out
  - 3. Rindt creating google forms for elections
    - a) District 1/5/6 will need additional assistance running election
      - (1) Rindt, Luedtke, Kube - Greenwald & Jacobson available to verify
    - b) District 2/3
      - (1) Rindt & Luedtke, Kube/Greenwald/Jacobson available to verify
    - c) District 4 - Rindt & Luedtke
- B. [Sport Event Planning Coordinator](#) proposal
  - 1. Discussion of where registration should belong moving forward
  - 2. Event planning has been unpaid and high involvement
  - 3. Creates transparency, support, and accountability

4. Please review and think about number of hours involved as we work through proposal phase - discuss in committees first
  - a) Discuss digitally
5. Stipend currently \$4,000 for just registration of all events, proposing start at \$3,000 each (\$6,000 total) with added responsibilities
  - a) Fall conference would be a 3rd position but details would be separate

**XIV. Old Business**

- A. All State Performance Team
  1. \$600 donation provides lodging, transportation to/from lodging
  2. Rebel & Varsity Spirit working on uniform/poms proposals
  3. Shaw helping on practice space
  4. 3-5 performances
  5. Space set aside at Just a Game for participants
- B. Treasurer Election
  1. Nomination: Lindsey Bruins, confirmed.
  2. Nominations from the floor: none
  3. Results: Lindsey Bruins

**XV. Adjournment Rindt moves to adjourn at 6:55pm seconded by Greenwald. All in favor, meeting adjourned.**

**XVI. Virtual Motions Recorded**

- A. [Scholarship vote](#), passed.
- B. [Rebranding](#), passed.

**XVII. Virtual Motions to Come (Please send to execs to send all at once):**

- A. Previous minutes
- B. Cheer JEM
- C. Transfer and eligibility process
- D. "Fall Conference" event for JEM ages
- E. Sport Event Planning Coordinator

**Future Meeting Dates ([Calendar View](#))**

<input type="checkbox"/>	May 7, 2024	7-8pm	Districts 1/5/6 Meeting/Election	Virtual
<input type="checkbox"/>	May 8, 2024	7-8pm	Districts 2/3 Meeting/Election	Virtual
<input type="checkbox"/>	May 9, 2024	7-8pm	District 4 Meeting/Election	Virtual
<input type="checkbox"/>	June 5, 2024	6pm-8pm	BOD Meeting	Virtual
<input type="checkbox"/>	June 24, 2024	6pm-8pm	Joint Committee Meeting	Virtual