

**Arizona Region
Board of Directors Meeting
March 5, 2020
Minutes**

1. **Call to Order** – The meeting was called to order at 1:43 pm. By Harold Cranswick

2. **Roll Call -**

Commissioner -	Harold Cranswick
Secretary -	Becky Hudson
Treasurer -	Vacant
Officials Division Coordinator -	Earl Capps
Adult Division Coordinator -	Ron Pelham
Junior Division Coordinator -	Charlotte Pottle

Guests:

3. **Approval of the Agenda**

Motion: Move to approve the agenda as revised (Pelham/Capps) MC

4. **Approval of the Minutes**

Motion: Move to approve the Minutes of January 23, 2020 Tabled to next meeting

5. **Old Business:**

a. **Division Manuals – Becky Hudson**

Each Division Coordinator and Director should be putting together an Operations Manual for his/her respective divisions/departments. This can go along with the Division Coordinator description of duties that we are going over.

The Task portion of the manual was never done. Each director is to put together a how to do their job for each task on their job description. The deadline for the detailed task list is the Retreat

b. **AVCA Affiliate Partnership Program – Harold Cranswick**

Kathy DeBoer spoke to the RVAA at the Mid-year meetings in Colorado Springs. Kathy indicated they have added many more Regions to the program and information will be forthcoming.

We are receiving info to put on our website and to send out. We have not started this yet.

Gil to get the info on the website for the AVCA Agreement and keep it updated.

c. **Facility Scheduling**

Resolving scheduling conflicts with the facility

Hiring someone to staff the facility during the evening hours
After April

d. Policy Manual Amendment – Jr Policies, Open House, Quiet Period, Tryouts and Commitment Period.

Junior Division Coordinator and Jr Girls' Committee are scheduled to discuss this at their next meeting.

All the club directors should be contacted with the Jr Girls Committee members, their contact info and who they represent.

Tabled to hear from Jr Committee following Oct 27 meeting.
To the Girls committee.

e. Integrating Beach Clubs into the Region – Eric Hodgson

Harold and Becky are scheduled to meet with Mike Hawkins and Tom Witt of Grayhawk Volleyball – a sand only club. They have an event in June they would like us to be part of. We will discuss sand scheduling for the Arizona Region at this event as well.

Set up a meeting with David Hines of the AIA. Integrating it with the high school programs. This meeting did not happen and we have had no follow up with them.

Scottsdale Beach Fest is on schedule for June 2020. Their website is updated

f. Policy Request – Eric Hodgson

Can we look at the policy of NOT having sanctioned Region tournaments scheduled over the Region Education weekend in 2021?

Eric is open to bringing someone on board under the education side him in that would arrange the education options during the summer. Chain of command for education and beach tournaments.

Education Weekend is very valuable. It is very difficult to schedule it in December when there are so many other events that need to happen in those 3 weeks of December.

Ron to order the BNT t-shirts and have them in the Region office so they are available. Schedule referees for the beach tournaments.

This issue was tabled for more discussion.

g. Calendar Creation – Eric Hodgson

Can we re-look at the policy to which the calendar is constructed for the girls' season in the Region?

At this point, it seems insular in its construction. Nothing much about it that I can tell from my limited vantage point, is transparent. Divisions were assigned without a conversation about other Region Tournaments such as the Yuma Jailbreak and Vulture Peak Tournaments, BOTH of which help fund the college program in that city. Should there not be a discussion about that?

How many teams went to the OVR 18s tournament last year? This year? What about the MEQ? If we are going to move divisions based on these tournaments, shouldn't there be data backing up WHY we chose to move our tournaments based on the number of Arizona teams at that NQ? I think everyone would imagine that Crossroads and SoCal are the two most populated NQs with Arizona teams, but is that true? Is

there data to back that up? It seems looking at the schedule that we see an 18s NQ and automatically move a club tournament there, but if only a few teams in the Region are going, should that be the case?

I would ask that some of the following points be considered when the schedule is created:

- A committee made up of big, small, metro, non-metro and outside organizers to develop the schedule IN CONJUNCTION with the Region Office staff
- Data showing where Region teams are going out-of-state to play
- Data showing how many courts would be needed for each division and how many courts are available for weeks that tournaments are scheduled
- INCLUSION of outside tournament or programming into the discussion of the calendar, NOT plugging them into convenient spots on the schedule
- A transparent process where discussions begin when the last of the Region's "important" qualifiers release their play dates and a meeting of the scheduling committee meets very soon after with the goal of having the schedule set and completed a week before the General Assembly. (At the very least, it should be the goals to present a finished schedule by the General Assembly.)

The girls' schedule is literally the life blood of the girls' season. It shouldn't favor any one club or any one division. It should be put together with enough data so if questions, it could be defended in reasoning, and it should be a transparent process and available way before the FGA.

A Committee should meet in August to create the schedule – bring in all that should be involved in scheduling including, but not limited to, adults, junior girls, Region-sponsored tournaments, independent tournaments, etc. The further out we can schedule the events, the better. More discussion to be held with Eric.

Referred to Jr Committee

h. New Awards – Harold Cranswick

Description, nomination forms and details to be developed for the following new awards:

- Sportsmanship Award – Team Award
- Community Involvement or Give Back Award – Club Award
- Volunteer of the Year Award – Parent and Members
- Region awards based on National Awards presented by the USAV Jr Assembly

Harold devising a single page application for each of these awards. The document will be presented at the next meeting.

i. Region Budget – 2019-2020

Status of division budgets from each Division Coordinator.
Becky to prepare a 9 month as is and present a budget draft for 2021 season.

j. Retreat Location and Attendees

The Lake of the Woods Resort was again reserved for the Retreat. Dates are July 10-

12. We reserved an additional cabin that sleeps 4 to allow us to bring more people to the Retreat. Division Coordinators need to review who they would bring to the Retreat for their breakout sessions. If we are not going to use the cabin, we would like to let it go sooner rather than later so they can rent it out. Max of 16 people would be able to attend.

Attendees per Division:

Board: Harold, Becky, Earl, Ron, Charlotte

Staff: Lisa, Cindy, JR?,

Girls Committee: Alan Ramage, Jen Leo, +1

Boys Committee: Boys to meet prior to the Retreat

Officials Division: Amanda, Kristi

Boys committee should meet prior to the Retreat. Charlotte and one board member should also attend the boys committee meeting. Invite Troy or one of the boys committee to attend the Retreat.

Kristi and Jim to meet prior to attending the Retreat.

Offer JR the opportunity to go. He may have some things to cover. Maybe meet prior the retreat and take up for him.

Without scheduling, Gil does not need to go.

General Assembly – Sept 13, 2020. Phoenix Airport Hilton.

k. **New Region Shirts**

Can we please get some nice Region T-shirts? Two photos of Adidas USAV shirts were attached. We have polos, mine are mostly old, but it would be nice to rep the Region at events as well as USAV. Can we look into this? If not, no worries, I'll just make some for me when I am Grassrootsing...

Ron will look into this for Eric. He is looking at items for the Board and HP Staff now. Use the Region Championship front for Eric's shirts with no drop down and nothing on the back.

The polo shirts represent our region in a more professional way.

Long sleeve region t-shirts for Eric to go to Outreach Events. Order with Region Champion t-shirts.

l. **Status of Profile Sports Agreement**

Harold to reach out and sign the agreement

m. **Office Hiring**

Marketing/Promotion person

League person

AZ Beach Representative – Harold to discuss with Eric and bring back to the board

With any of the decision- making positions, we need to make sure we have a back up for the position.

n. **Status of Hiring and approval appointments policy**

Table to summer and retreat

o. **Event Status Cancellation and Emergency Response Manual**

Table to summer and retreat

p. **Reduced membership fees for those that have been away awhile**

Table to summer and retreat.

North Texas – if have not played in 3 years, reduced membership to come back.
New England Region – Yankee League.

Work with the clubs to have an adult team – not just their coaches – former players that are local and not playing for the colleges. Lending the name to the adult team to help them get situated in the adult league.

At the end of boys' season, get the group together to let them know about future play as an adult. Ron working with Vince to reach out to the 18s teams and clubs. Want to reach out locally and make it a national program. The junior club directors don't have any incentive to help the players jump to adults.

Working on getting the junior colleges to put in an adult team.

6. New Business

a. **Corona Virus Response**

Facility has put out hand sanitizer.

Post link to the CDC showing precautionary practices on our website

Post Chris Vadala's letter about Jr Nationals and Nationals events.

b. **Tie Break Procedure**

New USAV tie breaker out. We updated our paperwork with it but some of the sites did not have the updated tie break procedure on it.

Send out the new tie break procedures – this is what you will see when you travel so we will implement as well.

c. **Jen Barber – AZ Region Representative**

Harold will contact Jen Barber about putting out info only approved by us.

Put pictures of leadership on the website and send out what they do.

d. **Scheduling 12s and Open Division in Tucson**

Bill spoke to Gil already. Gil told him we already have our sites for the season.

Can't have 12s in Tucson because of the JODP program.

Recommended that the coaches in Tucson become certified and work the club events in Tucson as a fundraiser.

e. **Site Director speeches – make them consistent.**

One site said teams would have to go to the crazy place Tucson if they bring food in the gym. Pack it in, pack it out policy was questioned.

Make sure that site directors do not reference anything other than the food in the gym policy. Some sites allow food because they have snack bars. The Tucson reference was offensive to the teams from Tucson that were there. We don't need to offend anyone with our policies.

f. **Tournament Committee for Juniors**

Format to be decided well in advance of events. This will help with court scheduling and team understanding of the formats.

Informational email to be sent out regarding food and tie break policies

h. Copper State Challenge
Ron Pelham would like to take charge of the Copper State Challenge for 2021.

i. Electronics Policy Clarification
13 points for 2nd offense?
Make the electronics policy match the food policy in points penalty.

Motion: Move to amend the Electronics policy sanction to:
1st offense, warning, 2nd offense 13 points to the opponent in the next match, 3rd offense 1st set of the next match.
Rationale: This makes the points penalty consistent with other region sanctions.
(Pelham/Capps) MC

j. Parking at Court One – request from City what is needed to park.
Nearby business parking at Court One.

k. Next Meeting will be held on Tues, Apr 21, 2020 at 11 am at the Region office.

7. Officers' Reports

Commissioner

a. Information/News -

- i. Boyce Banquet - Banquet is Wed Night of the meetings in Minneapolis.
Attending the banquet: Harold, Becky, Ron, Earl, Lisa?
- ii. Meeting attendees – JA starts on Sunday. Harold may go early to attend with Charlotte. Lisa may be there if there is scheduling training going on.

b. Region Office Information – Becky Hudson

No Report

c. Region Outreach Director – Eric Hodgson

Recent clinics:

January 21 PE classes at Longview Elem.
January 28 PE classes at Longview Elem.
January 29 PE classes at Esperanza Elem.
February 12 PE classes at Isaac Ames Elem.
February 14 Clinic with Camp Verde HS and Club program
February 20 PE teacher in service with Isaac Elementary School District
February 21 Clinic with Parks volleyball program

Fours tournament

First one was February 2 with 26 total teams. Medals were awarded for first and second place in 12s, 14s and 16s age divisions. We learned some things from it and will implement the changes in the two upcoming tournaments March 15th and May 17.

Upcoming:

Meeting with VA and ADS has led to a 6-week sitting program to be held in the Az. Region facility starting the first Wed. morning in July and the next 6 weeks after. There will also be a clinic in Mid-May to introduce people to the facility, the game, etc. Currently, the VA is helping 970 Veterans with adaptive sports. Two years ago we failed at a clinic with the VA and their numbers were only 400+. USA Sitting thinks they can help us by sending out some used standards from their facility in Oklahoma as a loan as long as we have programming but cannot get them out till April because of their schedule.

Glendale Elementary District has a school (Isaac Ames) doing a volleyball after school program and offering up some matches on Saturdays in an effort to get volleyball added to their list of sports. The region has been involved in this growth and helped with clinics, teacher in services, coaches training, etc. If the numbers at this school are good, we will join with some of the PE teachers to present to the school board to add volleyball for the coming 2020-21 school year. Funds in this district are VERY slim, it's an uphill battle.

I will take over Coaching Education beginning September 1 of 2020. I am currently investigating what other Regions are doing, what USAV needs and what is ahead before we retool and make it better for our coaches and the Region. We are looking at a big Coaching Clinic in Nov. that would utilize local coaches and instructors and work on this will begin in May.

Summer beach has two staff from last year coming back but will need to hire one to two more for the upcoming Summer if anyone knows anyone on the west side.

Coaching and Parent Blogs will start back up this month.

National Beach Tour stops April 26 and May 3. Ron, please let me know if you are doing the shirts or me. If me, no worries, just need to know. Also, will need officials. Let Eric know if that is for him or Ron. We will reevaluate after these tournaments the financial and long-term ramifications for our athletes. Many beach coaches and directors are bailing out to just go play in California because the competition is better, it is cheaper and as long as the NBT Championships are in California, they might go but if they are in Fla. or somewhere else, it's just another tournament. We will look at this one before we decide to move forward with the NBT or not.

Discussions

Can we start a discussion on the idea of a DEVELOPMENTAL 12 and under league that will play opposite the boy's season much like the 14's boys play opposite the girl's season?

d. SafeSport Director – Cindy Kirk

No Report

Secretary – Becky Hudson

Treasurer

a. Treasurer's Report:

February, 2020

Income:		\$ 169,859.71
Expenses:		\$ 161,788.16
Balance in checking account as of 2/29/20	=	\$ 127,419.77
Balance in High Yield Savings Account as of 2/29/20	=	\$ 836,872.77
Balance in Development Grant Fund as of 2/29/20	=	\$ 13,586.51

b. Marketing/PR Update – Eric Hodgson

No Report

Officials Division Coordinator – Earl Capps

Earl is working on a policy for officials that think they are above the facility rules on food and electronics.

Adult Division Coordinator – Ron Pelham

Junior Division Coordinator – Charlotte Pottle

High Performance – Ron Pelham

8. Committee Reports

- a. Ethics and Compliance Committee – Ron Pelham
An Ethics Committee Hearing was held last week. Good outcome.
- b. Budget Committee –

9. Adjournment of the Meeting

Motion: Move to adjourn the meeting (Pelham/Capps) MC
Meeting adjourned at 3:25 pm

Action Items as a result of this meeting

- Review board position qualifications – length of service before qualified.
- Website to be updated with AVCA Partnership info and educational items.
- Harold to bring application for new awards to the next meeting
- Becky to prepare a 9-month income and expense report to plan for 2021 budget
- Retreat – Boys committee, JR, Jim and Kristi to be reached regarding info and participation prior to and during the retreat
- Website to be updated with corona virus response for the Region and USAV.
- New tie break procedure to be sent to the clubs and posted on the website.
- Electronics policy to be updated, sent to the clubs and posted on the website.
- Harold to reach out to Jen Barber
- Site Director speeches to be formalized and the site directors instructed regarding offensive jokes and remarks.
- Long sleeve shirts to be ordered for Eric with the Region champion shirts.