

**MYHA Board of Directors  
Agenda  
December 7th, 2015 7:00 pm**

**Mission:**

*To provide youth in the greater Menomonie area with the opportunity to learn, play and compete in the game of hockey with an emphasis on growth in the areas of skill development, teamwork, and sportsmanship.*

**Vision:** *Pursuit of the model USA hockey organization following the American development model*

**Ground Rules:**

*Mutual respect, be timely –start on time and end no later than 9:30 p.m. Come prepared. Allow enough time to make decisions and stand by your decisions. Communicate, conduct yourself and make decisions based on what's best for the entire association versus just your child!*

**Mission/Vision read by:** Keila Drout, Vice President

**Call to Order:** Keila Drout, Vice President called the meeting to order.

**Role Call/Quorum:**

- Ryan Hopp, President - Absent
- Keila Drout, Vice President – Present
- Stacy Hintzman, Secretary - Present
- Amy Moseler, Treasurer - Present
- Kristi Hendrickson - Present
- Steve O'Dell - Present
- Scott Yukel - Present
- Meagan Frank - Present
- Jacob Verdon - Present
- Pam Entorf – Absent (Remove past president based on time past and per by-laws)
- Todd Sisko - Present
- Heidi Rabeneck – Present

**Member Comments:**

Mites Coach Bob Weir attended to discuss a Mites Development Model Program.

- The Mite to Squirt Model program is designed to encourage kids to stay at their level but also give them opportunity to improve and experience the next level and give them a chance to get acclimated to the Squirt level by having them play some Squirt.
  - The program would encourage kids to stay in program, may help keep up Squirt numbers (we seem to lose kids going from Mites to Squirts); this program would show them what they have to look forward to at the next level.
- Program applies to third year Mites only and would be based on age, maturity, and skill level.
  - Bob has already designed scoring criteria to assess skills consistently.
  - 8 or 9 players have already passed based on skills/13 players age ready
  - Program would allow these mites to play/experience a few Squirt games throughout the season.
  - The program is not designed to take time away from Squirts.
  - Bob has talked (researched) what Baldwin, Hudson, New Richmond, and Altoona coaches are doing for this age group.

- Challenges/Concerns:
  - When age eligible but doesn't meet skill level
    - Bob would meet with parents to help them understand.
  - What if the Squirt roster is already too full?
    - Idea to add into the policy "if team numbers allow."
  - What if the coach's change, how would the program continue or be transitioned.
    - Bob has skill criteria that he can pass on.
    - The program may have to be subject to change each year based on numbers, coaches, rules, etc.
  - Registration fees should be included in the policy, for the kids that get chosen they would need to pay per adjustment.
- Follow Up/Other Ideas:
  - Need to know "Roster Date" from Jessica to ensure we get them registered if we move forward.
  - Have the third year Mites play a few Squirt B games as a team rather than add them to the current Squirt team, add them as a Squirts C team.
  - Board requested that Bob put something in writing, a policy for the board to review and lay out potential scenarios.
  - Steve is going to check on registering a non-state eligible team; this may solve the number problem.

#### **Secretary Report:**

November 2015 Minutes were approved and posted.

#### **Treasurer's Report:**

Checking: \$8,058.28

Savings: \$11,080.54

Scholarships: \$2,586.08

Fundraising: \$47,170.27

- Amy asked approval to send 2<sup>nd</sup> portion (of 3) of ice bill to the ice board. Yes, all agreed.
- Amy is working on budget, and will update us when complete.
  - Please send Amy any budget needs by the end of this week.

#### **General Operations & Ice and Recognition:**

Updates: Steve O'Dell

- Scholarships
  - Discussion around how the scholarship program needs work and the need to have a better way to have applications approved and requested.
- Member refunds:
  - Board agreed to waive assessment hours for LTS family as the skater only skated a few times before quitting.
- Second Session Registration Night:
  - December 16th

- Concession forms need to be signed; they are being handed in without signatures.
- Pictures went well overall.
  - There were some mistakes, misspellings and such but those members are working directly with Lifetouch.
  - Continue to share feedback with Steve, and/or tell members pass on info to Steve.
  - Suggestion to move picture date until after Try Hockey for Free event.

**President Hopp:** Absent

**Hockey Operations:**

Updates: Scott Yuke!

- January Goalie practices: Little ice time available in January. Weekend AM's might work.
  - Need to move some ice time in January, because there are some weeks where Stout and High School both have games on practice nights.
- Change out of town tourneys/Jamborees for LTS – proposal to add one out of town optional Jamboree.
  - LTS coaches and the coaching committee have been discussing an out of town Jamboree for the LTS team.
    - Current the paperwork says no out of town travel but due to the fact that we host a Jamboree, and ask other teams to come to us the LTS program has asked that we try to support those programs.
    - Suggestion to add one out of town OPTIONAL Jamboree per session (1 per ½ year).
    - Suggestion from board to ensure correct level of play.
    - Amy suggested in-house scrimmage.
    - Scott will let Rhonda and Stef know and update paperwork
- Mite to Squirts proposal:
  - Bob Weir presented during Member Comments.
- Request for U12 skater to practice with Peewees – looking for more ice team
  - Board discussed what would we do if other MYHA skaters asked to get more ice time.
    - No other players get the chance to get extra ice time so board agreed to not allow.
- Proposal for a change on how board positions are elected and the procedures that are used - new policy.
  - Currently members vote before speeches are given and the process is not consistent.
  - Suggestion to create or review by-law or policy.
  - Suggested new proposal/ideas:
    - Current board members decide at February meeting what position they want for the next year, then we know what positions are available for the next year. .
    - Once open positions are known, candidates can then apply for specific board position and explain why they would be a good fit for that specific position.
    - Require all candidates to fill out a form (due by March 1<sup>st</sup>)
    - Run background check before meeting.
    - Eliminate the option for write-in's.
    - Election needs to be held at annual meeting.
    - Policy change would need to take place due to verbiage.
  - Keila Drout, Vice President will work on proposed changes. Scott will send her his notes.

**Fundraising:**

Updates: Jacob Verdon

- Try Hockey for Free Recap:
  - Great success and turnout and 3 skaters registered!

- Lots of learnings for procedures; equipment hand out, and volunteers to improve for next year.
  - Work assessment requirements: Board agreed to waive work assessment hours for Try Hockey for Free Fundraising requirement. These members still need to complete 4 hours for first session and compile with 2<sup>nd</sup> session requirements.
  - Grassroots grant was turned in for \$1000.00.
- AJ Management has donated \$1000 for a TV for by the concession stand lobby area.
  - Discussion for 1 TV vs 2 TVs– one for advertising and one for locker room assignments/game information or one TV that does both.
    - Board suggested 1 that provides advertising and schedules.
      - Would more people be willing to advertising if they knew people would have to watch the screen to see the locker room assignment?
    - Suggestions for an Apple TV so it can be cloud based.
    - Ice board has approved putting the TV by the steps; Board suggested the need to put sign that says no sticks or pucks. NO SHOOTING PUCKS.
    - Need to discuss advertising pricing for on that TV. Sell different sizes. Website and TV.
    - Need recognition signage and electric outlet installed.

***Meagan Frank motioned for Jake to buy a TV and not spend more than \$1000 on TV, electrician, and mount. Keila Drout 2<sup>nd</sup>. Motioned Carried.***

- Ice board approved picture team boards and pictures to go back up.
- Tournament fundraising/Advertising going well; with donations coming in.
  - Has already bought 12 sticks.
  - If a basket has alcohol included a sign must be next to the basket stating that you must be 21 to enter.
  - Food for Tournaments:
    - Looking to get pork donated – Brent Miller's Dad would cook it.
    - May do something different for younger kids.
- Wreaths:
  - Quality was not very good this year brown wreaths/thin.
  - We did not order any extras, and will need to start giving refunds.
  - Suggestion for next year: Have a delivery date vs. pick up date (to give us a few more days for any issues)
  - Look into other options for next year – Conklin reached out earlier to see if they could get involved, suggestion to check them out for next year.

Safety Concern: Mite goalie equipment does not include a chin protector. And they practice with Squirts, who shoot high. Board agreed we needed to provide them. Jake will purchase them this week.

#### **Communications:**

##### Updates: Meagan Frank

- Reviewed flow chart jobs and hours assigned.
  - All members handed in suggestions and notes to Meagan.
- Proposal the elimination of the Mustang Messenger Policy.
  - Suggestion to have a thank you policy or an annual update for our donors highlighting how many kids, season highlights, etc.

**Keila Drout motioned to dissolve the Mustang Messenger Policy. Steve O'Dell made an amendment to retire policy 6.1. Heidi Rabeneck 2<sup>nd</sup>. Motion carried.**

- Proposal to roll out a character-building program with the Peewee group, called "Act Like a Mustang"
  - There was some "bullying" behavior that was brought up but after discussion it was determined that it wasn't considered bullying but this policy was created to help promote positive psychology.
  - Build into Dry Land stations – groups in 5-6 where they come into a small group and discuss positive behavior.
  - 5 Session Program
  - Ideas from the 'Positive Coaching Alliance"
  - Suggestion to tie into an award at the end of the year.
  - Why not Bantams? Didn't want to bit off more than we could chew. This is a starting point, longer term it could be part of the whole program.
    - Meagan will talk to Sam about Bantams too.
  - Meagan work with one of the dry land coaches specifically Sam but will also make all of the coaches aware.
  - Steve asked if there is any way to measure impact.
    - Self-evaluation will be handed out.
    - Suggestion to have coaches fill out self-evaluation at the beginning and end of program.
- At Open Skate there were many requests for rental skates, lots of dollars were lost due to not having any available. Need to figure out something.
  - Should Amy reach out to Hobb's to find skates?
    - Stacy will take on looking into finding Ice Skates.

#### **Scheduling:**

Updates: Kristi Hendrickson

#### **Equipment:**

- A few jersey issues but mostly taken care of.
- Kris Wilken's Mom did alter a few and it did work. You couldn't really tell.
- Equipment hand out for 2<sup>nd</sup> session is on December 16<sup>th</sup>.
- Hand in is December 30<sup>th</sup> for 1<sup>st</sup> session.

#### **Officials:**

- 6 met criteria for incentive but it may be a challenge for them to get 12 games.
- 1 game misconduct for a Bantam over the weekend

#### **Scheduling:**

- 2-3 weeks tied up with High School and/or Stout games on Tuesday/Thursday nights, and families upset about Wednesday night practices – church night.
- This Sunday we have 4 game spots open. LTS/MITES moved up to AM due to a scrimmage
- Practices to date:
  - 7 LTS/MITES practices at this time last year
  - 11 Squirts practices last year vs. 6 this year.

- 12 Peewees practices last year vs 8 this year.
- January is going to be worse due to conflicts.
- If you hear complaints there is not a lot that Kristy can do.
  - Encourage open hockey.
- Curious why is Stout doing so many week night games?

### **Tournaments:**

#### Updates: Todd Sisko

- Bantams Tournament: 7 teams for the weekend but conflicts now with HS game Jan 29<sup>th</sup> and Stout has game on 30<sup>th</sup>.
- Still need more Squirt A and B teams for tournament.
- No Peewee A teams.
- No interests for Mites/LTS but those usually happen closer to the event.

No need to get approval to offer discount.

Working to get the word out and asking Team Managers to help. We still need to recruit!!

Discussion around what makes a tournament attractive!! Fee is not the issue. Is it the timing and or weekend? Can we do something more! Only need 4 to run a tournament.

### **Ice Board:**

#### Updates:

Agreed to not have practice on Wednesday night if school is cancelled, MYHA will follow suite based on district administration recommendation.

- We will follow with notification once the School makes and official announcement.

### **Concessions:**

#### Updates: Heidi Rabeneck

Everything is going pretty well; hours and vendors working out well.

Need Pepsi to get cases out of concession stand, but otherwise no complaints.

**Adjourn: Meagan Frank motioned to adjourn, Kristi Hendrickson 2<sup>nd</sup>. Motion Carried.**

**Next meeting:** January 4<sup>th</sup>, 2016 at 7pm at the ice rink.