



**Meeting was called to order by President Dave Margenau at 8:00 AM.**

**Roll Call was taken by Secretary Rhonda Madsen.**

**Board Members Present:**

President Dave Margenau	Past President Dennis Green	Vice President Scott Gray
VP Tom Christianson	VP Scott Dornfeld	VP John Perry
Treasurer Doug Kephart	Secretary Rhonda Madsen	Director Tom Mickus
Director Jake Reinseth	Director Nicole Brodersen	Director Jeremy Reed
Director Steve Gapinski	Director Brad Hewitt	Director Rich Rakness
Director Mark Blaisdell	Director Colleen Donovan	Director Pete Hill
Director Steve Oleheiser	Director Dennis Bushy	Director Mark Elliot
Disabled Hockey Antonia Gillen	Section Referee Director Mike Mannin	HS Girls Rep Tim Morris

**Staff Present:** Executive Director Glen Andresen, Marketing/Communications Manager Derek Ricke

**Minnesota District Representatives Present:**

Dave Margenau, Director	Doug Kephart, Director	Steve Oleheiser, Director
Toni Gillen, Disabled Hockey	Scott Gray, Director	Todd Elmer, Registrar
Doug Foster, Girls/Women's Rep	Travis Johnson, Risk Manager	Steve Tatro, Referee in Chief

The voting quorum was announced. With 24 voting members present, simple majority was thirteen (13) two-thirds majority was seventeen (17).

Minutes for the June 24, 2018 meeting were previously distributed electronically. With no changes or corrections, the minutes stand as distributed.

**Treasurer's Report:** Treasurer Kephart reported the Financial Statements through August 31, 2018. Revenues reported were \$2,985,470.93 and expenses reported were \$2,927,858.31 resulting in a net income of \$57,612.62, less the \$25,000 resolution of the Model Camp revenue share. The financial statements will be referred to audit.

**President's Report:** President Margenau thanked everyone for the past two days of discussions and thanked the Committee leaders that led those discussions.

President Margenau stated the importance of our vision to create a positive experience so all participants enjoy, excel and develop lifelong passion for ice hockey; and in support of our mission to see additional programs developed such as the Legacy Grant, Mentor Program, District Block Grant, Blind Hockey, the Model Association Program and the creation of the Hockey Director and Goaltending Coordinator positions within the Districts.

President Margenau mentioned challenges, background screening and concerns of keeping our players safe, that we face ahead of us.

Thank you to the District Directors for growing the game, operating the leagues and organizing all the great programming within your Districts.

**Executive Director's Report:** Executive Director Andresen submitted a written report which is attached hereto and incorporated into these minutes.

## **Committee Reports**

**Administrative Management:** President Margenau reported that the committee will be reviewing health insurance benefits for the staff.

**Adult Hockey:** President Margenau reported that Director Koontz is continuing to work on growing adult hockey. He has ideas for prompting adult hockey through a series of articles and an adult state tournament. .

**Business Development:** Tom Slaird had nothing to report.

**Disabled Hockey:** Director Gillen submitted a written report which is attached hereto and incorporated into these minutes.

**District Directors:** Director Oleheiser highlighted the following topics that were discussed during the District Director Committee meeting: Squirt 3 on 3 games will not count towards the 35-game limit as long as they are not played on full ice; and the proposal of moving the cut off from July 1<sup>st</sup> to June 1<sup>st</sup> to accommodate players with June birthdays who were held back from starting school on time was asked of District Directors to bring back to their Associations for feedback/concerns.

District 1 asked for an exception for dual rostering of Girls 12U players for a maximum of 10 games. After a brief discussion, a motion was made for an exception to the rule by allowing Girls 12U players to be rostered on two travel teams to play a maximum of 10 games. **Motion carried.**

**District 1** – Director Mickus reported that they are getting everything ready for the season.

**District 2** – Director Reinseth had nothing to report.

**District 3** – Director Brodersen reported that they have implemented Auto-Ice ice scheduling software, which they will begin utilizing this year.

**District 4** – Director Reed reported that they are getting everything ready for the season.

**District 5** – Director Gapinski had nothing to report.

District 6 – Director Hewitt reported that he has been elected for another term.

**District 8** – Director Rakness reported that he has been elected for another term.

**District 9** – Director Blaisdell reported that they are getting everything ready for the season.

**District 10** – Director Donovan reported that they are working with District 3 on creating a 10U-B league. Together they should have approximately 10 teams. This will help to enhance the 10U girls program.

**District 11** – Director Hill reported that they have 3 Girls 8U teams in the District.

**District 12** – Director Oleheiser reported that their District meeting was held 3 weeks ago.

**District 15** – Director Bushy reported that their meeting is scheduled the first week in October. Moorhead will be hosting the Bantam A and AA State Tournaments and Brainerd will be hosting the Pee wee A and AA State Tournaments. Director Bushy passed around the Northstar Academy schedule and roster, noting that out of the 22 players, 9 are from Minnesota. Scott Gray has agreed to ensure that the players are physically attending school at the Academy.

**District 16** – Director Elliott reported that they helped out District 15 by moving the Bantams and Pee wees to District 16. He also reported that the girl's numbers are increasing.

**Diversity:** Director Mickus had nothing to report.

**Executive Committee:** President Margenau highlighted the following agenda items from the committee meeting:

- Status of Hockey Academies – an 18-month moratorium was established for any new academies. MNH will meet with USA Hockey in November to establish criteria.
- Board of Directors Budget – the original 2018-19 Board of Directors budget was reduced from \$98,000 to \$91,000. With expenses being reported at \$106,000 for 2017-18 it was asked that the Committee review options to reduce expenses to close the gap. The Committee agreed on the following:
  - Scoresheets will be reduced to 3 pages, \$1,000
  - Reduce the meal cost for the award dinner, \$2,000
  - Eliminate Sunday continental breakfast and Saturday snacks, \$4,000
  - Limit number of guests of award recipients to 7, \$1,000
  - Scholarships will be awarded with a congratulations and award letter , \$2,000

**Finance and Budget:**

The Finance and Budget Committee brought forth five action item needing Board approval:

A motion was made to retain Smith, Shafer & Associates as our Accounting firm for a 3-year period for \$22,950.

**Motion carried.**

A motion was made to add \$1,000 to the Disabled Hockey budget for sled camp for the 2017-18 fiscal year.

**Motion carried.**

A motion was made to amend the 2017-18 Model Camp budget to add \$25,000 in stipend payments.

Discussion/Question was asked if this stipend is included in the 2018-19 season budget, which was replied to as yes.

**Motion carried, with one opposition.**

A motion was made to budget a net loss of \$5,800 for Blind Hockey. **Motion carried.**

A motion was made to endorse the District Grant Program as submitted. **Motion carried, with one opposition.**

**Girls:** Vice President Dornfeld reported that the girls meeting will be held on October 14, 2018, 11:00 am, via Zoom. Girls Coordinators need to send their Association team counts to Doug Foster.

**Grievance Committee:** Director Oleheiser reported that there was a waiver issue from District 10, which he deferred back to District 10 Director.

**High School Girls:** Girls HS Rep Morris reported the following:

- The State of Hockey Summit was held in St. Paul. There were approximately 320 coaches in attendance from Youth, HS Girls, and HS Boys.
- This is the 25<sup>th</sup> anniversary for the Girls HS State Tournament and the 75<sup>th</sup> anniversary for the Boys HS State Tournament. The MSHSL will have a media announcement kick-off for these events on October 29, 2018.
- HS Girls coaches are asking to refrain from playing District or Region games on Saturday, February 25, 2019 so the girls can attend the State Tournament.
- There was a discussion during the HS General Membership Meeting to form a committee consisting of youth coaches, high school coaches and some District Directors to discuss changing the age classification for playing girls hockey to be recommended for the 2019-20 season. Committee members are Tom Christianson, Scott Dornfeld, Doug Foster, Jeremy Reed, Rich Rakness, Eric Johnson, Tim Morris, and possibly some District Girls Coordinators. President Margenau stated that any changes would need to be submitted by the winter meeting, as the deadline for changes is February 1<sup>st</sup>.
- The Coaches Association is asking to use the TRIA rink for the consolation game instead of Ridder Arena.
- New President – Sean Reed, Blake; President Elect – Emily Erickson, Hibbing; and new Social Media Administrator – Kendall Christian.
- Website has been redesigned and has made to be smart phone friendly.

**Hockey Operations:** Vice President Perry submitted written reports which are attached hereto and incorporated into these minutes. The next Hockey Director Coordinator's conference call is scheduled for September 26, 2018 via Zoom. Vice President Perry will send out a list of the Hockey Directors to the District Directors.

**Handbook:** President Margenau expressed his appreciation for all the time and effort Bob Halverson devotes to making the handbook accurate and complete.

**Junior Gold:** Committee Chair Slaird reported that the number of "A" teams have been shrinking. The Metro Hockey League Board met and will be making a proposal in some sort of form consisting of possibilities: 1. Dictating to the District Directors that associations must classify teams as directed; 2. Compiling a set of rules stating if they have one team or two teams and what they need to declare them as; and/or 3. Having one big group and doing away with "A" & "B". Goal is to have better leagues with more teams at the "A" level and to strive for more games with less game disparity.

**MIAMA:** Director Rakness reported that MIAMA's fall conference was held in Grand Rapids September 4-7, 2018. There were 141 attendees and 35 vendors. MIAMA will do anything to help MNH from Arena standpoints.

**Marketing and Communication:** Vice President Gray's report stands.

**Membership Development:** Marketing/Communications Manager Ricke submitted a written report which is attached hereto and incorporated into these minutes, highlighting Girls Hockey Weekend of October 6-7, 2018 and National Try Hockey for Free on November 10, 2018.

**Recreational Hockey:** Director Mickus reported that they have a new Board; and that registration is in progress.

**Referees:** Referee Section Director Mannin submitted a written report which is attached hereto and incorporated into these minutes.

**Regional Coordinators:** Vice President Gold Region Coordinator Christianson reported that he will be starting to work with Derek on the youth brackets and will then work with Scott on the girl's brackets. Those hosting tournaments should get their host agreements submitted.

**Safety Committee:** A Safety Committee was established to provide guidance on how to make the game safer. Members include Steve Oleheiser, Mike Mannin, Dan Beckman, Dennis Bushy, Pete Hill, and Rich Rakness.

#### **New Business:**

#### **Proposed Bylaw and Youth Rule Changes:**

#### **Bylaws Changes**

*B1. Establish an Affiliate Membership fee for Special Group Affiliates of \$250 per team.*

*B2. Strengthen the language regarding members in good standing.*

#### **ARTICLE 4 – MEMBERSHIP**

**INDIVIDUAL SUSTAINING MEMBERS:** Interested persons may become individual members by paying annual dues in the amount of \$50. The period of individual membership shall run from June 1 to May 31.

**CORPORATE SUSTAINING MEMBERS:** Interested corporations or unincorporated organizations may become corporate members by payment of annual dues in an amount to be negotiated. Such Corporate Sustaining Members may advertise or make known their affiliation with MH.

~~**AFFILIATE MEMBERS:** Any hockey community, association or group whose teams wish to participate in MH must sign a MH affiliate agreement and pay annual fees in an amount established by the Board of Directors to become an affiliate member. The District Director or Director responsible for the group (Juniors, Adults, Women, Disabled, etc.) has the authority to sign the Agreements. In special cases, the President may appoint someone to sign an Affiliate Agreement(s). Affiliate members shall have the right to vote for a director from the district in which the member has been assigned by the Board of Directors.~~

[B1]

~~Each affiliate member shall be entitled to select one representative who shall thereupon be a member of this corporation and shall be entitled to cast votes in the District Caucus for the purpose of electing the District Director, according to the affiliate's number of registered participants. Affiliate members may advertise or make known their affiliation with MH.~~

**AFFILIATE MEMBERS: Any community-based association, geographically bound, whose teams wish to participate in MH must sign a MH Affiliate Agreement and pay annual fees in an amount established by the Board of Directors to become an Affiliate Member. Affiliate members shall have the right to vote for a director from the district in which the member has been assigned by the Board of Directors. Each affiliate member shall be entitled to select one representative who shall thereupon be a member of this corporation and shall be entitled to cast votes in the District Caucus for the purpose of electing the District Director, according to the affiliate's number of registered participants.**

**SPECIAL GROUP AFFILIATE MEMBERS: Any organization, not geographically bound, whose teams wish to participate in MH off-season activities must sign a MH Special Group Affiliate Agreement and pay a \$250 per team annual fee to become a Special Group Affiliate Member. Special Group Affiliate Members shall be represented by the MH Hockey Operations Vice President.**

**AFFILIATE AGREEMENTS: The District Director or Director responsible for the group (Juniors, Adults, Women, Disabled, etc.) has authority to sign Affiliate Agreements. The President may appoint someone to sign Affiliate Agreements in special cases. (Also refer to Bylaw Article 11). ~~Affiliate Members and Special Affiliate's Members~~ may advertise or make known their affiliation with MH.**

[B2] **MEMBERS IN GOOD STANDING:** Only players, coaches and team officials who maintain membership in good standing with their past or present local affiliate will be registered and rostered on MH teams. **In cases of multiple players from a single family [parent(s) or court-appointed legal guardian(s)], all players must be in good standing to be registered, rostered or transferred.**

The Rules Committee recommended amended changes defined as B1 and B2 to be approved as presented. **Motion carried unanimously.**

*B3. Appeals of Suspensions under USA Hockey Bylaw 10 (3)(d) Assault of Game Official need to go to the MH Grievance Comm. **It is intended that this change would be effective immediately.***

*B4. All summary suspensions by associations, leagues, or District Directors must be approved by the MH SafeSport Coordinator. **It is intended that this change would be effective immediately.***

## **ARTICLE 6 - AUTHORITY - APPEALS - SUSPENSIONS - COURT ACTIONS**

### **A. Authority - Disciplinary Actions - Suspensions:**

1. Minnesota Hockey and its Directors, leagues and affiliates have the authority to manage their programs and issue discipline to any party within their jurisdiction. This includes suspension, probation, censure, financial penalty or other forms of discipline.
2. In cases where such discipline leads to a suspension of the party, a Hearing as outlined in this Article is required. Except as modified in this Article, the hearing shall be governed by USAH Bylaw 10.
3. Exclusions: Hearings are not required for automatic playing rule suspensions, suspensions of officials per MHOA Bylaws, or situations outlined in USAH Bylaw 10 "Exclusions From Unified Procedure".
  - a. Video and/or Audio evidence shall be allowed to be submitted as evidence in proceedings of Minnesota Hockey Article 6. Any person offering video or audio evidence shall establish proper foundation for the authenticity and chain of custody of such evidence. Either the hearing panel or any other party may inquire into the foundation and reliability of such evidence. The hearing panel in arriving at a decision may give whatever credibility they believe is appropriate to such evidence.

[B4] **4. Any Summary Suspension (suspension upon receipt of allegations and prior to a full hearing) must be approved by the MH SafeSport Coordinator.**

- E. **Appeals:** Any member, team, league or local association who has a standing in the matter may appeal a disciplinary suspension or administrative action, in writing, to the District Director for a period of ten (10) calendar days, after a decision was rendered or a Hearing refused within its own league or association. Such appeal must state that it is an appeal, and provide the rationale, citing the applicable rule or regulation, as to why the disciplinary suspension or administrative action should be overturned or modified. In all appeals, the appealing party is required to establish the

merits of the appeal. The District Director shall make a written determination within twelve (12) calendar days of receipt of a valid appeal. The decision of the District Director may be appealed for a period of ten (10) calendar days to the MH Grievance Committee which must make a written determination within twelve (12) calendar days of receipt of a written appeal. The decision of the Grievance Committee shall be final except as noted in

[B3] the paragraph hereinafter titled "USAH Appeal". **Exception: Suspensions under USA Hockey Bylaw 10 (3)(d) Assault of Game Official are appealed directly to the MH Grievance Committee.**

The Rules Committee recommended changes defined as B3 and B4 to be approved as presented. **Motion carried unanimously.**

B6. Article 9 under agenda Items includes unanimous approval needed to add an item to the agenda. But Article 11 says 2/3 majority is required to do this. Need to make them the same.

#### ARTICLE 9 – MEETINGS

##### **Agenda Items (Excluding changes to the Governing Documents – See Article 11):**

[B6] 4. Any additional items that are to receive consideration of the Board of Directors must receive ~~unanimous~~ **2/3** approval of those present at the Board of Directors meeting in order to be placed on the agenda.

The Rules Committee recommended changes defined as B6 to be approved as presented. **Motion carried unanimously.**

#### Youth Rules Changes

*R3. Our rules currently call for an "up to" 30-day suspension to a coach who does not wear a helmet during practice. USAH has now made this a mandatory 30-day suspension. **It is intended to make this change effective immediately.***

#### VII. PLAYING RULES

[R3] O. All coaches involved in on-ice activities, practices and scrimmages must wear a HECC-approved hockey helmet. The chin strap must be buckled at all times. Compliance rests on the local associations and the local District. Failure to comply shall result in ~~up to~~ **a mandatory** 30 day suspension ~~by the District Director.~~

The Rules Committee recommended changes defined as R3 to be approved as presented. **Motion carried unanimously.**

**Confirmation of Advisory Board Members:** ADM Coordinator, Wes Bolin; Goaltending Coordinator, Steve Carroll; Awards Committee Chair, Tim Sweezo; Handbook Committee Chair, Bob Halverson; Parent Resource Committee, Erin Brown and Traci Gangl (Co-Chair); High Performance Program Director, Mike MacMillan; Hockey Director Committee Chair, Andrew Shriver; Jr. Gold Committee Chair, Tom Slaird; Legal Advisor, Dan Beckman; Membership Development Committee Chair, Jeff Wright; New Hockey program Steering Committee Chair, Tom Slaird; Rules Committee Chair, Bob Halverson; Tier-1 Committee Chair, Charlie Graves; and Tournament Committee Chair, Nick Nyhus.

Charlie Graves will be retiring as the Tier-1 Committee Chair. Confirmation of his position will carry through until his retirement.

A motion was made to confirm the Advisory Board Members. **Motion carried unanimously.**

**Traveling Coach Exceptions:** A motion was made to approve an exception to the rule for Dennis Bushy to coach Bantams. **Motion carried unanimously.**

Winter Meeting: January 27-27, 2019 at the Marriott.

With no further business, President Margenau adjourned the meeting.

Respectfully Submitted,

Rhonda J Madsen, MNH Recording Secretary