



COACHING PATHWAY - PROFESSIONAL & TARGETED COACHES [PAID]

| | PROFESSIONAL/PERFORMANCE COACHES | TARGETED COACHES | |
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| | | CLUB COACH | JUNIOR COACH |
| PROFILE | Coaches who are the pinnacle of our coaching pathway. Coaches should lead by example and show exemplary behaviour on and off the field. Must have high level playing and/or coaching experience. | Coaches who are appointed on a short term program contract. Must be a valuable team player with coaching and/or playing experience. | Coaches in Grade 9-12 who are looking to begin their coaching career and assist club coaches during Fall programs and camps. |
| REQUIRED CERTIFICATION | PCE Certification. Applicable NCCP or other coaching certification is preferred. High level [National or Provincial] playing and coaching experience. | PCE Certification. Applicable NCCP or other coaching certification is preferred. Playing and coaching experience. | Attend junior coach clinic provided by WVFHC. |
| PROFESSIONAL DEVELOPMENT [no cost unless indicated] | <ul style="list-style-type: none"> Support in NCCP pathway - up to 50% cost per module FHBC PCE Certification First aid certification Annual concussion seminar External training courses as appropriate Sportscodes training Mentoring & quarterly performance reviews | <ul style="list-style-type: none"> Support NCCP Pathway - up to 30% cost per module FHBC PCE Certification First aid certification at reduced cost Annual concussion seminar External training courses as appropriate Mentoring & quarterly performance review | <ul style="list-style-type: none"> FHBC PCE Certification WVFHC Junior Coach Clinic First aid certification at own cost Annual concussion seminar External training courses as appropriate Mentoring & program-based performance review |
| SUPPORT & RESOURCES | <ul style="list-style-type: none"> Access to multiple formats [indoor, hockey 5's, 11v11] Access to high quality equipment Access to innovative technology - Smartgoals Access to Sportscodes video analysis software | <ul style="list-style-type: none"> Access to multiple formats [indoor, hockey 5's, 11v11] Access to high quality equipment | <ul style="list-style-type: none"> Practice plans provided for all sessions Access to high quality equipment |
| BENEFITS | <ul style="list-style-type: none"> Priority placement & year-round positions Program lead coach positions Support & experience in coach mentorship Access to professional development, support & resources Full Technical Team clothing package | <ul style="list-style-type: none"> Coaching opportunities year-round Career development through on-field experience Opportunity to join "Professional Coach" team Access to professional development, support & resources Partial Technical Team clothing package | <ul style="list-style-type: none"> Spring, Fall and camp coaching opportunities Access to professional development, support & resources Opportunity to join "Targeted Coach" team Partial Technical Team clothing package |
| EXPECTED TIME COMMITMENT | Spring: 12 weeks Summer: 2 to 3 weeks [camp-based] Fall: 12 weeks Winter: 6 to 12 weeks | Spring: 12 weeks Summer: 2 to 3 weeks [camp-based] Fall: 12 weeks Winter: 6 to 12 weeks | Summer: 1 to 2 weeks [camp-based] Fall: 10 to 12 weeks |



COACHING PATHWAY - VOLUNTEER COACHES

| | VOLUNTEER COACHES | | |
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| | ACCREDITED | UNACCREDITED | JUNIOR COACH |
| PROFILE | Typically Parent coaches who coach in Spring League. Must have attended the applicable Provincial Coaching Education [PCE] coaching course and completed the Making Ethical Decisions [MED] course. | Typically Parent coaches who coach in Spring League but who have not attended the PCE coaching course. | Players in Grade 8-12 who are looking to learn coaching skills and earn volunteer hours. These coaches are typically assigned to Spring League teams to support Parent Coaches. |
| REQUIRED CERTIFICATION | Completed applicable PCE courses provided by FHBC. | No certification obtained. | N/A - Invited to attend junior coach clinic provided by WVFHC prior to the Spring season |
| PROFESSIONAL DEVELOPMENT [no cost unless indicated] | <ul style="list-style-type: none"> FHBC PCE course and certification for stage/age of team First aid certification at own cost Annual concussion seminar | <ul style="list-style-type: none"> FHBC PCE course and certification for stage/age of team First aid certification at own cost Annual concussion seminar | <ul style="list-style-type: none"> FHBC PCE course and certification for stage/age of team WVFHC Junior Coach clinic First aid certification at own cost Annual concussion seminar |
| SUPPORT & RESOURCES | <ul style="list-style-type: none"> Practice plans provided for all sessions Access to quality WVFHC equipment WVFHC pre-season coaching clinics Coaching Corner newsletter & resources On-field support by Club Coaches [U7-U12] Game advice from Club Coaches [U12+ teams] Junior Coach assigned to younger teams Email support via coaching@wvfhc.com | <ul style="list-style-type: none"> Practice plans provided for all sessions Access to quality WVFHC equipment WVFHC pre-season coaching clinics Coaching Corner newsletter & resources On-field support by Club Coaches [U7-U12] Game advice from Club Coaches [U12+ teams] Junior Coach assigned to younger teams Email support via coaching@wvfhc.com | <ul style="list-style-type: none"> Practice plans provided for all sessions Access to quality WVFHC equipment WVFHC pre-season Junior Coach clinics On-field support and training from Accredited / Unaccredited and Club Coaches Email support via jrcoach@wvfhc.com |
| BENEFITS | <ul style="list-style-type: none"> Limited time commitment - Spring only Flexibility to co-coach/assistant coach to fit around schedule Coaching development through on-field experience & training Access to support & resources Opportunity to join WVFHC "Targeted Coaches" team WVFHC Coach shirt | <ul style="list-style-type: none"> Limited time commitment - Spring only Flexibility to co-coach/assistant coach to fit around schedule Coaching development through on-field experience & training Access to support & resources WVFHC Coach shirt | <ul style="list-style-type: none"> Spring, Fall and camp-based coaching opportunities Access to coaching development, support & resources Opportunity to join WVFHC "Targeted Coaches" team Community service volunteer hours WVFHC Junior Coach t-shirt and cap |
| EXPECTED TIME COMMITMENT | Spring: 8-12 weeks | Spring: 8-12 weeks | Spring: 8-12 weeks [10-12 hours] Opportunities may be available at other times |