

# Grand Forks Youth Hockey Association

## Approved Coaches' Compensation Plan for 2018-2019

**Squirt/10U, Peewee/12U, and Bantam/14U - Parent Coaches:** Maximum of 2 coaches' registration fee waivers per team for parent coaches (the reimbursement may be split by coaches on their own if more than 2 parent coaches on a team). Parent coaches are allowed one hotel room reimbursement for each night the team is on the road (not one hotel room reimbursement per coach – but one hotel room reimbursement per team). The head coach determines how the hotel room reimbursements are allocated within the coaching staff – if they are allocated. The head coach will receive a \$1,200 mileage reimbursement at the end of the season that can be split with the assistant coaches anyway the head coach wants to do it.

**Squirt/10U, Peewee/12U, and Bantam/14U - Non-Parent Coaches:** \$2,500 for a head coach and \$1,500 for an assistant coach for non-parent coaches, plus expense reimbursement for hotels required for out of town travel (based on double occupancy and one room per night). If there is a situation with one parent coach and one non-parent coach, the hotel room for the non-parent coach will be reimbursed. The head coach will receive a \$1,200 mileage reimbursement at the end of the season that can be split with the assistant coaches anyway the head coach wants to do it.

**Squirt In-House- Parent Coaches:** Maximum of 2 coaches' waivers per team for parent coaches (may be split by coaches if more than 2 parent coaches). No mileage reimbursement or hotel reimbursement for squirt in-house program.

**Squirt In-House: Non-Parent Coaches:** \$1,000 for a head coach and \$800 for an assistant coach. No mileage reimbursement or hotel reimbursement for squirt in-house program.

**Mite and 8U:** No paid coaches and no coaching waivers (applies to both the in-house program and the travel program for this age group). The Mite Leader will be paid \$2,000 for the season.

**Termite:** No paid coaches and no coaching waivers. The Termite Leader will be paid \$2,000 for the season.

**SafeSport Representative:** Stipend of \$1,000 for the SafeSport Representative, plus registration waiver.

### **Coaching Certifications**

- Registration fees are reimbursed by Grand Forks Youth Hockey Association. There is a maximum reimbursement number of three coaching staff members per team and there must be prior approval for coaching before reimbursements will be allocated.

*There are no reimbursements for meals or any other travel expenses not expressly identified above.*

### **Notes to accompany coaches' compensation information:**

- 1) When two non-parent coaches travel away from Grand Forks, GFYHA will pay for one hotel room per night for the coaching staff. The reimbursement provided by GFYHA is based on double occupancy, not individual coaches' rooms. When a non-parent coach and a parent coach are traveling, the non parent coach will receive the hotel room reimbursement.

- 2) The mileage reimbursement is paid out on a per team basis for squirt/10U, peewee/ 12U, bantam/14U travel programs. The mileage reimbursement is a flat amount of \$1,200 per season. The head coach for each team will be provided with the mileage reimbursement at the end of the season and the head coach can split the mileage reimbursement with his or her assistants however the head coach wants to do it.
- 3) There shall be no more than two coaches compensated by GFYHA per team. For example, if a travel team has 1 parent coach and 1 paid non-parent assistant coach, any person or persons who assist the coaching staff do so without compensation from GFYHA. The head coach may decide to share a portion of his or her compensation with the second assistant, but GFYHA will compensate a maximum of 2 coaches per team. All coaches beyond the head coach and the assistant coach are considered volunteers in the eyes of GFYHA.
- 4) Every coach on the bench for a game in squirt / 10U and older needs to be certified with USA Hockey. There should be no more than three coaches on the bench for any GFYHA game. Volunteer coaches can assist with practice without being certified, but they cannot be on the bench for a game unless they are certified.
- 5) Coaches in GFYHA are exempt from the mandatory volunteer requirements expected from everyone else. There is a maximum of two coaches and 1 manager allowed per team when determining who is exempt from the volunteer requirements.
- 6) Age Level Coordinators are not paid positions. These are volunteer positions appointed by the Board of Directors.
- 7) There shall be an exception to the hotel room policy stated above regarding required double occupancy for mixed gender coaching staffs (for example, a team with one male and one female in the head coach and assistant positions). Accommodations for mixed gender coaching staffs will be made where applicable.