



WAUKESHA COUNTY YOUTH HOCKEY ASSOCIATION

BOARD MEETING MINUTES-APRIL 12TH, 2023.

1. INTRODUCTIONS:

2. **Board Member Attendance:** Chad M., Kurt H., Chris P., Chris S, Patti E.; Mike C., Tim W., & Tom G.

3. **Board Member Not in Attendance:** Bobby G.

4. **Membership in Attendance:** Sean Allen, Erin Stanek, Jamie Rohr, James Semrad, & Patrick Kuras

5. **MARCH MEETING MINUTES: REVIEW/APPROVE: Chad M. Motioned to Approve: Chris S. Approved, Tim W. Seconded**

6. **MARCH TREASURER REPORT:** Final ice bills for 2022-23 season are in progress; Newly proposed 2023-24 Billing process – Approved by the board to proceed – New process will be more efficient and provide for more timely payments through the season ; Credit balance emails will be sent out to families; 2023-24 Budget preparation is underway, Patti will be setting up meeting to discuss with the board; Coaches credits – Chris S. to send information to Patti; **P&L:** Organization is in good position at this point of the year, Expecting approximately \$35K of ice bills from the Rinks for Feb/March; Revenue is up due to number of 8U skaters that registered this past year and volunteer fees; The organization had larger then expected expenses for off-ice training and equipment such as unrecouped cost for jersey (\$10/jersey and socks); Our cash is flat compared to last year. Patti is hoping not to raise fees next year, but we are looking at additional options to keep fees flat; **Balance Sheet:** Boring at this time of year, we are in a receivable position currently as we are working through credit balances for families and Kwik Trip receivables. Credit statement can be obtained upon request. Starter bag equipment deposits are being worked through, Chad to provide Patti families names of whom have turned in their bags and are owed their deposit. **Chad M. Motioned to Approve: Chris P. Approved, Chris S. Seconded**

7. **MEMBERSHIP COMMENTS: Sean Allen** – Proposal submitted for Impact fitness to provide off-ice training – All off-ice training proposals will be reviewed at the May meeting; **Jamie Rohr and Erin Stanek** – Currently reviewing LCW feedback and the evaluation process; Working with Joe Lyman to organize a try hockey for free for the girls; A proposed policy change has been submitted to WAHA to change co-op policy across the state, the vote will happen on April 29th at the WAHA board meeting; The program is in good hands and moving forward positively with WAHA and the goal is for both organizations (WCYHA & AYHA) to have their own girls teams in the future and work together to help promote the game.

8. NEW BUSINESS

- A. **PeeWee State Tournament Recap.** It was great to see Warhawk nation out in full support of our state bound teams over the past two weekends. All our teams competed extremely hard and performed exceptionally well.
- B. State Champions: U12 C1 and U12 C2 Warbirds; Runner Up: U12 A and Lake Country Warhawks Girls Co-op; Third Place: U12 B and U12 a Lake Country Warhawks Girls Co-op.; Consolation Champions: U12 C2 Ice hawks.
- C. **Kohlman Cup Update:** Congratulations to our current Waukesha Warhawk and LCW skaters on their selections to the 2023 WAHA Region 5 Kohlman Cup team:
 - a. Region 5 2010 boys won the whole tournament.
 - b. Region 5 2010 Girls lost in the championship.

Waukesha Warhawks participants:

2011: Harrison McGaver (won goal tender and made the select team), Jack Luedke and Jax Kaminski

2010: Thomas Gannon and Reece Parsons

Lake Country Warhawks participants:

2011: Leyla Dosti, Lillian Brymer and Alayna McMillen

2010: Ivy Burton, Hana Olson, Emily VanSaun, and Julia Miller

D. Election Results/Introduction of the 2023-24 WCYHA Board

- a. President: Tom Gibbons
- b. VP Off-Ice: James Semrad
- c. VP On-Ice: Chris Schoeneck
- d. Treasurer: Patti Effertz
- e. Secretary: Kurt Hietala
- f. 14U LD: TJ Gannon
- g. 12U LD: Mike Cloherty
- h. 10U LD: Patrick Kuras
- i. 8U LD: Jason Meyers

E. Registration update for 2023-24 (New and Returning Families): Registration for new families opens in May (30 new families already waiting) and returning skaters registration opens on June 1st. Laureen will work with leadership to update the website and prepare sports engine.

F. Update on Master Scheduler and Open Coordinator positions. Jason Herzog has graciously agreed to assume the responsibilities of our master scheduler heading into the 2023-24 season. (The board waived Max Herzog's fees – all approved except Patti – she feels that the organization needs to look at what positions qualify to have skater fees waived). A special thank you to our outgoing master scheduler, Mindy Duncan who will be working with Jason to transition the role and assist him in getting comfortable. Mindy has spent the better part of the past few years as our scheduler and has dedicated a lot of time scheduling our association's games and practices to ensure our skaters receive the proper amount of ice and games. Thank you, Mindy. As a reminder, we have several coordinator positions open. These roles do fulfill your volunteer commitment for the season, and they are important in maintaining the functionality/daily operations of our association. As with many other youth sports organizations, we rely heavily on the volunteer efforts of our families to ensure the best experience for our players. The following are the current open positions: 1.) Golf Coordinator: 2) Equipment Coordinator – This is a crucial role for the next season as it directly impacts this such as jerseys and socks, 3) Warhawk Day Coordinator, 4.) 8U Winter Classic Tournament Director, & 5) Resale Coordinator – Jason did a great job and will need a new person. Most positions have an established blueprint that will aid in the execution of these responsibilities / events.

G. 2023 Duffs and Dangles Golf outing and U10-U14 parent meeting date: Sunday, September 10th. The annual U10/U12/U14 parent meeting will be on Sunday September 10th at Morningstar Golf Course. The WCYHA Duffs and Dangles golf outing will be held immediately following the meeting. The outing is a great opportunity to raise money for your skater fees and support the organization. Details of the parent meeting will be sent out in the next couple of weeks.

H. Proposed Bylaw Changes

a. Article II (Membership), Section 4 (Method of Voting), part b, page 3

- i. **Current wording:** For each child registered to participate in a team sponsored by WCYHA, a family in good standing shall have one vote in the election of the Representative/Director for the age division in which that team competes.
- ii. **Proposed wording:** For each child registered to participate in a team sponsored by WCYHA, a family in good standing shall have one vote in the election of the Representative/Director for the age division in which that team competes **and for the Girls Program Director**

b. Article III (Directors), Section 2 (Number: Election: Term), part b, page 4

- i. **Current wording:** The number of Directors of this Corporation shall be nine (9)
- ii. **Proposed wording:** The number of Directors of this Corporation shall be ~~nine (9)~~ **ten (10)**

c. Article III, Section 2 (Number: Election: Term), part c, page 4

- i. **Current wording:** the individuals elected to each of the following Level Director positions:
6. Mini-Mite/Mite Level Director
 7. Squirt Level Director
 8. PeeWee Level Director
 9. Bantam Level Director

Each Executive Officer and Level Director position...

- ii. **Proposed wording:** the individuals elected to each of the following Level Representative/Director positions:
6. Mini-Mite/Mite/**8U** Level Director
 7. Squirt/**10U** Level Director
 8. PeeWee/**12U** Level Director
 9. Bantam/**14U** Level Director
 - 10. Girls Program Director**

Each Executive Officer and ~~Level Representative~~/Director position...

Board Approved all proposed Bylaw changes.

- i. **Outgoing Board Member Messages:** The board would like to thank outgoing Board Members. **Chad Muchow** – After 4 years on the board and 3 years of previous organizational support, Chad looked to bring stability and a cultural change to the organization leaving things better than when he came into the president role. Chad has always been willing to spend whatever time is necessary to improve the experience for the kids and parents. Chad has learned that youth sports provide an environment to create lifelong friendships and helps teach everyone how to work together for a common goal. The association is moving in a positive direction and has growing momentum which will help create a great experience for families involved in the organization. Chad loves the people, challenges, & support that we have in the organization. The time we all put forward into the organization is what the kids are going to get out of the experience and the High School programs are going to benefit in the future from WYCHA; **Chris Parson** – He joined the board to be able to contribute to his kid's experience helping from an operational perspective. Chris has enjoyed his time on the board and enjoyed working with committed board members to have the best experience possible. This has been a rewarding experience for Chris, and he takes great pride in helping develop the girls program. Chris explained that it has been a lot of work, but well worth it for the progress that has been made. The organization can learn from the challenges and develop multiple LCW teams that will find success at multiple age levels. The foundation that has been established has created a platform for upcoming leadership to keep focused on the goals – thanks to the parents and board members. **Tim Welsch** – It has been an honor to be on the board and in the last 4 years the positives have outweighed the negatives. Tim appreciates how the board has worked together to resolve challenges. Thank you to Chad for all his support, & Bobby Grogan for their dedication and countless hours put into this organization. Patti shared some words of thanks and appreciation for Chad, Chris P., and TW.

9. UPDATES

- A. **PRESIDENT:** Working with Laureen to have a new board transition meeting
- B. **VP ON ICE:** Coaches reviews/feedback will be sent to the coaches in the next week; CCR applications need to be submitted by end of April; Summer skating information will be sent out by the end of April; The new grow the game coordinator has been identified; Tryout date will be October 6th-8th for AB tryouts and will be on the calendar ASAP. Depending on ice availability and the fall schedule, games might be allowed to start by the October 28th weekend.
- C. **VP OFF ICE:** End-of-year surveys have seen a good response rate, currently compiling the data into different categories and the information has been sent to the respective coordinators. This data will be useful to aid in the planning for next year; WAHA annual meeting is on August 4-5, there is always good information and

recommend getting representation at the meeting; Patches have been received and will be distributed at Warhawk day, James S. has the list to distribute.

D. **TREASURER:** NA

E. **14U LEVEL DIRECTOR:** Checking clinics potentially will be set up depending on availability.

F. **12U LEVEL DIRECTOR:** Optimistically looking at good skater numbers for next year.

G. **10U LEVEL DIRECTOR:** NA

H. **6U/8U LEVEL DIRECTOR:** Sunday Skates: 8U & U10 have seen good attendance. Incoming president side – extremely passionate about the opportunity and looking to advance our program to be even better. We are in a great place to develop kids at all levels. Working to identify the next hockey director for the upcoming season; there is a lot of excitement around the girl's program and looking forward to continued growth. I love the game and I am looking forward to passing that love of the game on to our skaters.

Meeting Adjourned at 7:45PM