



USA Hockey Board of Directors Meeting March 11, 2024

Attendance

Present: Mike Trimboli, Cheri Bonawitz, Keith Barrett, Ryan Bedford, Bill Daly, Dwayne Dillinger, Joe Eppolito, Brian Gionta, Don Gould, Donna Guariglia, Kris Knauss, Donna Kaufman, T.C. Lewis, Mike MacMillan, Don Mulder, Steve Oleheiser, John Tobin, Andrew Yohe.

Absent: Julie Chu, Declan Farmer, Jen Lee, Taylor Lipsett, Kevin McKee, Jenny Potter.

Staff Members: Pat Kelleher, Casey Jorgensen, John Vanbiesbrouck, Scott Monaghan, Kelly Mahncke, Bob Mancini, Tammi Tranter. Absent were Tony Driscoll and Kevin Erlenbach.

Call to Order

Mike Trimboli called the meeting to order at 4:03 PM.

Conflicts of Interest

None.

President's Report

Mike Trimboli advised that invitations will be going out soon for the June Annual Meeting. The Congressional Commission report was released and Pat Kelleher and Casey Jorgensen will provide more details. Youth Council is busy with the National Championships that will cover 13 categories taking place at 11 different venues. Mike and Pat will both be traveling to various sites. Women's Worlds is around the corner in Utica, New York with enormous amounts of work by our staff in preparation and our team in preparing to play. The first documentary series was released on the Women's National Team, and their selection camp will be later in March. The Men's and Women's Sled Series will be coming up in North Dakota this month as well. Mike congratulated Steve Thompson on the NHL article that highlighted the growth of goaltending and the success of the national goaltending symposium.

Executive Director's Report

Pat Kelleher reported on the Congressional Commission report which includes some major points centered around the U.S. Center for SafeSport. There may be another congressional hearing next week in Washington DC. Pat and Casey Jorgensen have had calls with Senator Hickenlooper's staff and Senator Cruz' staff on the Commission's report and SafeSport. Pat will be participating on a USOPC board meeting this week as the NGB Council representative. USA Hockey is also working with the NHL on Capitol Hill to connect on the benefits of hockey and how to make the game even stronger. There is an NHL leadership summit next week in Florida that will be attended by John Vanbiesbrouck and Pat. The Sled Series coming up with Canada will be streamed on USAHockeyTV. The Sled National Team Advisory Committee met for the first time and will continue to meet quarterly. Following National Championships, Women's Worlds will begin -- Tony Driscoll is in Utica now as China has already





arrived for pre-tournament camp and events before the Women's Worlds. There will be several meetings during the tournament, including one with the PWHL and another with Hockey Canada. The Women's Frozen Four and the Patty Kazmaier Award ceremony will be held at the University of New Hampshire.

Minutes

Joe Eppolito made the motion to approve the January 24th minutes (Kriss Knauss 2nd). Motion approved.

Donna Kaufman made the motion to approve the January 25th minutes (Dwayne Dillinger 2nd). Motion approved.

Steven Oleheiser made the motion to approve the January 28th minutes (Don Mulder 2nd). Motion approved.

Treasurer's Report

Donna Guariglia gave the Treasurer's Report. For the finance report for March year-to-date, the actuals are spot on with the year-to-date budget. There are a couple of variances. The net income year-to-date is \$17 million. USA Hockey is within \$287,000 of budget. Total revenue is lower than budget by \$146,000 and registrations are under budget by \$232,000. Grant revenue is higher than budgeted by \$600,000, but that is a timing issue. Sponsorships are under budget by \$587,000. Total expenses are \$23.9 million which is \$433,000 over budget. Personnel expenses are lower by \$536,000. Grant expenses are \$574,000 higher than budgeted, but that is also a timing issue. Insurance is \$817,000 over budget due to the timing of the excess D&O coverage and the funding of the escrow account for the new PA TPA coverage. Honorariums are \$311,000 less than budgeted and is mostly in coaching due to the timing of the Coach in Chiefs' reports. Uniform expenses were \$150,000 over budget due to the Try Hockey for Free jerseys that were budgeted in May. Recent air expenses compared to last year have been very high for domestic flights. The 2025 fiscal year budget is in good shape. There will be a budget meeting at Women's Worlds in Utica.

Diversity, Equality and Inclusion Report

Donna Guariglia noted that the report is in BoardEffect. Stephanie Jackson and the DEI Committee are working on leadership trainings. The annual USOPC DEI report that contained 200 plus questions was sent last week. Amber Rayfield, Kim Folsom, and Stephanie worked to get that submitted.

Legal Council Report

John Tobin reported that there is one arbitration where the panel made a decision that is contested but is being remanded. There was a Legal Council call last week to discuss the Strategic Plan.

Casey Jorgensen reported that the arbitration in the Atlantic Affiliate related to a Tier 1 application for a Girls' program has been in process since December of 2022. Since the hearing and appeal process took a long time, the arbitration began in August. Casey described the basis for the decision to remand and the information being sought at the new hearing. There are also continuing issues surrounding Tier I challenges in other Affiliates.





The trial in Michigan that was scheduled for this month has been postponed by the judge while she considers motions we have submitted. In the lawsuit in Illinois the Supreme Court has ruled that the case must go back to begin again.

In terms of the changes to the MAAPP for SafeSport, we have pointed out issues to the Center with the language for one-on-one interactions and billeting that would be unworkable in our programs. There are also issues with the limitations that apply to age classifications like high school and junior that have 4 years or more in age gap. We are continuing to discuss these matters with the Center.

There was a lawsuit filed last week in California against a USA Hockey coach who is alleged to have sexually abused a minor athlete. The lawsuit names the local club but it does not name USA Hockey or the Affiliate.

Girls' Council and Youth Reports

Don Gould reported that there is a combined report with Youth Council in BoardEffect.

Keith Barrett reported that the National Tournament Appeals Committee has been receiving a lot of appeals on rostering issues, playing time, and other issues that arise to protect the National Championship's integrity and the title. Keith will be traveling shortly to the 13 Only tournament that is a pilot program this year.

Adult Council's Report

Don Mulder reported that adult registrations are at 169,244.

Junior Council's Report

TC Lewis reported that leagues are beginning to start playoffs.

International Council's Report

Dwayne Dillinger noted that the Women's National Team camp is -March 27th to March 31st before heading to Utica. The preliminary camp for the Men's team is May 4th before the team leaves for the tournament from Newark.

Membership Report

Donna Kaufman mentioned the success of Try Hockey for Free weekend. Membership is looking to expand the national administrator training information to help teach Affiliates how to look at the data on events such as Try Hockey for Free in order to grow hockey membership. There is a meeting this week within the Leadership Committee working on a job description for a growth leader to help promote volunteer leadership development. There are a couple more weeks left in registration for the 23-24 season.

USA Hockey Arena Report

Scott Monaghan reported on the success of the state hockey championship. Approximately 15,000 people attended the championship and there was over \$50,000 in food and beverage revenue.





Old Business

Don Gould reported on the IT Subcommittee's work. There is continued work on the Learning Management System (LMS), which is now in a bid process. The goal is to have development begin May 13th. The Deloitte engagement has been very successful.

New Business

Mike Trimboli expressed sympathy to Dwayne Dillinger whose mother passed February 20th at 80 years old.

Mike Trimboli noted that the Women's Hockey Commissioners recently announced the Women's National Rookie Year Award will be named in honor of Julie Chu.

Adjournment

Kris Knauss made the Motion to Adjourn (2nd by John Tobin).

