



Elkhorn Xtreme Board Meeting
Thursday, June 28, 2022 at 6:30PM
314 S Creek Dr. Elkhorn
Elkhorn, WI 53121

Present:

Dan Yesbeck – Outgoing President
Jon Keough – Incoming President
Amy Piedot – Vice President
Suzy Hagan – Outgoing Treasurer
Katie Keehan – Incoming Treasurer – via Teams
Kristine Yesbeck – Outgoing Secretary
Jeff Brown - Team Coordinator
Dalton Bray – Guest
Mary Brown – Guest

Absent: John Mangalindan – Outgoing PR/Marketing

- I. Call to Order/Roll Call
- II. Budget Update:
 - A. Suzy will send final report this week. Suzy is training Katie by preparing the final budget and transferring accounts to Katie Keehan.
 - B. Suzy will help Katie transition with registration.
 - C. Current Balance: \$12,760.16 Balance. Reminder of goal is to carryover \$5,000 every year for emergencies (ex. COVID)
- III. General Recap of 2022 Season and Teams
 - A. Board agreed that placement of teams in appropriate levels was successful.
 - B. Discussion of players who needed to play up for team size this year. Board agreed that the goal is to have players play at their age level when possible. Exception would be if numbers dictated a combination to fill a team.
 - C. Dalton shared that 8u had a good year. He expects everyone will be back. Two will stay down with their age. Expecting another or 11 or 12 kids at evaluations.
 - D. Dan shared that 9u also had a good season with a lot of development. Dan shared with the 9u team that he will not be coaching in the 2023 (10u) season. He invited parents who are interested in coaching to reach out to the Xtreme email. A few parents have inquired.
 - E. Jeff gave recap of 10u (Nate's team). Played up a level from last year. Won some game and liked the challenge. Expecting the entire team to come back.
 - F. Jeff and Jon gave the recap of 11u. Had a great season. Skills improved greatly in competitive league. Expecting all but 1 player back. Tight knit group.
 - G. Suzy and Amy gave the recap of 13u. Rough season. Team membership has been inconsistent through the years. This year's team had multiple players with little

baseball experience and IQ. Difficult to compete. They suspect that some kids will not return.

- H. Noted that 14u moved up another division and played well. Board expects this team to make a great transition to high school baseball.
 - I. Recap of winter practices. Winter practices were very beneficial. Recommended that 8u/9u focus on basic hitting, fielding, catching, throwing, and baseball IQ in the Winter Practices. Recommended the 10u and above utilize the more specialized hitting, pitching, catching.
 - J. Recap of in-season practice during the seasons. Hard to get fields. Reminder that coaches can still reserve/utilize EAHS facility and batting cages during the season.
 - K. Reminder for social media. Amy tried to get photos at every level, but Board and Coaches should encourage parents to send photos of each team.
- IV. Tournaments 2022
- A. Concessions and Food Truck. Final numbers will be in budget. Because of rain, did not host concessions on Sunday of the last tournament. Budget expenditures well. Made profit. Will have extra soda that cannot be sold at the Fair and will expire before next year. Suggested donating to EAHS Booster Club again
 - B. Discussion of how tournaments were run in terms of teams invited. Advertised as a C level tournament but A level teams swept some levels. Needs to be discussed with Shawn from Wisconsin Baseball Tournaments.
 - C. Due to tournament cancellation, Shawn from Wisconsin Baseball Tournaments will be granting a credit Xtreme for a tournament entry next year.
- V. Tournaments 2023 Tentative Dates
- A. Hosting June 9 – 11
 - B. Hosting July 14 – 16
 - C. Jeff will reach out to Anzalone once Jon confirms dates with Shawn
 - D. Will look for other tournaments for older teams suggested infosports.com and the Small Town Tournament
- VI. Discuss board transition plans for 2023 (new President Jon, new treasurer Katie, other openings (website/PR), changing PO Box access, bank access, etc...).
- A. Dan will write his farewell and introduction of Jon as the new President for social media
 - B. Suzy nominated Mary Brown to be Secretary. Unanimous approval. Because this would make another husband and wife duo on the board, the Browns will share one vote for Board decisions as was procedure with the Dan and Kristine Yesbeck.
 - C. Items that will need name transitions and access change
 - i. Bank Account. Will need to bring minutes indicating change in Board members
 - ii. PO Box and keys need to be returns
 - iii. SportEngine / Website / Facebook

- iv. Google Drive and Xtreme email, Treasurer Email. Encouraged setting up other Xtreme Board Member emails to keep history in Google drive. Also protect individual Board member from needed to share personal information. (Example: xtremetreasurer20@gmail.com)
 - v. Storage Unit. Need to update names and keys
 - vi. Law Office (Thrope and Christianson) for State filings
 - vii. IRS
 - viii. Insurance Policy – Note that renewal is not due until January
 - ix. Sign-Up Genius
 - D. Discussion of website/registration. Renewal for SportsEngine about \$800/year. New board may revisit use of SportsEngine and explore other website options. Current website has a lot of resources that Xtreme doesn't use. Still looking for person to take this position. PR/Marketing position.
 - E. Bylaws need to be updated. Required to have as part of non-profit.
 - F. Coaches Manual will need to be updated.
 - G. Suzy will meet to transition with Katie once bank transfer is complete. Treasurer email will go to Katie. Encourage continued use of QuickBooks
 - H. Dan and Jon will meet to review budget planning process for next year
 - I. Suggested to ask new Varsity Coach to be an Xtreme Board liaison
- VII. Planning for 2023 evaluations (score sheets, helpers, evaluators).
- A. Coach Evaluations. Dan will send to Jon this week.
 - B. Score sheets. Electronic and paper available. Mary will print
 - C. Volunteer Expectations. Let parents know at evaluation so they are aware of the Fair volunteer needs/opportunity.
 - D. Reminder that we are a "No cut" based on performance. However, players may be cut only if there is a numbers issue. (ie Too many players for one team but not enough for two teams)
 - E. Stations: Hitting, Pitching, Catching Fly and Ground Balls.
 - F. Reach out to the Coaches to help with evaluations. When possible, coach should not evaluate the team they are coaching. Dan can throw BP. Rob Piedot can help too.
 - G. After evaluations, each player's score sheet needs to be entered into sharable spreadsheet. Dan will show Jon how this was done previously.
 - H. Reminder that there is some urgency to making offer and having players/family commit. Need to schedule a parent meeting before the Fair to explain volunteer hours
 - I. All potential coaches will be searched on CCAP before offers are made.
- VIII. Discuss process for putting teams together for 2023, as well as coaches for each team.

- A. 11u (Next year) Parent/Coach wife reached out to see if the whole team can come over. Encouraged them to join evaluations. If there are enough players, could have 2 teams.
 - B. 10u will need a new Head Coach
- IX. Discuss budget for 2023 player fees.
- A. Board Approved keeping the fees the same for 2023
 - B. Ideas for surplus funds: Always give back to the kids. Sweatshirt, equipment bags, team hurricanes stick. Travel screens for dugouts. Hosting a club gathering (Haven't had full club gathering since 2019)
- X. Start planning for Walworth County Fair. This counts towards 2023 volunteer fees.
- A. Volunteer Fee \$100. Expectation for 4 hours. Collect checks. If possible, tell coaches try not to schedule other tournaments during the dates we are hosting tournament concessions.
 - B. Sindy Morales – Fair Concession Supervisor
 - C. Grand Stand sales. Pair older kid/adult with younger kids
 - D. Amy has list of purchases/expenditures what has sold, and price list from previous years
 - E. LaVonne from Delavan Lanes loans equipment and orders popcorn. In return, give her a sponsorship spot on banners.
 - F. Xtreme has a Temporary Food License that we renew for fair
 - G. Majority of items bought at Sam's/Costco/Walmart
 - H. Reminder that Fair volunteers will need to complete Background Check
 - I. REMINDER THAT ALL BOARD MEMBERS ARE EXPECTED TO HELP WITH FAIR AND TOURNAMENT CONCESSIONS
- XI. Discuss any other new business.
- A. Hats – Will need to order early. If decided to do redesign can go through Tully or Kenny.
- XII. Official Transition to 2023 Board Effective August 1, 2022
- A. President – Jon Keough
 - B. Vice President – Amy Piedot
 - C. Treasurer – Katie Keehan
 - D. Team Coordinator – Jeff Brown
 - E. Secretary – Mary Brown
 - F. PR/Marketing - Open

Adjourned: 8:56PM