



West Valley Slammers
Board of Directors Meeting
June 3, 2024
7:00PM

MINUTES

Attendees: Joe Rogove, Holly Carwana, David Ordonez, Shannon Hoffman, Bobby Palacios, Jason Griggs, JR Sandoval, Marcy Sandoval, Jenny Rempel, Lindsey Kouvaris, Michalena Goddard, Tera Murray, Mat Sims, Steve Eggers, Angela Heredia,, Laura Woolard

Megan Wikramanayake (proxy vote through Lindsey Kouvaris, submitted in writing ahead of time)

I. Roll Call

II. Confirmation of Quorum and Call to Order at 7:05pm.

III. Closed Session Agenda Items

A. Vote on Executive Board Resolution on Suspension of Individual

IV. Meeting opened to the public at 7:47pm.

A. Board welcomed incoming board members: Dan Fukuyama, Ben Skinner, Brandon Studley, Catriona D'Aulerio, Sarah Mudgett, Nikki Pirota

V. Public Comment Time (2 minutes per comment)

A. No comments made

VI. Approval of Minutes from May 8, 2024

A. Joe made a motion to approve the minutes; Tera seconded

B. Minutes approved by majority vote

VII. Brief Discussion of Board Meeting in Norms

VIII. Accept Financial Report for May

A. Deferred as Treasurer, Tricia Johnston, was not present and report not submitted yet

IX. Review 2024 Board Elections Results

A. Current and Incoming Board member introductions

X. Adopt Changes to Board of Directors

A. Adopt Operations and Safety Director Role Changes

1. Volunteer coordination, in addition to league safety items, fell under this role last year

2. With the additional tracking needs and volunteer engagement, two jobs were falling under a single board position

3. New Volunteer Director board position was proposed

B. Adopt New Volunteer Director Role Position

1. Joe made a motion to vote to separate the positions and create new Volunteer Director Role; Mat seconded

2. New Volunteer Director Role approved by majority.
- C. New director role vacant and will seek candidate to fill.
- XI. Consider Recommendations Related to Fall Ball Planning
 - A. Discussion of intent of Fall Ball: fall ball is a more relaxed developmental time (maintain skills, adjust to moving up, try the sport, etc.). It is a smaller program ~150-200 players, and spans 8-9 weekends with games on Sundays.
 1. Open to 6U-14U
 2. Requires more coordination with other leagues for games
 3. Need to establish guidelines for number of practices to set expectations for coaches and families of this developmental program.
 4. No draft, honor buddy requests in all age divisions
 - B. Adopt Fee Schedule
 1. Last year registration was ~\$170. Joe suggested a lower rate for 6U since they do not require umpires.
 2. General consensus was that if expenses are covered, no need to raise the fee this year, fee can remain the same \$170 for 8U-14U; \$145 for 6U
 3. Board will wait until confirmed with Tricia that expenses are in fact covered and then will take final vote on fee schedule by email.
 - C. Adopt Practice and Playing Schedule
 1. Open registration on 7/9 (after 7/8 board meeting)
 2. Close registration on 8/4
 3. Practices may begin after team formation and practice schedules set no later than 8/17
 4. First games on 9/8
 5. Last games on 10/27
 - D. Opened discussion of volunteer hours for Fall Ball
 1. Requirements are less for fall season; consider other incentives for fall besides buyout (e.g., credit towards spring hours, reduced registration, etc.). Need to consider administrative burden and assess volunteer needs for fall.
 2. Laura stated she would put together a proposal to be reviewed at next board meeting.
 - E. Determine status of Fall Stars program
 1. In the past, Slammers has supported a Fall Star program, usually an extension of summer all star teams
 2. There must be a tryout for fall teams
 3. Decision to field 8U-14U teams where there is interest
 - a. For 8U, there tend to be limited tournament options. If a tournament only team is fielded, this must be clearly communicated with families.
 4. Fall Star program goes through Thanksgiving week
- XII. General Overview of substantive Constitution, Bylaws, and Playing Rules items needing revision discussion. (time permitting)
 - A. Explanation of process to adopt new bylaws; line by line voting will occur at next meeting.
 - a. Comments may still be added to the revision document on the Drive available to current board members.
 - b. Discussion of securely sharing the revision document as a Word document so incoming board members may prepare for discussion and voting at the next meeting.
 - B. Brief review of general topics up for substantive changes
 1. Board eligibility

- a. Consistency in language around board member relationship to the league (conflicting language currently between Constitution and Bylaws; does not match verbatim).
 - 2. Coach Selection Process/requirements
 - a. USA Softball certifications and trainings
 - i. SafeSport, ACE training and certification
 - 1. Starts September 1
 - ii. Needs to be put into bylaws
 - b. The more coaches we have the better; reduce number of people coaching multiple teams if there are enough coaches interested
- C. Board Discipline procedures
 - 1. Revise/Replace Code of Conduct
 - a. Provide a non-inclusive list of examples (“including, but not limited to...”)
 - 2. Disciplinary procedures are not aligned and inconsistent
 - 3. Need to provide clarity around types of misconduct by various types of members.
 - a. Board members
 - b. General members
 - c. Playing rule violations (i.e., during games)
 - d. Proposal to add language for other “leadership roles” (e.g., coaches, team managers, etc.); need to define it very clearly.
 - i. Discussion of how to increase knowledge of and adherence to code of conduct for coaches, players, and families.
 - 1. One option is to ask team managers to review with coaches and families and collect signatures.
 - 2. Another option is to make it more visible in registration process.
- D. Volunteer Requirements
 - 1. Clarity and consistency
- E. Player eval process for 10U and up
 - 1. Consider friend requests for higher divisions
- F. All Star team funding
 - 1. What we charge and what is “included” in those charges, setting expectations and clearly communicating how budgets are managed.
- G. Select Team Programs
 - 1. Effort to continue to align with USA NorCal
- H. Duties of Board Members
 - 1. Update, make sure they are complete

XIII. Final discussion.

- A. Transfer of responsibilities, connecting with outgoing members for continuity.
 - a. Thank you to outgoing board members.
- B. Willow Glen High School softball players proposed running a free clinic for 8U and 10U players.
 - a. Request to add 12U players as well; Joe will ask.
- C. Changing locks
 - a. Locks have not been changed in 5 years; too many keys are in circulation and haven’t been returned.
 - b. Jason to obtain bid.

- c. Need to improve system for tracking; JR has initiated steps for this.
 - i. Example provided of neighborhood little league team not giving out awards until keys and other equipment are returned. May want to consider this option.

XIV. Next Meeting: Monday July 8, 2024

XV. Meeting adjourned at 9:12pm.

Upcoming Dates

July 8 Board Meeting

July 9 Fall Ball Registration Opens

August 17 Fall Ball Practices Begin

September 8 Fall Ball Games Begin

October 27 Fall Ball Games End