

# **MAHA Town Hall #1**

**2024 Summer Meetings – Friday, July 12<sup>th</sup>, 2024**



# Agenda

- **Player Safety**
  - **USA Hockey Update – Neck Laceration Protectors**
  - **Concussion Protocols**
  - **MAHA ‘Hockey Health & Wellness’ Initiative – *powered by Henry Ford Health***
- **Diversity & Inclusion**
- **Disciplinary Hearings & Appeals**
- **Partnerships & Programs**
  - **InstaRaise Fundraising**
  - **NHL Street - Michigan**
  - **Detroit Red Wings**



# Player Safety

**Jon Hosking**

**MAHA Hockey Events Manager**

**Player Safety Coordinator, Michigan District**



# Player Safety

- **Neck Laceration Protectors**

- **USA Hockey MANDATE – Goes into effect on August 1, 2024**



- **Key Considerations**

- **As of June 2024, HECC approved same standard presently in place with BNQ**
- **Rule verbiage on standard expected to be refined by 2025 USA Hockey Winter Meetings**
- **Potential Outcomes:**
  - **Recommendation of a HECC-certified product**
  - **Requirement of a HECC-certified product**
  - **Requirement of a HECC or BNQ certified product**

**NOTE: Participants need to be mindful of non-certified products in the marketplace. Future refinement of the standard may require replacement of product in order to meet the standard.**



# Concussions in Ice Hockey

**Sports-Related Concussion (SRC) is a traumatic brain injury**

- **Can result from a blow to head, neck *or body***
- **Often occurs to players:**
  - **Who don't have, or just released, the puck**
  - **From open-ice hits**
  - **Unanticipated hits**
  - **Illegal collisions**



**There is no such thing as a “minor brain injury.”**



# Concussion Protocol

## USA Hockey Return to Play Form

- Adopted as the **REQUIRED** form of use for MAHA, per the USA Hockey Player Safety Committee
- Three (3) signatures required for medical clearance:
  - Health Care Professional
  - Parent / Legal Guardian
  - Head Coach
- This form is to be used after an athlete has been removed from athletic activity, due to a suspected concussion and **MUST** be signed by their medical provider in order to return without restriction to training, practice or competition.
- Provide a copy of the completed, signed Return to Play Form to your association for accurate records

**MAHA/USA HOCKEY CONCUSSION MANAGEMENT  
RETURN TO PLAY FORM**

The USA Hockey Concussion Management Protocol and most state statutes require that an athlete be removed from any training, practice or game if they exhibit any signs, symptoms or behaviors consistent with a concussion or are suspected of sustaining a concussion. The player should not return to physical activity until he or she has been evaluated by a qualified medical provider who has provided written clearance to return to sports.

This form is to be used after an athlete has been removed from athletic activity due to a suspected concussion and must be signed by their medical provider in order to return without restriction to training, practice and competition.

Player Name: \_\_\_\_\_ DOB: / /

-----  
Please cut here

**Return this form to Jon Hosking, Michigan District Player Safety Coordinator, at [jhosking@maha.org](mailto:jhosking@maha.org)**  
*(Information is used for data collection only Name and DOB will not be shared)*

District/Affiliate: Michigan Name of person reporting: \_\_\_\_\_

Association & Team: \_\_\_\_\_ Date of injury: / / Age at time of injury: \_\_\_\_\_

Location of injury/Arena: \_\_\_\_\_

Injury signs/symptoms: \_\_\_\_\_

Age level of play: \_\_\_\_\_ Date of Initial Visit to Health Care Professional: / /  
(Y10U, Y14U, G10U, G12U, HS)

Print Health Care Professional Name: \_\_\_\_\_ License Number: \_\_\_\_\_

Role of Health Care Professional: (Physician, AT, Nurse Practitioner, etc.) \_\_\_\_\_

Address: \_\_\_\_\_ Phone Number: \_\_\_\_\_

I HEREBY AUTHORIZE THE ABOVE-NAMED ATHLETE TO RETURN TO ATHLETIC ACTIVITY FOR FULL PARTICIPATION WITHOUT RESTRICTION.

Signature: \_\_\_\_\_ Date: / /

I AM THE PARENT OR LEGAL GUARDIAN OF THE PLAYER IDENTIFIED ON THIS FORM AND I CONSENT TO THEIR RETURN TO ATHLETIC ACTIVITY WITHOUT RESTRICTION.

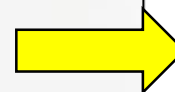
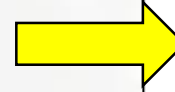
Parent/Legal Guardian Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: / /

I AM THE COACH OF THE PLAYER IDENTIFIED AND I CONFIRM RECEIPT OF THIS CLEARANCE FORM ACKNOWLEDGING THE HEALTH CARE PROVIDER AND PARENT HAVE APPROVED THE ATHLETE'S RETURN TO PARTICIPATION WITHOUT RESTRICTION.

Coaches Name: \_\_\_\_\_

Coach Signature: \_\_\_\_\_ Date: / /



## **FICTION**

**Concussions aren't serious and will get better on their own**

**Concussions happen only with a blow to the head**

**You must lose consciousness (black out) to have a concussion**

**Concussion patients should be awakened every few hours after injury**

**Concussion patients should avoid all cell phone, tablet, and computer use during recovery**

**Concussion patients should not attend school until issues are resolved**

**Physical activity should not be allowed following concussion until symptoms resolve**

## **FACT**

**Seeing a concussion care specialist in first few days post-injury shortens recovery time**

**Direct blows to head or body, resulting in force transmitted to head, cause concussions**

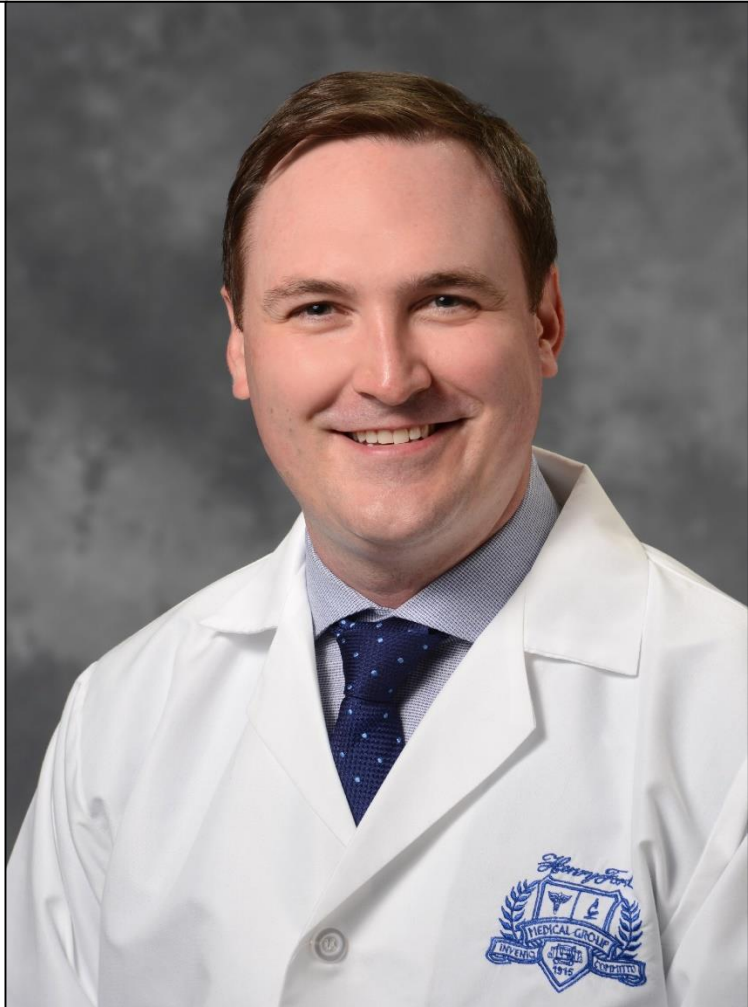
**Memory issues, dazed, headaches, nausea, blurred vision, are symptoms of concussions**

**After being stable for 4-6 hours, concussion patients should rest for first 24-48 hrs and maintain normal sleep schedules**

**Concussion patients are permitted to use technology in moderation to maintain social interactions**

**Concussion patients may participate in school as long as symptoms don't worsen during learning activities**

**Light physical activity as tolerated is recommended after the initial rest period following concussion**



***featuring Dr. T. Sean Lynch, Sports Medicine Orthopedic Surgeon***



# Patient Stories



***Kaley Doyle  
Livonia, MI  
Brown University***



***Ava Mcillmurray  
Hartland, MI  
Lindenwood University***



# Contact Dr. Lynch



**T. Sean Lynch**

**Office 313-651-1926**

**Email: [TLYNCH3@HFHS.ORG](mailto:TLYNCH3@HFHS.ORG)**

**Twitter: [@tseanlynchmd](https://twitter.com/tseanlynchmd)**

**Instagram: [@lynchsportsmedicine](https://www.instagram.com/lynchsportsmedicine)**



# Diversity & Inclusion



# Flint Inner City Youth Hockey Program

Est. 2010

## The Mission...

- Introduce, teach how to skate and develop hockey skills to kids who would otherwise not have an opportunity to enjoy the sport
- Committed to teaching life skills
  - Perseverance
  - Character
  - Teamwork
  - Cultural diversity



[VIDEO](#)



# Back to School Hockey & Ice Skating Sessions

September 2023

- **Collaboration between MAHA, Urban Hockey Foundation, Detroit Ice Dreams, Clark Park & Detroit PAL**

- **Held at Dearborn Ice Skating Center (DISC)**
- **6 weeks, 1-hour sessions each week starting September 11**
- **No cost for participants – ice fees covered by MAHA**
- **Total of 44 players hosted for this session**

- **VIDEO**



# Learn to Skate at Campus Martius - Detroit

January 2024

- **Collaboration between MAHA, Detroit Downtown Partnership, Urban Hockey Foundation, Detroit PAL and the Detroit Red Wings**

- 6-week Learn to Skate session starting January 6<sup>th</sup>
- Saturday mornings, 8:30-9:30am each week
- No cost for participants – ice times donated by DDP, and equipment was provided by the Detroit Red Wings (via NHL Learn to Play)
- 5-7 participating players each week

- **VIDEO**



# Expansion of Efforts

- **Local associations can use these models to target underserved communities, non-traditional markets**
  - **Key Considerations:**
    - Low-cost or no cost programming
    - Local partners
    - Volunteer support (coaches, high school players, etc.)
- **Be ‘Mindful of the Mission’**
  - Fun, fun... and FUN!
  - Cultivate love of the game
  - Develop life skills





## PROGRAM OVERVIEW

v3



# PROGRAM OVERVIEW

## REIMAGINING

the sport of ball hockey through NHL Street – a credible, connected, NHL licensed platform.

- A fresh brand
- Neighborhood-based
- Inside and outside NHL Club markets
- Nationally-recognized
- Simple
- Affordable
- Integrated with music, food and culture
- All about fun, family and friends

## POWER OF 32

NHL Street brings all 32 NHL Club brands together, leveraging League-wide power to engage and excite communities, building understanding and awareness of the NHL.





# PROGRAM OVERVIEW

## WHAT NHL STREET IS

- NHL's recreational youth street hockey program for children between the ages of 6-16
- On-ramp for players of all experience levels
- An access point for kids where access didn't previously exist
  - Physical access to play locations
    - No set rink dimensions
    - Readily available spaces
      - Basketball courts, tennis courts, parking lots
  - Financial access
    - Minimal equipment, limited rules
      - \$25 per player base cost
- A low-pressure environment where kids can think outside the box, and put fun and experience above all else
- An avenue for operators to customize a program that best fits their community





## WHAT NHL STREET IS NOT

- A replacement for ice hockey
- An elite level program, or a program where you must have prior experience in order to play, coach, or officiate
- A community give-back/charitable initiative
- A “color inside the lines” type of program



## PLAYER EQUIPMENT

### REQUIRED

- Player stick
  - Officially offered NHL STREET sticks come in 2 sizes, with straight blades
  - Players welcome to bring their own sticks
- Official NHL STREET jersey
- Closed toed, athletic shoes
- Athletic shorts or pants

### OPTIONAL

- Hockey gloves
- Shin guards
- Helmet/facemask

# THE EQUIPMENT



## GOALIE EQUIPMENT

### REQUIRED

- Goalie stick
- Street hockey protective equipment
  - Leg pads
  - Catching glove
  - Blocker
  - Chest pad
  - Helmet with mask

### NOT PERMITTED FOR STREET USE

- Pads intended for on-ice/ice hockey use

## OPERATOR EQUIPMENT

Somewhat smooth, somewhat flat, hard playing surface

### PER PLAYING SURFACE

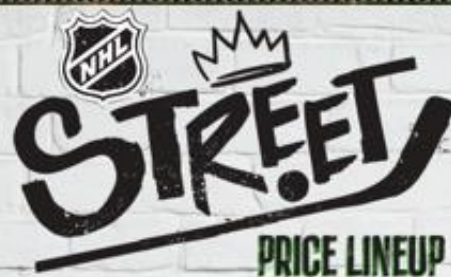
- 20 sticks
- 2 goals
- 2 full sets of goalie equipment
- 1 case (50) of balls
- Barrier/dashers behind each goal



# THE EQUIPMENT

## OPERATOR EQUIPMENT

- Not required to purchase NHL STREET equipment
- All items a la carte
- Dasher panels are modular
  - The more packs you buy, the bigger the rink you can build



CHECK OUT  
OUR CATALOG

ITEM	RECOMMENDED QUANTITY PER PLAYING SURFACE	UNIT COST	TOTAL COST
46" STICK 	10	\$20	\$200
52" STICK 	10	\$20	\$200
STREET HOCKEY BALLS 	1 CASE OF 50	\$100	\$100
GOALIE HELMET 	2	\$60	\$120
GOALIE PADS 	2	\$180	\$360
GOALIE STICK 	2	\$22	\$44
STREET HOCKEY NET 	2	\$75	\$150
DASHER PANELS 	1 10-PANEL SET (40 FT)	\$350	\$350

\*INCLUDES 100% OF THE MATERIALS AND LABOR REQUIRED TO BUILD THE RINK.  
\*\*PRICES ARE PER PANEL SET. PRICES MAY VARY BY LOCATION.  
\*\*\*PRICES ARE PER PANEL SET. PRICES MAY VARY BY LOCATION.

**\$1,524** TOTAL COST WITH  
RECOMMENDED QUANTITIES



# THE GAME PLAY



## CUSTOMIZABLE AT ALL LEVELS

### PLAYERS ON-COURT

- 3 v 3; 4 v 4; 5 v 5

### AGE GROUPS

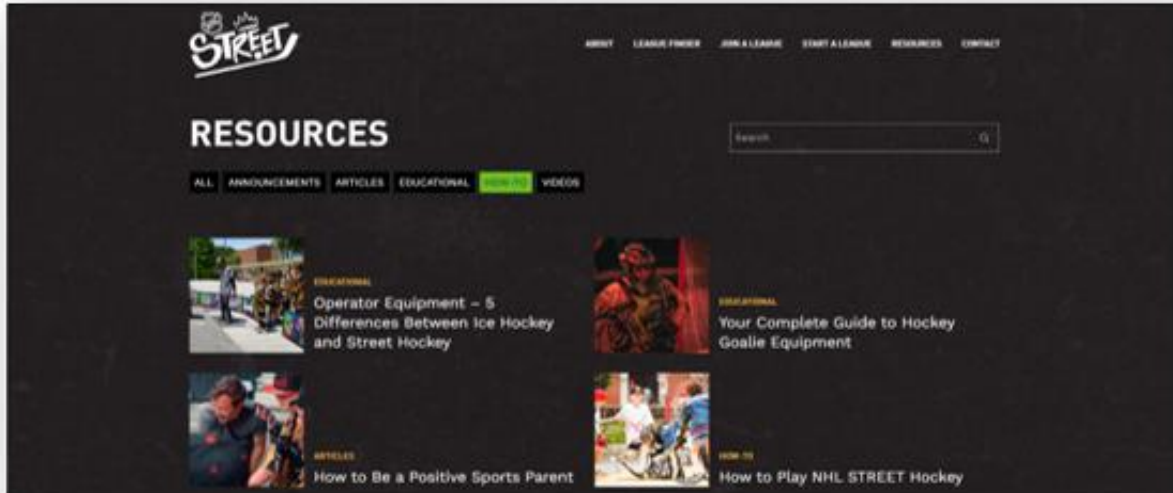
- Recommended at 8U, 10U, 12U, 14U & 16U
- Operator can adjust based on needs within their community
- May also build based on grade

### LENGTH OF GAME; LENGTH OF SEASON

- Single day, or multiple weeks. Recommend 5-10 weeks

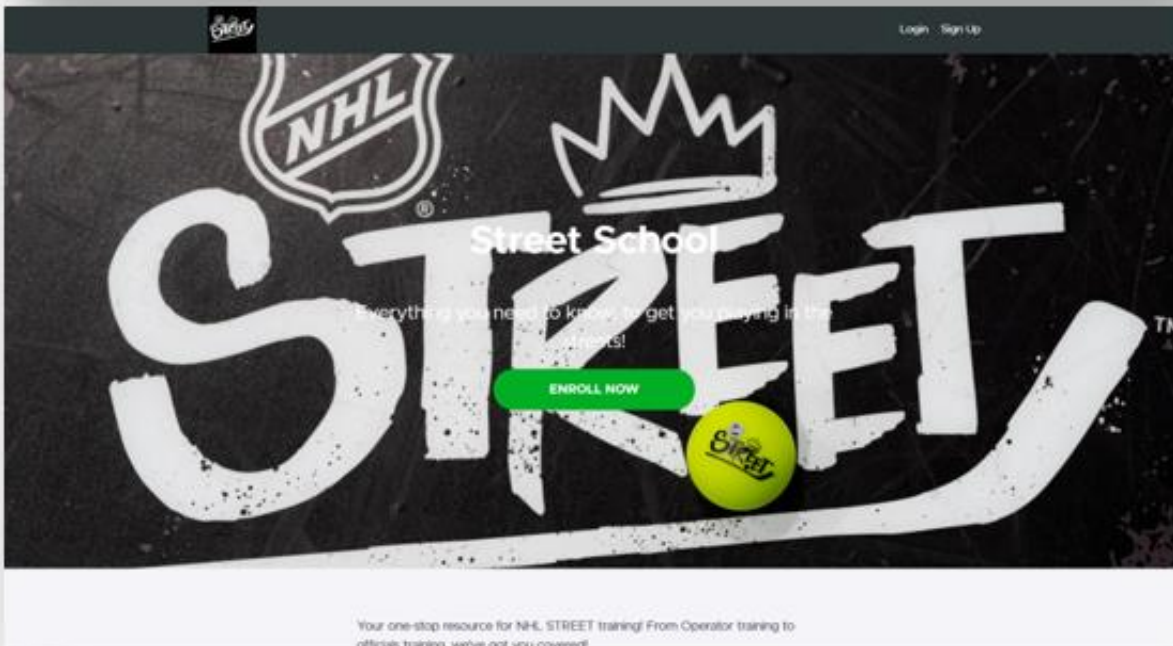
RECOMMENDED GAME LENGTH PER AGE GROUP - ALL ITEMS LISTED IN MINUTES AS RUN-CLOCK TIME

AGE GROUP	PRE-GAME MIN	PRE-GAME MAX	1 <sup>ST</sup> HALF MIN	1 <sup>ST</sup> HALF MAX	BTWN HALF	2 <sup>ND</sup> HALF MIN	2 <sup>ND</sup> HALF MAX	MIN TOT MINUTES	MAX TOT MINUTES	NOTES
8U	10	20	10	17	3	10	17	33	57	PRE-GAME PRACTICE
10U	10	20	10	17	3	10	17	33	57	PRE-GAME PRACTICE
12U	5	15	15	20	3	15	20	38	58	PRE-GAME PRACTICE
14U	3	5	20	25	3	20	25	46	58	Pre-game warm-up
16U	0	3	20	27	3	20	27	43	60	Pre-game warm-up



## NHLSTREET.com

- Operator “How-To” videos, walking through league operation, rink setup, and equipment
- Informative articles and blogs highlighting special interest pieces, as well as tips and tricks



## NHL STREET SCHOOL

- On-line officials training platform
- Interactive videos and quizzes, hosted by a mix of instructors from the National Hockey League and RCX Sports
- Intended for officials, also good for any individual running or operating a league
- 60-90 minutes to complete
- Currently offered for FREE to signed operators



# THE AVAILABLE RESOURCES



## ADDITIONAL RESOURCES

- Gear catalog
- Rulebook
- Handbook
- Price lineup

# WHERE WE'VE BEEN



## THE BUILD OUT BEGINS

**AUGUST 2021** – First hockey expert hired at RCX

- Groundwork begins on framework and league play structure
- Rules, equipment needs, and general game principles established

## THE SOFT LAUNCH

**JANUARY/FEBRUARY 2022** – Soft launch at NHL All-Star Game in Vegas

- 32-team showcase + 5 hour festival hosted in 2 separate locations, introducing NHL STREET for the first time

## THE FIRST OPERATOR

**DECEMBER 2022** – Seacoast NHL STREET becomes first signed operator



# WHERE WE'VE BEEN



## THE FIRST OPERATIONAL LEAGUE

- **MAY 2023** – Ball drops on the first ever local NHL STREET league season
  - NHL Street Boston

## THE 50<sup>th</sup> OPERATOR

- **NOVEMBER 2023** – SONS Outreach (Port Huron, MI) becomes 50<sup>th</sup> confirmed operator

## THE NEW STANDARD

- **JANUARY/FEBRUARY 2024** – Largest NHL STREET event hosted to date
  - 2,000+ participants at 2024 NHL All-Star

## THE 100<sup>th</sup> OPERATOR

- **MAY 2024** – Sportify (Lawrence, NY)

# WHERE WE ARE

## IN THE US

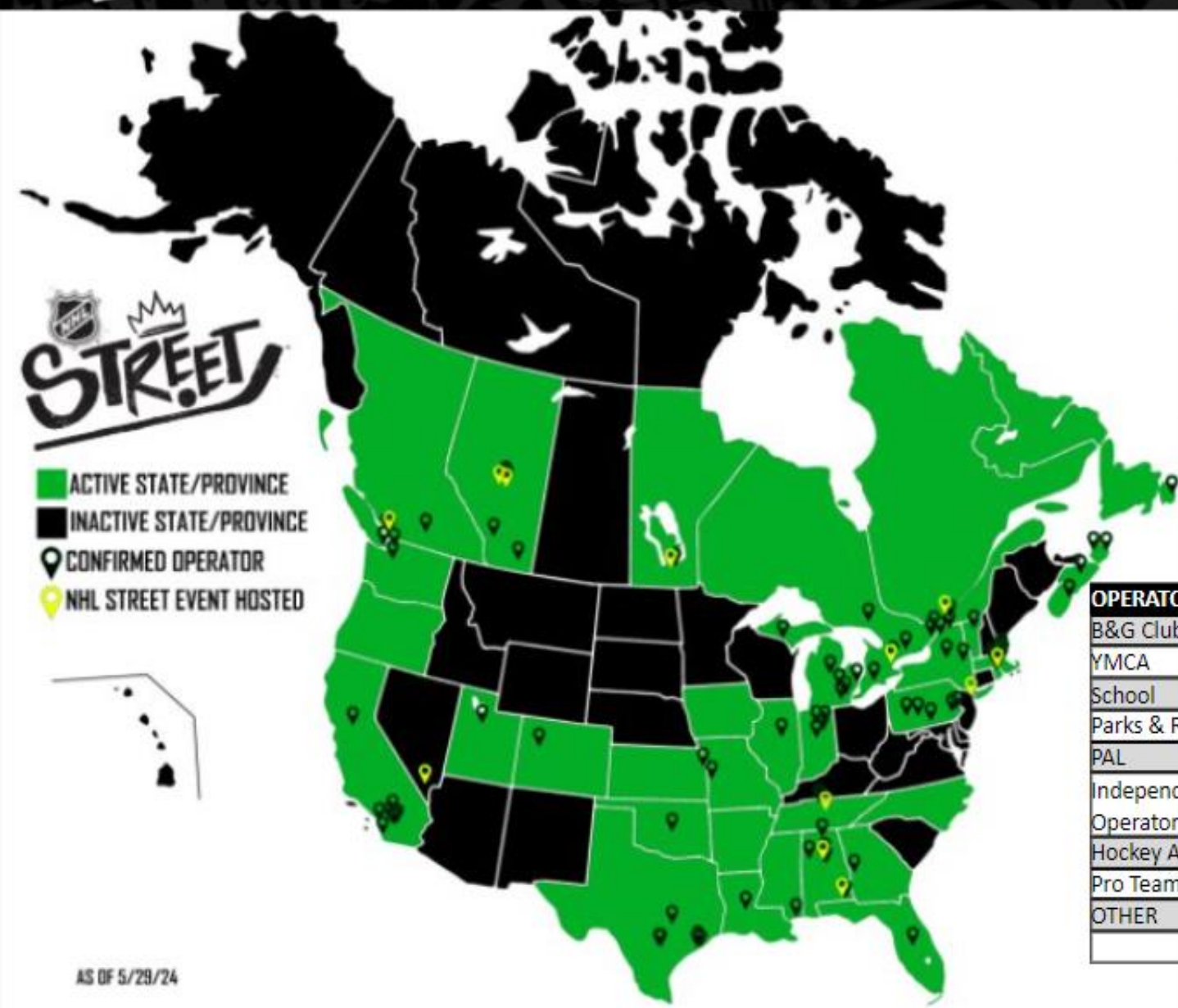
- Confirmed operator in 29/50 states
- 88 operators and counting

## IN CANADA

- Confirmed operator in 7 of 12 provinces/territories
- 25 operators and counting

## BY OPERATOR TYPE

OPERATOR TYPE	USA	CAN	TOTAL	% OF TOTAL
B&G Club	3	1	4	3.54%
YMCA	9	13	22	19.47%
School	0	1	1	0.88%
Parks & Rec	21	2	23	20.35%
PAL	1	1	2	1.77%
Independent Operator/Proprietor	45	7	52	46.02%
Hockey Association	8	0	8	7.08%
Pro Team	1	0	1	0.88%
OTHER	0	0	0	0.00%
	88	25	113	14



## NHL FOOTPRINT

- Confirmed operator in 19 NHL markets
  - 52 of 113 total operators within in NHL club market (46%)





# Helping League Organizers Start

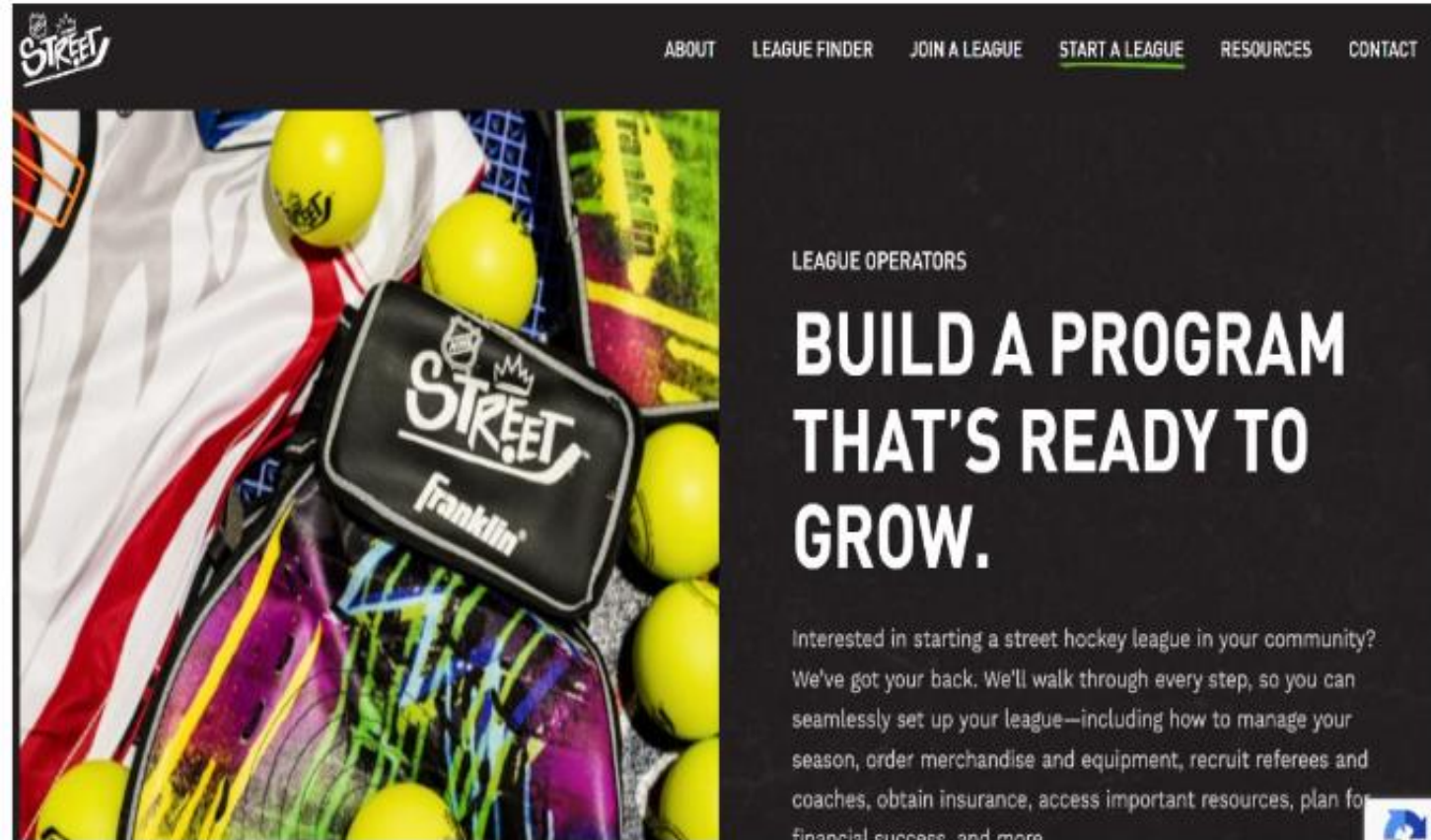
Assisting league organizers on how to start

-FAQ's

- Space needed
- How can I start a league?
- location/market questions
- Cost on start up?
- Ultimately what is needed?

Common pain points for LO's

- Understanding what to do after and where to go after on boarding
- Not asking right questions for registration
- Ordering via matrix for the first time.



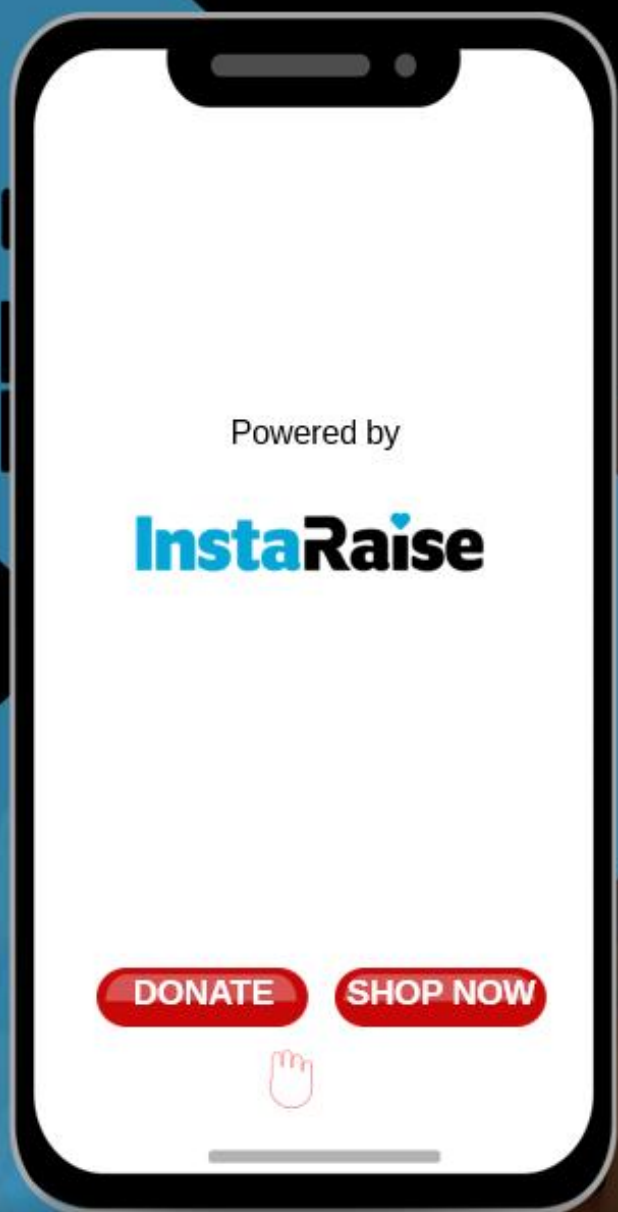


# STREET™



**InstaRaise**

# MAHA'S NEW FUNDRAISING PARTNER

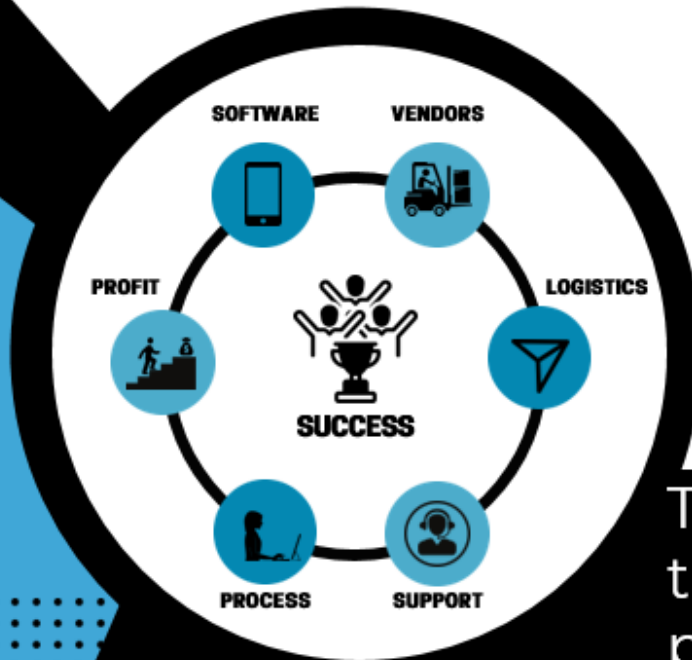


Click here for more info  
on our development team

## ABOUT INSTARAISE

### FUNDRAISING ENGINEERED TO BE EASY

We've taken traditional fundraising online with a platform that was architected by leading US based web and e-commerce experts and custom built to be easy.



## WHAT THIS MEANS FOR YOU?

- ✓ CUSTOMIZATION
- ✓ Reliability
- ✓ EASE OF USE
- ✓ SECURITY

The only industry platform that manages the fundraising, fulfillment and support process for all vendors offered

# ADVANTAGES OF INSTARAISE

**MORE FUNDRAISERS+ MORE SUPPORTERS +  
HIGHER PROFIT MARGIN = MORE FUNDING FOR TEAM**

1

## Best Platform

Our platform has a mobile friendly design, we have an app so you can easily import all your contacts, and we have a desktop version to make it easy for the sponsor to manage the campaign!

2

## More People Raising Money

Because our platform is so easy and intuitive, more people will volunteer to help fundraise. They won't need to walk the neighborhood, or make phone calls, they can manage the whole fundraiser in a few minutes on the app

3

## More Supporters

Because all of our products ship to home, you can easily solicit people all over the country! And because you can add contacts in-app, in two minutes you can invite dozens of supporters!

4

## Higher Profit Margin

We give 50% profit on products sold. But we include a donation option to each fundraiser and we pay at least 80% on donation. We find that more people give donation, so you end up earning a significantly higher profit on your fundraiser!

5

## An Illustration

A football team did a yearly cookie dough fundraiser. They used to raise about \$10,000 and received 40% of the profit. Yield: \$4000

With InstaRaise, the same team raises \$12,000, because they reach more people and get more volunteers. At a 50/50 donation and product split, the profit would be \$7800!

## The Quote we love to hear:

“We raised more than ever before but I feel like I didn't do anything!”

## InstaRaise Core Differentiators



- **Mobile-First Design**
- **Athlete/Sponsor App**
- **Desktop Management**



**100% Compliance**



**Automated Processes  
& Intelligent  
Communication**



**Increase bottom line**



**Data Retention at  
Every Level**

## End-to-End Platform



**Integrated  
Bookkeeping,  
Reporting & Auditing**



**Integrated  
Vendors &  
Fulfilment**



**Integrated Support  
for all Stakeholders**



**100%  
Platform Managed**

# CHALLENGE

# ACCESS TO HIGHEST YIELDING OPTIONS

Every fundraiser offered should be geared to maximum profit

## FUNDRAISER OPTIONS

### DONATION FUNDRAISING



ARTS



### DONATION FUNDRAISING



### PRODUCT FUNDRAISING

Click any logo below to see sample pages



Catalog/Gift



Custom/Licensed Tumblers



Poppin Popcorn



Socks



In-Hand Candy Bars



Personalized Gift

i-mark



Coffee



Bundt Cakes



Bedding/Home



Frozen Treats



All Digital



Environmentally Safe Trash Bags



Cookie Dough

A few of the companies using InstaRaise software services



Cloud 9 Fundraising



# InstaRaise

## SPIRIT WEAR PRIZE PROGRAM

**EARN A TIER 1 PRIZE!**  
15 CONTACTS  
+ \$175 in Sales or Donations



**CUSTOM TEAM  
COTTON TEE SHIRT**  
Black, Heather Grey

**EARN A TIER 3 PRIZE!**  
15 CONTACTS  
+ \$400 Sales / Donations



**PERSONALIZED TEAM  
Performance Tee Shirt**  
Black, White, Silver

**EARN A TIER 2 PRIZE!**  
15 CONTACTS  
+ \$300 Sales / Donations



**TEAM Performance  
Tee Shirt**  
Black, White, Silver



**TEAM Cotton Hoodie**  
Black, White, Heather Grey



**TEAM  
Performance Shorts**  
Black, Charcoal, Silver



**PERSONALIZED  
TEAM Performance Shorts**  
Black, Charcoal, Silver



**PERSONALIZED TEAM  
32oz Polar Bottles**  
Black, White, Red, Royal,  
Navy, Green, Orange,  
Maroon, Yellow, Pink

**TEAM 32oz  
Polar Bottles**  
Black, White, Red, Royal,  
Navy, Green, Orange,  
Maroon, Yellow, Pink



**EARN A TIER 4 PRIZE!**  
15 CONTACTS  
+ \$500 Sales / Donations



**TEAM Performance Hoodie**  
Black, Charcoal, Silver

**TEAM Backpack**



**TEAM 1/4 Zip** Black, Charcoal, Silver

**EARN A TIER 5 PRIZE!**  
15 CONTACTS  
+ \$600 Sales / Donations

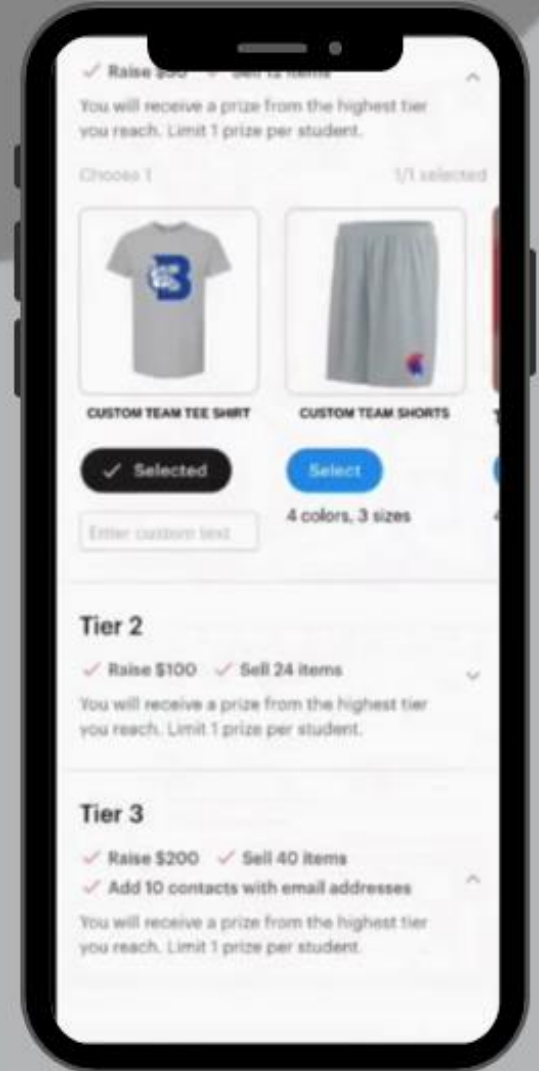


**PERSONALIZED TEAM  
Performance Hoodie**  
Black, Charcoal, Silver

**PERSONALIZED  
TEAM 1/4 Zip**  
Black, Charcoal,  
Silver



**PERSONALIZED  
TEAM Backpack**



**ALL PRIZES PICKED IN  
DASHBOARD IN  
REGISTRATION PROMPS**

# SMART & EASY TECH = SUCCESS!

## SIMPLE REGISTRATION

**STUDENT REGISTRATION**

Please fill out the form below to become a student for this campaign

**PERSONAL INFO**

Student's First Name: Jenny

Mr. Roper

Caylon Miss Murphy

Mrs. Bass  
jlay2003@gmail.com

Mr. Burns

Miss Klay

Mr. Smith

Miss Evan

Mrs. Bleaker

Chorus

Days Chitanis (732) 994-8428 Texted

Justine Alexander Robinson (732) 994-8428 TEXT

Yara Barros (732) 994-8428 TEXT

Sidnee Gye (732) 994-8428 TEXT

Days Chitanis (732) 994-8428 Texted

Justine Alexander Robinson (732) 994-8428 TEXT

Yara Barros (732) 994-8428 TEXT

Sidnee Gye (732) 994-8428 TEXT

Days Chitanis (732) 994-8428 Already supported

Justine Alexander Robinson (732) 994-8428 TEXT

Yara Barros (732) 994-8428 TEXT

Tap on an icon to share your campaign

DRIP EMAILS, TEXTING,  
SOCIAL MEDIA POSTS, SALES  
TRACKING & DATA RETENTION

Unisex Fine Cotton T-Shirt

Color

Size Large

S M L XL 2XL

Select Price

INTEGRATED PRIZE  
PROGRAM  
& TICKET BOOST

Donate

Thank you for taking the time to check out my Fundraiser page.

This is my chance to show my appreciation and pitch in. Your help means the world to me. You will be helping me and my friends continue to benefit every day. By the way this fundraiser is being run by us as our way of giving back and helping those who help us. Please join me in this most important project!

Another way you can help is by sharing this page with your friends and family by clicking one of the sharing icons. **Thanks in advance for your generosity.**

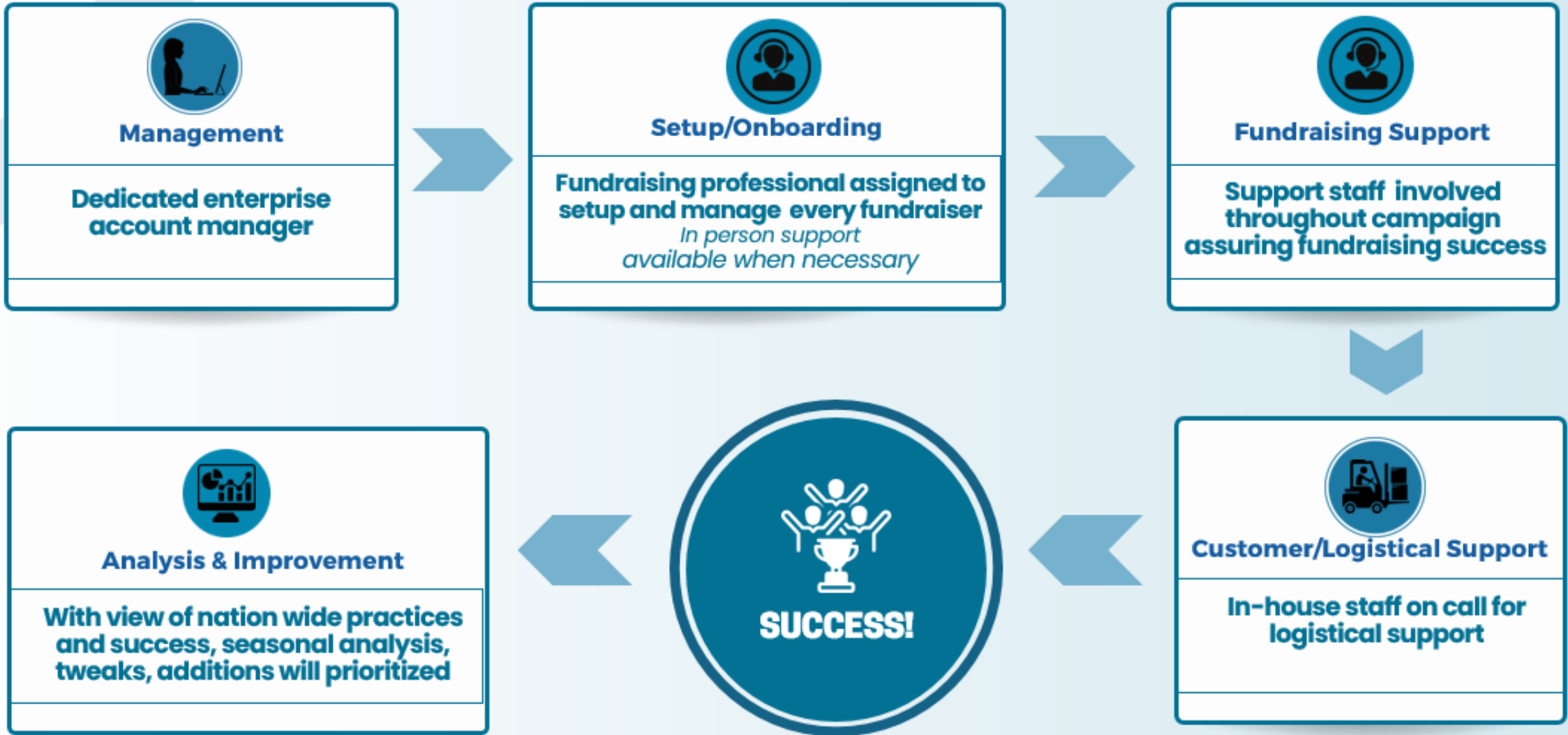
Jimmy Dexter

\$450 Raised | \$600 Goal | 75% Friday

DONATION & PRODUCT  
FUNDRAISERS  
ON SAME PLATFORM

# HOW IT WORKS

## Enterprise Partnerships



# CHALLENGE

# COMPLIANCE

Online privacy/COPPA  
Texting laws/Taxes/Social

**US based developers experts in privacy, data security and virus protection**

**Fully integrated COPPA procedures followed**

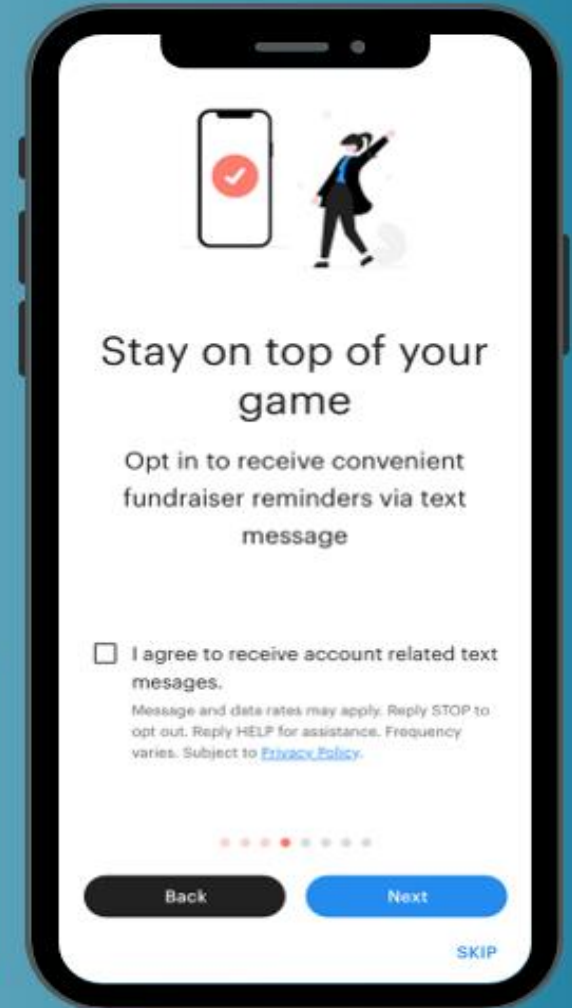
**All privacy and child protection policies posted clearly and transparently**

**Text reminders that follow all opt-in guidelines**

**Real time sales tax collection by supporters address**



**COPPA Compliance  
Robo-Texting Compliance**



**Opt-in required for all text communication**

**SOLUTION**



**LET'S DO GREAT  
THINGS TOGETHER!**

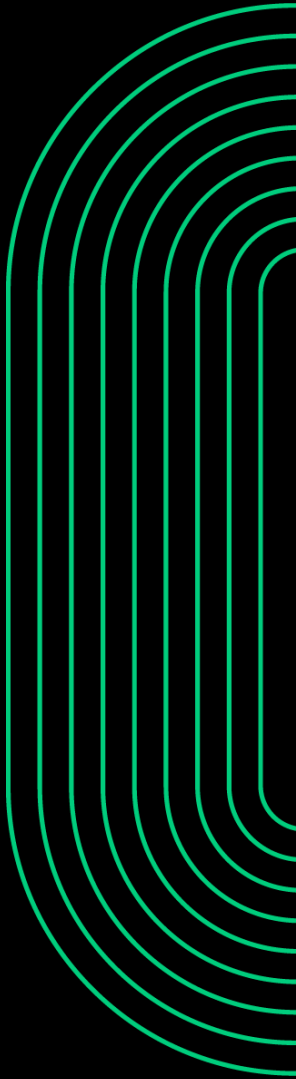


**THANK YOU**

# DISCIPLINARY HEARINGS & APPEALS

Steven F. Stapleton

July 12, 2024



# SafeSport and Other Statistics – 2023-2024 Season

- SafeSport Reports to USA Hockey related to MAHA: 105 (this does not include reports made directly to the U.S. Center for SafeSport)
- Overall SafeSport Reports to U.S. Center for SafeSport (hockey related):
  - 2021 - 446
  - 2022 – 749
  - 2023 – 1034
  - 2024Q1 – 459
- In her testimony at a recent hearing in Washington DC, the Center's CEO represented that nearly 300 complaints were filed in 2017 (Center's first operating year). Statistics show that the Center opened and resolved 3,909 cases during the period from February 2018 to June 2020.
  - In 2020 alone, the Center received 2,310 claims.
  - In 2021, the number rose to 3,708.
  - In 2022, the Center reported 5,687 incident reports and projected 7,000 reports to be made by the end of 2023.

# Situation That May Require a Hearing

- Match Penalty
- Administrative Action
- Summary Suspension
- Safe Sport Report
- Background Screening Flag



*Note: See USA Hockey Bylaw 10 for specific information on how to handle each type of suspension*

# Traditional Hearing

- Hearing Should be held within 30 days of incident/report
  - If participant is suspended, they can return to activity if hearing is not held in 30 days for Match Penalty
- Hearing can still be held after 30 days and participant can be subject to suspension
- Must provide 7 days advance notice of hearing
  - Try to provide reasonable accommodation on date/time
  - If unable to get all to agree, pick most convenient and schedule
  - Participant may also waive their 7-day notice in writing
- Send Notice via email or first-class mail
  - Include reason for hearing, possible outcome if suspended, documentation



# Hearing Participants

- Hearing Panel
  - At least three reasonably disinterested and impartial persons
  - Reasonably disinterested is subject to common sense test
- Subject of Hearing
- Any Involved parties (other participants or others with firsthand knowledge)
- Game Officials (requirement for Abuse of Official) RIC can sub in for local Officials
- Hearing is not open to the public
  - Limit may be placed on the number allowed based on the accommodation
  - No Media or outside recording of hearing unless approved
  - Complainant/victim should participate in hearing, if possible
- The party may bring his/her own attorney, but attorney participation limited in the hearing, within the rules in advance.



# Hearing Record

- Make sure make an audio recording of the hearing
  - Keep for 60 days – can be released for appeal
- Keep a record of all participants
- If subject of hearing waives 7-day notice, have them fill out form
- If subject wants a written record (through a court reporter), they must request in advance and the cost to provide is on them
- Fill out Incident Reporting Form (Link on bottom of Chairs Page)
  - Copy of Hearing Notice
  - Copy of Hearing Decision
  - Copy of pertinent hearing information

# Hearing Procedure

- Introductions/Make a record of all that are in attendance
- Start Recording. If hearing is on a video platform, initiate recording.
- Provide information for appeal in case it is needed
- Ask subject if he/she received timely hearing notice
- State reason for hearing and potential penalty
- Review any written documentation and interview witnesses
- Provide opportunity for party to state his/her case and provide any supplemental documentation
  - Chair may place limits on time, evidence, documentation etc. Each side should be given relatively equal opportunity
  - No Cross Examination unless permitted by rules
  - All questions should flow through hearing Chair

*Note: Failure to appear results in suspension until hearing is held*



# Video Recordings

- Chair must be notified in advance if party wishes to present a video recording
- Panel can decide whether to accept or not
- If panel agrees to review a video recording, try to get copy of complete recording/more expansive time period
- Do not accept edited clips



## Deliberations / Decision

- Only the hearing panel should be in the room for deliberations. No other Directors or Officials should be involved.
- May consult with MAHA attorney if need be.
- Standard for Decision is: Is this more likely true than not?
- Record may be held open if more information is needed.
- Majority rules in the decision.
- Decision should be rendered within 5 business days.
- Decision can be rendered verbally but must be followed up with decision letter stating findings of fact and reasoning for decision.

# Appeals

- Only the party that was the subject of the suspension can appeal
- Must appeal within 14 days of receipt of notice of decision
- Must provide statement and reasoning for appeal
- **Suspension remains in effect during appeal (up to amount of original suspension)**
- Appeal Committee has 14 days to respond upon receipt of written statement of appeal
- Appeal Committee uphold/modify decision, reduce penalty or increase penalty

# Further Appeals

## Playing Rules Suspension

- Appeal to Affiliate Appeal Committee
- Appeal to USA National Appeal Committee

## Administrative Action

- Appeal to Affiliate designated Hearing Committee
- Appeal to outside panel designated by Affiliate



# Match Penalty Procedure

- The USA Hockey Standard Discipline Policy established suspension range recommendations for match penalties to serve as a means to create consistency in the application of suspensions involving players or team officials assessed match penalties. MAHA has adopted the SDP.



*Note: Any match penalty assessed under USA Hockey Playing Rule 601 (f.1) (physical Assault of Official) is excluded from the USA Hockey SDP.*

# Standard Discipline Policy Procedure

- When a match penalty is assessed, the official(s) will submit the incident report to the Chair of the affected District and Match Play Hearing Coordinator. The Match Play Hearing Coordinator will review the report and make a preliminary determination of one of the following:
- The incident report is accurate, and the proper application of the rule(s) has been implemented.
  - The action warrants the suspension. The Match Play Hearing Coordinator determines the penalty as outlined in the policy.
  - The offending party is then notified of this finding and offered the opportunity to accept the suspension or reject the decision and request a hearing.
  - If a hearing is requested, the normal hearing procedure shall be used.
  - If the offending party requests a hearing under this section, the hearing body may, as a result of that hearing, reduce the suspension, maintain the suspension or increase the suspension imposed.



# Standard Discipline Policy Procedure

- The incident report is accurate, and the proper application of the rule(s) has been implemented. However, the action and/or history warrants further disciplinary review. The proper authorities as determined by the Match Play Hearing Coordinator or other designated representative shall notify the offending party that a hearing shall be conducted in accordance with our normal procedures.
- The incident report was determined to be inaccurate (misapplication of the rule(s) or wrong player identified):
  - Matter shall be turned over to the proper authorities as determined by the Match Play Hearing Coordinator or other designated representative for further review.
  - If review warrants further action supplementary discipline policy shall be used.



## Penalties that Have a Recommended 3-5 Game Range

- Rule 601 (e.3) Abuse of Officials and Other Misconduct – Hateful/Discriminatory Language
- Rule 604(e) Body Checking- Competitive Contact Category
- Rule 609 (c) Cross-Checking
- Rule 611 (c) Elbowing
- Rule 615(c) Fighting (Helmet Removal)
- Rule 621 (c) High Sticks
- Rule 622(c) Holding an Opponent
- Rule 623(c) Hooking
- Rule 627 (b) Kicking Opponent or Puck
- Rule 628(c) Kneeing
- Rule 633(a or b) Refusing to Start Play
- Rule 634(c) Slashing
- Rule 639 (c) Tripping/Clipping/Leg Checking/Slew Footing
- Rule 640(e) Unnecessary Roughness (Roughing)



## Penalties that Have a Recommended 4-8 Game Range

- Rule 603(c) Boarding
- Rule 606(b) Butt-Ending
- Rule 607(e) Charging
- Rule 608(c) Checking from Behind
- Rule 619(b) Head Butting
- Rule 620(c) Head Contact
- Rule 634(d) Slashing (Swinging Stick During Altercation)
- Rule 635(b) Spearing

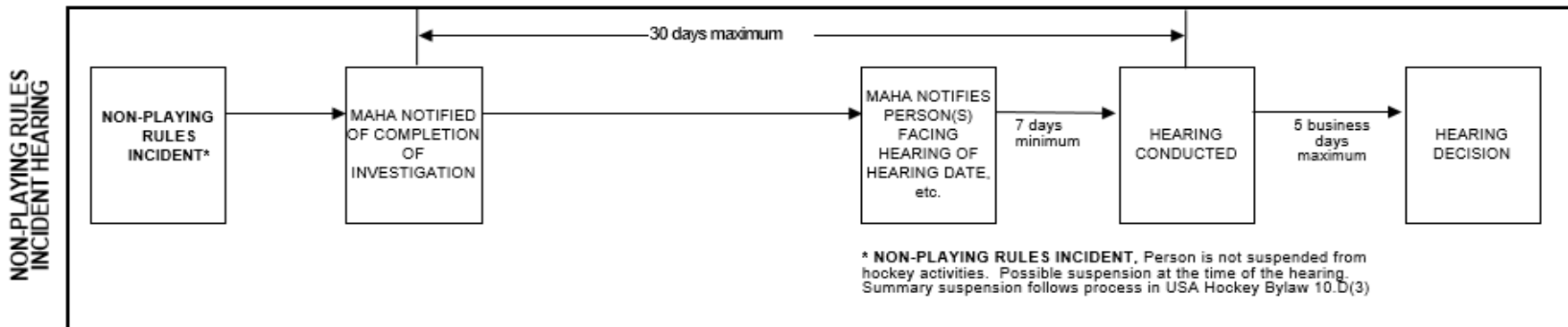
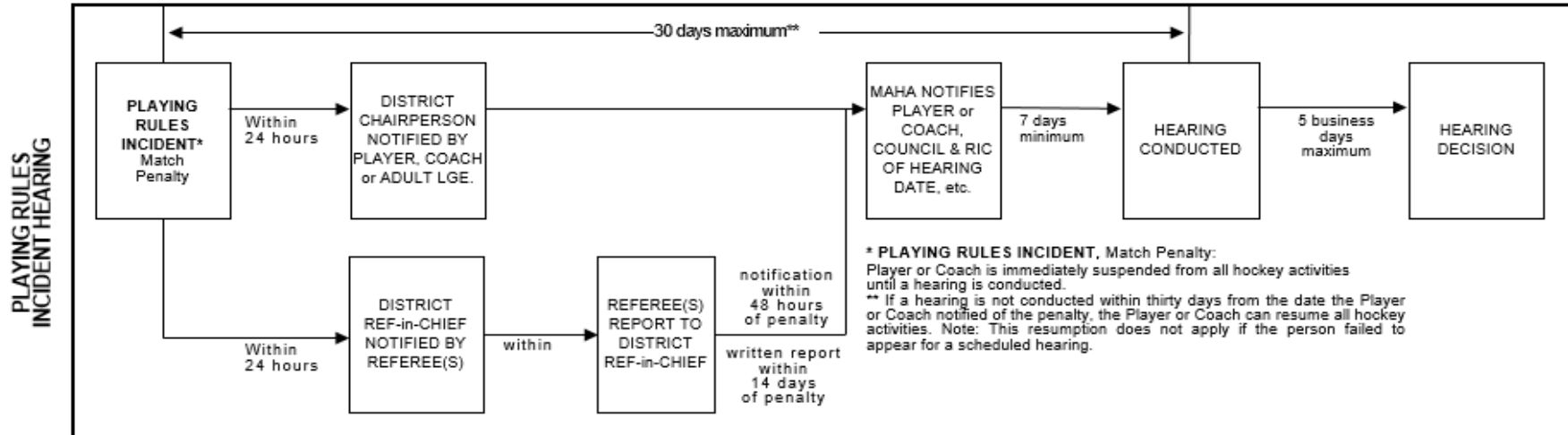


## Penalties that Have a Recommended 6-10 Game Range

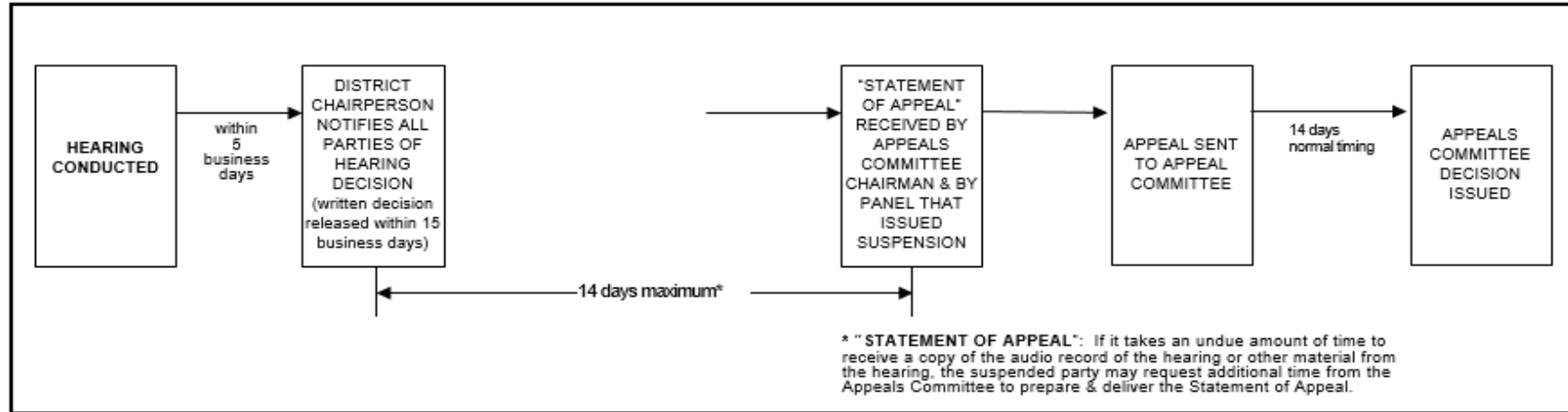
- Rule 305(b) Dangerous Equipment
- Rule 601 (f) Abuse of Officials and Other Misconduct (This includes all match penalties assessed under this rule except 601 (f.1) Physical Assault of an Official)
- Rule 602(a) Attempt to Injure/Deliberate Injury of Opponent



## MAHA HEARING PROCEDURE TIMELINES



## MAHA APPEALS PROCEDURE TIMELINES



# QUESTIONS?



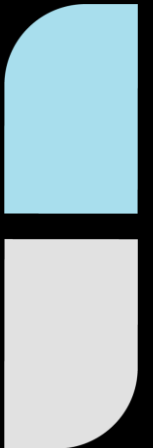


# Thank You

Steven F. Stapleton  
[ssapleton@clarkhill.com](mailto:ssapleton@clarkhill.com)  
616-608-1145

**Legal Disclaimer**

This document is not intended to give legal advice. It is comprised of general information. Employers facing specific issues should seek the assistance of an attorney.





# Detroit Red Wings





DETROIT RED WINGS

6/26/24

# Little Wings - LTP

Outside Perspective





# Introduction

- ▶ Little Wings Learn to Play is the Detroit Red Wings' program within the NHL's Learn to Play initiative.
- ▶ Through this program, the league is aiming to increase youth participation in hockey across the country, and grow the sport within communities where it thrives, and in those in which it isn't popular.

# What is Little Wings?

The Detroit Red Wings are helping the Youth Hockey community to grow throughout Michigan. The Little Wings program allows children ages 5-9 to experience 6 hours of on-ice time.

Children who are experienced skaters are permitted to join Little Wings, whether they are experienced in hockey or not.

## Why Little Wings?

At the Detroit Red Wings, we believe that the importance of hockey extends off the ice. It teaches important life skills to young kids as they learn about teamwork, grit, and personal growth.

By growing the sport throughout Michigan at rinks across the state, we are giving families the chance to join the hockey community.

Our program also increases accessibility to the sport, as we are now offering free gear from Warrior Hockey Equipment. Oftentimes, purchasing hockey gear can be an obstacle to participating. Through our partnership with Warrior, we are eliminating that barrier and welcoming all of those who would like to join.

# Rink Benefits



By starting a Little Wings Learn to Play program at your rink, you bring in not only the existing hockey community, but a new group of interested youth players that are likely to continue playing following the program. These rinks likely experience growth in attendance and participation due to the LTP program.



An additional benefit to the participating rinks is the increased diversity within their hockey community. Little Wings, and Learn to Play as a whole, encourages the “welcoming of all who love the sport.”



**BRING YOUR**  
**GROUP**  
**TO LITTLE CAESARS ARENA**



# YOUTH HOCKEY

# TEAM OUTING

## 10-49 Tickets

- Discounted Rates
- Block Seating
- Features team name on the videoboard

## 50+Tickets

- All of the above + Red Wings wearable item for all of the kids in your group

Work with your Detroit Red Wings representative to add experiences like a Zamboni ride, watching warmups in the penalty box or concession credits. All based on availability.

# INTERMISSION EXPERIENCE



- 3 to 5 minute on ice scrimmage or shootout during the first intermission of a Detroit Red Wings game. Skate in front of a sold out crowd!
- Mini-Mite to Squirt level teams
- Includes Red Wings wearable items for each participant
- Requires team to commit to a minimum of 75 tickets to the Red Wings game that same night
- Limited availability!

**THANK YOU!**  
**Enjoy Dinner and Hospitality!**

