



CRYHA Meeting Minutes **SPECIAL MEETING**

March 7th, 2019

Scheduled Start time 8:00 PM

CRIC, Coon Rapids, MN

Meeting called to order by Mandi Degrote on at approximately 8:15
 Board Members; Attendance was taken and the following were present:

<input type="checkbox"/> Summer Anderson, President	<input type="checkbox"/> Jenny Moe, Registrar
<input checked="" type="checkbox"/> Mandi DeGrote, Vice President	<input checked="" type="checkbox"/> Stacy Johnson, Equipment Manager
<input checked="" type="checkbox"/> Holly Bachman, Treasurer	<input type="checkbox"/> Steve Ellenson, Tournament Director
<input checked="" type="checkbox"/> Todd Bushy, Recruiting and Retention	<input checked="" type="checkbox"/> Jim Boden, Player Representative (By Phone)
<input checked="" type="checkbox"/> Britney Severson, Secretary (By Phone)	<input type="checkbox"/> Michelle Lange, Gambling Manager
<input checked="" type="checkbox"/> Kim Spah, Fundraising Coordinator	<input checked="" type="checkbox"/> Sue Erickson, Assistant Gambling Manager
<input checked="" type="checkbox"/> Dan Bieurance, Boys Traveling Director	<input checked="" type="checkbox"/> Chad Alsaker, Safe Sport/ACE Coordinator
<input type="checkbox"/> Tim Matsche, House/Mite Director	<input checked="" type="checkbox"/> Kelly Sartwell, Volunteer Coordinator
<input checked="" type="checkbox"/> Jeremie Bresnahan, District 10 (By Phone)	<input checked="" type="checkbox"/> Don Ruotsinoja, Referee-In-Chief
<input type="checkbox"/> Jen Shirshov, Girls Traveling Director	<input checked="" type="checkbox"/> Jeff Ammann, Board Member At Large (By Phone)
<input type="checkbox"/> , Mite/U8 Administrative Director	<input type="checkbox"/> Steven Moe, Boys High School Coach
<input type="checkbox"/> Brian Mountin, Website Coordinator	<input type="checkbox"/> Jim Koltes, Girls High School Coach
<input type="checkbox"/> , Goaltending Development Director	<input type="checkbox"/> Darren Marty, PR/Sponsorship Coordinator
<input type="checkbox"/> Jacob Mars, Hockey Director	<input type="checkbox"/> Mandy Lilledahl, SKATE Banquet
<input checked="" type="checkbox"/> Jason Rodrigues, Co- Treasurer	

Number of Members present: 15

Agenda: Special Meeting regarding status and options for Future Gambling Manager

1. Status Update by Gambling Committee (Committee Members: Todd Bushy, Mandi DeGrote, Holly Bachman, Jim Boden)

Background: Meeting is to discuss future options for gambling manager position for CRYHA gambling due to the resignation submitted by Michelle Lange.

Opening information presented by gambling committee

- Michelle Lange submitted a letter of resignation to CRYHA
- Executive Committee Met on Tuesday March 5th, 2019 to discuss options and CRYHA future goals for the position
- Sue Erickson (Assistant Gambling Manager has expressed Interest in the position
- Committee recommends a executed contract for the position with a non-compete clause
- Committee stated CRYHA member Scott Billey will create the contract pro bono. Committee recommends this

- Committee is recommending Sue Erickson for the position for a initial one year term

Initial MOTION made by **Chad Alsaker** to hire Sue Erickson as gambling manager for one year term with a non-compete contract MOTION seconded by **Don Ruotsinoja**

MOTION Discussion: Start approximately 8:20

Todd Bushy- Inquired about salary

Mandi Degrote: Stated the committee wanted to hire with a salary range from \$1000 - \$1200 per month per site

Jeremie: Wage should be determined in the motion. Motions should be amended with an up to amount

Jeff Ammann: Make sure initial offer isn't too low, concerned about Sue losing interest

Jim Boden: Provided information regarding gambling manager salaries in surrounding associations. Our offer is much higher than surrounding associations

Jeremie: Amend the motion with a range up to what the Board is willing to pay to allow for negotiations.

Don Ruotsinoja: Wants a written standard operating procedure for the position and is wondering who is responsible for negotiations.

Jeremie: Wants to delegate negotiating responsibility to the Gambling committee along with the SOP. Wants to put a time limit (Goal) on the SOP report and we will discuss it at next March board meeting.

Jeff Ammann: Question if we are going to seek a gambling assistant

Gambling Committee: Yes, the goal is to hire a gambling manager

Don Ruotsinoja: Did the committee research state law on what is the state law allowance for a window from resignation to hiring a new manager?

Mandi: Talked to State on conference call. Mandi wants to invite state gambling representative to a board meeting to educate the board on gambling laws and processes.

Chad Alsaker: Recommends CRYHA pays all licensing fees for the position

Jeremie: Recommends Final amended motion

Discussion concludes: 8:41 PM

FINAL AMMENDED MOTION made by **Chad Alsaker:** Gambling Committee will enter into a contract negotiation with Sue Erickson for one year with a non-compete clause for \$1200 per site per month. CRYHA will pay for all licensing fees required for the position; CRYHA will utilize Scott Billey to write contract for CRYHA, Final negotiated contract terms between Sue Erickson and the Gambling committee with come back to the board for final voted approval._MOTION seconded by **Don Ruotsinoja**

Board Vote: All in favor, none oppose. Motion Passes

Meeting Concludes: 8:48 PM

These minutes are current, true and accurate:

Vice President: Mandi DeGrote
Recruiting and Retention: Todd Bushy

Signature: _____

Date: _____, 2019