

White Bear Area Fastpitch Softball Association Board Meeting Notes

July 22, 2024 at 6 pm at Otter Lake Fields

Agenda:

1. Call to Order: 6:04pm
2. Roll Call:
 - a. Board Members: Carrie, Joni, Stacy, Bri, Sheila, Jen V., Swen, Scott, Lindsay L., Jill (on phone)
 - b. At-Large Members: Genna, Jim,
 - c. Visitors: Brian Casemore, Jen Martin, Mary H.
3. Public Forum: Open forum with Brian Casemore, Mary, Jen Martin and Jill (on phone) to discuss moving the current 16 elite team to form an 18's team. Team has been playing together for years and don't want players to leave. 3 girls have to move to 18's so would like to move the entire team to 18's. Discussed that there needs to be an opportunity for anyone to try out for 18s if they wanted. Don't exclude anyone. Jill and Mary have said they are happy to host a tryout for anyone who would like to tryout to give any kids an opportunity to tryout and form the teams. Jill has agreed to coach the 18s team. Jill would like for 11-13 girls on the team (preferably 12)
 - a. Discussed that Jill and Mary should run the tryout for 16's and 18's. They should form the teams.
 - b. Joni made a motion to move 16 and 18 tryouts to Monday, August 5 at South Campus Varsity field at 6:00. All approved, no one opposed.
4. Director Updates:
 - a. Elite Team coaches and assistants
 - i. 12U and up should be paid
 - ii. Head Coach, 1 assistant
 - 1.
 - b. Current pay vs potential new pay for upcoming season
 - i. Current: \$1,200 for summer for head coach. Did \$1,500 for a full year for 16's head coach. Paid Jill \$2,000 a few years ago.
 - ii. Potential new: investigating
 1. Suggesting at least \$2,500 for head coach and at least \$1,500 for Assistants
 2. Joni made a motion to pay a minimum of \$2,500 for head coach and \$1,500 for Assistant coaches. All in favor. No one opposed. Motion Passes
 - c. Treasurer Application Opened and email sent today
 - d. Coach Evaluations - coming in. Lots of interesting information. Some surprising things.
5. VP Updates:
 - a. Fall Tryout Overview and Prep for Tryout Days; Warmups 4:30, 5:00 start. Abby (Optimize) set for tryouts. Will pay by the hour. Pitching/catching separate night. Board members' role is to be a support as needed.
 - b. Fall Registration (94 as of 2:30pm):
 - i. 8U:17
 - ii. 10U: 32

White Bear Area Fastpitch Softball Association Board Meeting Notes

July 22, 2024 at 6 pm at Otter Lake Fields

- iii. 12U: 25
- iv. 14U: 15
- v. 16U: 5
- vi. 18U: 0
- c. Team Selection Meeting Date:
 - i. Elites: August 6th after tryouts: (12s and 14s)
 - ii. Elites August 8th after tryouts: (10s)
 - iii. Non-Elites : August 11th Jimmy's 6-8
- d. Summer Player Evals Sent
- e. 8U Program Evals - Biggest thing is 8U wants more practice time, another concern was age range.
 - i. Sheila talked to Centennial and they may be interested in forming a 6U and 8U combo team
6. Scheduling Director Updates:
 - a. Winter Training Fieldhouse Reservations
 - b. Fall Ball field schedule - Will have all four Otter fields for fall as well as South and Birch. Jon will fill in remaining fields when he returns from vacation. Won't have to fight against Rec/Little League for fall.
 - c. Keep dumpster for the fall
 - d. Look into keeping porta potties for the fall since we will host every weekend
7. Treasurer/DIBS:
 - a. Current Balance: \$86,447.29
 - b. DIBS Outstanding for Summer Season: 12 players not complete; 10 of those completed NO hours. One additional was stranded this weekend due to the IT outage and will complete at least some hours helping collect equipment
 - c. DIBs for Fall Ball schedule
8. Concessions/Fundraising Director Updates:
 - a. Struggled with DIBS
 - i. Bri suggested each weekend be designated as an age level hosts and having a designated person to open and close.
 - ii. Should have a board member designated at every tournament and should be represented all day
 - iii. 8U should NOT be getting first opportunities at DIBS. They should be taking later tournaments when they are done.
 - iv. Should be a penalty if someone drops DIBS without notice. i.e. find a replacement or be charged \$50
9. Apparel Director Updates:
 - a. Fall Ball Jerseys
 - i. Black dri-fit shirt. New logo from coaches/board swag (Jen will send out an email to approve the logo for shirts)
 - b. Carrie mentioned the online store is getting a ton of complaints (at least 10 people).
 - c. Group Boombah group order for bags.
10. Equipment Director Updates:

White Bear Area Fastpitch Softball Association Board Meeting Notes

July 22, 2024 at 6 pm at Otter Lake Fields

- a. Return/Hand in of Summer Equipment Date: Have 72 sets of catcher gear. Don't collect catcher's gear. Have a list so we know who has it. Most will be using over winter.
 - b. Date for Fall Ball Equipment to be Handed Out: August 14th (non-returning coaches only)
11. Tournament Director Updates:
- a. None
12. Social Media Director Updates:
- a. Got Instagram account running
 - b. Jen mentioned website needs to be updated to show ALL open positions (even year)
13. Other Items:
- a. Annual Meeting Date for August: Monday, August 26th, Oneka Elementary 6-8pm, Board arrival 5:30
 - b. By-laws should be re-written by then
 - c. Board Positions Up for Election: Need to add posts for interested parties to fill out applications and submit prior to the deadline of August 25th, Noon.
 - i. President
 - ii. Apparel Director
 - iii. Scheduler
 - iv. ~~Fundraising~~/Concessions Director
 - v. Equipment Director
 - vi. Tournament Director
 - vii. Where can we put Fundraising/Sponsorship position?

Discussion if there should be more at-large members. Julie Steffensmeier stepping down from at-large position.

Dibs used to be in media. It may move back to there, potential for moving it to Secretary tasks..
LOOK AT BY-LAWS EMAIL SENT BY CARRIE AND MAKE SURE POSITION DESCRIPTIONS ARE ACCURATE.

- d. Coaches Appreciation Dinner
 - i. Table until next weekend
 - ii. Ask coaches if they want a dinner? Attendance has been down.
14. Next Regular Board Meeting will be determined after Annual Meeting
15. Meeting Closed from Public for Discussion at 8:28 PM
16. Meeting Re-Opened at 8:42 PM
17. Meeting adjourned 8:44pm.