



Ringgold Rams Hockey

*Belle Vernon • Bentworth • Brownsville • California
Charleroi • Ringgold • South Allegheny • Yough*



OFFICIAL MEMBER OF THE PIHL

Ringgold Hockey Association Discipline Procedure

Ringgold Hockey Association (RHA) takes all matters concerning player/coaching/team managers/ parent conduct on and off the ice seriously and has outlines the below procedure to handle all disciplinary concerns.

1. A player, coach, business manager, parent, or rink staff contacts ANY member of the RHA Board of Directors.
2. The member that was contacted will ask for detailed information on what is being reported and will forward to the Vice President/Registrar who will immediately summarize and engage the RHA Board of Directors.
 - Should the VP/Registrar not be available, the President will then preside over the matter.
 - Should the President not be available after the unavailability of the VP/Registrar, the Secretary will preside over the matter.
3. If the concern involves a particular member of the RHA Board of Directors, that Director will be removed from deliberating and deciding on the matter.
4. The VP/Registrar will recommend appropriate immediate preliminary action, if necessary, pending the outcome of further investigation and based on the nature of the accusation and under the assumption that the accusation is true, the danger or risk in letting the individual continue in his/her role.
5. An investigation of the facts further in an impartial manner and without conflict of interest will proceed for report to the RHA Board of Directors.

6. An investigation into the matter will be completed within 72 hours.
7. Upon completion of investigation, the RHA Board of Directors will discuss, decide, and convey a penalty where warranted.
8. Should the penalty be in dispute by the accused party, they are entitled to a hearing in front of the RHA Board of Directors to present their facts into the matter.
9. A hearing by a RHA Board of Directors will be held within one week of notice by accused party of such request.
10. Disposition of the hearing could include exoneration, probationary action, suspension, or expulsion from RHA for a time to be determined by the RHA Board of Directors.
11. The hearing will bear an immediate decision following deliberation of the RHA Board of Directors.
12. All disciplinary matters will be made record in the next scheduled RHA Board of Directors Meeting.
13. All penalties imposed will be in effect until the scheduled board meeting appeal.
14. Further appeals may be taken to the USA Hockey Mid Am District.
15. A case may also be “re-opened” and a new hearing scheduled following the presentation of additional facts that warrant reconsideration of the matter.

Prohibited Conduct and Reporting

RHA prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment, and hazing all as described in the USA Hockey SafeSport Handbook. Participants, employees, or volunteers in RHA may be subject to disciplinary action for violation of the Travel Policies or for engaging in any misconduct or abuse that violates the USA Hockey SafeSport Policies. Reports of any actual or suspected violations, you may email USA Hockey at SafeSport@usahockey.org or may call 1-800-888-4656. An additional point of contact at RHA is any member of the board of directors and more specifically the RHA SafeSport Coordinator.