

# CHSCA BOARD MEETING

April 27, 2025

11:30 a.m. **Lunch/Welcome**

## **Meeting Agenda located under Facts - Board of Directors on website**

- approve minutes from 2/2
  - Motion by Greg, seconded by Dan, approved.
- Celebrations/Concerns
  - Welcome to Dick Katte, nice to see him up and around!
  - Jim Altergott's wife passed away recently, our thoughts are with the family and we will be sending a card from CHSCA

## **John Burke**

- Membership Update
  - Solid financial situation. Strong membership numbers. Highest in 11 years (2936) plus a quite few non-used memberships. 400 more than 2014-15 year. Thanks to Becky for organizing the duties of those helping with the HOF banquet.
- Hall of Fames Rewards
  - A little over \$8000 spent on awards for our members this year. Dry Creek productions did a great job on the videos. The program turned out great, nice layout and quality production. Another outstanding banquet, thanks to all that help!

## **Becky and John**

- Hall of Fame Report
  - Thanks to John and Bob, who do so many amazing things for our organization. 370 attendees! Biggest in recent years.
  - Looking for feedback on getting award winners and board members to the banquet. Dan discussed incentivizing attendance based on serving the association. Maybe recognize the board members that attend. Have others

help with presenting awards, maybe have them at a head table so they have easy access to the stage. Otherwise, great feedback from participants.

### **Jack Lubbers**

- Proposal for Bonuses for 3 employees
  - The Executive committee was made aware of a potential donation in the amount of \$5000 to the organization. The only stipulation is that it is to be used for employees of our organization. We had discussion around our current salary structure in that the yearly cost-of-living raises are insufficient with the recent surge in everyday costs. There was further discussion about researching our current salary structures to ensure we are paying our employees a fair amount.
  - Motion by Jack, second by Gary, to give our employees each a \$2500 bonus, using the \$5000 donation to offset the cost of the bonuses to our organization. Discussion by Dan and others for appreciation of employees and that the donation keeps the bonuses affordable. Further research will come on potential salary adjustments beyond the yearly 3% cost of living. Approved unanimously.

### **Amy Estes**

- All State Games update
  - BSN contract extension under same terms for one more year, then we will renegotiate
  - Need to get commitments for help from the board. Many activities, check with Amy to see where she needs the most help, please! Especially on Wednesday and Friday during the day and Thursday night. It is getting harder and harder to fill the rosters each year. If you can help her with this, please contact her!

### **Executive Director Report - Becky**

- In the heart of scholarship and Steinmark awards determination. The process will be finalized in early May. The nominees are narrowed down a step at a time.
- Champ Bailey asked about donating some items and things. Other Entities (Positive Athlete and others) are interested in maybe giving things to applicants that don't receive scholarships.

- Steinmark timeline is tight, (May 15) as usual. Please help in reaching out on a personal basis to get the best of the best in the mix for the Steinmark.
- May 15 has been Becky's date to roll out the new year of membership.
  - Do we go to virtual membership card this year? Consensus is yes, she is seeing if it can be done through SportsEngine (website provider). There are many options, Becky will pursue the best option and report back to the board.
- Positive athlete, Canvas, Daniels fund supporting our organization. Becky continues to pursue other organizations that will help with supporting our members.
- Education updates – CHSAA has been working with us on coaches' education. They pay us for coaches that join CHSCA through the new coach's orientation. New admin is more hands off on coaches, would like more from the CHSCA. Schools and coaches' associations need to take the lead on coaching education and certification. Could mean some huge changes and possibilities for our organization.

### **Next year's Vision – Discussion**

Discussion on clinic timing and multi-sport or individual sport clinics. Lots of ideas, need to focus on providing a value added activity for our members. Multi-sport would reduce the need for multiple keynote speakers for each individual sport. Maybe keynote type speakers that all can watch online followed by clinic sessions for specific sports based on time of the year.

Possibly Day for Coaches during first season, Track, Volleyball, soccer in Jan, basketball football, wrestling in April.

### **Adjourn CHSCA Board Meeting**

Motion by Greg, seconded by Amy, adjourned

4-27-25 Attendance  
CTISCA Board meeting

NAME

Jack Lubbes

MIKE GRIEBEL

Amy Estes

Don Watkins

STEPHEN DUMIT

Stephanie Kyser

Dick Kotte

Rachel Salaz

GREG KING

Zick Rientes

Gary Childress

JACOB NOVOTNY

Becly Mudd

JOE ORTZ