

# MINUTES

## MWHA Board of Directors Meeting

August 20, 2018

6:00pm

Meeting called by President Flom



**Attendees:** Ryan Flom, Machel Whitmore, Jason Trost, Benji Rashleger, KC Kimbrel, Tim Niccum, Dean Swanson, Robin Halonen, Christine Biehl, Sara Reinholdz, Wylie Musel, Ross Carlson, CR Childers

GUESTS: Chris Hill

DIRECTORS ABSENT: Kimbrel, Beazley and Studebaker

**Please read:** Attached: July Mtg Minutes, BOD Applications, Financials, Policies for review and approval, D3 Calendar, D3 Minutes.

Link:

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<b>6:00pm</b>	<b>Meeting Opens – 6:06pm</b>	Flom
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<b>6:00 – 6:05pm</b>	<b>July Meeting Minutes Review and Approval</b>	Flom
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**NOTES:**

MOTION to accept – Sara  
Second – Dean  
Motion Passes.

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<b>6:05 – 6:15pm</b>	<b>Chris Hill – Alternate Director Application</b>	Flom
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**NOTES:**

MOTION to appoint Chris to Alternate 2 year term - Ryan  
Second – Robin  
Motion Passes.

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<b>6:15 – 6:30pm</b>	<b>Open Positions: Alternate Director, Rookie Camp &amp; Recruitment Director and Mite Manager</b>	Flom & Biehl
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**NOTES:**

Lawrence's term has expired – not continuing on.  
Mite Manager Position – priority

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<b>6:30 – 6:45pm</b>	<b>Equipment &amp; Uniforms</b>	Niccum
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**ACTION ITEMS FROM 7/16:**

ACTION – Tim to get a sample jersey price to budget.

**NOTES:**

Goalie Gear for Mites - \$500 gift card to spend at Dicks.

ACTION - Tim will order 2 - 22" goalie sets for mites. Tim will send a list of everything he plans to order (mite jerseys, socks,

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practice jerseys, pucks, puck bags, first aid kits) for review.

Dividers – Orono willing to sell one of their 2 sets. They are the original version. New versions are lighter, easier to put together. Go forward with new divider purchase – not the Orono dividers.

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**6:45 – 6:55pm**

**July Financial Update**

Trost

**NOTES:**

ACTION - Move money from the bank to the money market account - \$52,000

ACTION – Thank You with Tax Receipts need to go out for all donations \$100 or more (look to IRS Standard) - keep copies of all – store in the Box Storage.

Motion to Approve financials – Benji

Second – Tim

Motion Passes

Update: donation from Lions/Surfside donation being reviewed – someone reached out to the girls program. Total donation amount TBD. Ryan will report back – likely 1/3, 1/3, 1/3 (HS Boys, MWA, Girls Coop)

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**6:55 – 7:15pm**

**HOC Update**

Carlson

**NOTES:**

Stipend – talking to associations about coach's stipend – will have a spreadsheet at next meeting.

Coach's alliance and meeting will be in September.

Coaches – looking good at all levels. No issues.

Looking for a Bantam B2 Coach – ran an ad in Let's play hockey already this year. Talking to a couple people. Reach out to Steven Paidash – dad of 2<sup>nd</sup> year bantam Kieran.

Tryouts – spreadsheet of who is covering what – volunteer hours for score clock. (Can't have a kid on the ice for the session you are running the clock.)

Bantam Level Parent Email – bringing forward the tryout policy to ensure there is no misunderstanding.

Consideration – review the policy again next season. Other associations offer partial refunds.

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**7:15 – 7:25pm**

**D3 Update**

Swanson

**NOTES:**

Review the notes attached. Be very aware of the mandatory meeting dates.

Squirts – 3 to 1 ratio of practices to games – do the best you can. Don't abuse it. Will be discussed at the end of the year.

Game count and equal ice time for players will be a point of emphasis for her.

Firm consequences for coaches not monitoring locker rooms – cannot immediately suspend. Must hold a hearing with your associations grievance committee before suspending. MN Hockey Rule.

ACTION – revise the policy to address this requirement in our Locker Room Policy.

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**7:25 – 7:45pm**

**Girls Coop Update – Warrior Logo, uniforms, MOU, fees, etc.**

Kimbril, Niccum & Flom

**NOTES:**

Presidents (Orono and Westonka) regarding rebranding – designs should be ready Wednesday. Group has been limited/downsized.

MOU (Memorandum of understanding) to be put in place to take the agreement between the associations a little beyond the current handshake agreement. Jeff and Ryan will draft, have atty review and bring to the boards for approval.

Final design email vote to occur in 1 week.

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**7:45 – 8:15 pm**

**Recruitment Update**

Biehl

Mite Info Meeting 8/29

Equipment Swap 9/15 & 9/16

- Need help with set-up, manning swap and teardown.
- Volunteer Credits?

Try Hockey Free 11/10 at 1pm

- Need help with registering event, set-up, gear distribution, welcome table, waivers, etc.

**NOTES:**

Equipment Swap Schedule:

Sat., Sept 15th

8:30am – 10:00am – Set-up (6 helpers needed)

10:00am – 1:00pm – Swap (2)

Sun., Sept 16th

9:00am – 12:00pm – Swap (2)

12:00pm – 1:30pm – Teardown & Clean-up (6)

**ROOKIE CAMP HELP NEEDED**

Sun., 9/9

3-5pm Set-up (4)

5-6pm Welcome Table, Gear Sizing, Gear Distribution (6-8)

7-8pm Tear Down (4)

Saturday 9/15, 9/22, 9/29, 10/6

8:45-10:45am Need helpers (1)

Saturday 10/13

10:00am – 11:30am - Need table help for gear collection and equipment rental policies (6-8)

ACTION – Christine will publish a google doc for the BOD and HOC to sign up to help. On 8/27 Christine will publish open spots as Sign-up Genius volunteer credits for association members.

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**Golf Event Update**

Reinholdtz

**NOTES:**

Sponsorship is going well. We have 18 hole sponsors and a number of other sponsors.

Overall will profit \$14K

Expenses are low due to all the donations (food, give-aways, poker chips, tees, cups, etc.)

Needs: volunteers to clean up, tear down after the dinner.

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**8:25 – 9:10pm**

**Policy Review**

Flom

- Volunteer Policy
- Player Placement Policy – Mite Move Up Review
- HOC Committee Responsibilities
- Coaches Responsibilities / Agreement Review
  - USA Hockey Fees re-imbusement
  - Coaches Stipend - Carlson

**NOTES:**

- Volunteer Policy – Approved via email
  - Player Placement Policy – need one move-up policy (not have a mite move up policy separate)
    - Discussion: current non-mite move up policy says move ups must move to lowest team while mite move up policy says if you are top 5 you can make the top team.
      - Top 5 = make the top team
      - 6-10 – make 2<sup>nd</sup> team
  - Association move-ups – top 5, top 10, let them fall where they fall based on skill.
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- MOTION – unify policy to say association or skills based move-ups and association move-ups if you finish in the top 1-5 in that pool, you play top team, if you finish 6-10 you play on the second team and all else are on the lowest team.
- Second – Benji
- Amendment – skill based move-up must make top 10 in order to move up - Benji
- (Remove the secondary language that being placed on the lowest team).
- Motion passes.

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**9:10pm**

**ADJOURN**

Flom

MOTION to adjourn – Dean  
Second - Christine

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**NEW BUSINESS:**

Item 1: Registration opened. Engine Live Chat was down – fixes made today.

Item 2:

Item 3:

## 2018-19 MWA Board Member Assignments

<b>POSITION</b>	<b>INCUMBENT</b>	<b>TERM EXPIRES</b>
<b>President</b>	Ryan Flom	2020
<b>Vice President</b>	CR Childers	2020
<b>Treasurer</b>	Jason Trost	2020
<b>Secretary</b>	Christine Biehl	2021
<b>Past President</b>	Mark Studebaker	2019
<b>D3 Rep</b>	Dean Swanson	2019
<b>Equipment &amp; Apparel Director</b>	Tim Niccum	2021
<b>Fundraising Director</b>	Sara Reinholdz	2021
<b>Girls Program Director</b>	KC Kimbrel	2021
<b>Hockey Operations Director</b>	Ross Carlson	2021
<b>Marketing Director</b>	Benji Rashleger	2021
<b>Recruitment &amp; Rookie Camp Director</b>	OPEN as of 5.18.18	
<b>Registrar/Safe Sport</b>	Machel Whitmore	2020
<b>Tournament Director</b>	Wylie Musel	2021
<b>Volunteer/DIBS Director</b>	Eric Beazley	2021
<b>Webmaster</b>	Robin Halonen	2021
<b>Alternate Director</b>	Lawrence Nemecek	2018
<b>Alternate Director</b>	OPEN as of 5.18.18	
<b>Volunteer Coordinator (non-voting)</b>	Erik Hanson	
<b>Ice Scheduler (non-voting)</b>	Todd Corneya	