

# Fenwick High School Hockey Club (Girls' and Boys') Policies, Rules and Regulations

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## **Fenwick High School Hockey (Girls' and Boys') Club Policies for All Players / Coaches / Parents**

### **INTRODUCTION**

The Fenwick High School Hockey Club (the CLUB) board of directors has instituted certain rules and policies concerning all participants in the organization. The goal of these policies is to provide a clear set of guidelines to make sure that the CLUB's mission as a High School hockey club are advanced. These rules are to be considered in conjunction with the rules, regulations and policies of Fenwick High School and are not intended to supplant or supersede any Fenwick High School rules, regulations or policies. Should you have questions about these policies, kindly contact the Hockey Director, a CLUB director or officer. The CLUB Board reserves the right to revise or amend these rules and policies.

### **DISCIPLINARY PROTOCOL SUMMARY**

The CLUB by-laws establish a Rules and Ethics committees which oversees any complaints made against any CLUB participant. Participants include but are not limited to director, officers, the CLUB committee members, volunteers and player parents. Each complaint filed with the CLUB Rules & Ethics (FHSRE) Committee will follow the outlined protocol as adopted by the CLUB to include the following:

Complaints are to be submitted in writing (email or complaint form)

- No anonymous complaints
- Each complaint will be reviewed by FHSRE Chair and assigned to the FHSRE Committee for investigation based on the validity of the charge
- Should the investigation warrant disciplinary action recommendations, the FHSRE Committee shall assess the disciplinary action.
- Appeals of any disciplinary action may be made as set forth in the CLUB bylaws

### **PLAYER CONDUCT**

Players are expected to conduct themselves in a respectful and responsible manner at all times including both home and away games, all tournaments and any team related functions. Any conduct deemed to not be in the best interest of the CLUB, will be viewed as a violation of the player code of conduct by the CLUB. Benching of a player may be done on all teams when there is a breach of discipline, integrity or effort.

**On the Ice** – Unsportsmanlike conduct (i.e. trash talking; swearing; disrespecting the referees, opposing team or your own teammates) or the intent to injure another player (kicking, slashing, checking from behind, high sticking, etc.) will not be tolerated. Any violation of the USA Hockey/AHAI Zero Tolerance Policy will be strictly enforced (see below for minimum sentencing). Any disciplinary actions taken by on-ice officials, league or governing body MAY be referred to FHSRE for further review and additional sanctions may be implemented.

**Off the Ice** – In the locker rooms, corridors, lobbies, parking lots and elsewhere, you are a representative of your team and the Fenwick High School Hockey Club. Players are expected to show the highest level of respect for their teammates, officials, opponents and spectators. This means no bullying, no teasing, not trash talking, no hand gestures, no demeaning locker room antics, no swearing, no hazing, no locker boxing and no fighting. Coaches and league officials also command the respect of all players, regardless of team or level affiliation and will be treated as such. Under no circumstances will a player display disrespect of a verbal or physical nature towards a member of rink staff, coach or league official when said individual gives a player verbal direction regarding inappropriate behavior.

**Dress Code** – All players shall adhere to the team dress code as established by the CLUB Hockey Director and/or level Head Coach. Any discipline regarding dress code violations shall be handled at the discretion of the CLUB Hockey Director and/or level Head Coach.

**Reporting** – Reporting of violations can come from players, coaches, parents, and referees, league officials or the CLUB director or officers. All reporting must follow the guidelines set forth by the Fenwick High School Hockey Club.

**Disciplinary Action** – Any player exhibiting behavior described above or in violation of USA Hockey's/AHA's Zero Tolerance Policy will be required to appear with his/her parents before the club Rules & Ethics Committee (CLUB). The CLUB will examine the reported infraction/complaint and may assess sanctions against the player in the form of a "Three Strikes and You're Out" policy outlined below:

**Every player will be allowed a maximum of three (3) strikes. Each instance of behavior that is deemed to have violated the above code will result in at least one (1) strike. It is possible to earn all three (3) strikes for a single infraction. Player and parents will be notified in writing of any strikes assessed by the Chairman of the CLUB.**

**1. Strike One – Minimum One week (minimum one game) suspension**

**2. Strike Two – Minimum Two week (minimum two game) suspension**

**3. Strike Three – Suspension for the balance of the regular season or expulsion from the CLUB**

**Any violation of the Zero Tolerance Policy will result in an immediate minimum three (3) game suspension**

**Appeals** – Appeals may be made as set forth in the CLUB bylaws.

**Disciplinary Carry Over** – Any disciplinary action taken by the CLUB that remains un-served at the end of a season will carry over to the following season, whether it is Spring or Fall/Winter. If the suspended party chooses not to return to the CLUB and play elsewhere, the notice of suspension will be forwarded to the new organization and they will be notified of the time remaining on the disciplinary action. It is up to said new organization to take enforcement and/or uphold the sanctions levied by the CLUB. Should a player move to another organization and NOT serve said suspension, and returns to the CLUB at a later date, the pending, un-served suspension will be re-instituted and must be served in its entirety before resuming playing privileges.

## PLAYERS ACADEMIC EXPECTATIONS

Fenwick Hockey Club follows the same policies as Fenwick High School Athletic Department for eligibility.

2021-2022 Parent/Student Handbook - pg 53 - Athletics: Scholastic:

1. A student shall be doing passing work in at least five classes of high school work per week. The school will conduct a weekly eligibility check to determine participation for the next week.
2. A student must have passed and received credit for five courses of high school work for the previous semester to be eligible during the ensuing semester. Such work shall have been completed in the semester for which credit is granted or in a recognized summer school program.

Any student deemed ineligible is not permitted to participate in competition until he or she regains eligibility.

## COACHES CONDUCT

As a coach in the CLUB, you are obligated to fulfill certain requirements mandated by the Amateur Hockey Association of Illinois (AHA), USA Hockey and the CLUB. This shall include each coach's personal responsibility to maintain all Coaching Education Program (CEP), Safe Sport, and Age Specific Module Training as outlined by USA Hockey. As a Head Coach in the CLUB, you will report directly to the Hockey Director. Assistant Coaches will report directly to the Head Coach and therefore fall under the direct supervision of the Hockey Director. Any conduct deemed to not be in the best interest of the CLUB hockey or the Fenwick High School Hockey Club, will be viewed as a violation of the Coaches Code of Conduct by the CLUB.

Coaches are role models on and off the ice and are expected to exhibit quality leadership and enthusiastic behavior. Coaches will refrain from all forms of tobacco use within the arenas, and avoid alcohol consumption prior to taking the ice for practices or games. It is the intent of the CLUB to enjoy a variety of coaching styles and techniques, however certain types of behavior will not be tolerated: **Per USA Hockey, Safe Sport, and AHA guidelines, the use of derogatory profanity or other verbal or physical abuse towards a player will result in the offending coach being immediately suspended pending a formal FHSRE investigation and may lead to said coach to be banned from future coaching consideration.**

In addition to the aforementioned stipulation regarding coaching conduct, all coaches will refrain from engaging in the verbal abuse of all players, on either team, or abusive remarks towards the referees. Such conduct will be considered a violation of the USA Hockey Safe Sport Policy and Zero Tolerance Policy and **shall** result in sanctions against the coach.

**Dress Code** – Each coach shall adhere to the coach's dress code as established by the CLUB Hockey Director. Any discipline regarding dress code violations shall be handled at the discretion of the CLUB Hockey Director.

**Disciplinary Action - Per USA Hockey and AHA guidelines any violation of the Zero Tolerance Policy WILL result in an immediate minimum suspension of five (5) games!** All suspensions for Zero Tolerance

violations are set forth by USA Hockey and AHAI. The CLUB **shall** adhere to all guidelines and sentencing recommendations set forth by these organizations. During the period of suspension, the coach shall refrain from engaging in any and all coaching duties and responsibilities including participation in practices, pre/post-game speeches and attendance of a game behind the bench. The coach may only watch the games during the suspension period from the spectator area of the ice arena.

**Every Coach will be allowed a maximum of three (3) strikes. Each instance of behavior that is deemed to have violated the above code will result in at least one (1) strike. It is possible to earn all three (3) strikes for a single infraction. Coaches will be notified in writing of any strikes assessed by the Chairman of the CLUB.**

**1. Strike One – Minimum One week (minimum one game) suspension**

**2. Strike Two – Minimum Two week (minimum two game) suspension**

**3. Strike Three – Suspension for the balance of the regular season or expulsion from the CLUB**

**Pay During Suspension** – Any disciplinary action taken by the CLUB that results in a coach's suspension shall be referred to the CLUB Board for its determination whether the suspension also shall result in the coach's loss of pay for the period of suspension.

**Appeals** – Appeals may be made as set forth in the CLUB bylaws.

**Disciplinary Carry Over** – Any disciplinary action taken by the CLUB that remains un-served at the end of a season will carry over to the following season, whether it is Spring or Fall/Winter. If the suspended party chooses not to return to the CLUB and coach elsewhere, the notice of suspension will be forwarded to AHAI and the new organization will be notified of the time remaining on the disciplinary action. Should a Coach move to another organization and NOT serve said suspension and returns to the CLUB at a later date, the pending, un-served suspension will be re-instituted and must be served in its entirety before resuming coaching privileges.

### **Responsibilities**

Head coaches will be responsible for upholding the CLUB conduct policies. Coaches shall encourage sportsmanship, a hard work ethic and teamwork. Coaches will not allow bullying, hazing or any other misconduct by players. They are responsible for enforcing the Player's Code of Conduct. The CLUB takes this responsibility seriously and expects the Head Coach and their staff to conduct themselves at all times in a manner that reflects high school hockey and the CLUB in the most positive way.

### **Coaches Code of Ethics**

Each coach with the CLUB will provide a positive team atmosphere both on and off the ice. Each coach will provide positive support, care and encouragement for all players. Each coach will encourage good sportsmanship and lead by example, show self-control and refrain from using profanity. Per USA Hockey Coaching Code of Conduct, each coach shall cooperate with any and all disciplinary investigations by CLUB, AHAI or AHAI Suspension Review. Failure to be less than 100% compliant with any investigation may result in a violation of the Coaching Code of Ethics and may result in formal disciplinary action. Each coach will treat the on-ice officials with respect, failure to do so may result in a formal complaint filed against a coach by the Illinois Hockey Officials Association (IHOA). Any formal complaint will be viewed as

a Zero Tolerance Policy violation. Each coach will do their best to provide positive practice and game plans to develop the overall skills of each player. Coaches will be consistent with both praise and punishment – the rules apply to everyone. Each coach will be responsible to avoid participating in verbal disputes with parents/guardians in the public eye by strictly adhering to the 24-hour rule. Each coach will do their best to be empathetic towards the concerns and constructive criticism of parents/guardians, players, referees and the CLUB officials.

### **Coaches Guidelines**

Each coach will be responsible to ensure there is no trash talking of other players or coaches. No coach will encourage hitting from behind or intent to injure another player; this will be strictly enforced and **shall** result in disciplinary action by the CLUB Rules & Ethics Committee, the CLUB Executive Committee, AHAI or USA Hockey. Benching of a player may be done on all teams when there is a breach of discipline, integrity or effort.

### **TEAM OFFICIAL GUIDELINES**

A Team Official is defined as ANY person who serves in an off-ice capacity, be it as a Team Manager, Game Score Keeper, Game Clock Operator or Penalty Box Tender. These positions are viewed by both THE CLUB and AHAI in the same capacity as a member of the coaching staff and will fall under the same penalties should a Zero Tolerance Violation or similar USA Hockey/AHAI Rule violation occur. **The sentence for a Zero Tolerance violation by a Team Official will be a MINIMUM FIVE (5) GAME SUSPENSION.** For additional information regarding these guidelines, please see the Zero Tolerance Policy outlined below.

The role of the Team Manager is to serve as the liaison between the coaching staff and the parents/guardians. Therefore, it is strongly encouraged in order to maintain the integrity of this position and the duties/responsibilities thereof, no Head Coach selects a Team Manager who will be allowed to serve in ANY coaching capacity for which they are also serving as Team Manager. By allowing this practice, it could jeopardize the ability for the Manager to fulfill their duties without bias or the perception thereof.

The Team Manager is also responsible for the submission of the game score sheets to the appropriate league upon completion of each game. It is the Team Manager, and only the Team Manager, who should take sole possession of these documents upon the completion of each game. Under no circumstances should anyone other than the Team Manager or member of the Team coaching staff be in sole possession of these documents. Should there be a situation where the Team Manager is unable to perform the correspondence duties, arrangements will be made with the coaching staff to ensure the delivery (fax) of the score sheet to the appropriate league upon completion of the game and the score sheet will be returned to the Team Manager as soon as possible upon completion of said duties. All team managers are required to complete both a background screening check conducted by authorized AHAI contractors as well as complete the mandatory Safe Sport Training through USA Hockey. Failure to comply with either will negate your eligibility to continue as a manager for the Fenwick High School Hockey Club.

### **PARENTAL/GUARDIAN CONDUCT**

The CLUB is a member of various leagues. The CLUB adheres to the Parent's Code of Conduct of all leagues it is a participant of and governed by the Amateur Hockey Association of Illinois (AHAII) and USA Hockey. Under the governance of AHAII, the CLUB shall adopt and enforce their rules regarding parental conduct. Any conduct deemed to not be in the best interest of the CLUB hockey or the Fenwick High School Hockey Club, will be viewed as a violation of the Parental/Guardian Code of Conduct. Appeals may be made as set forth in the CLUB bylaws. Each parent or legal guardian shall execute a **Parent's/Guardian's Pledge and Code of Conduct** prior to the start of any league or exhibition games in the format set forth below. The CLUB retains the right to restrict any Parent/Guardian from attending any practices, games or hockey related functions for a parent's failure or refusal to sign the Pledge or Code of Conduct. Failure to sign the Parental/Guardian Code of Conduct and Parent's Pledge does not exempt a Parent/Guardian from complying with Pledge or Code. The CLUB Parental/Guardian Code of Conduct and Parent's Pledge are outlined below:

### **Parent's/Guardian's Pledge**

As a parent/guardian of a young person in the CLUB, I will do my part to help respect all participants.

I will not participate in any name calling or undesirable acts that detract from the game of hockey; either in person, via telephone, via email or any other media.

I resolve to conduct myself as a parent and adult even under the most trying circumstances.

I will remember that all of our children are looking to us for guidance.

It is important to remember that through hockey we are building a solid foundation for future character development.

I will do my part to make this season of hockey the best for my child and our team, welcome our guests at our home rink and recognize a good play regardless of who makes it.

I will assure that my player is properly equipped to play the game of hockey including all safety equipment.

Finally, I will remember that each game is for our young people, and win or lose; it's a stride in life for them.

**Code of Conduct:** In addition to the aforementioned guidelines, the CLUB also requires, and I agree to, adhere to the following conduct in addition to the USA Hockey/AHAII Zero Tolerance Policy:

1. Parents/guardians will refrain from engaging in any physical altercation. Any physical altercation or unwanted physical contact with another will result in a thorough investigation and may result in extended suspension penalties or expulsion from the CLUB for life or referral to law enforcement for appropriate prosecution of state law.
2. Parents/guardians will conduct themselves in a manner which will exemplify good sportsmanship and fair play
3. Parents/guardians will be supportive of all team players and coaches both on and off the ice.



4. Parents/guardians will refrain from negative or derogatory comments about players, coaches, referees, and the CLUB or league officials; either in person, via telephone, via mass email or any other social media format.
6. Parents/guardians will contact their Team Manager or the CLUB director or officer if a problem exists on their team.
7. Parents/guardians will be aware that their conduct at games is a reflection on the Fenwick High School Hockey Club. Excessive, obnoxious or overbearing behavior which puts the CLUB in a negative light will not be tolerated. The CLUB enforces a policy regarding the abuse and use of excessive noisemakers. Team officials shall have the responsibility to advise parents/guardians or spectators of a noisemaker violation.
8. Parents/guardians shall be responsible for the conduct of any the player or parent/guardian's family members or friends that attend any club activities. Parents/Guardians will make sure that any family members or friends that attend any club activities are made aware of and abide by the USA/AHAI Zero Tolerance Policy as well as club rules and this pledge. Parents/guardians are aware that they may be subject to discipline under the club rules for the conduct of any family members or friends that attend any club activities.

**Disciplinary Action** - All parents/guardians are to be reminded that their behavior sets the example for both the player and the organization. Any parent/guardian found to be in violation of the CLUB Parental Code of Conduct may be subject to formal investigation by the CLUB and could face formal sanctions including censure, suspension, or expulsion. Any parent/guardian found to be in violation of the USA Hockey/AHAI Zero Tolerance Policy shall receive an immediate **minimum three (3) game suspension**.

During the period of suspension, the parent shall not be allowed inside the rink to view the games. For detailed information regarding USA Hockey/AHAI Zero Tolerance Policy, see the section outlining this policy below. The CLUB Parental Code of Conduct and the USA Hockey/AHAI Zero Tolerance Policy are separate codes enforced at the CLUB. All Zero Tolerance Policy violations and penalties set by AHAI shall be adhered to via the CLUB and the CLUB Executive Committee.

**Every Parent/Guardian will be allowed a maximum of three (3) strikes. Each instance of behavior that is deemed to have violated the above code will result in at least one (1) strike. It is possible to earn all three (3) strikes for a single infraction. Parents/Guardians will be notified in writing of any strikes assessed by the Chairman of the CLUB.**

- 1. Strike One – Minimum One week (minimum one game) suspension**
- 2. Strike Two – Minimum Two week (minimum two game) suspension**
- 3. Strike Three – Suspension for the balance of the regular season or expulsion from the CLUB**

#### **PARENT/GUARDIAN/SPECTATOR EJECTIONS**

Pursuant to the adopted AHAI policy regarding inappropriate spectator conduct, the CLUB has adopted their protocol for such violations which are outlined as follows:

A game will be stopped by on-ice officials when the parents/spectators display inappropriate or disruptive behavior which interferes with the other parents/spectators or the game. The on-ice officials

will identify violators to the coaches for the purpose of removing parents/spectators from the parents'/spectators' viewing and game area. Once removed, play will resume. Lost time will not be replaced. Violators will incur a minimum mandatory three (3) game suspension from that team's games and may be subject to further disciplinary action by the local governing body. No matter why a spectator is asked to leave, the minimum suspension is three (3) games, no questions asked.

**Appeals** Appeals may be made as set forth in the CLUB bylaws.

**Disciplinary Carry Over** – Any disciplinary action taken by the CLUB that remains un-served at the end of a season will carry over to the following season, whether it is Spring or Fall/Winter. If the suspended party chooses not to return to the CLUB and play elsewhere, the notice of suspension will be forwarded to AHAI and the new organization will be notified of the time remaining on the disciplinary action. Should a parent/guardian move to another organization and NOT serve said suspension and returns to the CLUB at a later date, the pending, un-served suspension will be re-instituted and must be served in its entirety before resuming playing privileges.

### **SPECTATOR CONDUCT**

In order to achieve the objective of teaching good sportsmanship to our players, it is imperative that spectators conduct themselves appropriately. The CLUB supports the USA Hockey/AHAI Zero Tolerance Policy. No spectator shall be permitted to participate in verbal abuse of the referees, players, coaches, team officials or other spectators. Failure to do so could result in removal from the viewing area of the game, team suspension or game forfeiture. Any conduct deemed to not be in the best interest of the CLUB, will be viewed as a violation of the Spectator Code of Conduct by the CLUB.

Any spectator assessed a Zero Tolerance penalty will be required to appear before the club Rules & Ethics Committee before attending any future CLUB activities.

### **REPORTING**

In an effort to ensure the validity of a potential violation of the CLUB Code of Conduct, USA Hockey/AHAI Zero Tolerance Policy or other the CLUB Guidelines, the CLUB Rules & Ethics Committee (CLUB) has an official complaint form that must be filled out in its entirety. **This document must be completed, or email equivalent, and submitted to the CLUB Rules & Ethics Committee within one (1) week of the occurrence.** This document can be found on the Rules & Ethics page of the CLUB website and can be printed out for completion. Within the document there is room to give specifics of the alleged violation as well as listing of any witnesses who may be able to support the allegation. The reporting individual shall include their name, signature and a telephone number to be reached at for formal investigative purposes by CLUB. Any person found to have filed a **false and/or malicious report** against another coach; player, parent or member of the CLUB by the CLUB shall be in violation of the club Zero Tolerance Policy. **This will lead to an immediate Step 2 violation and result in a minimum thirty-day suspension from all the CLUB related events.**

Additionally, should any complainant, at their own voluntary discretion, choose to take a complaint to law enforcement, the CLUB Rules & Ethics Committee shall have the right, but not the obligation, to bow to the higher authority and choose to NOT intervene or conduct a parallel investigation exposing the investigating body, its members, or any member of the CLUB to involvement in a criminal investigation and possible future court proceedings. The CLUB Rules & Ethics retains the right to determine if a follow

up investigation conducted by, or on the behalf of the CLUB is warranted. The severity and nature of the criminal complaint will be evaluated on a case-by-case basis to determine if the CLUB Rules and Ethics Committee will intervene. However, the criminal complaint and subsequent investigation by law enforcement and any/all conclusions and outcomes of said criminal investigation will be considered final by the CLUB Rules & Ethics Committee and a subsequent investigation will not be initiated after the fact if the law enforcement conclusions are not in favor of the complainant.

### **Reporting of Violations from Outside Organizations**

Should anyone witness an incident which is deemed to be a violation of the Parental Code of Conduct or Zero Tolerance Policy, and the offender is a member of a visiting club, said violation should be reported to CLUB via the reporting guidelines outlined above. However, each complainant should understand that CLUB has NO JURISDICTION over the alleged violation. As such, CLUB will serve in the capacity as report taker for said violation and tender the report to the proper jurisdiction (Team R&E Committee or AHAI). Should the violation require a more in-depth investigation, CLUB will work in conjunction with the outside organization officials to ensure the matter is investigated to the fullest extent without bias or prejudice.

### **USA HOCKEY/AHAI ZERO TOLERANCE POLICY**

The CLUB, in accordance with USA Hockey and the Amateur Hockey Association of Illinois (AHAI), adopts and adheres to all aspects of the Zero Tolerance Policy. The Zero Tolerance Policy applies to coaches, players, parents and spectators. While the majority of the policy deals with conduct during a game, mostly directed at conduct towards the on-ice officials, the 24 Hour Rule also falls under this policy. For complete Zero Tolerance guidelines, refer to the USA Hockey/AHAI web sites. For 24 Hour Rule Guidelines, see the section below.

Anyone found to be in violation of the Zero Tolerance Policy will receive the following **minimum sanctions**;

1. **Step One** (First Violation) – Coach/Team Official (**5 games**), Player/Parent/Spectator (**3 games**)
2. **Step Two** (Second Violation) – All individuals **thirty (30) days**
3. **Step Three** (Third Violation) – **Lifetime Expulsion** from CLUB

**Team Officials** – The CLUB exists and thrives due to the gracious efforts of its membership, coaches, managers and volunteers. The vast majority of the positions held within THE CLUB are volunteers. While we understand that the efforts of our parents who unselfishly volunteer their time to make the CLUB Hockey experience a positive one, each parent who volunteers their time needs to be aware of the definitions of what constitutes a Team Official. A CLUB Team Official is **NOT** reserved for the coaching staff alone. Any parent who serves the CLUB in an official capacity during any/all the CLUB sanctioned events is representing both the CLUB and their respective teams. **Therefore, when serving as the CLUB Director, Officer, official Score Keeper, Timekeeper, Penalty Box Manager, Team Manager, Volunteer or in any other capacity which represents the CLUB, you will be viewed as a Team Official while conducting those duties.** Any infractions of the USA Hockey/AHAI Zero Tolerance Policy while engaged in said duties will carry the mandatory minimum suspension of five (5) games.

### **USA HOCKEY SAFE SPORT TRAINING**

In keeping with the mandate of USA Hockey, the CLUB is required to follow and has adopted USA Hockey SafeSport Policies as set forth in SafeSport Program Handbook. The CLUB determined that any person who volunteers in any form regardless of whether they are elected, appointed to any committee (including planning committees) who have less than regular, routine or frequent access to minor Participants must complete SafeSport. Any person required to comply with SafeSport must complete the required training program before the start of conditioning, tryouts and regular contact with minor participants for any new season. Understanding that many parents and other volunteers become volunteers after tryouts, those individuals must complete SafeSport before performing any duties.

### **LOCKER ROOM CONDUCT**

**The use of the locker room facility at all ice arenas, both home and away is a privilege bestowed upon our teams, not a right.** Therefore, when using a locker room (as a player, coach and parent/guardian) THE CLUB insists we treat these facilities with respect. This is our home and we expect to have the ability to have our guests use a clean and functional facility while they are here. Coaches, players and parents/guardians are expected to pick up after themselves (i.e. tape, bottles, wrappers, etc.). The intentional destruction or vandalism of these facilities can result in the offending player or team losing their locker room privileges. If there is intentional damage to the facility, the responsible person(s) may face prosecution for Criminal Damage to Property.

The CLUB adheres to the State of Illinois Compiled Statutes regarding eavesdropping violations (720 ILCS 5/14-2) and unlawful videotaping (720 ILCS 5/26-4). Therefore, **NO VIDEO EQUIPMENT WILL BE USED IN THE LOCKER ROOMS OF ANY RINK AT ANY TIME.** This will include cameras, video cameras, cell phones or any other media collecting format. It shall be the responsibility of the players and parents to ensure that these devices remain unused. Any intentional and unauthorized video taken within the confines of any locker room at any time shall be viewed as a Zero Tolerance Violation. Any unlawful video will be reviewed by the CLUB Rules & Ethics Committee (CLUB) and if warranted, the matter may be referred to Law Enforcement for formal criminal investigation and prosecution.

It shall be the policy of the CLUB that **no parents, siblings, relatives, friends, etc. shall be allowed in the locker room unless given express permission by the head coach or trainer.** This will give the coaching staff the necessary time to prepare/debrief after a game or practice. Any infraction of this policy will be viewed as a Zero Tolerance violation. Sanctions against the offending individual will be enforced by the CLUB and **shall include a minimum three (3) game suspension.**

### **24 HOUR RULE**

As parents/guardians we will not always agree with a coach's decision. However, it is important to recognize that a coach's role is to make decisions for the team first and player second. Often, we tend to recognize our coaching staff's decisions through our player first and team second. Also, we need to understand that most players are not aware of any problems until we, as parents/guardians, bring it to their attention.

Many sports throughout the United States have adopted the 24-hour rule in an effort to address significant concerns, while attempting to remove the emotional concerns, particularly in the presence of the CLUB athlete.

**The CLUB subscribes to the 24-Hour Rule.**

Briefly, this means that parents/guardians are not allowed to **confront** a coach, team or league official to discuss any “negative” game or practice situation with the coaching and management staff until at least 24 hours has passed from the completion of the game or practice.

If the parent/guardian feels the issue of concern remains and has not been appropriately addressed, the parent/guardian may schedule a meeting with the club Director of Hockey and/or Rules & Ethics Committee Chairman.

**Please respect the significance of the 24 Hour Rule Policy. If we all honor this concept, concerns will be moved away from an audience with our children, a possible ill-timed discussion, and issues will be viewed in the proper perspective.**

**Violation of the 24 Hour Rule will be addressed as a Zero Tolerance Violation by the Rules & Ethics Committee and result in an immediate elevated Step 1 violation and a minimum suspension of five (5) games!**

### **SOCIAL MEDIA POLICY**

It is the position of the CLUB that ALL participants and family members of the CLUB shall refrain from participating in any form of electronic cyber communications that are deemed by THE CLUB to be negative, threatening, harassing, derogatory, defaming or otherwise interpreted as cyber harassment as defined by Illinois Compiled Statute 720 ILCS 135/1-2. These forums include, but are not limited to Facebook, Twitter, Instagram, internet blogs or any other public online forum.

Per the USA Hockey/AHAI Safe Sport manual:

“...All electronic communication of any kind between coach and player, including social media, must be non-personal in nature and be for the purpose of communicating information about team activities or for team oriented motivational purposes.

Social media and other means of electronic communication can be used to commit abuse and misconduct (e.g., emotional, sexual, bullying, harassment, and hazing). Such communications by any employee, volunteer, independent contractor or other participant of a USA Hockey/AHAI Program will not be tolerated and are considered violations of USA Hockey/AHAI's Safe Sport Program.”

In this era of social media, the CLUB believes its membership needs to be held to the highest standard of integrity. Participation in negative, or defamatory online chat room discussions, “tweets”, and/or postings as defined by 720 ILCS 135/1-2 by ANY member of the CLUB or their family members will not be tolerated. Violations may be reported to law enforcement with the potential of formal criminal complaints to follow.

Anyone found to be in violation of the Social Media Policy will receive the following **minimum sanctions**;

1. **Step One** (First Violation) – **Three (3) game suspension**
2. **Step Two** (Second Violation) – **Thirty (30) day suspension**
3. **Step Three** (Third Violation) – **Lifetime Expulsion** from CLUB

**Take notice that it is possible for an individual to accumulate three (3) or more violations in the course of a single investigation that may result in a Step-Three violation and lead to a lifetime expulsion from the CLUB.**

**The CLUB subscribe to the following Amateur Hockey Association of Illinois (AHA) Policies. Violations will be reviewed and investigated by the club Rules & Ethics Committee (CLUB).**

#### **PHYSICAL ABUSE POLICY**

It is the policy of AHA that there shall be no physical abuse of any of its or its Affiliate's sanctioned programs, its Tournaments or events, its Training Camps, Hockey Clinics, Coaches Clinics, Referee Clinics, District and National Tournaments, or other AHA/USA Hockey events by an employee, volunteer or independent contractor.

Physical abuse means physical contact with a participant that intentionally causes the participant to sustain bodily harm or personal injury. Physical abuse also includes physical contact with a participant that intentionally creates a threat of immediate bodily harm or personal injury.

Physical abuse does not include physical contact that is reasonably designed to coach, teach or demonstrate a hockey skill. Permitted physical contact may include, but is not necessarily limited to, shooting pucks at a goaltender, demonstrating checking or other hockey skills, and communicating with participants during the course of a game or practice, by touching them in a non-threatening, non-sexual manner.

#### **SEXUAL ABUSE POLICY**

It is the policy of AHA that there shall be no sexual abuse of any minor participant involved in any of its or its Affiliate's sanctioned programs, its Tournaments or events, its Training Camps, Hockey Clinics, Coaches Clinics, Referee Clinics, District and National Tournaments, or other AHA/USA Hockey events by an employee, volunteer or independent contractor.

Sexual abuse of a minor participant occurs when an employee, volunteer or independent contractor touches a minor participant for the purpose of causing the sexual arousal or gratification of either the minor participant or the employee, volunteer or independent contractor.

Neither consent of the player to the sexual contact, mistakes to the participant's age, nor the fact the sexual contact did not take place at a hockey function are defenses to a complaint of sexual abuse.

Upon proof of violation of this policy, the violator will be permanently banned or suspended by AHA/USA Hockey sanctioned programs and/or the programs of its Affiliate Associations.

**The CLUB reserves the right to notify the appropriate authorities and recommend criminal charges are brought against anyone found in violation of either of these abuse policies.**

#### **CONSUMPTION ABUSE POLICY**

It is the consideration of the Board of Directors of AHA that consumption/use/abuse of mood altering substances is detrimental to the healthy state of mind, body and spirit of an athletic participant. This is especially true of those participants aspiring to develop their talents in the furtherance of their playing, coaching, or officiating careers in the sport of ice hockey.

Therefore, with the best interests of its participants in mind, AHAI and the CLUB prohibits the use/abuse by any participant of mood-altering substances during active participation in its programs, and upon discovery of any violation, shall take action to remove the participant from participation in its programs for a reasonable period of time until a full investigation by FHSRE can be completed

Further, AHAI hereby recommends each and all of its teams, associations and affiliates adopt reasonable regulations concerning the prohibition of consumption/use/abuse of mood altering substances and a reasonable enforcement procedure thereafter, in order to maintain the health of our athlete participants, the integrity of our programs, and the eligibility of all our competitors for national, international and collegiate competition.

For the purposes of this policy, mood altering substances shall include the following;

1. Intoxicating beverages, including but not limited to alcohol.
2. Non-prescription or prescribed controlled substances.
3. Prescription or prescribed controlled substances when used to an excess in violation of doctor's orders or to produce the state of intoxication in the participant.

Further, a participant shall include players, coaches, referees, and all persons involved in the conduct of an ice hockey contest. USA Hockey and AHAI, through their Safety and Protective Equipment Committees, will develop a program of drug abuse awareness for players of all ages through 20 years, their parents and/or guardians and coaches of those players.

#### **PLAYER EQUIPMENT POLICY**

It is the policy of the CLUB to support and enforce the proper use of all player equipment that is required by USA Hockey, AHAI, or leagues that the CLUB teams participate in. **This includes the mandatory use of neck guards and mouth guards for ALL players, regardless of position.**

#### **Uniform Standards**

In order to keep a uniform standard across our entire club, the Hockey Director may establish helmet, pant, and glove standards. Players who do not meet the standard will not be allowed to play in games for the 2021/2022 season and beyond, until they comply.

These standards include (girls' players are exempt but encouraged to comply):

- 1) All players must have a black helmet. Fenwick decals and numbers will be provided and must be applied to the helmet.
- 2) All players must have black gloves. The Club may offer "Fenwick" branded gloves and are not required.
- 3) Level head coaches will determine the pregame/arrival attire for players. This is as important as the game uniforms themselves.

#### **MEMBER FINANCIAL OBLIGATIONS**

By taking a roster spot within the Fenwick High School Hockey Club, members are committing to the season fees, including tournament fees, established for the team that your child is selected to play for.

## **Injury Credits**

In the event of a hockey related injury to a player, the CLUB may elect to refund up to, but not to exceed six (6) weeks or a maximum of one-fourth (25%) of a member's financial obligation should the injury be a non-career threatening injury (i.e., broken bone, separation or dislocation of a joint). However, should a more severe injury occur, then the financial reimbursement will be reviewed on a case-by- case basis and the potential reimbursement may exceed the standard one-fourth rule. The refund request should be made at the completion of the season, and is based on the financial position of the Association and with the approval of the Board of Directors of the Fenwick High School Hockey Club. The decision of the Board of Directors of the CLUB is final.

In the event of a non-hockey related injury to a player, the member must submit a request for an injury credit to the Board of Directors of the CLUB for consideration. The member must provide information to the Board of Directors describing the nature and cause of the injury. Should the injury be a non-career threatening injury (i.e. broken bone, separation or dislocation of a joint), then the injury credit shall not exceed one-fourth (25%) of a member's financial obligation. Should a more severe injury occur, or medical condition arises, then the financial reimbursement will be reviewed on a case-by-case basis and the potential reimbursement may exceed the standard one-fourth rule. Following the completion of the season, The Board of Directors of the CLUB will review the request and decide related to the request for the injury credit which shall become final.

## **Financial Hardship**

In the event a member has a situation that makes it difficult or not possible for a member to uphold their financial obligations, the member must provide notice to the Treasurer of the CLUB of their inability to meet their financial obligations. In these situations, the CLUB desires to keep children and young adults involved in the game of hockey and will work with the member on an individual basis to establish an alternative plan for payments of the financial obligation.

## **Outstanding Financial Balance Carry-over**

If at any time a member has an outstanding financial obligation to the Fenwick High School Hockey Club, the player will not be allowed to be added to a future team roster until they are current on all payments.

If at any time a member has an outstanding financial obligation to the Fenwick High School Hockey Club, the player and/or any siblings and/or step siblings will not be allowed to participate in any the CLUB programming, including, but not limited to, tryouts, camps, clinics, future team rosters until all Members in the family are current on all payments due and owing.

## **Overdue Accounts and Corrective Action**

**The following are meant to apply in addition to any regular late payment/declined credit card fees.**

In the event that any portion of a player's account becomes **more than 30 days past due**, the following sanction(s) will apply:

The player will be ineligible to skate (i.e., removed from the ice) for a period of **one week**. This includes all practices/power skates/goalie clinics/games during that time period.

This sanction will be applied each time any portion of the player's account becomes past due.



In the event that any portion of a player's account becomes **more than 60 days past due**, the following sanctions will apply:

**The player will remain ineligible to skate (i.e., removed from the ice) until the account is brought completely current.** This includes all practices/power skates/goalie clinics/games during that time period.

This sanction will be applied each time any portion of the player's account becomes past due by more than 60 days.

The player will be ineligible to receive any rebates/credits for that season that the club might offer (to all members) for the season in which the account went more than 60 days past due (this applies even if the account is subsequently brought current during the year)

The player is ineligible to receive any "early discounts," or other discount "incentives" offered by the club in subsequent seasons (or other the CLUB offerings) for one calendar year following the time at which the account become more than 60 days past due

**Each situation will be reviewed on a case-by-case basis by the CLUB Board before sanctions are enforced.**

#### **RIGHT OF REFUSAL OF SERVICE AND REGISTRATION**

In an effort to maintain the highest standards of sportsmanship and to demonstrate The CLUB as a leader in Illinois high school hockey both on and off the ice, the CLUB reserves the right to not accept registration for participation in any, and all the CLUB programming; including but not limited to all sanctioned leagues, summer camps, on-ice developmental programming, off-ice conditioning programming, or any other program authorized and originated by the CLUB should the CLUB Board of Directors, through a simple majority vote, determine said registration jeopardizes the goals and mission statement of the organization. The basis of any refusal of service may be based on past or present conduct by the individual attempting to register, or any member of their family, extended family, former marital relationships, or social network which has engaged in conduct which resulted in any disciplinary action taken by Fenwick High School, the CLUB, AHAI, USA Hockey or law enforcement resulting in a conviction or finding of guilt, or which the CLUB Board of Directors deems to not be in the best interest of the CLUB. Any refusal of service will be provided to the applying student athlete in writing with an explanation outlining the decision and the CLUB board vote. Notwithstanding the foregoing, the CLUB shall not deny service based upon race, religion, ethnicity, creed or sexual orientation.

While this document provides a great deal of information pertaining to the guidelines, policies and procedures of the CLUB it is not all-encompassing. Throughout the course of a season, if you feel you have witnessed a violation of the CLUB Rules & Regulations it is imperative that you, as a responsible adult, follow the procedures set forth in this document. The CLUB Board, Director of Hockey and Rules & Ethics Committee will take all complaints seriously and if needed investigate them to the fullest extent. Upon completion of all investigations, any disciplinary action taken will be in the best interest of the CLUB hockey in general.

The CLUB is a High School Hockey Club for the Student Athlete enrolled at Fenwick High School. All player participants must be in good standing with Fenwick High School at all times during any season in which the player participant is rostered on a CLUB team.

These Rules and Policies are separate from Fenwick High School's rules and policies. Any Student Athlete or Parent may be subject to additional or separate disciplinary action of Fenwick High School and these rules are not intended to supplant or supersede Fenwick High School's rules, regulations or policies. The CLUB honors all disciplinary action of Fenwick High School that makes a player participant ineligible to participate in athletics including Fenwick High School's attendance policy. No refunds or credits will be issued for any game or practice time missed by a player participant due to discipline as a result of the CLUB or Fenwick High School.