

Coach selection

1. Hockey Canada's "Minor Hockey Association Coach Development Guide" will be used as a general guide to help with fair coach selection.
2. Coaches will indicate their interest at the time of registration or by informing whether they would like to be head coach or assistant coach.
3. If there is more than one applicant for the position of head coach the coach coordinator will connect with applicants to gauge interest in head coach vs assistant coach position and request a letter of application for the position if there remains more than one applicant.
4. Coaches will be chosen on the merit of: coaching level attained through formal clinics; background and coaching experience; references; reliability and integrity; previous complaints; coaching philosophy compatible with association philosophy and policies.
5. The Coach Coordinator will oversee the selection and development of the coaches.
6. A Coach Selection Committee of 3 members will be formed when there are multiple applicants for the position of coach. The coach selection committee will include the coach coordinator and two other board members. Members of the committee should be free of conflict of interest (specifically not be a family member of either applicant).
7. Recommendations from the Coach Selection Committee will be presented to the board for final approval.
8. The Coach Coordinator will contact the successful applicant to inform them of the selection. After the successful applicant has been contacted the unsuccessful applicants will also be informed.
9. Assistant coaches will be decided by the head coach and coaching coordinator after the head coach has been decided.
10. Any coaching staff member who blatantly refuses to follow GDMHA Policies can be suspended from coaching indefinitely, upon review and recommendation from the Conduct Committee.