

DCYHA December 2020 Board Meeting

December 15, 2020

7:00pm -

Location: Video Conference
Join with Google Meet

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Attendees

Jason Simmons, Rich Lucy, Ron Ramirez, Brian Nelson, Patrick Jacobsen, Steve Soto, Patricia Nelson, Cody Bohein, Chaz, Kylee Cook, Karyn Baxter, Anna Erickson, Jared Youngman

Agenda

Last Meeting Follow-up

- 1) Approval of October 2020 Minutes - Waiting on the minutes
- 2) Approval of November 2020 Minutes - Waiting on the minutes

New Business

- 3) Guest Self Introductions:
 - a) Chaz from Kongo Presentation
 - b) Overview of Kongo and what Kongo is. Multiple sports and training for those sports.
 - i) New facility and looking to have a hockey organization utilize it. Around the Farmington area
 - ii) Enough extra space to build and utilize a building to put it up.
 - iii) Using a company out of Ontario for prep of the building
 - iv) Building would have stands, concessions, locker rooms, etc. that we would be able to utilize.
 - v) \$4.5 million dollars for ice sheet and building, around 10% of building cost. Would pass that cost onto us to cover. ~\$45k
 - vi) Would be up to us to use it how we see fit
 - vii) Cost for DCYHA? Budget is at \$4.5 mil, could be less. Around \$46k per month to run it as it is our own, DCYHA.
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- viii) Obligations beyond that cost? No other obligations beyond that cost. Does give us access to all of the Kongo benefits.
- ix) Sub-lease space? 10-15 year contract.
- x) Insurance covered - Umbrella policy covered over the building
- xi) \$46k/month for the whole year
- xii) Current mock-up has about 850 seats...ways to shrink that and utilize the space a bit more
- xiii) Mitch mic was muted - Was trying to ask questions
- xiv) Steve - the \$4 mil, is that a lease on it? \$46k/ month, \$552k per year. Sold the project to Legacy Realty Co. They will build the building, and whatever the cost is, we would pay 10% cost to that building to operate it.
- xv) Steve - Length of contract? Sub Lease, anywhere from 10-15 years or longer. Facility looking for long term deal, essentially a partnership to utilize it. Looking at what they might have for drylands training per say
- xvi) Chaz - format the schedule and use it as we seem fit
- xvii) Anna - What city? Farmington
- xviii) Chaz - been in about 8-12 meetings over the past 12 months. It has the backing of the City, Mayor, etc. Want a place where people could travel and host tournaments
- xix) Parking Stalls? 800 parking spots. Shouldn't be an issue. More parking stalls than most likely needed
- xx) Location of facility? NorthWest of Cabela's. Other location is by Mercedes dealership on the east side of the freeway.
- xxi) Timeline? Looking to be moving dirt in February 2021. Ice rink is looking to be about 10-11 month project. May of 2022 at latest time frame.
- xxii) Anna - What dates are commitments looking for. Looking for 30 days after land has been locked.
- xxiii) Plans to send out? Patrick received some from Chaz over the summer. We are able to get updated plans for the development.
- xxiv) Many other activities/sports will be at this facility. 3-4k students coming and going through the facility everyday
- xxv) Lease holders are apart of the build out. They are leaving it up to use for most of the design and such.
- xxvi) Rich - brought up the fact most of the rinks around here are public owned and not private. This fact keeps the rinks inexpensive.
- xxvii) Chaz asking about how many players? Rich gives him a quick overview.
- xxviii) Roughly 15-16 total teams on average, roughly 107 at the travel, 142 at the Rec level. Approx 250-300 total kids
- xxix) Rich - Asking for our responsibility per month, \$46k per month that we are obligated to.
- xxx) At 250 players on average per year, that is about \$2,000 per kid per player.
- xxxi) Chaz is done with his presentation, we can reach him at e-mail and phone number.

- xxxii) Board Discussion now - Patrick has the presentation that Chaz gave me, I can send to everyone.
 - xxxiii) Rico - No way they can beat \$160 per hour. haha. Not looking very positive. Rinks around here are city/county owned. Approx. \$190/hour is what it costs just to operate it
 - xxxiv)
- c) Discussion on new facility. Chaz left the meeting.
 - d) We could sell the ice for 12 months out of the air. Would be hard to run it all 12 months.
 - e) Amy - Disappointed that they left the development up to us. Worth a conversation about the cost, however a lot to still discuss.
 - f) Steve - Is it worth exploring? What other costs are included? Lots of questions.
 - g) Rico - Right compressors in the building? A lot of questions around the building.
 - h) Anna - This is more typical of what happens. Something of this course is not taken lightly and an individual would have to dedicate full time to this plan and opportunity. Steve agrees.
 - i) Jason - Poll on the board members. Any interest in taking this further and discussing?
 - i) Patrick - Yes worth looking into it more
 - ii) Brian - No, not interested.
 - iii) Don - No, agree with Brian.
 - iv) Anna - Not interested
 - v) Kylee - Would be like Christmas. Not something she can commit to be apart of, No.
 - vi) Rich - No, too much. Best option is the ribbon taking off with the Rec Center
 - vii) Jason - No as well.
 - j) Majority a no, Patrick will you pass that message onto Chaz?
- 4) Jason - Meeting minutes? Where are we with those? Kylee is working on them. Will need to get them updated and approve via email to get caught up.
 - 5) Rico/SDRC Updates - Not too much to update. This sunday not stick and puck, no public session. Normal for the month. No Xmas Ice Show this year due to Covid. We are planning on playing on Boxing Day.

- a) No Spring Ice show either this year
 - b) Meet the guy from MyHockey Tourney. They are running the Grizz Cup and looking for any and all ice possible. SDRC doesn't really have any really to offer to him. Met him, nice guy, from Minnesota.
 - c) The Ribbon - Is open, reservations. Half the price of admission compared to the rink, online reservation
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- s. Looking to go through March with the Ribbon. Any questions?
 - d) Don: Mats that we could use over by the NE door? Easier to get tires and such?
 - i) Rico - Keeps putting mats over there, however Tom keeps moving them! I'll see what I can come up with.
 - ii) Amy - Lights on scoreboard fixed? Rico - Lights? Was not aware of this being an issue. Small issue. What would it take? Rico: Wasn't aware there was a problem. Patrick: Asked Rich if it was an issue during Iron Cup Live Streaming? Not really, has his own scoreboard online. Rich: When doing Live stream for some Bountiful games, couldn't tell from the stands either. Rico: Will follow up with Tom and see about getting those fixed. There's money in the budget so it should be able to get fixed. Rico will meet with Amy tomorrow at practice and see what it looks like.
- 6) Play up Requests from Jeremy Ady - Verbally withdrew this request and no longer on the table.
 - 7) Draft Refund policy for DCYHA. Jason - Motion to table this till next month to allow the committee to get the draft policy updated. Second by Don. Anyone have any comments? No. Rich ok to table it, unanimously.
 - 8) Refunds for 2019-2020 Eagles players - Patricia speaking on this. Reason for no numbers is they are recommending No Refunds for the prior year, and instead coming up with new policy for coming up with excess funds. We did start the season with \$50k. Each year we have had a slight surplus. Rich chimed in and objected to this. Jason: Yes, the proposal and the motion passed was not for any subjectivity. Rich: Approx. there is \$25k in surplus from last season. Motion was passed. Nothing more to say about it.
 - a) Patricia - What we approved as a board was to give back \$20k back to parents? Rich: What the board approved, was we acknowledged there was a \$50k balance at the beginning of the season, and ended with a \$75k balance,

aka. A \$25k surplus. The motion was to look at the figures and provide that back to the board.

- b) Anna: Might be some information missing. Word surplus being used incorrectly. Allocated for specific needs. Stating we need some funds for big expenses, including a current lawsuit that we need to pay for. Increase in ice costs for this year. Using a private rink as county rinks are closed down.
- c) Rich: We went over all this last month, what is being discussed is illegal and needs to be addressed. Either these funds need to be refunded back to the parents and are 100% tax deductible.
- d) Patricia: It is not tax deductible. Saying all non-profit orgs run without any sort of revenue is not accurate.
- e) Rich: Has spoken with his corporate attorney. It is illegal to take last season's income money and apply it to other aspects of the organization without notifying the parents of this.
- f) Jason: Going to make a point and then will take it in the other direction. Rich is correct. We made a motion that the Finance Committee will make a proposal and meet as a finance committee and come up with what that refund should be. No meeting was ever met, no numbers were provided. The proposal that \$0 is available to not be refunded is an unrealistic proposal. The finance committee needs to meet and provide the BOD with that number for refunds. Fulfill the BOD requirement.
- g) Anna: When Brian asked for those numbers, did he not receive them? Jason said no.
- h) Patricia: What you want is what is the surplus from last season?
- i) Jason: Ask is to provide break down of expenses, what income was brought in and what expenses went out.
- j) Patricia: Well that was provided at the beginning of the season. What exactly do you want? Breakdown per player, per team? We provided at the start of the year, by team.
- k) Rich: Where are the documents? Saying that he can meet with Jason and work the numbers if the Finance Committee don't want to meet.
- l) Anna: Let's let the committee meet and work through the numbers. Differences between the Rec side and a travel program.
- m) Jason: Would be helpful to have Patricia or Anna sit in on the meeting to provide some feedback.
- n) Anna: Patricia and I will participate in the meeting

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- o) Rich: Why are there so many hands in the pot now? Why can't the committee follow through with the board's motion. This is my issue, I have been trying to handle this for 9 month, every time I bring the numbers and say these are the numbers that have been provided, someone states those aren't the numbers. DCYHA treasurer saying the \$ at the start was \$50k, and at the end the balance was \$75k. We have the documents that have the numbers, what is the issue. Simple PDF sheet that has these numbers on it. Asking for factual info, yes. The Eagles Committee is a DBA operating under DCYHA and has little to no authority. This needs to be addressed and motion followed through as it was ordered by the DCYHA Board. Thank You.
- p) Jason: Brian, you are the chair of the committee, can you facilitate a meeting? Get us those numbers as soon as possible? Brian: Yes. Cody, you may speak your peace now.
- q) Cody Bohein: Try to keep it not so stressful. Not taking a fee, making sure the kids are getting a good experience. Kind of a slap in the face for those coaches that want to grow the program. Struggling with personally. \$15k of that \$25 could go to the coaches for traveling and such, however, the coaches wanted to go back to the program. Other coaches want that as well. Started coaching Eagles 4 years ago and it's night and day compared to last year. Contract signed by each player of what they will get out of the program. No interest in getting a refund, there's nothing in their contract about refunds.
- r) Jason: Rich I saw your text, will come back. The Finance committee did not follow through with the board's request. Eagles are trying to make a refund policy, the working group is creating a master refund doc for all of DCYHA refunds.
- s) Rich: I respect what you are saying. We have members not customers. Without having a goal of where this money goes, it becomes illegal. The money needs to be allocated first of the season. Otherwise give it back if there is a surplus. Teams create budgets based on what they want to play. It wouldn't be legal if it's not set in the budget. Being a non profit it doesn't work to wing it.
- t) Anna: It doesn't work that way, I put in a lot of work to put in a budget. A lot of time went into making sure we could play throughout the season and get through Covid. We are being really responsible to be tapping into our budget all season long. Consistently. We would have to have paid staff to have that level of attention and detail.
- u) Cody: If Eagles get a donation, does that go back to the parents?

- v) Jason: No, we are talking about registration fees. Any donations would go into the copper pot.
 - w) Cody: That's where the discrepancies come in. If there was that extra money than it could go back to the coaches and they could donate it back into the organization.
 - x) Rich: That's illegal.
 - y) Cody: Trying to cut fees, and keep the program running. Rich - How is this refund back to the players/parents not good for the organization. You're saying oh we made all this extra money so let's pay out dividends. Does not work that way. I am a board member looking out for the members. We should be proud to give them their money back.
 - z) Jason: Cutting it off. Brian, how soon can we report back to the board?
Brian: Before December 31. Rich, the finance committee will bring their recommendation to the board via email before December 31st.
- 9) Brian Budget and Finance Committee: Budget update
- a) DC Wind: Nothing new to report.
 - b) Eagles: Patricia: Try really hard to stay on track with budget.
 - c) Finance Committee - Been discussing as a 6U player that has decided to not play, will refund the equipment fee, no refund to registration fees. No issues. Karyn will take care of it.
- 10) Travel Hockey Committee (Anna): All teams moving forward. There are a handful of tournaments they will be playing in January. Not submitted February. All but one team planning to travel to Arizona. Working through a hiccup on one team with the State Board. 14 travel team struggling a little. Have not won any games yet. Looking to get some more games that might be competitive for them. As far as budget, Patricia has updated the board on those moves. County rinks coming back online, we are hoping to shift some of the practices back to those rinks.
- 11) Don - Will send out to the board updated Covid guidelines. No vote required, it's based on the guidelines from the health department and such. Don made a motion, Patrick made a second. Any further discussion needed? Just updating back to public health orders as they are modified. Based on doctrine back in October. Questions changed a little bit. Per latest public health order, or per CDC guidelines... Allows us not to have to update the guidelines as much. Pass unanimously.
- 12) Jason: Got a response from Tiff for bench masks requirement on the bench, it's been updated to state strongly recommended as opposed to mandatory. Anna: Is that for any specific or for all users? Jason: He did not specify, so roll with all users.

Amy: Copy of email or something within writing would be helpful, had some controversy with 12U coaches. Don: Published to SDRC web site, based on SDRC change of heart/clarification. Policy updates - drafting something now asking for board thoughts? Board approval for P&P updates? If we want to update a new Covid doc, does everyone need to be involved? Can it be an abbreviated approval process? Jason: Board would have to approve any P&P but a small doc could go to a group as to the whole board? If there is a drastic shift or direction, can there be an abbreviated approval process. Ok. Interest of time that is all I have. Policy books is just about complete, will get it published and sent out for comments pretty quick. Jason: Any conflicts? No.

13) Fundraising/Promotions committee: Pushed it to January. Don: Pushed back into January timeframe so we aren't competing with holidays and crazy stuff. Jason: Who is serving on this committee? Kylee: There is none. When we try to come up with some ideas, we have been getting push back. Team Managers run the fundraisers, so they essentially are the committee. When we try to run with something, we will stick with what we have done.

- a) Amy: Can I weigh in on this? As head of the team managers. Kylee: I would expect nothing different. Amy: I will continue, when I reached out to my team managers, we were under the impression it was to be implemented within 3 days. When I reached out, we could not do this in December. Feel it has been tabled for a long time. No one is opposed to the proposal. Team Managers have done it in the past. Of the 9 managers, only one was missing. Response from the team managers was "wow they want us to implement this on Monday?" Nothing was discussed prior to this. Don: That was the purpose of the email going to the board alone. Amy started to talk, Don is it my turn? Yes. Sent to the board to get a first implementation. It jumped the gun and went out to all team managers before it was ready. We got held up on semantics and hung up. It was pushed out after that. After that decision from the board, we received feedback from the team managers in regards to this. I talked to a couple of team managers about the details and they told me they were onboard with the ideas. I can't help but think the error was within me. I wanted to get the details figured out before it went out to others beforehand. Kylee: Agreed, if you have a meeting with team managers around fundraising, let me know as well so I can help speak to it in detail. Amy: Ok I can definitely do that. If you want them to essentially act as the committee, that's fine let's communicate that to them. I apologize that I jumped the gun, however, when I got an email about implementing something on Monday I wanted to jump on it. Kylee: Ask that it only goes to the board then. We wanted to get your feedback. Amy: With a 3 day timeline, I did what I could do with that timeframe. Jason: Tabled till January.

Kylee: We tried to make a meeting for team managers but never heard a response. Amy: What meeting? I was not made aware of anything. Asked for January as December is too busy for this to be implemented. Kylee: This has been a trying season and we don't know if we will be continuing from one corner to the other. Asking for fundraising is a challenge. Jason: My two cents for fundraising is it is an organization fundraising, and the funds go to the pot. Don: Amy, schedule something for the first week of January and Kylee and I can present that to the team managers. Amy: Some managers had asked about bringing suggestions for fundraising, can they bring those ideas to the meeting? Don: What are they? Amy: Gave some ideas that the team managers have? Are you open to hearing their ideas? Kylee: I would love it. Amy: Will work on getting time setup for the team managers.

14) Section Reports:

- a) UAHA Updates - Sent out COVID recommendations. Allowed an Idaho Falls player to join Logans D1 team. Hard shift request. Anna: Comment on the Idaho Falls player - that particular team, I scheduled the Eagles to play them. On Friday, they didn't have both those players, maybe one. It was a close game. The next day we played them again, and that Logan team had just crushed that Eagles team. If someone asks for feedback. Those kids are ringers. Real travel style of a move, and in hindsight it is very unfortunate. Jason: We played them and it was ok, but Logan didn't have those Idaho Falls kids. Anna: That team should be playing travel A. Actually put them where they would compete and Eagles play down? Put teams where they would compete. Request to play where is best suited for the teams. Brian: It's bigger than that. Provo had 3 14 teams that are all rostered as D1. playing Cache Valley this New Years weekend. As well as Oval Dawgs. Oval and Provo don't like to hear the word travel in organization, however every org is travel. We all travel to each rink and play them. Karyn: Travel is a USA Hockey designation, different from a House/Rec designation. They don't have a charter to do that. Can play a D1 team as a travel team, and if Logan is best suited to play travel they can. You can't have a travel team if the state doesn't give them that designation.
- b) Anna: As far as game to game play, that's fine. As far as tournament play, they have to play at the level they are designated to play.
- c) Karyn: I don't think it's something we want to jump into. When parents sign up for a travel organization, there's a certain level of expectations that the parents want.

- d) Rich: Leagues are really the answer. Shannon ran on the state board that he is in favor of leagues as well. With the WRHL, it has been a mess this season. By next meeting I would like to bring to the board a proposal.
- e) Jason: Where they are at, organizations can make policy recommendations but it needs to be red lettered. Make it easier for the board to make that change. Discussion around this subject. UAHA has been very generous with their approvals lately, so might be a good thing to submit now.

15) Coaching Director Items:

- a) Jeremy Ady requested. Discussed earlier and Jeremy has withdrawn his request.
- b) If a coach wants to be on the bench only, what do they have to have done?
Karyn: The only time they don't have to have everything, is if they are coaching 8U/6U. All other age divisions have to do everything. In order to set foot on the ice, you have to have a background, safesport, and coaching certs. Can't be on ice passed December 31st. Only exception would be if someone is coming to a single practice, aka a guest coach. Grizzlies players coming to a practice is an example. They don't need to have those certifications, when it's a one time off.
- c) USA Hockey rules say they have to do it all. That is a USA Hockey policy, the DCYHA board can be more restrictive, but we can't be less. They can come out as a temp basis, with the exception of a coaching clinic. Everything else is needed. Steve: won't have an issue with this.
- d) Karyn: While we are on this topic of coaching certs. We have a number of coaches that have some coaching certifications that are coming up to being due. 5 coaches that are participating and their certs are expiring at the end of the month? Steve: Is the email attached to the doc? Yes. Including all their contact information. If you think there might be a bad email, Karyn can get updated contact info for them. Steve asks if Karyn can just send to DC Wind. Karyn sends info to both Steve and Anna. No. Easier to send the whole doc to both Steve and Anna. Steve wants to make sure the coaches have all the required docs and certs needed. Age specific modules are one and done. The other ones are a yearly thing. Safesports have refreshers.
- e) Karyn: Recommends with background screening and registration early, helps make it easier to track. It changed on Karyn as the requirements for background screening. Looks as it might be every other year. Could change. SafeSport is every year. Everyone has to do it every year.

- 16) Steve: Coaches have any questions? Anything to be made aware of. Patrick, no. Don wants to run another goalie clinic in the future. Steve, yes, but I want to make a

profit for it. I don't look to charge a lot, but been looking. If nothing comes up, I am looking to have something happen. Depending on the schedule, can do it as a DCYHA thing.

- 17) Don - Question for Karyn, Spencer and Jann Gardner show up on the naughty list? They did the extension clinic. Nope, they are showing fine. Both Gardners are showing Dec 2021, so they are fine. Shows the extension. Karyn will follow up on this for some other coaches that have an error with the extensions.
- 18) Karyn - Reminder to coaches and Steve, if you're not on the roster, you are not on the bench! Can't be coaching games. Friendly reminder.
- 19) Karyn - Register details. At the end of every year, we have to explain why we have volunteers who have not completed their certifications. Need SafeSport and other things done. As of right now, Jens needs background screening, Kristi Y needs it, Heather Barton needs it as well. Not bad, great job getting them all completed. Team managers have got to do it. Amy: Has someone that might quit over it. If they don't complete it, they can't be placed on a roster. Biggest thing, If anybody knows any of these folks, send me the info so we can compile. Very quickly moving up on roster deadline, lock Dec 31st. Do not lock for D2 teams. We are required to allow kids to register late. Want to check all the rosters to make sure they are accurate. Not team pages, but check the USA Hockey roster. If there are any discrepancies of the rosters, let Karyn know! Can not move anybody after December 31st. Usually a much earlier deadline. Just make sure they are accurate.
- 20) Amy Pictures discussion: Pictures this year with Covid have been interesting. Thinking outside the box in regards to photos. Gather some feedback. With reduction in shared ice practices, losing ice time to be able to take photos. I speak for myself and others, we aren't getting enough practice time this season, and the cost is \$160/hour to use ice to take pictures. One proposal is getting pictures taken somewhere else. Another idea in a season year book. Compiled using pictures taken throughout the whole season. Open to suggestions and see what we can do. Patrick: Who would put the yearbook together? Amy: Has team managers, request volunteers at first. When I did it last year, I hired someone to actually do it. We can make it simple. I used AlphaGraphics in Bountiful. Cost was about \$17 a piece. Cost is less than what the traditional team pictures are. Yes, frozen pond is a good idea for team pictures. Steve: I like the idea of the yearbook, that's freaking sweet. Do we still want to try and get a photographer? We do have some talented moms that could take pictures. Patrick: I like the idea of the yearbook, I saw the one you did last year and it looked really cool. Amy: Will send out a copy of what I did last year and you can look at it for review. Jason: Send out the example of the yearbook, we can take a vote via email for the different options. Do we need to keep it at the rink? 3 options, 1) pics at the rink, 2) pics away from the rink, 3) yearbook. Amy: Asks Don that she didn't not inadvertently sign up her team



managers for a committee? Don: No, this is our opportunity that we can go through it for the end of the year.

21) Don - Patrick, 10U have been accepted in the Vernal tournament. If we have games over New Years, we need to cancel/rearrange it. Ok.

Next Meeting Agenda Items

Adjourned - Next meeting January 19th