



# WWCA Regular Meeting Business Agenda

Sunday, September 26, 2021

**Virtual Zoom Meeting**

**Mtg ID: 928 6276 3691; Pass: 004241**

9:00 AM



- A. Review Window (8 Days) for Comments & Edits CLOSES 10/5/21 @8:00 AM**  
**B. Voting Window (2 Day) opens **10/5/21 at 8:01 am** and **CLOSES 10/7/21 at 8:01 am.****

**[CLICK HERE TO VOTE ON THE MINUTES](#)**

## **1. New Call to order/Welcome (Bean); Attendance (Gerber)**

***In Attendance:*** Wendall Bean (President; Convention Co-Chair), Jason Lulloff (President-elect), Pete Moe (Past President), Bob Empey (Treasurer), Ryan Gerber (Secretary), Chris Hansen (1), Pat Ratkovich (2), Jake Rebhan (3), Justin Lancaster (4), Curtis Fiedler (5), John Schimming (6), Craig Austin (7), Kevin Koch (8), Mike Arendt (Officials), Randy Ferrell (Convention Co-Chair), Tom McGarvie (HOF; *Alumni-NV*), Tim Potratz (Awards), Matt Verbeten (WWF), Mike Pernsteiner (*Challenge Series-NV*), *Vacant (Web Director-NV)*

***Not in Attendance:*** Jason Stromberg (Public Relations)

## **2. Reports** (reports that are not part of another agenda item that may require additional discussion)

### **a. Treasurer's Report (Empey)**

- i.** Ledger Balance of \$27,276.98
- ii.** Account Balance of \$33,066.98
  - 1.** Deposit from the Clinic account into the main account will be processed Monday, September 27, 2021.
  - 2.** All Checks are cashed at this point!
  - 3.** \$5,000 donation from Steve Martin & Family (George Martin's son) to be **earmarked for** the upkeep (maintenance/improvement/expansion) of the Hall of Fame display. To be clear, this money is set aside for this purpose and no other purpose.

### **b. Awards Chairperson Report (Potratz)**

- i.** At this point, there are 27 self-reported milestones to the Awards Chair.
- ii.** Window is now considered closed for self-reporting for the upcoming season
- iii.** Inquiry to the Awards Chair: would the board consider recognizing the winners of awards from the previous year (didn't have an in-person banquet due to Covid cancellation). Recognitions **did occur** during the virtual convention. Potratz asked the board whether we should recognize them in person, if so, how.
  - 1. Bean** mentioned that we should recognize them in the clinic booklet - this keeps things in the archive

- 2. Challenge of bringing up all of last year's award winners would add around 50 recognitions
    - 3. **Hansen** agreed that we should recognize them in the booklet and have individuals stand and be recognized.
  - iv. **Bean** mentioned looking into adding a checkbox system in the clinic registration to assist the "self-reporting" mechanism - have registrants check off at registration whether they should get an award for the next year. He's going to try and see if this works for this year.
  - v. **Hansen** mentioned printing a book from the previous year as a keep-sake. This would assist in archiving too.
- c. WWF Representative Report (**Verbeten**)
- i. WWF Report - Superlatives and Future WWF Dates
- d. Past President Report/NWCA (**Moe**)
- i. NWCA Minutes
  - ii. Gerber's Wisconsin WC Participation Data
- e. Hall of Fame Chairperson Report (**McGarvie**)
- i. All materials are submitted from inductees for the upcoming Hall of Fame banquet
  - ii. Preparations are underway for the banquet itself
  - iii. **McGarvie** reminded everyone that we need to be cognizant of the fact that adjustments and considerations may need to occur depending on the status of the pandemic as we approach the banquet.
- f. Social Media Update (**Gerber**)
- i. Facebook Page, Twitter Account, and Instagram Page (business acct)
  - ii. Suggested postings - please email me rather than sending messages directly to the profile
  - iii. Will be seeking board assistance in creating content - District Reps: expect to hear from me looking for something happening in your area
  - iv. Discussion took place regarding the comment feature on the WWCA social media platforms and the ability for followers and others to interact. Board members had various thoughts and opinions on the subject.
- g. Presidents' Update (**Bean, Moe, Lulloff**)
- i. Wendall Bean's President Report

### 3. Other Reports (those that may require additional discussion, action or are new requests)

- a. District 8 Report (**Koch**)
- i. WIAA has expressed interested in getting colleges more involved with wrestling in Wisconsin
  - ii. Desire to increase membership in the WWCA amongst our college coaches - **Bean**, in 20-21, we had 5 college coaches. **Koch** asked for an average over the past 5-6 years and **Bean** responded with a guess that 8 members a year would be a good number.
    - 1. **Gerber** - connect via social media

2. **Koch** asked about doing an Academic Team similar to what is done with the HS Academic Awards

**b. Website and Coordinator Position Report (Bean)**

- i. Updates
  1. Girls High School events (under Program)
  2. Job Openings: College, HS, MS/other
  3. Membership/Clinic Pages
  4. Collegiate page under construction
- ii. Website Director Position - Awaiting a decision by a candidate
- iii. Change in Voting Status Proposal - tabled/withdrawn for further study and discussion
- iv. Significant conversation around Website, Social Media, and Communications

**c. Challenge Series Report (Pernsteiner)**

- i. All Qualifier sites (Regional) are set (a few new sites this year compared to previous years) - Neenah, Whitewater, Wausau East
- ii. **Pernsteiner** brought up possibility of an alternate weekend/site
  1. 20-21 Covid
  2. Past years have had weather issues
  3. Could have issues this year with ongoing pandemic/local restrictions on hosts. Pernsteiner will work with the other Challenge Series Coordinators to work on this.
- iii. Officials concerns - with drop in number, host sites have reached out and asked for pay. Pernsteiner mentioned his desire to ask for young officials to work these events.

**d. Public Relations Chairperson Report/Nicholas Suite (Stromberg)**

- i. This was tabled due to absence
- ii. **Bean** asked on behalf of Jason Stromberg (PR Chair) to discuss raising the Nicholas Suite ticket cost from \$55 to \$65 to offset the costs encountered from food and beverage. There are 80 seats in the suite.
  1. **Bean** mentioned that the membership fee was raised \$10 in the past so this cost would be in line with what was done with membership.
  2. **Austin** expressed concern about charging additional money to our 'honorees'
  3. **Empey** brought up concerns regarding tickets costing more than face value of the ticket.
  4. **McGarvie** added that Hall of Fame members are not paying a fee to be members of the WWCA. Technically, they're not paying for the food/beverage in the suite. The ticket cost is their only cost.
  5. **Bean** explained that the suite is for Hall of Famers and current members. The seats are for Hall of Famers.

**Motion** made by **McGarvie** to increase the ticket price \$10 for the Nicholas Suite; **Second** by **Arendt**.

**Motion Fails** - 6 Yes, 12 No

Roll Call Vote			
Yes (Y), No (N), Abstain (A)			
<b>Arendt</b>	Y	<b>Lulloff</b>	N
<b>Austin</b>	N	<b>McGarvie</b>	Y
<b>Bean</b>	Y	<b>Moe</b>	N
<b>Empey</b>	N	<b>Potratz</b>	N
<b>Ferrell</b>	N	<b>Ratkovich</b>	Y
<b>Fiedler</b>	N	<b>Rebhan</b>	N
<b>Gerber</b>	Y	<b>Schimming</b>	Y
<b>Hansen</b>	N	<b>Stromberg</b>	Not Present
<b>Koch</b>	N	<b>Verbeten</b>	N
<b>Lancaster</b>	N		

**6. McGarvie** asked we note the following: The Nicholas Suite ticket price will reflect the price charged to the WWCA by the WIAA/Kohl Center/UW.

**e. Officials Representative Report/WIAA Concerns (Arendt, WWCA Presidents)**

- i.** Many of the officials that opted out in 20-21 are not returning.
- ii.** Referee registration is down 40-44% from two years ago
- iii.** Reminded the board that high school wrestlers can get registered and officiate up through JV. Would be a great way to get kids into officiating. Mentioned that for the Challenge Series, this would be a potential solution.
- iv.** We're at the point where schools are losing opportunities for kids because of a lack of officials in other sports - wrestling is getting hit hard.
- v.** At the current registration rate, we do not have enough to cover WIAA Varsity Regionals.
- vi.** Working on a Mentoring Program for younger and newer officials
- vii.** **Bean** asked about the timeline for rule changes proposals to the NWCA - **Arendt** said that the deadline is March 1st. Because of the process for changes and interpretation, it's a very lengthy process.
- viii.** **Gerber** - what can the WWCA do and local programs do to turn the decline in officials around. **Arendt** - talk about it in your schools, in your programs. Talk to your AD. Some schools have created classes to develop Officials.
  - 1. Arendt** - "all coaches should get certified". Understood how it's difficult as a coach to do this in your spare time, however, we're losing opportunities due to a lack of officials.
  - 2. Koch** brought up getting college wrestlers involved. Asked how we can get those kids registered?
  - 3. Pernsteiner** encouraged coaches to get your AD to hire JV officials so that young officials have the opportunity to ref. Hard to keep young officials if

they register and pay the cost to officiate but then not get opportunities to work.

4. Many members on the board discussed how their school had created a class dedicated to developing officials in all sports.

**f. Clinic Report (Bean, Ferrell)**

- i. 2020-2021
  1. Clinic checkbook balance = \$23,950 (include 2021-2022 registration)
  2. \$5,790 transferred from clinic account to main account
  3. \$3,790 was the actual profit made from 20-21 membership year/virtual clinic (includes the \$2,000 surrender fee)
- ii. Current Environment at the Hyatt Regency
  1. Mask wearing in all public areas
  2. Social Distancing in convention rooms
  3. Staff serving the banquet meals - no more self serve
- iii. Misc
  1. Packer weekend - Hyatt will hold us to cut-off deadline (October 21st)
  2. Promote early room reservation and clinic registration
  3. Rooms at Hampton should be avoided
  4. District Reps - assist with promotion (hotel link and registration)

#### 4. Old Business

- a. 14 Date/50 Match Count
- b. Seeding Individual State Tournament

#### 5. New and Continuing Business (may require action)

- a. State of the WWCA; Committees, Financials/Revenue Stream, Branding and PR (**Bean**)
  - i. Need to start looking at committees, tasks that need to be undertaken
  - ii. Need for new/other options for financing the organization outside of just the convention/clinic
  - iii. Branding/PR
    1. Need to be the leaders in wrestling in the state of Wisconsin
    2. Need to look at the PR position on the board - right now, that position is primarily handling the Nicholas Suite
- b. Girls Program Initiative (**Lulloff, Moe, McGarvie, Bean**)
  - i. Discussion has been had about weight classes between Lulloff and Mel Dow (WIAA)
    1. Lulloff's comments on Female Weight Classes
  - ii. **McGarvie** is looking for girls only events in each district. We would like to publicize these to promote these events. Please also confirm that events that have run in the past, will do so this year. If they are running this year, will there be Covid Restrictions/protocols.
  - iii. **Fiedler** brought up the question of whether an 'At-Large' Women's Representative position within the WWCA board

c. Executive Director Proposal (**Bean/Board**)

- i. Proposal Document
- ii. Concern was brought up by members of the board about the selection process - how are people being 'interviewed', how are people being selected, what happens if there's only 1 candidate. **Ferrell** asked that we have a written out document that lays out what this process will be.
- iii. **Bean** presented his thoughts on Compensation for this position
- iv. Decision was made to take the proposal back to committee to add the compensation question as well as the selection process. The proposal will be

<b>Motion</b> by <b>Empey</b> asking the board whether they support a \$4,000 stipend to the Executive Director. <b>Seconded</b> by <b>Fiedler</b> .			
<b>Motion Passed</b> - 14 yes; 3 no			
<b>Roll Call Vote</b>			
<b>Yes (Y), No (N), Abstain (A)</b>			
<b>Arendt</b>	Y	<b>Lulloff</b>	Y
<b>Austin</b>	Y	<b>McGarvie</b>	Y
<b>Bean</b>	Y	<b>Moe</b>	N
<b>Empey</b>	N	<b>Potratz</b>	Y
<b>Ferrell</b>	Y	<b>Ratkovich</b>	Y
<b>Fiedler</b>	Y	<b>Rebhan</b>	Y
<b>Gerber</b>	N	<b>Schimming</b>	Y
<b>Hansen</b>	Y	<b>Stromberg</b>	Not Present
<b>Koch</b>	Y	<b>Verbeten</b>	Y
<b>Lancaster</b>	Not Present		

- v. With the passage of the motion, the committee will reconvene and address the concerns of the board. An undated proposal will be brought officially to the executive board for the November meeting.

d. Initiatives for 2021-2022/Brainstorming Session and Survey (**Bean/Board**)

- i. **Bean** - want to reach out to membership about future activities.
- ii. **Lulloff** reminded the board that last time we did this, we offered options for them to rank. He added that this time, perhaps we just should keep it open ended to invite new discussion. A committee could review these results.

- iii. **Schimming** asked if this would come from district reps specifically or something that came from the WWCA as one survey. It was agreed that this would come directly from the board and stay as one survey.
- iv. **Fiedler** asked if we should bring up the weight classes discussion at this time to gauge coaches' interest. **Gerber** asked if we should include the data that has been collected with this question.

e. Open Discussion

- i. x

<b>6. Adjournment</b>
<b>Motion</b> by <b>Bean</b> to adjourn. <b>Seconded</b> by <b>Austin</b> .
<b>Motion Passed</b> - Unanimous, no abstentions

<p><b><u>Next Meeting</u></b></p> <p>Friday, November 12; 9:00 am          Business Meeting          WWCA Clinic          KI Center          Green Bay, Wisconsin</p>	<p><b><u>Future/Rolling Agenda Items</u></b></p> <ul style="list-style-type: none"> <li>• xx</li> </ul>
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Vote to Approve Notes: 16-0