



Casco Bay Hockey Association Board Meeting Minutes

Attendance: Matt Lambert, John Veilleux, Dorice Groshon, Elizabeth Formas, Jayson Morrison, Dan Welch, Joe Guerriero, Kayla Stewart, Marty Bruno, Megan Vaughn, Gary Goslin, Jenn Ryan, Mike Geoghan, Bryna Finucane, Oliver Wenck

**Motion to approve March Board Meeting minutes- Bryna Finucane
2nd- Jenn Ryan
Unanimous approval**

Time In: 6:30 Time Out: 8:15 Location: Pond House

Date	Item	Who	Notes and Deliverables
4.6.26	CBA Update	John V	<p>11th season, new chiller has been smooth. Lost revenue- JV league w declined registration this year 2022- 14 teams; 2025/26- 5 teams Semi Pro Box lacrosse moved rinks</p> <p>Off- season use/revenue- CBA is excited to house a new box lacrosse program- Sturgeon- Mid April-Sept Open to Lacrosse/soccer/ floor hockey/pickle ball programming Open to other ideas for off-season use (Jenn R, Dorice, Meghan will brainstorm)- roller/floor hockey, pickleball, etc (will rent by the hour/flat fee for use (hrs/wk)--lots of availability)</p> <p>Off- season maintenance- - Replacing vent filters, maintenance over the summer - Selling Sports floor- going back to concrete. Better for lacrosse/pickle</p> <p>- <u>Goalie Sheet/Locker Room Update</u> Track 1 - Building, planning, and permitting. We need someone that has experience with construction projects, is able to be a liaison to the town, and can keep this on deadline. - Thank you to Jared Heller, Matt and Marty with support)</p> <p>Track 2 - Fundraising track where we need someone to oversee a team of individuals targeting businesses, alumni, and any other resource that can help us raise 750k.</p>

			<p>– Thank you to Bob Copolla for spearheading the fundraising- comprehensive plan- with Dan Vogt.</p> <ul style="list-style-type: none"> - Elizabeth Formas- record keeping/invoicing, 501C donations <p>Planning meeting is being held 4.7 6pm</p>
	Skills Update	Matt Lambert	<p>Strong response to RFP- Navrat, Hulst, Kurtz, Hodge (T4) Hodge awarded T4- kids in the program Girls- Hulst- Co-Ed- Mariners and Mariners Elite- Kurtz– Colin Merrill- Video sessions– live video sessions with 6 teams on Monday nights A la carte– can submit video and provide a breakdown– Goalies- GDS, Marc, Jillian</p>
	ACE Director's Report	Pat O'Malley	<ul style="list-style-type: none"> • This year has been much smoother than in years past. Not many issues with SafeSport and USA Hockey. • All the travel coaches got signed up before the start of the season. • Some of the house league coaches waited to the last minute, but made it in time. As with Travel, not many issues. <p>I will email the coaches in June to get the process rolling for next year. I will continue to work with the coaches to get them signed up.</p>
	16/18U and Golf Tourney Report	Dan Welch	<p>16/18U - Teams are set and coaches assigned to 3 teams. Next season will mirror last season with two tournaments. The coaches would like to get teams together in July at CBA for some street hockey sessions. I will work with CBA on that. 18U coach - Dom Morrill 16U Orange Coach - Oliver Wenck (recent move from Indianapolis Jr Fuel 16U Black Coach - Mike Warde</p> <p>Golf - I have moved the golf tournament to October 12th (Columbus Day) in an effort to get more participation from players and teams. Our largest money maker is sponsorships so we need to be pushing teams to get those. Should we require each Casco team to find a sponsor or two? I could use help with the sponsorship side. If anyone is interested in taking the reigns on leading the golf tournament effort for CBA, please let me know</p>
	Travel Director's Report	Jayson Morrison	<p>Travel Director Report: 25-26 Season Recap: Elite Teams: E9: 6 teams, the league used a new qualifying parity process this season. It created very competitive divisions. All Casco teams competed in the white (top) division. The 2013 team placed first in their division.</p>

			<p>Mariners: 14UT2 competed were state champions again this season, and 14UT3 were state runners-up.</p> <p><u>26-27 Tryouts:</u> Teams have been picked and we had another good tryout turnout. MEAHA has announced a parity process from 10u and 12u that will attempt to place teams in more competitively balanced divisions. We will have 2012-2017 teams in the E9 and a 10u, 12u, and 14ut2/14ut3 teams this season.</p> <p><u>26-27 Skills Sessions:</u> We will be continuing with 2 teams on the ice, but will have a higher emphasis on skating and edgework, similar to the last month of skills.</p>
	TA Report	Elizabeth Formas	<p><u>Casco Bay Hockey – TA Report 2025-2026 Season</u></p> <p>Ipads - Collecting back and handing out ipads for the Girls and MEAHA teams proved to be a bit of a challenge, but all worked out in the end. We have 2 new ipads ready to be onboarded and I've also streamlined, where possible the username/password for the ipads. Working on actively collecting ipads from the teams now. I have all the Girls ipads on hand working on getting the co-ed team ipads.</p> <p>Photos – went better than prior years and McKenney is great to work with.</p> <p>Lessons learned – more time for sessions. There were a few groups who were on top of each other still. Possibility of getting photos done for the travel teams a bit earlier this year and look into hanging team photos at CBA for the 2026-2027 Season. Also – need help with point people at the Academy/LTP/Mites level.</p> <p>Zoom Sessions held for new TAs. Only a handful of TAs showed up, but the conversation was great and a document outlining expectations/responsibilities/contacts was sent to all TAs for house and mites after that meeting. Will continue this with both travel and house teams this coming year</p> <p>Scoresheets - Had to order more paper scoresheets for the house teams as the Casco branded ones ran out. Mike Geoghan put in an order for more Casco branded ones and should have plenty on hand for next season. I'll work with the E9 in August to get the paper scoresheets for those teams and hand them out.</p>
	Tier IV Annual Reports	Kayla Stewart	<p><u>Tier IV Annual Reports 2026</u></p> <ul style="list-style-type: none"> ● 10U Tier IV <p>The 10U Tier IV program included 59 athletes across four house teams. A significant imbalance in birth years impacted overall competitiveness and contributed to inconsistent play across teams.</p> <p>The season began with limited staffing at two coaches per team, though additional parent volunteers stepped in as the season progressed. Two teams advanced to the MEAHA Playoffs. One team faced ongoing challenges, including concerns around player safety, underscoring the need for improved roster balance and scheduling adjustments. Additionally, skills programming lacked consistency in both communication and structure. The season concluded with the Casco Cup, which served as a positive and well-received finale.</p>

			<ul style="list-style-type: none"> ● 12U Tier IV The 12U Tier IV program featured 69 athletes across five house teams and delivered a highly successful season. Competitive balance was a key strength, with all five teams remaining evenly matched throughout the year. All teams qualified for the MEAHA Playoffs, reflecting strong development and team structure. Each team was supported by three coaches, providing consistency and stability. The season concluded with the Casco Cup, which served as a positive and well-received finale. Overall, 12U Tier IV demonstrated strong organization, coaching depth, and competitive parity, providing a solid foundation moving forward. ● 14U Tier IV It was a very successful season for 14U, both teams were balanced and competed well against each other and opponents throughout the season. Will look to have another checking clinic at the start of the season and hold off on scheduling games against stronger teams like the Gladiators until the players have had a few opportunities to experience body contact and get more comfortable with it. Hoping to have two teams again next season.
<p>Academy Report</p>	<p>Joe G</p>		<p><u>Casco Bay Hockey Academy Annual Board Meeting Update (4-7-26)</u></p> <p>We had another successful season with CBHA’s Academy program. Special thanks to all of the volunteer coaches that made this year a success.</p> <p><u>Break the Ice Session 1</u> – 62 registered skaters o Head Coach –Eben Adams o Assistant Coaches 32 Registered Coaches</p> <p><u>Break the Ice Session 2</u> – 60 registered skaters o Head Coach –Eben Adams o Assistant Coaches 32 Registered Coaches o Year end gifts were provided to all at the last session</p> <p><u>Learn to Play</u> – 107 registered skaters o Head Coaches – Erik Rousseau (A) and Dan Carmody (B) o Assistant Coaches Group A – 16 Registered Coaches Group B – 14 Registered Coaches o Year-end gifts were provided to all at the last session</p> <p><u>Bruins LTP (Coed)</u> o October 7, 14, 21, 28 (FIC@ 6:10PM – 7:10PM) o 50 skaters o This program has been a great success. 36 skaters transferred into our Academy</p>

		<p>programs. (70% retention rate)</p> <ul style="list-style-type: none"> o CBA Volunteer Coaches and Players helped out and were great. o These skates ran like a well-oiled machine =>) and helped feed our Academy programs. o It was nice having teams scheduled to volunteer on ice put on their SportsEngine schedule. Made things a lot easier than having to wrangle up coaches. I would probably avoid the Teams under 12U for behavioral reasons. Nothing crazy, just not as attentive and focused on player development. The girls teams were especially helpful for these sessions. <p><u>Bruins LTP (Girls Only)</u> – Starts this week.</p> <ul style="list-style-type: none"> o April 7, 14, 21, 28 (FIC@ 6:10PM – 7:10PM) o 52 skaters (all girls) o Bruins Mascot (Blades) will be attending the 4/7 session. o CBA Volunteer Coaches and Girls Players will be helping on ice. o We are the only organization in Maine to be offered this girls only opportunity and it was a great success last year. o Approximately 35% of our Academy programs were girl skaters this year. An excellent feeder program for girl skaters to Casco Bay Hockey. <p>Suggestions for next year’s Academy programs:</p> <ul style="list-style-type: none"> o Try to get Rousseau’s clinic to run Powerskating. Unfortunately, due to the Rousseau’s busy schedule we weren’t able to provide this year. If they aren’t available, we should have a viable backup. <p>- Have the LTP program from November to early March to end a little earlier next year. Ice time becomes a problem mid to late march, and I had to shuffle around the equipment to different rinks to accommodate. Also presents logistical challenges for parents.</p> <p>- Possibility to have a few LTP sessions where we have a volunteer goalie coach(es) to have a station for goalies only. Or maybe we can have a separate session dedicated to “Those who want to try goalie”.</p> <ul style="list-style-type: none"> o This could be older Casco Bay players or Alumni. o This would help with the development of goalies to move into our older programs (8U and 10U) with some sound fundamentals. <p>- If enough girls are registered, I’d like to keep them all in the same LTP group next year. We will see how numbers shake out next October with age and skill level.</p>
<p>Girls Travel Update</p>	<p>Gary Goslin</p>	<p><u>Casco Bay Girls Hockey: 2025-2026 Annual Report</u></p> <p>The Girls Travel program had another successful season as 9 teams and over 140 players</p>

competed across the various age groups in the New England Girls Hockey League (NEGHL) - with two 10U teams, two 12U teams, three 14U teams, a 16U and a 19U team. In all, our girls teams won two state championships (12U and 14U) and had success in New England regionals. In addition, Matt Roy led the Casco Bay Pearls program aimed at pulling together 8U girls to practice and play games against other girls teams from around the state. (*Note – records below may not be fully inclusive of all non-league / tournament games)

10U White (12-26-8, MHR N/A): Constructed entirely of first year full ice players making the jump up from 8U. They competed in the NEGHL Liberty Division and showed immense improvement throughout the season. They started off slowly in the Fall season (1-14-2), but were very competitive in the Winter season (7-8-6), finishing in the top half of the division and even winning games against teams that had beaten them by wide margins in the Fall. The team also competed in the Cranberry Tournament in November, and had success in the Icicle Tournament in February before losing in the semifinals.

10U Black (10-30-5, MHR N/A): Competed in the NEGHL American Upper division with mixed results but also showed improvement as the season progressed. They started with a 2-10-2 record in the Fall season, and improved to 6-13-3 in the Winter season. This team also competed in the state tournament, and forced a decisive game 3 in the best-of-three series with the Gladiators before ultimately falling short in the third game. The team competed in the Cranberry Tournament in November and reached the semifinal of the Icicle Tournament in February.

12U White (10-24-6, MHR #171): Solid season competing in the NEGHL American Lower division, finishing the Fall season 6-7-3 and Winter season 4-12-3. The team also challenged themselves with some very competitive tournaments, including Jay Peak in November, the CCM Invite in January, and the Icicle in February, where they competed in a hybrid major/minor division. In addition, this team competed in the Maine state tournament.

12U Black (30-28-5, MHR #61): had a very successful season, which included a state championship and reaching the championship game at New England Regionals in Vermont. They competed in very challenging divisions throughout the season, which included several of the top ranked Tier 2 teams in the country. The Fall season was successful in the NEGHL American Upper division (9-9-0), and based on that success they moved up to the NEGHL National Hybrid (tier 1 and 2) division for the Winter. Though the Winter season record did not necessarily reflect it (2-13-4), they were competitive in all games and showed improvement against some of those top teams from Fall to Winter. Playing that tougher competition had them prepared for winning the State Championship over the Gladiators in the final game and dominating most teams they faced at regionals, before ultimately suffering a tough 1-0 defeat in the regional championship game, against a team they significantly outplayed and outshot by about 30 shots in the game. Including the state and regional tournaments, this team competed in 5 total tournaments this season, winning States and the Islanders Holiday Fest, and reaching the championship game of all 5 tournaments they participated in, including the Icicle.

14U White (9-26-6, MHR Tier II #145): the 14U White team was composed predominantly of players new to Casco Bay, with 9 of 14 players coming from outside of the organization. They competed in the NEGHL Liberty division. While their record was not strong, a look at their scores shows that half of their losses were by 2 goals or less. When combined with the ties, 19 of 41 games were what could be characterized as close games.

14U Orange (30-18-8, MHR Tier II #81): Had a very successful season, competing in the American Middle division. 13 of the 18 losses were by two goals or less. The team did struggle to score at various points in the season, and that often led to them not getting positive results when they otherwise controlled play. The team received contributions throughout the line-up with all but two defensemen posting double-digit point totals. The team was strong defensively, conceding only 94 times in 56 games, with 15 shutouts.

14U Black (25-25-7, MHR Tier II #44): the 14 Black team was .500 on the season, as they competed in the ultra-competitive National Hybrid Division. They captured the MEAHA 14U Championship, and competed at Regionals. The team improved as the season progressed, finishing 13-4-4 after a slower 12-21-3 over the first two-thirds of the season. Ultimately, the movement of Regionals to the Fall rather than the typical March timeframe, really impacted them. When our 2012s are first year players in an age group, the team always finishes strong. Regionals being held in November was really damaging to their chance to progress out of regionals.

16U (5-16-3, MHR Tier II #73): this was a disappointing season for the 16U team, and started with our decision to retain the prior year's coach for a second season. Ultimately, that decision led to a difficult season and required us to remove that coach midway through the season. It was not a decision we took lightly, but regrettably one that we had to make. The team's overall results were not as strong as hoped, and we certainly felt the continued effects of the 2009 group that (in addition to a couple of 2010s) left en masse for out of state prep schools/opportunities. The team likely should have been in the American Middle division of the NEGHL instead of the American Upper.

19U (15-7-1, MHR Tier II #79): the 19U team, under first year coach James Hannigan had a very good season, finishing 13-3 in their NEGHL division in the Fall, before coming up short in the MEAHA states. Like the 16Us, this group was hit hard by the effects of girls leaving for out of state organizations. Overall, it was a successful season and one we hope will build on next season and into the future.

Pearls / 8U: We had another successful year of Pearls hockey. We used new reversible jerseys (with our Pearls logo) that were extremely helpful for scrimmages and Matt Roy is grateful to the 8U Director and Casco Bay Board for those. Pearls had about 6 on-ice gatherings again this year, including skills/drills sessions, hosted two "Jamborees" where we invited other programs in Maine to play against the Pearls, and had two intermission skates - one at a UNE Women's game and one at a Maine Mariners "Women in Sports Night" Overall, 50+ Casco Bay girls participated in these sessions – which was a great introduction to girls-only hockey. This has led to an increase in registration for our 10U girls tryouts again this year, where we had enough girls for two 10U teams. The only complaint was that we didn't have more opportunities for ice time. The CB scheduler did a great job reaching out when ice became

			<p>available, but with increased numbers at all levels, there just wasn't as much to be donated this year.</p> <p><u>Looking Ahead:</u> Next season, we expect to have the same number of teams, again including three teams at the 14U level. We also hope to improve our skills session programming and attendance as we transition to Hulst Hockey running our Girls skills practices next season. One thing we may need to reconsider as a Board next season is whether or not to include all girls teams in the State tournament. In recent history, only our girls Black/Major teams have participated. This past season, there was an opportunity for White/Orange teams to also participate, but this was declined by coaches at the 10U and 14U levels. At the 12U level, both the Black and White teams participated, and the result was mixed and created some unnecessary animosity within the program. It will be worthwhile to revisit this prior to next season and establish a clear policy for participation that extends to all levels.</p>
	Icicle Tourney	Bryna	<p>Icicle– Report– 20 teams 6 divisions, 6 states 38k (tourney, merch)-- >10k\$\$\$\$ profit ? change to 10U-12U (14U is difficult bc conflicts w HS)</p>
	Board Voting	Matt L	<p>Board Voting- 23 total positions 2 positions are nominated positions from new board - Registrar and Treasurer Vote conducted</p>
	Upcoming Dates		

**Motion to Adjourn- Jenn Ryan
 Second- Elizabeth Formas
 Unanimous Board Approval**