

Fremont Flyers Board Meeting

November 2022

Agenda

(Open Session)

- Approval of Minutes from October
 - Motion to approve October minutes by Dan O'Malley
 - i. Seconded by Warren
 - ii. Approved - Dan O'Malley, Allyssia Nieman, Amanda Buzzell, Angie Wyle

(Closed Session)

- **Hockey Operations/Transition Updates**

- **Rink/YMCA/Assistant Rink Director Update (Angie)**

- Angie has offered the position to Angus Laing and he has accepted the position. He will officially start Monday. He is originally from Scotland and came to the US to play college hockey at Williston and then transferred to Midland. He just finished up his grad degree in Texas and has moved back to Fremont. He has extensive hockey knowledge and played as a goalie and is excited to share those talents. He brings a lot of new ideas for programming to the rink. He has been hired as the Assistant Director of Ice Arena and will work Thursday-Monday. His main duties will be running the rink in Angie's absence and creating new ideas for programming and revenue streams. He will be taking over the Intro to Hockey and eventually the mite program.

- **Travel Director Report (Warren)**

- Omaha provided us with a release for a large majority of those players who were non-compliant. We had some issues that went as far as the MWAHA president. We need to maintain a clean slate going forward. We are on the radar.
 - Tournaments are taking shape, schedules are out. We are rolling. We have had some noise coming out of a couple teams but have been able to manage them as they come in. Lots of good feedback from PW house/select for which certain individuals on the board should get credit.
 - Team managers have done a great job stepping up and have gone as far as scheduling friendlies for all teams.

- **House Director Report (Jason Buzzell)**

- Big thank you to Jess Quick for stepping up and managing our mite group. She has calmed the masses, worked with Erin Kloke to schedule hotels and been on top of any questions parents have. Big help!
 - Squirts sits at 33 total players at the moment. Both Squirt House teams won their first two games by a combined total of 53-4 in the four games. They are now off from regular season games as the Selects head to Des Moines A and Mason City B, Nov. 18 and Dec. 18 weekends. Both house teams will enter the Thurber C Dec. 2-4 while the Select will be in the B the following weekend. When the Select team is gone, a "House Combined" team is created to play games. This will be the case for the Fremont Freeze this weekend as well as games on Dec. 18. A Black vs. Silver game is scheduled to cap of the 2022 year on Tuesday, Dec. 20.
 - The PeeWees (one team 17 players) are 2-1 on the season and are also entering the Thurber C on the Dec. 2-4 weekend. Between the team manager, and additional parents stepping up to the coaching list with Coach Stroud, the season seems to be off to a good start and the kids are having fun.

- **Coaching Director Report (Warren)**

- Huge thank you to those that helped line up volunteers from out of the association to get us through the first couple tournaments.
 - We are close to a coach with multiple assistants (most of which are parents) at all levels.
 - **We are in need of mite coaches**, working a couple leads but this is the biggest need yet.
 - I'm working on getting all coaches compliant with their certifications. It will come to a point where we will have to deny them the opportunity to coach a game or practice. Going forward, we cannot include a coach on a roster or in sportsengine until they are compliant. We can't be chasing compliance into Dec.

- **Transition Topics – Any other updates? (DanO)**

- Coaches double-checking rosters, tournament payments, jersey orders, etc
 - Parent Communication has been a toll, but we are receiving a largely positive response
 - Dan recommended designating remaining summer funds to someone who is willing to help with the necessary facilitating (weekly updates, recording scores, sending USA hockey rosters to tournaments etc..) of the program (Angus, a third party?). May help us buy some grace with the "Y".

- **Finances**

- See financial reports below
- Awarded scholarships are being applied to player accounts.
 - May need just a heartbeat as we found some unrostered players, true up teams/tournaments
 - Justin has been fantastic here and Angie has an awesome payment spreadsheet team-by-team
 - Payment plans have been a positive and not-abused. Anything else need to be done for this? All November invoices have been sent.

- **Ongoing Business**

- **Review of Director's Report**

- Hockey Operations

- Registrars Report – All rosters are closer to being locked in. Everything needs to be in and changes made before Dec 20 so that we have time to get them approved. Warren is working on coaching compliance and is also learning the registration process to be able to help with the registrar position. The plan is to take this off the “Rink Director”, it creates a conflict regardless of the individual in that seat. Jason Buzzell is willing to help with the house rosters, I will put my name on the registrar and handle travel teams. Good news, we are close to being set for the season. I will own the 12/31 deadline, nationals, any double rostering and specifically the Warbirds.
- Coaches Report – See above. Once everyone is compliant. I will update the board with a full coaching roster for the program.
- Equipment Report – We are starting to run short on some equipment. I did not spend all of the money that we allotted to this earlier in the year and there is about \$800 that is left over that we didn't spend towards gear. Can I get the ok to go ahead and order gear up to this amount? I second that motion.
- Fundraising
 - BWW manager who handles all community events is out of office until tomorrow as I asked for a total earlier this week. Now knowing they are out of office I have added this to my task list for Monday and will report a total back.
 - Janet Jungle - I have a meeting with Janet today for her to teach me how to enter every order into the database so that each skater can get credit for their sale! She has a sample pot created and will be dropping this off at the rink either today or tomorrow for display over the weekend during the Freeze. The sample pot as a QR code that can be scanned to be directed to the website for purchase. I suggest we do another big push on social media as this is the final week to purchase! Pick up is scheduled for next Saturday. Suggestions on what we should do with any pots not claimed? I will be at the rink on the 26 from 10 am to 4 pm to distribute the pots and will not be available for an alternate pick up date and this should not fall on Angie to task on following Monday! My suggestion is we use any left over pot to decorate the outside of the rink.
 - Sip & Shop - Smitten Boutique will be open on Monday Dec. 5 from 5-8 for Flyers ONLY and all our friends. They will provide the beverages and all we need to do is shop! 10% will be donated back to rink! This is perfect timing with the holidays. We will need to create a Facebook flyer, event, and email blast! I am going to see if a local restaurant downtown will also do a dinner fundraiser that night. If you have not checked our Smitten please do, they have men and woman clothing that is affordable and fashionable!

- I am cautious to do much more fundraising in the month of December simply because it's the holidays and everyone is busy but also Bantam have tournaments the first 3 weekends of December and I don't want to commit to something I know I won't have the time to follow up on! I do however want to begin conversations and planning for a Skate a Thon for early 2023!

- **Team Reports**

- House Update (Jason Buzzell) – See above
- Travel Update (Warren) – [See above](#)
- Tigers High School Hockey Update

- **New Business/Follow-Ups from last meeting**

- Finances
 - Delinquency/Collections
 - Warbirds DSM Kids Ice Fees
- Squirt Fundraising- I would like to have a discussion about this. I feel that they really went off the rails and didn't follow guidelines or fully discuss this with Allyssia or the board. (Allyssia tell me if I'm wrong) They have solicited a bunch of sponsors from in town that we had discussed as a group not going after including people who are on the Y Chariperson Roundtable who we're not supposed to solicit. They've also ran their own concession stand in the lobby selling many of the same things my concession stand sells competing with it. I have no problem with them selling things that we don't sell such as cookies and baked goods, etc but have a problem with them selling coffee, hot chocolate, candy bars. The chuck-a-puck and split the pots have went well for them too. I think someone needs to just give them some clear parameters. I will say they are a very eager group and we could task them to do more that would benefit the program as a whole and they'd be good at it. I'm willing to help be there to support or deliver the message. Allyssia- we can work together on the message.

- **Next Meeting – December 14**

		As of 11-17-2022					
		Balance					
Bank Accounts		QB Balance		Bank Balance		Outstanding Fees	Upcoming Bills
	Travel	\$ 137,904.45		\$ 142,168.79		\$ 202,188.00	\$ 35,840.32
High School		\$ 30,399.26					
Warbirds		\$ 3,088.22					
Bantam A		\$ 16,336.56					
Bantam B		\$ 13,505.62					

PeeWee		\$ 21,924.68						
	Select	\$ 21,222.82		\$ 25,722.82				
Bantam		\$ -						
PeeWee		\$ (4,400.00)						
Squirt Gold		\$ (4,094.50)						
Squirt Silver								
	House	\$ 135,520.22		\$ 137,263.54				
	Registration	\$ 7,705.00		\$ 7,705.00				
	Fundraising	\$ (34,800.00)		\$ 2,066.38				
	Emergency			\$ -				
	Total Money in Bank			\$ 289,203.71				