



Non-Profit and Volunteers

Board Meeting Minutes - Approved 11/20/2023
Monday, October-16, 2023 | 7:00-8:30pm
Location: Apple Valley Community Center

Attendees:

Board: (In Person): Jason Petti, Peter Beaumont, Jeremy Resler, Kevin Brandt, Doug Beddies,

Programs:(In Person): Niels Schapochnicof, Dave Freed, Travis Lee, Brad Yamanaka, Jude Miron

Agenda

- 1) Call to order
- 2) Approval of minutes
- 3) Review of action items - See attachment A
- 4) Vote on revised bylaws
- 5) AED Amassador
- 6) Universal credit card system
- 7) Parks Referendum
- 8) 9) 10) 11)
- Old Business / Follow-up
- 12) All sports use the same photography vendor.
- 13) Have board members photos taken and uploaded to website
- 14) Dick's coupon code
- 15) Universal coaching shortage
- 16) Open board positions (facilities director, fundraising director)
- 17) Financial review
- 18) EVHS Coaching Alliance
- 19) Sports Engine
 - Have a how-to guide for parents?
 - Have a guide for program directors on their specific functions? Easy and quick contact options?
- 20) Equipment storage



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1. Call to Order Jason

- Jason welcomed all to the meeting.

2. Review and Approve September Meeting Minutes Peter

- Proposed: Jeremy Resler
- Seconded: Niels Schapochnicof

3. Review of Action Items Peter

- Peter read through Action items - Action Items (Attachment A updated)

7. Parks Referendum Eric

- Eric Carlson presented to the board and said looks like the referendum will pass - but only of people to the polls and for it.
- He opened up the floor for questions; There will be natural turf for baseball. Artificial turf will be banned.
- There is a handout with information on the Parks website.
- The Cit is responsible for maintenance of all fields and are responsible for all fields except the varsity field.
- It will take 4-6 years to make the improvements, the same period as the tax implications take effect.

Volunteer Event Jason

- Question as to whether we have sufficient money in the budget for an event.
- **Kevin to look at previous expenditure.**
- We need a plan for Jan/Feb

New Sports

Trap

- There is interest in starting a trap in EVAA. Jason to follow up with interested parties with a view to starting Spring 2024.

Cricket

- There is interest to starting this sport. They have been advised to bring a plan, a Board and by laws to the board.

Insurance



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- We are unsure as to whether we have coverage for outside teams. Do we carry a rider for any team we bring in from outside?
- **Kevin to investigate.**

6. Universal Credit Card System

- We use Square for concessions e.g. Lacrosse
- Venmo is used by Booster Clubs.
- A Venmo account exists for EVAA but not to be used for collecting tournament fees.

Program Highlights: 2–3-minute quick update:

Baseball - Brad

- Brad took over from Nick Repke.
- 600 players registered, to-state and registration closes November.
- Getting ready for the season.
- Looking at Travel.
- Season starts April 2024.

Basketball -

- Competed in a tournament on Oct-1.
- EVAA tournament will be on November-11, using 5 different facilities.
- 600 total players in in house program.
- 22 teams traveling.

Cross Country Skiing - Dave Freed

- Open registration in November.
- Finalizing budget.
- Equipment being worked on and will be bought.
- May have to use funds from reserve.

Tennis

- The PD has been open, and we may have found a candidate.
- And one of the coaches is open to continuing.

Wrestling - Travis

- Getting ready to run a clinic and will be using seven elementary schools.



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- There are 130 athletes in the program (unique).
- Doing a lot with Eagan and Rosemount.

Lacrosse - Corey

- There is an interview with Adam Johnstone as a coach for winter clinics.
- The program needs new helmets at a cost of between \$250-400.
- They are looking at use domes with turf for a weekend clinic.
- Question: Does Apple Valley come under EVAA umbrella registrations as numbers have dwindled in the Lacrosse at Apple Valley.
- Girls Lacrosse is part of Eagan at EVHS.
- At this point several parents of U12 and U14 voiced their dissatisfaction with Corey as PD and wanted changes to the program. (I counted 16 people representing Lacrosse). Here is a summary of the comments made:
 - The numbers were up, but Corey said they were down.
 - There were claims that there was a one side story being told to the board.
 - The question was asked why Corey was left with the whole Board being disbanded. This was answered: To dissolve the entire Board would be starting from scratch and may mean missing the next season.
 - The ensuing discussion was becoming a platform for opposing views.
 - Question: What was the relationship between EVVA and EVHS: answered by Jason.
 - Mike Johnson made a case for being the new PD - although already have one.
- Jason outlined next steps:
 - The Board will put together critical milestones for what was need for the program.
 - The Board will look at dissolving the entire Lacrosse Board
 - Should look at 9-11 members for the Board.
 - EVAA Board to start process starting with by laws.
 - Board will update parents.



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Board Decision 9/24/2023: inclusion in October Minutes

The EVAA Board of Directors has reviewed The Lacrosse Program Director's request to dissolve current Lacrosse Board and rescind current bylaws. Based on the justification you submitted, specifically related to the continued growth and improvement of the Lacrosse Program and the changes necessary for the future success of the program, the EVAA BOD approves your request.

We consider the program is at year two of the necessary re-build. You have undoubtedly made big inroads on this resulting in increased registrations and a vastly successful tournament. The change in High School leadership and your willingness to be a feeder program, will result in a closer coordination with the High School program.

We are also supportive of your vision to include seasonal clinics for both pre and post (spring and fall), as well as more EVAA Lacrosse Sponsored Tournaments.

On a recent vote by the EVAA BOD, to dissolve the Lacrosse Board was follows:

- One vote: recuse family member on lax board
- Seven: concur
- One: non-concur
- Two: no response

Therefore there was a majority vote to concur with the out of cycle request by the Lacrosse Program Director. To continue forward the next steps for you are as follows:

1. Email from you to the current Lacrosse Board confirming your request has been approved by the EVAA BOD, you may feel free to include a copy of this e-mail.
2. At the October BOD meeting you will need to present your plans to include milestones and dates as well as expectation for charter and new board sollicitaions.
3. BOD X2 will assist with selection of newly established LAX board recruitment and selection which will be completed by Jan 30, 2024. Two Voting Board Members will be provided to you at the October BOD meeting
4. BOD review approve new Lacrosse Charter and FY 24 operations plan for expansion; draft charter to be completed by Nov 1, 2023, BOD approval NLT Dec 31, 2023

Should you or any other individuals have questions please feel free to contact me.

Jason Petti
President Eastview Athletic Association



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DOCUMENTATION / DELIBERATIONS / DECISION FOR INCLUSION IN BOD OCTOBER MINUTES:

A review of the current EVAA bylaws was conducted by voting members and discussion regarding the request from the Lacrosse Program Director. The bylaws do not specifically state or outline the dissolution of a board nor what that process is or should be. The current bylaws do discuss the process for removing members for specific behavioral issues and do not specifically reach down beyond the EVAA Board of Director positions although one could argue the bylaws are overreaching into the programs; this should be clarified with future updates.

The details of the request to dissolve the current Lacrosse Board are specifically related to the need to restructure the program, develop a new charter and or bylaws as well as help from the BOD in the selection process of a new Lacrosse Board. The BOD of directors has discussed in past the need for each program to have a Board of a minimum of five individuals one of which is to be assigned the budgetary responsibilities for the program. Lacrosse just completed the second year of rebuilding the program with positive results in number of registered athletes, the BOD also provided seed funding for Lacrosse to implement an equipment rental program for athletes which was successful.

The previous EVAA President brought in the named the Program Director in 2021 with the intention that the program be revitalized and grow. Given the changes to the high school program and consolidation of Apple Valley High School and Eastview High School into one team there was pressure from numerous non-EVAA stakeholders to consolidate the youth programs from Apple Valley and Eastview Athletic Associations which began in 2021. The pressure was increased at the start of the 2023 season from both the Assistant Coach for Eastview, the Lacrosse Boosters of the combined HS team as well as Apple Valley. During multiple BOD meetings the EVAA Lacrosse Program Director was presented with this information and assured the BOD that the EVAA Program will have the numbers for multiple teams. In addition, the same non-EVAA stakeholders increased pressure to form an A and a B team which was discussed with the EVAA Lacrosse Program Director, and it was not in the best interests of the athletes to do this given their ages.

During the start of the season there was pressure once again from non-EVAA stakeholders to allow 8th grade 14U students to play at the high school level; after multiple conversations with the EVAA Lacrosse Program Director it was felt that this was not in the best interest of our youth athletes given the age and physical abilities between youth and high school sports and while it might be a good opportunity for some of the athletes we felt that the play time would be much less and offer little to no developmental experience for the athletes. This was discussed during an EVAA BOD meeting as well as issues being brought to members of the EVAA BOD related to uniforms, budget and a lacrosse trial at the dome in Rosemount.

During our inaugural meeting with the Eastview High School coaches; the EVAA Program Director met with the High School Lacrosse Head Coach and they both concurred on the path EVAA was taking and the Head Coach was unaware of the pressure from outside stakeholders. Additionally, it was the belief that the club lacrosse would use EVAA as a feeder program for club lacrosse. At the pre 2023 season pressure was again applied for EVAA to participate in lacrosse camps sponsored by Rosemount and Farmington but all events were to be held at Rosemount and it was believed that this would be a recruitment tool for the high school as well as club.

During the regular lacrosse season there were complaints submitted that were reviewed by EVAA's Safety Director as well as the Finance Director which resulted in no significant concerns. The BOD addressed a significant safety concern with a 10U player and family as well as allegations against the Program Director when he was participating as a coach;



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no findings against the coach however the player was suspended the remainder of the season. Lacrosse lacks a policy within their program to address these types of issues and relied on the BOD to aid.

Eastview hosted a very successful youth lacrosse tournament this year and would like to have more of these in the future but lacks the board to facilitate such an event as well as EVAA sponsored clinics during the off season. For the program to do this effectively they need to have a process in place which they currently do not and need a board with designated individuals to fulfill the various roles which is why the Board of Directors approved the request for restructure. Lastly; a full program board restructuring end to end is seen as being in the reasonable best interests to ensure a robust governance and leadership model is in place that will drive ongoing effective program growth and development.