



Code of Conduct for Directors on OSA Boards, Provincial/Regional League Boards and Board Committees

Preamble:

The Board of Directors of The Ontario Soccer Association is elected by and responsible to the Membership of The OSA as defined in the Bylaws of The OSA. Members of The OSA Board, Members of Provincial and Regional League Boards, and Members of Board Committees, shall at all times be governed by applicable federal and provincial statutes, by the Bylaws, and by Policies adopted by The OSA for the governance and management of its affairs. These individuals shall ensure that their actions or decisions do not conflict with the published rules of The OSA, Robert's Rules of Order or the Harassment Policies of The OSA.

Code of Conduct

Members of the Board of The OSA, of Boards of Provincial and Regional Leagues and of Board Committees shall:

1. Respect the rights, dignity and worth of all other persons;
2. Be responsible first and foremost to the welfare of The OSA and must function primarily as a Member of the Board, not as a member of any particular constituency;
3. Conduct themselves openly, professionally, lawfully and in good faith in the best interests of The OSA;
4. Behave with appropriate decorum and be fair, equitable, considerate and honest in all dealings with others;
5. Exercise due diligence in upholding their fiduciary responsibility to the Membership of the OSA;
6. Abide by all motions passed by The Board in accordance with Roberts Rules of Order;
7. Respect the confidentiality appropriate to issues of a sensitive nature;
8. Ensure that all members are given sufficient opportunity to express opinions, and that all opinions are given due consideration and weight;
9. Respect and support the decisions of the majority and remove themselves from a meeting or resign if unable to do so;
10. Commit the time to attend meetings and to be diligent in their preparation for and participation in discussions.

Failure to Comply - Guiding Principles

- a) Self removal from a meeting or the Board
- b) Board mandated-removal from a meeting
- c) Membership removal from the Board

Training - Guiding Principles

- a) Initial orientation training for new and existing Board Members
- b) Acknowledgement of training and understanding
- c) Annual renewal of understanding