



Kickers FC Coaches and Managers Code of Conduct

The purpose and intent of the Kickers FC (“Club”) philosophy is to promote the advancement of youth soccer in our area, to encourage the development of player skills and abilities, promote programs that teach individual and team skills, and support the growth of trained coaches and referees. The goal and value of player participation is to have fun while playing soccer, to develop self-esteem and confidence through skill development while promoting a sense of fair play and good sportsmanship. In addition, we will participate in Twin Cities Soccer Leagues (TCSL), where we will advance teams to the highest possible level of play.

Coaches & Managers

All Kickers FC Coaches and Managers shall:

- be a positive role model for their players and parents, by consistently acting in a positive, controlled, and mature manner expected of a Kickers FC representative.
- demonstrate good sportsmanship and maintain a proper perspective on the purpose of Kickers FC soccer, namely, participation is for the enjoyment and enrichment of the players.
- (coaches) will earn the certifications for the level of soccer coaching as required by the Kickers FC Board of Directors and Director of Coaching.
- be respectful to Kickers FC members and lead with integrity.
- explain to and remind parents what is expected of them and their children.
- communicate directly to players if there are reasons, such as lack of attendance or participation, skill limitations, or negative attitude, that are restricting their playing time, so that the player and parents can address such matters.
- shall not penalize, in any form, a player for competing or participating in multiple sports.
- maintain a respectful and courteous demeanor in their relationships with players, officials, colleagues, administrators and the public, while representing the Club.
- are responsible to ensure the health, well-being and development of players.
- provide a physically and emotionally safe environment for players.
- refrain from open arguments with referees and other coaches.
- encourage parents to support the team with their presence as much as possible.
- provide necessary guidance and equipment for games and practices.
- treat players in a FAIR and CONSISTENT manner.
- refrain from making negative comments about coaches, players, parents, and referees.
- address injuries in a timely manner per coach and manager injury training.
- maintain a consistent practice schedule that is both fun and challenging for the players.
- not recruit, as stated in [TCSL Administrative Rules](#), to or from Kickers FC.
- notify the Director of Coaching if a member of Kickers FC or another club approaches Kickers FC players for recruitment.

All coaches and managers of Kickers FC shall abide by this Code of Conduct. Inappropriate behavior determined to violate this Code of Conduct shall result in disciplinary action by the Kickers FC Board of Directors, up to and including, without limitation, suspension or expulsion from the field and/or from the Club.

Additionally, the Director of Coaching, players, parents/guardians, coaches, and managers must also abide by all TCSL, The United States Soccer Federation (USSF), and the Federation International De Football Association (FIFA) governing documents and any violation of such may result in sanctions from TCSL, USSF, and FIFA.

Signature Page

By signing this form, I acknowledge that I have reviewed and agree to the Kickers FC Coaches and Managers Code of Conduct. I will be held accountable for any and all violations of conduct for which I am responsible.

Team(s):

Date:

Print Name:

Signature:
