

Player Evaluation with TeamGenius

Rev 2/23/2020 v1



Purpose: To share coaching staff feedback to each and every player in the BYHA program through the TeamGenius Evaluation Reporting tool. All team coaches need to independently score each player on the criteria listed. We ask that all coaches please give your own unbiased opinion and NOT work together on this evaluation. If you are familiar with all players, this process should take approximately 45 minutes and can be done at your leisure.

Once all scores are entered for each player and by all coaching staff, a final aggregate score will roll up and populate on a Player Evaluation Report. These reports should be delivered to each player in person by the coaching staff to assure they are well received and with any clarifications to assure the all messages are productive for the player. This is also a good time to gather feedback from the players on what they liked best and disliked most about the season or coaching styles.

These evaluations can be completed with a mobile device or a PC. Follow these steps to complete your player evaluations;

1. You will need to load the TeamGenius mobile app or login to the web evaluation site.
 - a. Web evaluation login can be found here: <https://eval.teamgenius.com/>
2. Once you have the app loaded or web page up, you will need to enter your name, email address and the evaluation "Access Key" which will be provided to you.
 - a. Make certain to note the exact spelling and capitalization of your name and email so you are able to log back into your evaluation at a later time to finish or edit any entries.
 - b. Any minor differences in login information will be seen as a different evaluator and create a separate scoring set. Make sure to enter your login info correctly and consistently every time.
3. Once logged in, you will need to select your team Pool and then all Players in that team Pool.
 - a. Pools are found under the top left menu in the app or left side on the webpage.
 - b. Once you team Pool is selected, use the select all button at the top of the players list.
4. Hit Start in the app or the "Player Eval 1" button on the top right of the webpage.
5. Select your player under the left menu and then score all criterial with a 0.5 – 10 point scale.
 - a. Lowest possible score is a "0.5".
 - b. A "0" is considered unscored and will not be reported.
 - c. Enter comments for any criteria if you like.
6. Make sure to enter an overall message at the end for each player from yourself. These messages will be displayed anonymously on the report so please include your name in the message so they know who they are from. Suggest no character returns and adding "- your name" to the end. Max characters allowed is 500 so please manage the length and keep it worded efficiently.
7. Once all criteria has been scored, the player indictor will turn green signifying that the scoring for that player is complete. Note that Goalies do not need to be scored on criteria that don't apply.
8. When all scoring has been completed for all players, log out of the evaluation.
 - a. Web page: Click the BYHA logo and "Sign out"
 - b. Mobile app: Click the Menu > Back > Menu > Exit

DONE!

Scoring Guidelines

Score all criteria based on what was seen within district 10 players of the level which your team played.

- A score of 10.0 would equal the highest skill seen within D10 at your level.
- A score of 0.5 would equal the lowest skill seen within D10 at your level.
- A score of 0.0 is a no score and is not reported, acknowledged or considered by the system.

***GOALIES** score cards have been delivered so only complete **Coachability, Attitude** and **Overall Message**.

Scoring Criteria

1. Skating – Speed

Ability to accelerate to top speed, stop/starts, out skate or skate faster than others at player's level.

2. Skating – Edges

Ability to use both outside and inside edges, power turns, transitions, crossovers, balanced edge-work.

3. Passing

Ability to make strong/quick tape-to-tape passes, successful area passes.

4. Puck Handling

Ability to receive passes, eyes up dribble without slowed skating, move/control puck around obstacles, avoid turnovers or puck losses, resists over-handling.

5. Shooting

Ability to shoot with power and accuracy, quick release, proper shot selection, wrist shot, slap shot, one timers, forehand and backhand.

6. Defensive Skill

Ability to back-check, take away, block shots, defensive positioning-angles for break outs, neutral zone and offensive zones situations.

7. Physical Play

Ability to use body on body within the rules, bump, rub, push, stick on stick.

8. Hockey Sense

Overall awareness of proper position, angles, cycling, attack concepts, create and find passing lanes, shoot or pass decisions, ability to find the net or create rebounds.

9. Coachability

Good listener, ability to comprehend instruction, fast learner, good attendance and is punctual.

10. Attitude

Practices good behavior, respectful to coaches and teammates, aggressive competitor, sportsmanlike, ability to overcome negative emotions or defeat, well engaged.

Overall Comment (do not exceed 500 characters and do not enter "Character Returns" / line spaces)

Provide each player a short written personalized message that gives them some positive reinforcement and target development areas for the offseason. Include a nice thank you and a note that we all want to see them back at BYHA next year as a player or if aging out, a helper!

If adding your name, use "- *your name*" format at the end of your comment.

Coaching Staff Meetings with Players Guidelines

Once scores and comments are all completed for all players and by all coaches (individually), contact the TeamGenius admin to get your team scores locked and Score Cards printed and delivered to head coaches.

Once you have all player score cards, we ask that the coaching staff hold meetings with each player to go over the season and the score cards.

BYHA requires that Squirt/10U level meetings all need a parent be present for meeting.

Peewee/12U and Bantam/15U level meetings will be with coaching staff and players only unless special circumstances require otherwise.

All meetings must always have at least 2 SafeSport certified adults present at a minimum. BYHA is asking for all Head and Assistant coaches be present at all player meetings to deliver their message and feedback face to face to assure everything is clearly communicated, understood and well received.

Also notify all players ahead of time that these meeting are coming up and they should prepare any feedback they have for the coaching staff. Give each player a few minutes at the meeting to share what they feel went well or what they wished was done differently, including coach's style, behavior and communication to them, other players or even referees. If you are lucky enough to get kids to open up, please just listen and take notes. Assure them it is safe to share anything on their mind and please do not debate or explain why things were the way they were. Just give them your full attention and be a great listener for a few minutes. Make sure to thank those who are willing to share regardless of what they share!

No matter the challenges faced throughout the season, make sure each player knows that we are all glad they participated and thank them for the hard work they put forth. All players should walk away feeling good about the improvements they made throughout the year and knowing where their development targets are.

We need all our players to come back next season so do your best to get them excited to come back next year or excited to graduate out of the program and into high school or Jr Gold!

Contact Jeff Meister with any questions you might have.

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