

CYBSL Coaching Policy

1. Head Coach Must Be Present: A registered Head Coach must be present at the program site at all times. If a Head Coach is not able to attend practice or games, a registered Assistant Coach must be identified that is registered with the CYBSL otherwise, events for that day must be cancelled. A minimum of two coaches must be present at all times. Exceptions will be made, at the discretion of the GM, that an approved parent volunteer may serve as a coach for a game as long as 1 registered coach is present (Head Coach or Assistant).

2. Number of Coaches: Use this range to ensure your site has enough coaches:

- 8-15 participants = 2 coaches (minimum) and 3 coaches (maximum)
- 16-20 participants = 3 coaches (minimum) and 4 coaches (maximum)
- If there are two teams' worth of girls:
 - 21-30 participants = 4 coaches (minimum) and 5 coaches (maximum)
 - 31-40 participants = 5 coaches (minimum) and 6 coaches (maximum)

3. Coach Attendance: All coaches (head coaches, assistant coaches) are expected to be at practice for at least 90% of the scheduled practices. If a coach has excessive absences, she/he will be asked to step down from coaching duties and a replacement coach will be found. Non-registered volunteers (including those volunteers who want to coach but who cannot commit to attending 90% of practices) may help at practices, but they cannot lead any part of the lessons, nor can they be alone with the enrolled athletes at any point during the practice.

4. Pick-up: Coaches may not leave the program site until all their assigned players are picked up. If a parent is consistently late (more than 15 minutes), you should talk to him/her about picking the child up on time. If someone other than a parent or guardian will be transporting the child to or from practice, the parent is responsible for providing the CYBSL coach with a list of persons authorized to pick up the child and their contact information. Be sure to include CYBSL board members on communication with parents who are chronically tardy.

No coach should be left alone with a child while waiting on a tardy parent. A minimum of 2 coaches, or 1 coach and 1 approved parent volunteer must be present at all times.

5. Non-Registered Children: Children of coaches and other non-registered children may not be present at practices unless they are a part of the CYBSL. Children that are not registered to participate in the CYBSL program are not covered under CYBSL insurance and therefore should not be at practices.

6. Mandatory Coaches Registration: All Head Coaches and Assistant Coaches must officially register with CYBSL and have a background check completed.

Guarantee of an Effective Response to Allegations of Abuse of Minors

CYBSL volunteers are required to report an allegation of sexual or physical abuse of a person who is a minor to the public authorities as well as the CYBSL Board. CYBSL volunteers are to comply with all applicable civil laws with respect to the reporting of allegations of sexual or physical abuse of minors to civil authorities and cooperate in their investigation in accord with the law of the jurisdiction in question. CYBSL volunteers are to cooperate with public authorities about reporting cases even when the person is no longer a minor. In every instance, CYBSL volunteers are to advise victims of their right to make a report to public authorities and support this right.

Allegations made by players themselves or parents of players to a coach or volunteer will be reported immediately to the Vice-President of their respective league (baseball or softball). The Vice-President will make notification to the CYBSL President. In order to provide due process to any alleged victim and alleged assailant, all information will be reported to local authorities immediately.

If an allegation is made about an existing coach, volunteer, or board member, that person shall be removed from their assigned duties and will be banned from any CYBSL events.

If an allegation is made about a parent or guardian of a player, or a visitor to a CYBSL game, that person will be banned from all future CYBSL events.

The CYBSL Board will hold an emergency meeting, within 48 hours, to determine if an impropriety exists as it relates to CYBSL Code of Conduct and Operational Procedures that could result in a removal of a board member, coach, assistant coach or parent volunteer from their position.

If an allegation is unfounded, the alleged volunteer may resume their role in the CYBSL, pending a majority vote of the CYBSL Board.