



POWDER RIVER

— VOLLEYBALL CLUB —

Mission

Provide a positive environment to young athletes for the opportunity to learn and participate in the game of competitive volleyball while allowing for advancement of skills.

Vision

To promote and inspire a culture of excellence in volleyball and in life while developing a contagious love for the game.

Values

P: Positivity, passion, productive

R: Respect

V: Versatile, vibrant

C: Communication, commitment, cooperation, competitiveness, coachable

Player Code of Conduct

Every athlete registered with PRVC will abide by the following roles and responsibilities. If an athlete is found to violate these roles and responsibilities, disciplinary action may be taken.

1. By registering for Powder River Volleyball Club, I consent to the rules of conduct. I understand that these rules extend to my activities related to, and during any event in which I participate under Powder River Volleyball Club . Examples include all events or activities sanctioned or sponsored by Wyoming Club Volleyball, AAU or Powder River Volleyball Club, practices, travel to and from events.
2. Playing time is earned at practice. Work ethic, positive attitude, great teammate, and being coachable are qualities that are strongly encouraged.
3. Commitment to practices. At least one practice a week is required to not lose playing time determined by the coach. If practices are missed, they need to be communicated to the coach prior to practice time. Players who frequently miss practices may not get the same amount of playing time as others.
4. Coaches have different skill sets. Be open to new ideas, skills, processes.
5. Each player is assigned to a primary team during evaluations. Occasionally, a player may be asked to play with another team, depending on the situation. This will be communicated ahead of time. Your role(s) on the team may be different than what you are used to.
 - a. Up to 5 local tournaments are included in the annual membership player fee. If a player cannot attend a tournament due to other commitments they will not be refunded for a lack of tournament participation.
 - i. The expenses will accrue from the 6th tournament requested.
 - b. Local tournaments include: all Wyoming tournaments, Spearfish, Rapid City, and Billings.
 - c. May not attend tournaments prior to tryouts.
 - d. If there are additional tournaments your team wishes to attend, please present your request to the Board for review. This will be an additional cost to players if you have already exceeded your team's 5 provided tournaments. (Individual player attendance is not considered in this count).
 - e. If you are in need of additional player(s) for a tournament, you must contact the Director of Coaching prior to asking players/coaches to join your team.
 - i. Players will only be added to a team if a team does not have 6 available players.
6. We strive for equal playing time during pool play. Bracket play is up to the discretion of the coach for the benefit of the team. However all play time is based upon coach(s) discretion.
7. You are a representative of PRVC and the community of Gillette. Sportsmanship is strongly enforced on and off the court. Unsportsmanlike conduct will not be tolerated. You will be held accountable for your actions.
8. Sportsmanship is defined as the quality of showing fairness, respect and generosity towards the opposing team, coaches, teammates, referees along with the sport itself.
9. No foul or abusive language at any time.

10. You are responsible for equipment. Respect the practicing facility and tournament location facilities. If a facility is damaged, you will be held accountable. Replacement jerseys will be at the cost of the player.
11. Be on time and express your competitive nature.
12. Physical or verbal intimidation of any individual is strictly prohibited.
13. I will discuss any injuries, illnesses, conflicts or problems with my coach as soon as they arise.
14. If you have a discrepancy with a coach or another player, please follow these guidelines
 - a. No player may approach a coach during or immediately after a game.
 - b. 24 hour rule: You must wait 24 hours to request a meeting with a coach to discuss the issue.
 - i. It is recommended that you bring the concern to the coach first, prior to parent involvement. This promotes autonomy and accountability.
 - c. If a meeting is needed, the following members will be in attendance: parent/guardian, player, Board Member (1-2), coach and division lead coach.
 - d. If an official complaint is received in writing via email to powderrivervolleyballclub@gmail.com, the Director of Coaching will be notified and will assess the situation and determine appropriate next steps.
15. In the event of a possible Code of Conduct violation, the Disciplinary Committee will be utilized for possible disciplinary action. Refer to the Disciplinary Policy for disciplinary steps if needed.

Parent/Guardian Code of Conduct

Every parent/guardian with an athlete registered with PRVC will abide by the following roles and responsibilities. If a parent/guardian is found to violate these roles and responsibilities, disciplinary action may be taken.

1. Be positive and encourage your players, teammates and coaches.
2. Represent PRVC and the community of Gillette in a positive manner. Sportsmanship is to be portrayed at all times.
3. Sportsmanship is defined as the quality of showing fairness, respect and generosity towards the opposing team, coaches, teammates, referees and to the sport itself.
4. Unsportsmanlike behavior is subject to disciplinary action with the Disciplinary Committee, including removal from PRVC.
5. Support the coach, they have made the voice to step up to commit to this organization and your team. All coaches have unique coaching techniques. Be open-minded to all coaching strategies.
6. No foul or abusive language or inappropriate conversations will be tolerated.
7. Physical or verbal intimidation of any individual is strictly prohibited.
8. Communicate with the coaching staff. Your player is an important part of a team.
9. Have your player to practice and games on time.
10. Commitment to practices. At least one practice a week is required to not lose playing time determined by the coach. Players who frequently miss practices may not get the same amount of playing time as others. If practices are missed, they need to be communicated to the coach prior to practice time.

11. Volunteer as needed. The organization can grow and provide more opportunities with parent volunteers.
12. You are responsible for jerseys. Replacement jerseys will be at the cost of the player.
13. Obtain your AAU card. U14 and below will need at least two parents to obtain their AAU card. **THIS IS MANDATORY TO PARTICIPATE IN AAU TOURNAMENTS.** Two parents will be reimbursed the cost of the AAU card.
14. If you have a discrepancy with a coach or another player, please follow these guidelines
 - a. No player may approach a coach during or immediately after a game.
 - b. 24 hours rule: You must wait 24 hours to request a meeting with a coach to discuss the issue.
 - i. It is recommended that the player bring the concern to the coach first, prior to parent involvement. This promotes autonomy and accountability.
 - c. If a meeting is needed, the following members will be in attendance: parent/guardian, players, Board Member (1-2), coach, division lead coach and Director of Coaching.
 - d. If you have a complaint about a coach or another player, contact the Director of Coaching.
15. Coaches are only responsible 15 minutes prior and post practice time. It is your responsibility for childcare until a coach arrives. Parents are not to set up equipment or to leave children unattended until coaches arrive.
16. If you have a coach who is continually late or absent to practice, please contact the Director of Coaching immediately.
17. Please try to avoid bringing small children to practice as it is a safety hazard and an unnecessary inconvenience to practice. If you do, you must accompany the child at all times and they cannot run around the school facilities unattended.
18. No foul or abusive language will be tolerated.
19. Physical or verbal intimidation of any individual is strictly prohibited.

Coach Code of Conduct

Every coach with PRVC will receive detailed responsibilities at the coaches pre-season meeting. If a coach is found to violate the Code of Conduct, disciplinary action may be taken.

1. Provide a positive learning environment. Coach by constructive criticism.
2. No foul or abusive language or inappropriate conversations will be tolerated.
3. Physical or verbal intimidation of any individual is strictly prohibited.
4. No alcohol or tobacco use while engaged in coaching duties.
5. Represent PRVC and the community of Gillette in a positive manner. Sportsmanship is to be portrayed at all times.
6. Be respectful to all coaches, players, referees, competing teams.
7. Commitment to athletes. Encourage all athletes to improve their individual skills and team interaction.

GENERAL INFORMATION

Membership dues

1. Annual membership fee is due at time of registration, unless otherwise discussed and approved by the Board. Fee will be assessed yearly. Payment options available via Sports Engine.
2. No late registrations will be accepted.
3. No refunds after the start of the first day of evaluations for each division.
4. In the event of a medical situation, with a Healthcare Provider's note, refunds will be issued. Depending on the date of the situation, refunds will be broken into quarters.
5. Membership fee covers the following: Up to 5 local tournament entry fees, coaches compensation, jersey, gym fee (if applicable), equipment costs, general operating expenses.
 - a. Additional tournaments attended will be an additional cost to players if a team has already exceeded their 5 provided tournaments. (Individual player attendance is not considered in this count).
 - i. The expenses will accrue from the 6th tournament requested.
 - b. Postseason cost/fees are NOT included in the annual membership fee.
6. Replacement jerseys will be at the cost of the player.

Scholarship

Scholarships are available if funding allows. Scholarships are to assist families who may not be able to afford the registration fee. This is assessed on a yearly basis. Those interested in donating to the scholarship fund are encouraged to do so during registration. If you wish to contribute outside the registration window, please notify the Board. If scholarships are available, please email a request to the Board for additional information.

Team Selection

1. Athletes will be evaluated in the appropriate age division based upon AAU guidelines.
2. Evaluations will be held at date(s) and time(s) as determined by the Board. Players must attend evaluations unless otherwise discussed and approved by the Board.
3. If a player wishes to play up a division, Board approval must be obtained prior to evaluations. Athletes must try-out in both divisions. You can not play down an age division.
4. Athletes will be evaluated on skill and placed on a team of equal skill level. Goal is for 8-9 players per team. Due to lack of resources, divisions will be capped as follows:
 - a. U10- 18 players
 - b. U12- 36 players
 - c. U14- 36 players
 - d. U16/18- 36 players
5. Evaluations are closed to all spectators.
6. Divisions offered, U10-U18. If younger players are needed to help fill a U10 team, an exception can be made to allow younger players to participate.

7. Each player is assigned to a primary team during evaluations. Occasionally, a player may be asked to play with another team, depending on the situation. This will be communicated ahead of time.
 - a. If you are in need of additional player(s) for a tournament, you must contact the Director of Coaching prior to asking players/coaches to join your team.
 - i. Players will only be added to a team if a team does not have 6 available players.
 - ii. Players will still receive equal playing time in pool play and then up to the discretion of the coach for tournament play.
8. Players will be notified of team placement as soon as possible upon completion of evaluations.

Tournament Selection

1. Coaches, players, parents/guardians will discuss which local tournaments they wish to attend. Tournaments are available March-May of each year.
2. Teams will play in up to 5 local tournaments. If a player cannot attend a tournament due to other commitments, refunds are not provided.
3. Coaches will notify the Board of tournament selection as soon as possible to allow time for registration. No guaranteed entry into the requested tournaments.
4. No tournaments will be attended prior to tryouts.
5. Local tournaments include: All Wyoming tournaments, Spearfish, Rapid City, Billings.
6. Other tournaments can be requested and reviewed by the Board. If a team exceeds their 5 allowed tournaments, approval of additional tournaments by the Board is required. PRVC will require entry fee payment prior to registering for these additional tournaments.
7. PRVC does not provide transportation or housing accommodations for any tournaments.
8. See postseason tournaments below.

Coaches

1. Coaching is an honor and a privilege. Our coaches are paid individuals (18 years old or older) with volleyball related experience preferred but not required.
2. Support the coaches as they have made the choice to step up to commit to this organization and team(s).
3. There will be a Lead coach for each division. A Lead coach typically has the most experience and provides leadership to the other coaches of that division.
4. Each coach is unique and has different coaching techniques! Do not criticize a coach for their coaching technique. Be open-minded to all coaching strategies. If there is a concern, please contact the Director of Coaching.
5. Communicating with your coach is key!
6. The Director of Coaching is available to provide support to all coaches.

Practices

1. Each team will have 1-3 practices at 1-2 hours per practice per week.

2. Dates, times, locations to be determined upon gym availability.
3. Weekly practices include individual skill and team development.
4. Fundamentals will be directed by each division's Lead coach for a minimum of 1 hour per week. The purpose of this is to ensure the same skills are demonstrated to all athletes at the same level. The remaining time will be team focused.
5. One practice per week is required to not lose playing time determined by the coach. If practices are missed, they need to be communicated to the coach prior to practice time. Players who frequently miss practices may not get the same amount of playing time as others.
6. No locker rooms are available.

Postseason tournaments

Any team has the option to attend a postseason tournament. Postseason is defined as any tournament after the last Wyoming AAU tournament offered in May. It is not mandatory for a player to attend a postseason tournament. Coaches will discuss with the Board the intent for attending a postseason tournament and determine date(s) and location. Postseason tournaments will be at the cost of the players and coaches. Annual membership fees do NOT include postseason tournaments. If a team is interested in attending a postseason tournament, a meeting with the Board will be arranged to discuss additional details as outlined in the Postseason Policy. PRVC will not provide funding for any postseason tournament. Teams may fundraise under PRVC, following the non-profit rules of the organization. Please refer to the **Postseason Policy** available on the website.

Fundraising

A Fundraising Committee will be established with adult members who are interested in assisting with fundraising efforts. Fundraising may look different from year to year. The GOAL of fundraising is to keep registration costs low for the athletes of the organization.

Purchasing

If an individual is purchasing on behalf of the club, on Board Member approval, he/she must submit all itemized receipts to receive reimbursement. Receipts must be submitted within two weeks of the date of sale. The treasurer will then arrange for reimbursement.

Grievance

Your child has joined a competitive volleyball program. Competitive team athletics, by its very nature, create situations where everyone may not be happy all the time. However, each player will fill a necessary role on the team. Although some roles are larger than others none are insignificant to the overall success of the team. Players and parents must understand that the only desire of the coach is to assist the team in reaching its full potential. We can only achieve this by encouraging, acknowledging and supporting each other's efforts. In the event that you feel that this is not taking place, please follow these guidelines:

- a. No parent/guardian/player may approach a coach during or immediately after a game.
- b. 24 hour rule: You must wait 24 hours to request a meeting with a coach to discuss the issue.
 - i. The player is strongly encouraged to bring a concern to the coach first, prior to parent involvement. This promotes autonomy and accountability.
- c. If an official complaint is received in writing via email to powderrivervolleyballclub@gmail.com, the Director of Coaching will be notified and will assess the situation and determine appropriate next steps.
- d. If a meeting is needed, the following members will be in attendance: parent/guardian, player, Board Member(1-2), coach and division lead coach.
- e. If disciplinary action is to be taken, the Disciplinary Committee will be notified.
- f. In the event of a grievance against the organization, the grievance must be written and submitted to the Secretary of the Board with request to be added to the next scheduled Board meeting.

Disciplinary Action

In the event that a player, parent, guardian, and/or coach violates the Code of Conduct(s), the established Disciplinary Committee will be called upon to evaluate and possibly provide action. If there is concern regarding violation of Code of Conduct, please submit an official complaint in writing via email to powderrivervolleyballclub@gmail.com. Members who report violations or concerns will be kept anonymous.

Committees

The following committees are available for adult members (athletes can not serve on committees) to be involved in the operations of the organization. If interested in serving on a committee or if additional information is needed, please notify the Board.

1. Pay Committee/Coaches Payment
2. Fundraising Committee